Charter Success Partners Service Agreement - Exhibit A

in section I - Services, Fees and Term of Agreement, A. Services Rendered.

Selected Services	Service Category as Identified on Contract	Description
	Financial Services	 Use Linq to provide monthly accounting, fund management, state reporting, payroll and payroll tax administration. Accounts receivable and payable Preparation of monthly financial statements to the Board of Directors as well as required reporting to the Office of Charter Schools. Complete financial portion of Grant reports. Monthly reports generally include: Budget vs Actual w/ Value Add End of Year Projections Board Level Budget Report Income Statement Fund Balance Sheet Monthly General Ledger PRC Reports Budget Detail Report Bank Statements Bank Reconciliation Reports Cleared Items Cleared Items Provide audit firm with requested financial information required for audit Provide information required for audit firm to complete 990 tax return Communicate regularly with designated school personnel and leadership Process/print accounts payable with invoice numbers and descriptions Monthly payroll services Process payroll checks/direct deposits Payroll tax payments Pederal/State tax reports 1099/W2/W3 annual forms Reconcile benefit invoice and payments Update employee leave balances

 Update staff UID system · Provide reports to school for monitoring federal programs · Reconcile bank statements · Record deposits and receipts · Upload UERS reports Preparation of sales tax refunds Preparation of fuel tax refunds Annual audit preparation and review of financial reports · Prepare management's discussion and analysis (MD&A) · Annual budget planning assistance Upload school provided Grant information into Ling BAAS system · Comprehensive cash management services and monitoring · Update budget with allotment revisions · Regular communication with administration and board Provide school staff with view access to Ling · Background checks for school employees Provide support for ACA reporting · Federal reporting and monitoring of Federal programs · Analyze LEA billing and verification · Present at requested Board meetings (1-2 meeting per year) Annual budget planning and submission Attend school administration monthly finance meetings Student Information Create PowerSchool Master Schedule Services · Create Courses in PowerSchool Create Sections in PowerSchool Enter student schedules and make schedule changes as needed Input new staff to PowerSchool Enroll new students in PowerSchool Withdraw students from PowerSchool Run PowerSchool report cards and section readiness reports Permanently store historical grades · Produce county invoice reports On demand CSV PowerSchool reports Liaison between DPI help desk as needed Perform EOY and all Pre-EOY activities Monitor and accurately complete all required PowerSchool reports including: All PMRs SAR PowerSchool EC Report PowerSchool AIG Report Retention/Promotion Report

		 ESSR Drop Out Data Collection Report Discipline Report Homeless Report Alternative Learning Report Student Participation Report
✓	Lottery Services	 Guide school through SchoolMint set up process Assist school in lottery testing process Assist school in registration packet creation Monitor and Verify completion of 40 SchoolMint essential tasks Attend and run lottery as third party arbitrator Complete data alignment with school's PowerSchool instance and SchoolMint Sync PowerSchool and SchoolMint Data Software fee for SchoolMint is negotiated at a reduced rate and is a pass through charge at \$6 per student + one time \$1500 setup fee.
	Charter Pay - Online Payments Software	 Provide client with Charter Pay online payment processing school dedicated instance. Complete initial on-boarding process with client Complete initial Charter Pay programming set up Create parent accounts in Charter Pay Provide parent support for Charter Pay Provide client staff support for Charter Pay Set up school accounts in Charter Pay Conduct on-site staff training for Charter Pay Provide on-demand remote training for Charter Pay users Accept all payments through Charter Pay, processing fees apply per transaction.
	Purchase Order Software	 Provide client with Purchase Order Software online system school dedicated instance. Complete initial on-boarding process with client Complete initial Purchase Order Software programming set up Provide client staff support for Purchase Order Software Set up school accounts in Purchase Order Software Conduct on-site staff training for Purchase Order Software Provide on-demand remote training for Purchase Order Software Load Accounts and Budgets in Purchase Order Software
	Car Line Software	Provide client with Car Line Software online system

		school dedicated instance. Complete initial on-boarding process with client Complete initial Car Line Software programming set up Provide client staff support for Car Line Software Set up school accounts in Car Line Software Conduct on-site staff training for Car Line Software Provide on-demand remote training for Car Line Software Load student account data in Car Line Software
	Facility Financing Readiness Assessment	 Complete a school readiness assessment Secure a facility partner for school based on project needs Manage the assignment or completion (when appropriate) of the tasks required by the lending institution Assist the school in gathering or drafting the documents required by the lender and manage the timeline and approaching deadlines by reminding and urging the pertinent parties to complete required tasks for closing
V	Foundation Accounting	 Assist in the development of a Foundation Accounting services for Foundation Record Accounts Payable and Receivable Quarterly P&L Quarterly Balance Sheet Bank Reconciliations Provide financial information to audit firm
	Loan Covenant Maintenance	 Provide loan covenant maintenance for instruments including: Bonds Traditional Financing USDA Loan Cash on Hand Calculations Quarterly Balance Sheet Preparation Quarterly Budget Report Debt Service Coverage Ratio Calculations
	Attend Meetings	 Attend Board of Directors, Committee or Staff Meetings as desired by client Attend meetings in-person or remotely Prepare and provide pertinent and/or requested information aligned to the objectives of the meeting.
	Grants	 Complete grant applications in CCIP or other required program Complete required ongoing grant documentation Evaluate grant options and make recommendations for applicable grants to school

Board of Directors Recruitment	 Collect applications for potential Board Members Conduct current Board Member and CSP Weighted Rankings of applicants Facilitate Interviews with Board Search Committee and CSP representative Board Member and CSP Weighted Rankings after interview Submit New Board Member Recommendation Assessment to Board of Directors
Lead Administrator Recruitment and Review	 Collect applications for potential Lead Administrator Conduct Board Member and CSP Weighted Rankings of applicants Facilitate Interviews with Board Committee and CSP representative Board Member and CSP Weighted Rankings after interviews Submit Lead Administrator Recommendation Assessment to Board of Directors Provide annual performance review of Lead Administrator to Board of Directors
Human Resources	 Provide access to Human Resources Specialist to staff and Board of Directors Review personnel decisions/actions for compliance and provide recommendations as necessary Review and recommend employment policies and procedures
Board of Directors Reporting	Prepare Monthly School Report Card (MSRC) and present to Board MSRC Includes: Academic Performance Data Enrollment Data Culture Charter Goals School Improvement Plan Staff Students Financials Data
Board of Directors Training	 Conduct board trainings at least 3 board meetings per year - (8 Board meetings required) Trainings will cover: Financial Compliance Charter Law Board of Directors Responsibilities Board Policies Other topics as requested/needed

		Provide separate new board member training once per year
п	Facility Management	 Open Bids for Facility Services Recommend Providers to Board Manage Facility work orders and ongoing maintenance vendors
	Transportation Planning	 Create and collect transportation documents from families to ascertain transportation needs Design transportation plan with routes/stops Supervise maintenance budget, drivers and bus management
П	Athletic Program Management	 Collect applications for potential Athletic Director Conduct Board Member and CSP Weighted Rankings of applicants Facilitate Interviews with Board Committee and CSP representative Board Member and CSP Weighted Rankings after interviews Submit Athletic Director Recommendation Assessment to Board of Directors Review and Advise the Athletic Director on the creation and implementation of the Athletic Plan Provide annual performance review of Athletic Director to Board of Directors
	B&A Care Program Management	 Open bids for B&A Care Services Recommend provider to Board of Directors Monitor and review the performance of the Provider
	Marketing	 Manage social media site postings Prepare marketing copy material Prepare digital marketing material Schedule tours/registrations timeline Select and advise on purchase of public advertisement (billboard, newspaper) as needed Provide marketing success rate data to Board of Directors
	Faculty Handbook	 Create Initial Draft Review and Recommend to Board Review and Update on an ongoing basis, at least annually
	Student Handbook	 Create Initial Draft Review and Recommend to Board Review and Update on an ongoing basis, at least annually

	Board Policies	 Create Initial Draft Review and Recommend to Board Review and Update on an ongoing basis, at least annually
Б	Employee Benefits Administration	 Review several benefits providers Develop a comprehensive employee benefits package Recommend a comprehensive employee benefits package to Board of Directors Review benefits package annually
	Legal	 Provide attorney on retainer for: On-demand consultation Document preparation Policy review (Legal fees for services beyond those covered by the retainer will be paid by client)
	Professional Development	Advise and assist in planning professional development in line with Charter and School Improvement Plan
	Benchmark Assessments	 Develop benchmark schedule with Testing Coordinator Assist in the selection benchmark program aligned to State Standards Analyze benchmark data for inclusion in MSRC
	Testing Planning	 Develop Testing Calendar, and Testing Implementation Plan with Testing Coordinator Monitor implementation of testing plan Analyze testing data for inclusion in MSRC
	Licensure	 Develop Teacher Licensure Plan & Beginning Teacher Plan Prepare Licensure report Review Teacher Individual Yearly Plan for Renewal or Initial Licensure Review and Approve Teacher Account Submission of Licensure
	IT Planning	 Assist in the preparation of the Technology Plan Collect applications for potential IT Director Conduct Board Member and CSP Weighted Rankings of applicants Facilitate Interviews with Board Committee and CSP representative Board Member and CSP Weighted Rankings after interviews Submit IT Director Recommendation Assessment to Board of Directors Provide annual performance review of IT Director to Board of Directors

	Performance Framework	 Monitor Performance Framework timeline Prepare and Submit required documentation through online system Assist in the preparation of the school improvement plan if required
	New Applicant Start-Up	 Assist in New Charter Application Creation Complete assigned application sections Review all sections of application Provide training to new charter applicant Assist in the completion of the Ready-to-Open process
	Charter Renewal	 Assist the school in the completion of the Charter renewal process.
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Document completed by all parties on: 10 Sep 2019 20:07:40 UTC Page 1 of 1



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