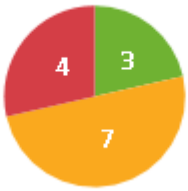
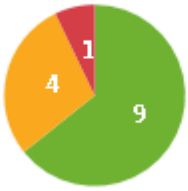
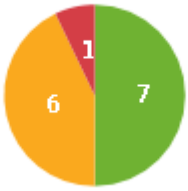
Skills Summary

Sufficient Expertise
Insufficient Expertise
Minimal Expertise
Insufficient Data

	FY18-19	FY19-20	FY20-21	FY21-22
Academic Excellence	✓	✓	✓	?
Development	✓	✓	✓	?
Facilities	✓	✓	!	?
Finance	!	!	!	?
Governance	✓	✓	!	?
Human Resources	✓	✓	✓	?
Key Qualities	✓	✓	✓	?

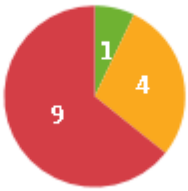
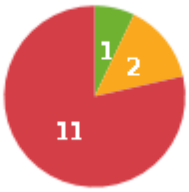
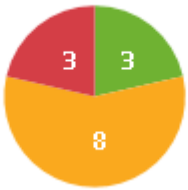
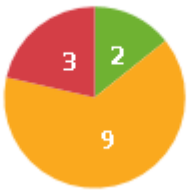
Academic Excellence

Very Experienced | Some Experience | No Experience

	People with experience
Understanding of how data is used to close the achievement gap	
Strong analytical skills	
Life experience using data to solve problems in education or other fields	
Familiarity with state and national assessments	

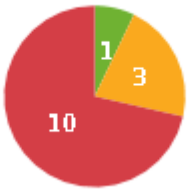
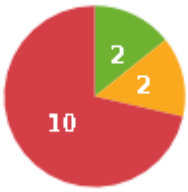
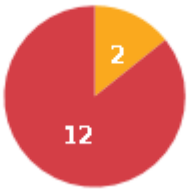
Development

Very Experienced Some Experience No Experience

	People with experience
Experience building/scaling a sustainable nonprofit fundraising program	
Experience cultivating/soliciting high net worth individuals	
Event planning	
PR & marketing	

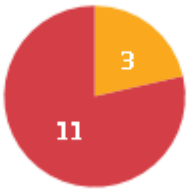
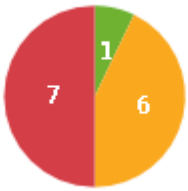
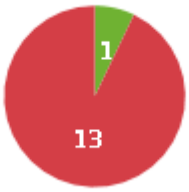
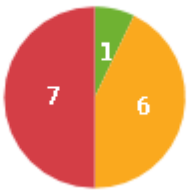
Facilities

Very Experienced Some Experience No Experience

	People with experience
Facility financing	
Supervising complex facilities projects	
Real estate law	

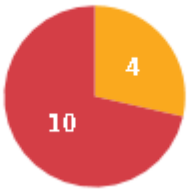
Finance

Very Experienced | Some Experience | No Experience

	People with experience
CFO	
Accounting/Bookkeeping	
CPA	
Financial policies and controls	
Long-range budget planning/forecasting	

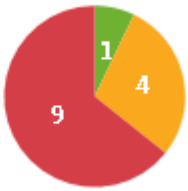
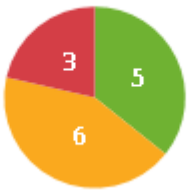
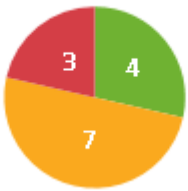
Governance

Very Experienced Some Experience No Experience

	People with experience
Previous experience with creating board development processes	
Previous nonprofit governance experience	
Experience finding and recruiting trustees	

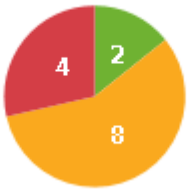
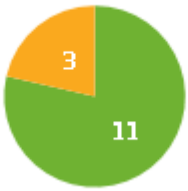
Human Resources

Very Experienced Some Experience No Experience

	People with experience
Employee policies and procedures	
CEO annual reviews	
Employee benefits	
Performance management	
Recruiting	

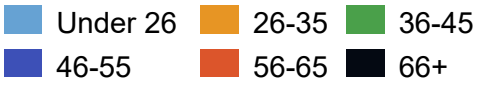
Key Qualities

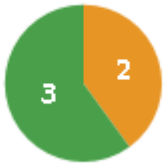
Very Experienced Some Experience No Experience

	People with experience
Excel at group process and facilitation	
Startup Temperament	
Problem solving skills	

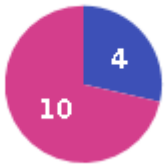
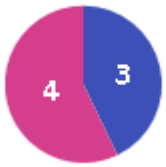
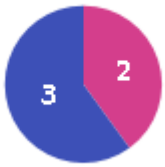
DEMOGRAPHICS

Age



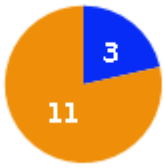
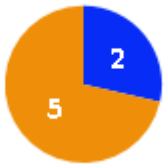
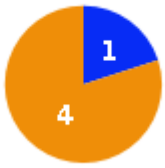
FY18-19	FY19-20	FY20-21	FY21-22
			Insufficient data

Gender

FY18-19	FY19-20	FY20-21	FY21-22
			Insufficient data

African American
Asian American
Caucasian
Hispanic
Native American
Other

Ethnicity

FY18-19	FY19-20	FY20-21	FY21-22
			Insufficient data

MEMBERS

Members	Terms	Demographics Completed	Skills Completed
Bob Kingery	2: 07/26/2016 - 06/30/2019	✓	✓
Camesha Jones	1: 09/01/2017 - 06/30/2020	✓	✓
Christine Hutchens	1: 07/01/2017 - 06/30/2020	✓	✓
George Burnette	1: 07/01/2018 - 06/30/2021	✓	✓
Jessica Frawley	1: 11/15/2016 - 06/30/2019	✓	✓
Katie Johnson	1: 07/01/2018 - 06/30/2021	✓	✓
Keely Byars-Nichols	1: 07/28/2015 - 06/26/2018 2: 07/01/2018 - 06/30/2021	✓	✓
Kelly Furr	1: 11/15/2016 - 06/30/2019	✓	✓
Kim Von Weihe	1: 02/28/2017 - 06/30/2019	✓	✓
Kimberly Harris	1: 07/01/2018 - 06/30/2019	✓	✓
Leah Perry Lawless	1: 09/27/2016 - 06/30/2019	✓	✓

Melissa Mitchell-Neal	1: 11/15/2016 - 06/30/2019	✓	✓
Theo Kingsberry	1: 07/01/2018 - 06/30/2021	✓	✓
Tom Miller	1: 07/28/2015 - 06/26/2018 2: 07/01/2018 - 06/30/2021	✓	✓