

2019 Board Assessment




Board Assessment Report




OPENED 1/3/2019



CEO  Ellie Schollmeyer

BOARD MEMBERS  Bob Kingery  Camesha Jones  Christine Hutchens

 George Burnette  Jessica Frawley  Katie Johnson

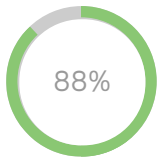
 Keely Byars-Nichols  Kelly Furr  Kim Von Weihe

 Kimberly Harris  Leah Perry Lawless  Melissa Mitchell-Neal

 Theo Kingsberry  Tom Miller

Overall Score

Completed



LEVEL

3

Intermediate

- Data-driven governance
- Board value-add becomes evident and essential

LEGEND

BOARD

Average for all participating board members

CEO

One CEO



One individual board member



Insufficient Data

Summary

	Board	CEO
Board Meetings	LEVEL 3	LEVEL 4
Board Structure	LEVEL 5	LEVEL 5
Board Composition	LEVEL 3	LEVEL 2
Board Recruitment	LEVEL 3	LEVEL 5
Board Goals & Accountability	LEVEL 2	LEVEL 1
Finance	LEVEL 3	LEVEL 5
Development	LEVEL 1	LEVEL 1
Academic Oversight	LEVEL 5	LEVEL 5
CEO Support & Evaluation	LEVEL 4	LEVEL 5
BoardSavvy CEO	LEVEL 3	LEVEL 5

Detail

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Meetings			BOARD	CEO	
Board Structure				BOARD	CEO
Board Composition		CEO	BOARD		
Board Recruitment			BOARD		CEO
Board Goals & Accountability	CEO	BOARD			
Finance			BOARD		CEO
Development	BOARD CEO				
Academic Oversight				BOARD	CEO
CEO Support & Evaluation				BOARD	CEO
BoardSavvy CEO			BOARD		CEO

Board Meetings

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Yearly Meeting Plan				BOARD CEO	
Board Meeting Agenda					BOARD CEO
Board Meeting Materials					BOARD CEO
Board Meeting Content		CEO		BOARD	
Board Meeting Facilitation					BOARD CEO
Board Meeting Minutes				BOARD	CEO
Board Meeting Evaluation	BOARD CEO				
Open Meeting Law Compliance	BOARD CEO				

Board Structure

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Bylaws					BOARD CEO
Job Descriptions		BOARD		CEO	
Officers					BOARD CEO
Committees				BOARD	CEO

Board Composition

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Size					BOARD CEO
Previous Governance Experience	BOARD CEO				
Skills and Expertise		BOARD			CEO
Diversity		CEO		BOARD	
Level of Objectivity	BOARD CEO				

Board Recruitment

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Recruitment Plan	BOARD				CEO
Recruitment Process				BOARD	CEO
Board Recruitment Pipeline			BOARD		CEO
Role of the CEO in Board Recruitment				BOARD	CEO
Orientation	CEO	BOARD			

Board Goals & Accountability

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Board Goals	CEO		BOARD		
Accountability	BOARD CEO				

Finance

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Financial Oversight					BOARD CEO
Financial Policies and Procedures	BOARD CEO				
Financial Controls		BOARD			CEO
Financial Reports					BOARD CEO
Developing Realistic Budgets			BOARD		CEO
Board Education	BOARD	CEO			
Annual Audit/990			BOARD		CEO
Financial Compliance	BOARD				CEO
Support of the CEO		BOARD			CEO

Development

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Philosophical Alignment	CEO	BOARD			
Strategic Fund Development Plan	BOARD CEO				
Accountability	BOARD	CEO			
Board Training	BOARD CEO				

Academic Oversight

LEVEL 1

LEVEL 2

LEVEL 3

LEVEL 4

LEVEL 5

Clarity of Vision					BOARD CEO
Roadmap				BOARD	CEO
Charter Obligations		BOARD			CEO
Standardized Testing					BOARD CEO
Comparative Data					BOARD CEO
Board Education				BOARD	CEO

CEO Support & Evaluation

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Governance/Management				BOARD	CEO
Partnership with CEO					BOARD CEO
CEO Evaluation				BOARD	CEO
CEO Support			BOARD		CEO

BoardSavvy CEO

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Governance Knowledge		BOARD	CEO		
Governance Prioritized			BOARD		CEO
Board Education				BOARD	CEO
Setting Strategic Direction					BOARD CEO
Communication					BOARD CEO
Succession Planning	BOARD CEO				

Answer key for: BoardSavvy CEO

Governance Knowledge	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Has a strong understanding of effective governance best practice◦ Annually completes professional development on governance◦ Reads extensively about board governance issues◦ Serves on another board outside of his or her organization
Governance Prioritized	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Sees developing and maintaining the board as one of his or her primary responsibilities◦ Devotes significant time to helping the board run effectively◦ Ensures that each board committee is appropriately staffed, either by the CEO or another senior staff member◦ Includes governance training as a key component of professional development for senior staff
Board Education	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Systematically and continually educates the board about key elements of running an exceptional charter school or network of schools◦ Educates the board about the key issues the charter authorizer uses to judge the organization's performance◦ Educates the board about the charter renewal process◦ Educates the board about state and national measures of academic success
Setting Strategic Direction	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Has a clear strategic vision for the organization◦ Assists the board in clarifying the most important things they can do to help achieve the strategic vision
Communication	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Communicates clearly and effectively with the board◦ Always sends out clear, well-organized materials in advance of the board meeting◦ Provides the board with annual metrics on which to measure their individual and organization-wide performance
Succession Planning	<ul style="list-style-type: none">• A BoardSavvy CEO:<ul style="list-style-type: none">◦ Partners with the board to develop an agreed upon a short-term/emergency succession plan for the CEO position, that is well documented and reviewed annually◦ Annually discusses long-term succession management plan for the organization with the board