

































Skills Summary

-  Sufficient Expertise
-  Insufficient Expertise
-  Minimal Expertise
-  Insufficient Data

	FY18-19	FY19-20	FY20-21	FY21-22
Academic Excellence				
Development				
Facilities				
Finance				
Governance				
Human Resources				
Key Qualities				

Academic Excellence

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Understanding of how data is used to close the achievement gap	<table border="1"> <caption>Data for Understanding of how data is used to close the achievement gap</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>3</td> </tr> <tr> <td>Some Experience</td> <td>7</td> </tr> <tr> <td>No Experience</td> <td>4</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	3	Some Experience	7	No Experience	4
Experience Level	Count								
Very Experienced	3								
Some Experience	7								
No Experience	4								
Strong analytical skills	<table border="1"> <caption>Data for Strong analytical skills</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>9</td> </tr> <tr> <td>Some Experience</td> <td>4</td> </tr> <tr> <td>No Experience</td> <td>1</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	9	Some Experience	4	No Experience	1
Experience Level	Count								
Very Experienced	9								
Some Experience	4								
No Experience	1								
Life experience using data to solve problems in education or other fields	<table border="1"> <caption>Data for Life experience using data to solve problems in education or other fields</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>7</td> </tr> <tr> <td>Some Experience</td> <td>6</td> </tr> <tr> <td>No Experience</td> <td>1</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	7	Some Experience	6	No Experience	1
Experience Level	Count								
Very Experienced	7								
Some Experience	6								
No Experience	1								
Familiarity with state and national assessments	<table border="1"> <caption>Data for Familiarity with state and national assessments</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>4</td> </tr> <tr> <td>Some Experience</td> <td>6</td> </tr> <tr> <td>No Experience</td> <td>4</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	4	Some Experience	6	No Experience	4
Experience Level	Count								
Very Experienced	4								
Some Experience	6								
No Experience	4								

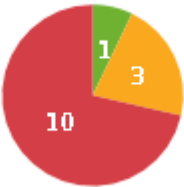
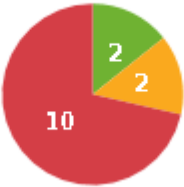
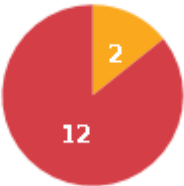
Development

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Experience building/scaling a sustainable nonprofit fundraising program	<table border="1"> <caption>Data for Experience building/scaling a sustainable nonprofit fundraising program</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>4</td> </tr> <tr> <td>No Experience</td> <td>9</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	4	No Experience	9
Experience Level	Count								
Very Experienced	1								
Some Experience	4								
No Experience	9								
Experience cultivating/soliciting high net worth individuals	<table border="1"> <caption>Data for Experience cultivating/soliciting high net worth individuals</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>11</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	2	No Experience	11
Experience Level	Count								
Very Experienced	1								
Some Experience	2								
No Experience	11								
Event planning	<table border="1"> <caption>Data for Event planning</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>3</td> </tr> <tr> <td>Some Experience</td> <td>8</td> </tr> <tr> <td>No Experience</td> <td>3</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	3	Some Experience	8	No Experience	3
Experience Level	Count								
Very Experienced	3								
Some Experience	8								
No Experience	3								
PR & marketing	<table border="1"> <caption>Data for PR & marketing</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>2</td> </tr> <tr> <td>Some Experience</td> <td>9</td> </tr> <tr> <td>No Experience</td> <td>3</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	2	Some Experience	9	No Experience	3
Experience Level	Count								
Very Experienced	2								
Some Experience	9								
No Experience	3								

Facilities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Facility financing	 <table border="1" style="margin: 0 auto;"> <caption>Facility financing Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>10</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	3	No Experience	10
Experience Level	Count								
Very Experienced	1								
Some Experience	3								
No Experience	10								
Supervising complex facilities projects	 <table border="1" style="margin: 0 auto;"> <caption>Supervising complex facilities projects Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>2</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>10</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	2	Some Experience	2	No Experience	10
Experience Level	Count								
Very Experienced	2								
Some Experience	2								
No Experience	10								
Real estate law	 <table border="1" style="margin: 0 auto;"> <caption>Real estate law Experience Data</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>0</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>12</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	0	Some Experience	2	No Experience	12
Experience Level	Count								
Very Experienced	0								
Some Experience	2								
No Experience	12								

Finance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience	
CFO	 <p>A pie chart showing the distribution of experience levels for CFO. The chart is divided into two segments: a large red segment representing 'No Experience' with a value of 11, and a smaller orange segment representing 'Some Experience' with a value of 3. There is no green segment for 'Very Experienced'.</p>
Accounting/Bookkeeping	 <p>A pie chart showing the distribution of experience levels for Accounting/Bookkeeping. The chart is divided into three segments: a red segment for 'No Experience' (7), an orange segment for 'Some Experience' (6), and a small green segment for 'Very Experienced' (1).</p>
CPA	 <p>A pie chart showing the distribution of experience levels for CPA. The chart is divided into two segments: a large red segment for 'No Experience' (13) and a small green segment for 'Very Experienced' (1). There is no orange segment for 'Some Experience'.</p>
Financial policies and controls	 <p>A pie chart showing the distribution of experience levels for Financial policies and controls. The chart is divided into three segments: a red segment for 'No Experience' (7), an orange segment for 'Some Experience' (6), and a small green segment for 'Very Experienced' (1).</p>
Long-range budget planning/forecasting	 <p>A pie chart showing the distribution of experience levels for Long-range budget planning/forecasting. The chart is divided into three segments: a red segment for 'No Experience' (8), an orange segment for 'Some Experience' (4), and a green segment for 'Very Experienced' (2).</p>

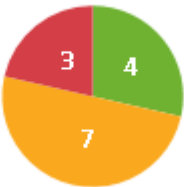
Governance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Previous experience with creating board development processes	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>7</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	5	No Experience	7
Experience Level	Count								
Very Experienced	2								
Some Experience	5								
No Experience	7								
Previous nonprofit governance experience	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>7</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	4	No Experience	7
Experience Level	Count								
Very Experienced	3								
Some Experience	4								
No Experience	7								
Experience finding and recruiting trustees	<table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>0</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>10</td></tr> </table>	Experience Level	Count	Very Experienced	0	Some Experience	4	No Experience	10
Experience Level	Count								
Very Experienced	0								
Some Experience	4								
No Experience	10								

Human Resources

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Employee policies and procedures	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>5</td></tr> <tr><td>Some Experience</td><td>6</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	5	Some Experience	6	No Experience	3
Experience Level	Count								
Very Experienced	5								
Some Experience	6								
No Experience	3								
CEO annual reviews	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>No Experience</td><td>9</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	4	No Experience	9
Experience Level	Count								
Very Experienced	1								
Some Experience	4								
No Experience	9								
Employee benefits	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>6</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	5	No Experience	6
Experience Level	Count								
Very Experienced	3								
Some Experience	5								
No Experience	6								
Performance management	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>5</td></tr> <tr><td>Some Experience</td><td>6</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	5	Some Experience	6	No Experience	3
Experience Level	Count								
Very Experienced	5								
Some Experience	6								
No Experience	3								
Recruiting	 <table border="1" style="margin: 0 auto;"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>4</td></tr> <tr><td>Some Experience</td><td>7</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	4	Some Experience	7	No Experience	3
Experience Level	Count								
Very Experienced	4								
Some Experience	7								
No Experience	3								

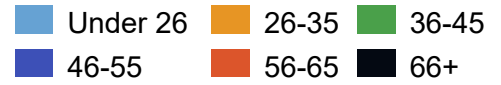
Key Qualities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Excel at group process and facilitation	<table border="1"> <caption>Data for 'Excel at group process and facilitation'</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>5</td> </tr> <tr> <td>Some Experience</td> <td>7</td> </tr> <tr> <td>No Experience</td> <td>2</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	5	Some Experience	7	No Experience	2
Experience Level	Count								
Very Experienced	5								
Some Experience	7								
No Experience	2								
Startup Temperament	<table border="1"> <caption>Data for 'Startup Temperament'</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>2</td> </tr> <tr> <td>Some Experience</td> <td>8</td> </tr> <tr> <td>No Experience</td> <td>4</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	2	Some Experience	8	No Experience	4
Experience Level	Count								
Very Experienced	2								
Some Experience	8								
No Experience	4								
Problem solving skills	<table border="1"> <caption>Data for 'Problem solving skills'</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>11</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>0</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	11	Some Experience	3	No Experience	0
Experience Level	Count								
Very Experienced	11								
Some Experience	3								
No Experience	0								

DEMOGRAPHICS

Age

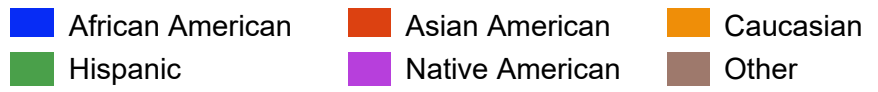


FY18-19	FY19-20	FY20-21	FY21-22
			Insufficient data

Gender



FY18-19	FY19-20	FY20-21	FY21-22
			Insufficient data







Ethnicity

FY18-19	FY19-20	FY20-21	FY21-22																		
<table border="1"> <caption>Ethnicity Data for FY18-19</caption> <thead> <tr> <th>Ethnicity</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>African American</td> <td>3</td> </tr> <tr> <td>Caucasian</td> <td>11</td> </tr> </tbody> </table>	Ethnicity	Count	African American	3	Caucasian	11	<table border="1"> <caption>Ethnicity Data for FY19-20</caption> <thead> <tr> <th>Ethnicity</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>African American</td> <td>2</td> </tr> <tr> <td>Caucasian</td> <td>5</td> </tr> </tbody> </table>	Ethnicity	Count	African American	2	Caucasian	5	<table border="1"> <caption>Ethnicity Data for FY20-21</caption> <thead> <tr> <th>Ethnicity</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>African American</td> <td>1</td> </tr> <tr> <td>Caucasian</td> <td>4</td> </tr> </tbody> </table>	Ethnicity	Count	African American	1	Caucasian	4	<p>Insufficient data</p>
Ethnicity	Count																				
African American	3																				
Caucasian	11																				
Ethnicity	Count																				
African American	2																				
Caucasian	5																				
Ethnicity	Count																				
African American	1																				
Caucasian	4																				

MEMBERS

Members	Terms	Demographics Completed	Skills Completed
Bob Kingery	2: 07/26/2016 - 06/30/2019		
Camesha Jones	1: 09/01/2017 - 06/30/2020		
Christine Hutchens	1: 07/01/2017 - 06/30/2020		
George Burnette	1: 07/01/2018 - 06/30/2021		
Jessica Frawley	1: 11/15/2016 - 06/30/2019		
Katie Johnson	1: 07/01/2018 - 06/30/2021		
Keely Byars-Nichols	1: 07/28/2015 - 06/26/2018 2: 07/01/2018 - 06/30/2021		
Kelly Furr	1: 11/15/2016 - 06/30/2019		
Kim Von Weihe	1: 02/28/2017 - 06/30/2019		
Kimberly Harris	1: 07/01/2018 - 06/30/2019		
Leah Perry Lawless	1: 09/27/2016 - 06/30/2019		

Melissa Mitchell-Neal	1: 11/15/2016 - 06/30/2019		
Theo Kingsberry	1: 07/01/2018 - 06/30/2021		
Tom Miller	1: 07/28/2015 - 06/26/2018 2: 07/01/2018 - 06/30/2021	