



## The Exploris School

### The Exploris School Board Regular Monthly Meeting

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#### Date and Time

Thursday April 24, 2025 at 4:30 PM EDT

#### Location

The Exploris School: Elementary Campus  
17 S Swain St, Raleigh, NC 27601, USA  
5th Grade Classroom

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>
<b>A.</b> Record Attendance		Edward Buchan	1 m
<b>B.</b> Call the Meeting to Order		Steven Darroch	1 m
<b>C.</b> Approve Minutes	Approve Minutes	Edward Buchan	2 m
Approve minutes for The Exploris School Board Regular Monthly Meeting on March 27, 2025			
<b>D.</b> Public Comment		Steven Darroch	15 m
PUBLIC COMMENT			

	Purpose	Presenter	Time
Fifteen minutes will be allocated on the agenda for public input at each meeting. Additional time may be added at the discretion of the Chair.			

Public comment may be oral, in person, or in written form to be read by the Chair.  
Public comment is limited to no more than 3 minutes per person.  
It is recommended that public comment be written out and provided to the  
board following the three minutes to ensure the entire message is heard by the board.

Each speaker will clearly state their full name and county of residence.

All public comment should be factual and should not include personally identifiable information of students or personnel in order to maintain confidentiality. Speakers should avoid using names of students or staff and maintain confidentiality and privacy standards.

All public comments will be taken under advisement by the Board, but will not elicit an immediate written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published.

A response will be provided to the stakeholder within seven (7) days. Those providing public comment are asked to provide in writing (either in person or via email to [board@exploris.org](mailto:board@exploris.org)) their contact information including name, County of residence, and address (either email or postal, whichever is preferred).

Specific issues about a particular student or teacher should be addressed to the elementary or middle school director, rather than the Board of Directors.

<b>E.</b>	Board Development	Josh Corbat	10 m
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<b>II.</b>	<b>Committee Reports</b>	<b>4:59 PM</b>
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- The Board oversees the membership and work of each Committee.
- Committees present their latest minutes and action items to the Board. The Board makes all official decisions regarding Committee recommendations.

<b>A.</b>	Governance	FYI	Deborah Brown	10 m
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<b>B.</b>	Finance	Vote	Koren Morgan	10 m
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	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Monthly Financial Reports</li> <li>• Annual Budget Revision</li> </ul>			
<b>C.</b> Educational Excellence	Discuss	Eric Grunden	10 m
<b>D.</b> Diversity, Equity, and Inclusion	FYI	Deborah Brown	5 m
<ul style="list-style-type: none"> <li>• Report of Framework Exploris could use to guide our work</li> </ul>			
<b>E.</b> Director Evaluation & Support	Discuss	Steven Darroch	5 m
<b>F.</b> Facilities	FYI	Josh Corbat	10 m
<ul style="list-style-type: none"> <li>• Updates on Facilities Project</li> </ul>			
<b>G.</b> Kaizen	FYI		5 m
<ul style="list-style-type: none"> <li>• Kaizen leaders will give an update to the Board.</li> </ul>			
<b>III. The Exploris Foundation</b>			<b>5:54 PM</b>
<ul style="list-style-type: none"> <li>• The Exploris Foundation Board will give an update on their latest efforts.</li> </ul>			
<b>A.</b> Foundation Update	FYI	Susan Singer	5 m
<b>IV. Meeting Items</b>			<b>5:59 PM</b>
<b>A.</b> Directors Report	FYI	Josh Corbat	10 m
<ul style="list-style-type: none"> <li>• Monthly Report &amp; Updates (The Directors Report will not be made verbally during meetings. Please review the written report prior to the meeting. We will answer questions and provide critical updates and vote on any requested items.)</li> <li>• Implementation of new Student Device Damage Protection Plan</li> </ul>			
<b>B.</b> Board Business	Discuss	Steven Darroch	5 m

	Purpose	Presenter	Time
• General Discussions			
<b>V. Closed Session</b>			<b>6:14 PM</b>
<b>A. Facilities &amp; Legal Items</b>	Discuss	Josh Corbat	5 m
• Updates on Facilities			
• Updates on Personnel			
• Updates on any Open Legal Items			
<b>VI. Closing Items</b>			<b>6:19 PM</b>
<b>A. Adjourn Meeting</b>	Vote		

# Coversheet

## Approve Minutes

**Section:** I. Opening Items  
**Item:** C. Approve Minutes  
**Purpose:** Approve Minutes

**Submitted by:**

**Related Material:**

Minutes for The Exploris School Board Regular Monthly Meeting on March 27, 2025

APPROVED



## The Exploris School

### Minutes

#### The Exploris School Board Regular Monthly Meeting

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##### **Date and Time**

Thursday March 27, 2025 at 4:30 PM

##### **Location**

The Exploris School: Elementary Campus  
17 S Swain St, Raleigh, NC 27601, USA  
5th Grade Classroom

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##### **Directors Present**

G. Bayo (remote), P. President (remote), S. Darroch, S. Riley, S. Singer, T. Void, W. McLamb

##### **Directors Absent**

E. Buchan, E. Grunden, S. Scipione, V. Hicks-Harris

##### **Ex Officio Members Present**

D. Brown, E. Burton, J. Corbat

##### **Non Voting Members Present**

D. Brown, E. Burton, J. Corbat

##### **Guests Present**

K. Morgan

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#### **I. Opening Items**

##### **A.**

## Record Attendance

### B. Call the Meeting to Order

J. Corbat called a meeting of the board of directors of The Exploris School to order on Thursday Mar 27, 2025 at 4:37 PM.

### C. Approve Minutes

W. McLamb made a motion to approve the minutes from The Exploris School Board Regular Monthly Meeting on 02-27-25.

S. Singer seconded the motion.

The board **VOTED** unanimously to approve the motion.

### D. Public Comment

- No public comment was brought to the Board.

### E. Board Development: Rosewood Facilities Update

- Autumn Tomlin from Rosewood presented to the Board.
  - We have a meeting scheduled with City staff for our Traffic plans (TIA & TDM) on Monday, March 31st.
  - The development schedule will become more clear following this meeting.
  - Site B: We submitted a third round Letter of Intent (LOI) last week.
  - Moseley Architects has worked on an updated test fit pro bono. They sent the Test Fit today (at about 3:30 p.m.).
  - Autumn details considerations for Site B; she shared that there are a few design complexities to consider.
  - Stephen asked if the TDM plan will be more expedient if ported over to Site B. Autumn responded that Hillsborough is a NCDOT street, so that adds some complexity.
  - Autumn reminded the Board that the Capital Campaign will be of paramount importance to the overall project.
  - Susan asked about the Citrix building. Autumn welcomes further discussion about opportunities.

### F. Introduction Of New Board Members

- Deb gave a brief overview of the Board Member selection and induction process.
- New Board Members were asked to share a few facts about themselves.
  - Susan Singer
    - She loves the Exploris concept and is excited to further its mission.
    - Serving as the Foundation Chairperson. Steven gave a few remarks about the importance of a closer relationship between the Foundation and the Board.

- Sean Riley
  - Owned his own construction company for nearly 30 years and has been in the construction industry for 40 years.
  - He comes to us through a connection with an existing Exploris family.
  - Is excited to help Exploris further its goal of finding a new K-8 facility.
  - Something you wouldn't know from his resume: He's one of nine children in his family.
- Dr. Valencia Hicks-Harris was welcomed to the Board and is currently traveling abroad.
- Steven gave remarks about some of the challenges that Public Charter Schools face. He also gave a brief history of the Facilities Project. While the project is not moving as quickly as any of us would like, we remain steadfast in making progress.
  - Steven mentioned that he would like to hold a meeting to move forward with having new and existing Board Members lead Committees.

## II. Committee Reports

### A. Governance

- The Governance Committee meets every other month.
- Deb presented the new Board Meeting schedule for the 2025-26 school year.

W. McLamb made a motion to approve the Board Meeting schedule for 2025-26.

S. Riley seconded the motion.

- Susan would like a note about Committee meetings added to the Board schedule document. Deb added the line immediately.

The board **VOTED** unanimously to approve the motion.

- Susan asked if there are attendance requirements for Board meetings.
  - Board Members must attend 80% of meetings annually (8 out of 10, typically).
  - Susan emphasized the importance of attending in person instead of virtually.
  - Steven remarked about the importance of the onboarding process for new Board Members.
  - Susan mentioned that it is important for each Board Member to lead a Committee.
  - Deb highlighted our ongoing need for a Legal expert on the Board. Susan highlighted that the Governance Committee could benefit from this as well.
- Stacey brought up that many people would not be able to join the Board if they must join the meetings in person. Susan reiterated her view that the leadership of the school would benefit from everyone being in person.



- Susan asked that the Parent-Teacher Organization (PTO) understand its vital role in school leadership.

## **B. Finance**

- Koren presented the monthly financial reports. Reports were reviewed asynchronously by the Finance Committee this month.
- The next project of the Committee is this year's budget revision, followed by the drafting of the 2025-26 Budget.
- Steven asked Koren to share about our financial systems, especially our partnership with Charter Success Partners. Koren works with the folks at CSP daily to operate all of the financial systems, including Accounts Payable, Payroll, Budget tracking, Taxes, and Audit preparation.
- Susan asked about the Foundation's accounting. Koren explained that CSP does not handle the accounting of the Foundation (which is done by Morgan Morrow).
  - Susan asked a clarifying question about the funding of things like Field Experiences. The school operates the funding of these, with some support from the Foundation in the form of grants.
  - Susan and Koren (and others) will set a meeting to further detail the financial operations of both the School and the Foundation.
  - Susan asked for the Annual Report. Koren assured that this is being worked on.

## **C. Educational Excellence**

- The Educational Excellence Committee was not able to meet this month because of other commitments (including Ethan traveling to Japan with our annual delegation to Shinonome Junior High School!).

## **D. Diversity, Equity, and Inclusion**

- Deb presented a framework for DEI work that she discovered at a recent School Leadership conference. This framework will likely help the DEI Committee frame its ongoing work.
- Membership in the Committee is needed. Interested community members may contact the Board with their interest in joining.

## **E. Director Evaluation & Support**

- Steven outlined plans to further the work of the Director Evaluation and Support Committee.

## **F. Facilities**

- Josh presented short remarks about Bloomerang Volunteer, our new volunteer management system. A group of parents from our PTO has agreed to act as a steering committee of sorts to launch this system.
- Steven mentioned that Facilities needs a Board Member to serve as Chairperson.

## **G. Kaizen**

- Tasha introduced herself. She is the Middle Grade Teacher Leader. She gave a brief outline of what the Kaizen Team is and does (i.e., primarily focuses on school improvement efforts).
  - The Kaizen Team has broken into three working teams:
    - MTSS Team
    - School Improvement Plan team
    - Surveys and Data team
  - The annual Kaizen Retreat will be held on June 10th, 8:00 a.m. to 12:00 p.m.

## **III. The Exploris Foundation**

### **A. Foundation Update**

- Susan has been spending time understanding the structure and dynamics of the school.
- In the last hour-long meeting, 45 minutes were spent discussing the Fun Run. While important, Foundation meetings should be focused on broader issues. She outlined issues that need to be the focus of the Foundation.
  - The Foundation will embrace Committees more integrally in the future.
- Steven brought up that the Capital Campaign can be prepared while we work on making the final decision of where to pursue the Facilities Committee.
  - Susan asserted that we need a location and a strategic plan to move forward.
- Josh gave a Fun Run update.
- Susan asked a question about enrollment numbers. These will be discussed in the next section.

## **IV. Meeting Items**

### **A. Directors Report**

- The Directors present their monthly report. Deb highlighted a few items, including that our German visitors are arriving on Saturday (Tasha is hosting this year!).
  - Deb asked all Board Members to attend at least one Passage Portfolio at the end of this school year. Dates to hold are at the bottom of the Directors Report.

- Susan asked if Passage Portfolios can be used for marketing purposes.
- Josh presented the latest Lottery and Enrollment numbers.
  - Susan asked about annual benchmarks of this data.
  - Koren remarked that the new Applicant Sibling priority is already helping us enroll new students.
- Ethan highlighted new/existing Explorations partnerships at the Elementary: Cirque du Vol, First Tee Triangle Golf, RootEd Field Guides, YMCA Aquatics (swimming!).
- Ethan presents a brief recap of recent statistics in academic achievement.
  - Math, grades 2-8: 4/7 of our Grade Levels are High Growth AND High Achievement
  - 3rd Grade Reading: 70% are at or above grade level.
  - Reading: 4/5 grade levels have High Growth and High Achievement.

## **B. Board Business**

## **V. Closed Session**

### **A. Facilities & Legal Items**

The Board discussed items related to the Facilities Project in closed session.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:35 PM.

Respectfully Submitted,  
J. Corbat

# Coversheet

## Finance

<b>Section:</b>	II. Committee Reports
<b>Item:</b>	B. Finance
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Bank Account Balances 2025.03.pdf 06. Balance Sheet 2025.03 - Exploris.pdf Draft FY25 Budget Revision for Board Approval 4-24-25.pdf 03. Board Report 2025.03 - Exploris.pdf 05. Income Statement 2025.03 - Exploris.pdf

3/31/2025 Account Balances	
Bank Account	Balance
The Exploris School Checking	\$1,588,377.44
The Exploris School Reserves	\$1,587,385.07
The Exploris School Foundation-Annual Fund	\$84,343.60
The Exploris School Foundation-Capital Campaign	\$227,683.53

**THE EXPLORIS SCHOOL****Balance Sheet****Fiscal Year: 2025 | Fiscal Month: March**  
**Include Funds: All****Assets**

1X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	(107,618.62)
2X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	1,079,267.54
2X.10110.0000.00000.00000.000.0 0.000.00000	Cash - Reserve	1,587,385.07
2X.11800.0000.00000.00000.000.0 0.000.00000	Accounts Receivable - Employee	3,136.79
2X.16110.0000.00000.00000.000.0 0.000.00000	Security Deposit	15,658.00
30.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(129,766.42)
31.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(9,859.00)
33.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(450.00)
34.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(137.14)
35.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(138,003.72)
3X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	269,506.53
5X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	485,782.11

**TOTAL Assets:** **3,054,901.14****Liabilities**

2X.20100.0000.00000.00000.000.0 0.000.00000	Accounts Payable	3,136.79
2X.22820.0000.00000.00000.000.0 0.000.00000	EEs' Flex Spending Deductions	(7,284.10)
35.22780.0000.00000.00000.000.00 .000.00000	EEs' Other Ins. Deductions	1,254.43
35.22990.0000.00000.00000.000.00 .000.00000	ER's Match	1,934.86
3X.22780.0000.00000.00000.000.0 0.000.00000	EEs' Other Ins. Deductions	(1,254.47)
3X.22990.0000.00000.00000.000.0 0.000.00000	ER'S MATCH	(2,359.62)
5X.22780.0000.00000.00000.000.0 0.000.00000	EEs' Other Ins. Deductions	(415.89)
5X.22990.0000.00000.00000.000.0 0.000.00000	ER'S MATCH	(45.00)

**TOTAL Liabilities:** **(5,033.00)****Reserves and Equity**

2X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	1,964,144.67
5X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	460,324.51

**TOTAL Reserves and Equity:** **2,424,469.18**

THE EXPLORIS SCHOOL

Balance Sheet

Fiscal Year: 2025 | Fiscal Month: March  
Include Funds: All

NET GAIN (LOSS): 635,464.96

TOTAL LIABILITIES / RESERVES / INCOME: 3,054,901.14

- Fund 1X - State Funds
- Fund 2X - Local Funds
- Fund 3X - Federal Funds
- Fund 5X - Multiple Enterprise Fund (Before & After School Program)

Draft FY25 Budget Revision for Board Approval 4-24-25				
Account	Revised Budget	Difference	% Difference	Original Budget
<b>Revenues</b>				
► <b>STATE REVENUE</b>	<b>3,601,659.51</b>	<b>394,989.51</b>	<b>12.32%</b>	<b>3,206,670.00</b>
Rev - Charter Schools - 036	3,421,396.00	229,924.00	7.20%	3,191,472.00
Rev - Summer Reading- 016	14,797.51	(400.49)	-2.64%	15,198.00
Rev - School Safety Grant - 040	129,266.00	129,266.00		
Rev - Special State Reserve - 089	36,200.00	36,200.00		
► <b>LOCAL REVENUE</b>	<b>1,589,899.87</b>	<b>(55,575.13)</b>	<b>-3.38%</b>	<b>1,645,475.00</b>
Fund Balance Allocation - 3rd Grade Field Exp.	380.36	380.36		
Fund Balance Allocation - 4th Grade Field Exp.	143.00	143.00		
Fund Balance Allocation - 5th Grade Instr. Suppl.	475.00	0.00	0.00%	475.00
Fund Balance Allocation - 8th Grade Field Exp.	1,100.00	1,100.00		
Fund Balance Allocation - 8th Grade Field Exp. Booster	3,750.00	3,750.00		
Fund Balance Allocation - Girls on the Run c/o	1,459.68	(140.32)	-8.77%	1,600.00
Fund Balance Allocation - Go Grant Garden Funds c/o	2,328.29	2,328.29		
Fund Balance Allocation - Pendo Art Fund	1,661.18	(338.82)	-16.94%	2,000.00
Fund Balance Allocation - Prep for DECR Grant Fund		(65,000.00)	-100.00%	65,000.00
Fund Balance Allocation - School Safety Grant		(18,000.00)	-100.00%	18,000.00
Interest Income	6,000.00	2,000.00	50.00%	4,000.00
Lunch Program	10,568.06	10,568.06		
Rev - Active Minds	1,000.00	1,000.00		
Rev - Chatham County Schools		(3,400.00)	-100.00%	3,400.00
Rev - Contributions	34.30	(4,965.70)	-99.31%	5,000.00
Rev - Durham County Schools	10,000.00	2,000.00	25.00%	8,000.00
Rev - Johnston County Schools	39,000.00	9,000.00	30.00%	30,000.00
Rev - Sales Tax	8,000.00	0.00	0.00%	8,000.00
Rev - Wake County Schools	1,500,000.00	0.00	0.00%	1,500,000.00
Rev - Wilson County Schools	4,000.00	4,000.00		
► <b>NCACCESS GRANT REVENUE</b>	<b>138,240.90</b>	<b>38,240.90</b>	<b>38.24%</b>	<b>100,000.00</b>
Rev - NCACCESS 160	138,240.90	38,240.90	38.24%	100,000.00
► <b>FEDERAL REVENUE</b>	<b>159,234.00</b>	<b>25,315.00</b>	<b>18.90%</b>	<b>133,919.00</b>
Rev PRC 050 - IASA Title 1 Basic Programs	65,347.00	21,057.00	47.54%	44,290.00
Rev PRC 060 - IDEA VI-B	92,387.00	2,758.00	3.08%	89,629.00
Rev PRC 118 - IDEA VI-B Special NeedsAsst	1,500.00	1,500.00		
► <b>FOUNDATION REVENUE</b>	<b>247,683.53</b>	<b>73,683.53</b>	<b>42.35%</b>	<b>174,000.00</b>
Rev - Foundation Reimbursement Annual Fund Expenss	20,000.00	0.00	0.00%	20,000.00
Rev - Foundation Reimbursement Foundation Expenses	227,683.53	73,683.53	47.85%	154,000.00
► <b>B&amp;A CARE REVENUE</b>	<b>96,000.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>96,000.00</b>
Revenue - Before and After School	96,000.00	0.00	0.00%	96,000.00
► <b>REVENUE - ACTIVITIES</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>
<b>Revenues</b>	<b>5,832,717.81</b>	<b>476,653.81</b>	<b>8.90%</b>	<b>5,356,064.00</b>
<b>Account</b>	<b>Revised Budget</b>	<b>Difference</b>	<b>% Difference</b>	<b>Original Budget</b>
<b>Expenses</b>				



Draft FY25 Budget Revision for Board Approval 4-24-25				
Account	Revised Budget	Difference	% Difference	Original Budget
► SALARIES AND BONUSES	3,201,009.00	4,746.00	0.15%	3,196,263.00
Salary - Administration & Student Support	663,607.00	(67,350.90)	-9.21%	730,957.90
Salary - EC Teacher	342,280.00	(7,418.00)	-2.12%	349,698.00
Salary - EC Teacher Assistant	36,200.00	36,200.00		
Salary - PRC 016 Summer Reading	12,390.00	0.00	0.00%	12,390.00
Salary - Substitute	45,000.00	5,000.00	12.50%	40,000.00
Salary - Teacher	1,935,282.00	40,795.00	2.15%	1,894,487.00
Salary - Teacher Assistant	166,250.00	(2,480.00)	-1.47%	168,730.00
► BENEFITS	660,848.39	(105.71)	-0.02%	660,954.10
Dental Cost	4,000.00	0.00	0.00%	4,000.00
Hospitalization/Medical Insurance	325,500.00	0.00	0.00%	325,500.00
Long and Short Term Disability	18,000.00	0.00	0.00%	18,000.00
Other Retirement Cost	65,000.00	0.00	0.00%	65,000.00
Social Security Cost	240,348.39	(1,105.71)	-0.46%	241,454.10
Unemployment Cost	8,000.00	1,000.00	14.29%	7,000.00
► BOOKS AND SUPPLIES	56,646.17	(12,386.83)	-17.94%	69,033.00
Art - Elementary	750.00	0.00	0.00%	750.00
Art - Middle	750.00	0.00	0.00%	750.00
Board of Directors Supplies	9,000.00	0.00	0.00%	9,000.00
Connected World - Elementary	500.00	0.00	0.00%	500.00
Connected World - Middle	500.00	0.00	0.00%	500.00
Counselor	1,000.00	500.00	100.00%	500.00
EC Instructional Supplies	1,000.00	0.00	0.00%	1,000.00
Health Supplies	2,000.00	0.00	0.00%	2,000.00
Instructional Supplies	6,050.00	3,050.00	101.67%	3,000.00
Instructional Supplies - 1st Grade	500.00	0.00	0.00%	500.00
Instructional Supplies - 2nd Grade	500.00	0.00	0.00%	500.00
Instructional Supplies - 3rd Grade	500.00	0.00	0.00%	500.00
Instructional Supplies - 4th Grade	500.00	0.00	0.00%	500.00
Instructional Supplies - 5th Grade	1,225.00	0.00	0.00%	1,225.00
Instructional Supplies - 6th Grade	1,000.00	0.00	0.00%	1,000.00
Instructional Supplies - 7th Grade	1,000.00	0.00	0.00%	1,000.00
Instructional Supplies - 8th Grade	1,250.00	0.00	0.00%	1,250.00
Intervention	500.00	0.00	0.00%	500.00
Kindergarten	500.00	0.00	0.00%	500.00
Memberships	2,000.00	0.00	0.00%	2,000.00
Movement - Elementary	500.00	0.00	0.00%	500.00
Music	500.00	0.00	0.00%	500.00
NC Go Grant - Garden	2,328.29	2,328.29		
Office Food Purchases	1,000.00	(1,000.00)	-50.00%	2,000.00
Office Supplies	5,000.00	1,000.00	25.00%	4,000.00
Pendo Art Fund	1,661.18	(338.82)	-16.94%	2,000.00
Poe Center	1,900.00	0.00	0.00%	1,900.00
Postage	850.00	0.00	0.00%	850.00

Draft FY25 Budget Revision for Board Approval 4-24-25				
Account	Revised Budget	Difference	% Difference	Original Budget
PRC 016 Instructional Supplies	2,430.28	(377.72)	-13.45%	2,808.00
Sales Tax Expense	8,000.00	0.00	0.00%	8,000.00
School Safety Fund Balance Allocation	451.42	(17,548.58)	-97.49%	18,000.00
Seminar	500.00	0.00	0.00%	500.00
Wellness - Middle	500.00	0.00	0.00%	500.00
► TECHNOLOGY	106,835.00	5,975.00	5.92%	100,860.00
Instructional Software	33,500.00	0.00	0.00%	33,500.00
Instructional Technology	2,000.00	(3,000.00)	-60.00%	5,000.00
Internet Services	1,000.00	0.00	0.00%	1,000.00
IT Contracted Services	47,560.00	0.00	0.00%	47,560.00
Non-Cap Computer Hardware	3,000.00	1,000.00	50.00%	2,000.00
Office Software and Services	5,000.00	500.00	11.11%	4,500.00
School Connectivity (ERate)	7,300.00	0.00	0.00%	7,300.00
SEL/Survey Software PRC 040	7,475.00	7,475.00		
► NON-CAP EQUIPMENT & LEASES	17,000.00	(1,000.00)	-5.56%	18,000.00
Instructional Equipment	500.00	(500.00)	-50.00%	1,000.00
Office Equipment	500.00	0.00	0.00%	500.00
Reproduction Costs	16,000.00	(500.00)	-3.03%	16,500.00
► CONTRACTED STUDENT SERVICES	292,568.06	127,568.06	77.31%	165,000.00
F & R Lunch	45,000.00	0.00	0.00%	45,000.00
Lunch Program	10,568.06	10,568.06		
OT Services	45,000.00	0.00	0.00%	45,000.00
Other Services	10,000.00	0.00	0.00%	10,000.00
Psychological Services	35,000.00	0.00	0.00%	35,000.00
Speech Services	42,000.00	12,000.00	40.00%	30,000.00
Contracted Employees	105,000.00	105,000.00		
► FIELD TRIPS/ACTIVITIES	22,123.36	5,373.36	32.08%	16,750.00
Field Trips - German Exchange	3,500.00	0.00	0.00%	3,500.00
Field Trips - Grade 3	380.36	380.36		
Field Trips - Grade 4	143.00	143.00		
Field Trips - Grade 6 Scholarship	1,000.00	0.00	0.00%	1,000.00
Field Trips - Grade 7 Scholarship	2,000.00	0.00	0.00%	2,000.00
Field Trips - Grade 8	4,850.00	4,850.00		
Field Trips - Grade 8 Scholarship	5,000.00	0.00	0.00%	5,000.00
Field Trips - Japan Exchange	3,500.00	0.00	0.00%	3,500.00
Scholarships 00-01	250.00	0.00	0.00%	250.00
Scholarships 02-03	500.00	0.00	0.00%	500.00
Scholarships 04-05	1,000.00	0.00	0.00%	1,000.00
► ADMIN SERVICES	410,800.00	90,400.00	28.21%	320,400.00
Advertising	2,700.00	2,700.00		
Audit & Tax Services	21,500.00	1,500.00	7.50%	20,000.00
Bank Fees	1,900.00	0.00	0.00%	1,900.00
Financial Services	53,000.00	0.00	0.00%	53,000.00
Foundation Expenses	249,500.00	95,500.00	62.01%	154,000.00

<b>Draft FY25 Budget Revision for Board Approval 4-24-25</b>				
<b>Account</b>	<b>Revised Budget</b>	<b>Difference</b>	<b>% Difference</b>	<b>Original Budget</b>
Foundation Grants	20,000.00	0.00	0.00%	20,000.00
Human Resources	15,000.00	0.00	0.00%	15,000.00
Legal Services	5,000.00	(10,000.00)	-66.67%	15,000.00
PRC 118 Professional Development Expenses	1,500.00	1,500.00		
Professional Development	8,000.00	(2,000.00)	-20.00%	10,000.00
PTO Expenses	200.00	200.00		
Student Information Services	32,500.00	1,000.00	3.17%	31,500.00
► <b>INSURANCES</b>	<b>49,298.00</b>	<b>9,398.00</b>	<b>23.55%</b>	<b>39,900.00</b>
General Liability and Commercial Umbrella	28,114.00	4,614.00	19.63%	23,500.00
International Travel Insurance	2,500.00	(500.00)	-16.67%	3,000.00
Student Accident Insurance	2,684.00	1,284.00	91.71%	1,400.00
Workers Compensation	16,000.00	4,000.00	33.33%	12,000.00
► <b>FACILITIES</b>	<b>689,531.00</b>	<b>112,891.00</b>	<b>19.58%</b>	<b>576,640.00</b>
Building Rent	283,600.00	(16,400.00)	-5.47%	300,000.00
Building Repairs & Maintenance	8,000.00	0.00	0.00%	8,000.00
Building Supplies & Materials	2,500.00	1,000.00	66.67%	1,500.00
Contracted Custodial Services	50,000.00	5,000.00	11.11%	45,000.00
Contracted Landscaping	5,200.00	0.00	0.00%	5,200.00
Contracted Pest Control	1,500.00	0.00	0.00%	1,500.00
Custodial Supplies & Materials	11,000.00	0.00	0.00%	11,000.00
Electricity - New Bern	23,000.00	(2,000.00)	-8.00%	25,000.00
Fire Inspection Fees	4,000.00	0.00	0.00%	4,000.00
Land Lease - New Bern	73,500.00	1,500.00	2.08%	72,000.00
Modular Lease	85,000.00	0.00	0.00%	85,000.00
Parking: Hillsborough St.	5,040.00	0.00	0.00%	5,040.00
School Safety Equipment PRC 040	121,791.00	121,791.00		
Security Monitoring	6,500.00	1,500.00	30.00%	5,000.00
Telephone	2,400.00	500.00	26.32%	1,900.00
Water and Sewer	6,500.00	0.00	0.00%	6,500.00
► <b>B&amp;A CARE</b>	<b>68,909.86</b>	<b>500.00</b>	<b>0.73%</b>	<b>68,409.86</b>
B&A Care Supplies	2,000.00	500.00	33.33%	1,500.00
Salary - B&A Care	62,155.00	0.00	0.00%	62,155.00
Social Security - B&A Care	4,754.86	0.00	0.00%	4,754.86
► <b>CLUBS</b>	<b>2,459.68</b>	<b>859.68</b>	<b>53.73%</b>	<b>1,600.00</b>
Active Minds	1,000.00	1,000.00		
Girls On The Run Club	1,459.68	(140.32)	-8.77%	1,600.00
► <b>VARIOUS GRANTS - NCACCESS</b>	<b>138,240.89</b>	<b>38,240.89</b>	<b>38.24%</b>	<b>100,000.00</b>
<b>Expenses</b>	<b>5,716,269.41</b>	<b>382,459.41</b>	<b>7.17%</b>	<b>5,333,810.00</b>
<b>Surplus/(DEFICIT)</b>	<b>116,448.40</b>	<b>94,194.28</b>		<b>22,254.12</b>
	2.00%			0.42%

THE EXPLORIS SCHOOL							
Budget Analysis Report (Reconciled)							
Fiscal Year: 2025 - March							
							75% of the year
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	Notes
<b>Revenues</b>							
▶ STATE REVENUE	3,206,670.00	319,158.00	2,971,024.00	235,645.90	92.65	3,601,659.51	
▶ LOCAL REVENUE	1,645,475.00	144,085.30	1,159,259.00	486,216.20	70.45	1,589,899.87	
▶ NCACCESS GRANT REVENUE	100,000.00	0.00	138,240.90	(38,240.90)	138.24	138,240.90	
▶ FEDERAL REVENUE	133,919.00	12,185.44	136,152.30	(2,233.31)	101.67	159,234.00	
▶ FOUNDATION REVENUE	174,000.00	0.00	252,488.30	(78,488.30)	145.11	247,683.53	
▶ B&A CARE REVENUE	96,000.00	0.00	50,188.39	45,811.61	52.28	96,000.00	
▶ REVENUE - ACTIVITIES	0.00	536.79	128,545.50	(128,545.00)	***	0.00	
<b>Revenues</b>	<b>5,356,064.00</b>	<b>475,965.60</b>	<b>4,835,898.00</b>	<b>520,165.80</b>	<b>90.29</b>	<b>5,832,717.81</b>	
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	Notes
<b>Expenses</b>							
▶ SALARIES AND BONUSES	3,196,263.00	266,428.30	2,335,201.00	861,061.90	73.06	3,201,009.00	
▶ BENEFITS	660,954.10	53,480.37	464,884.50	196,069.60	70.34	660,848.39	
▶ BOOKS AND SUPPLIES	69,033.00	5,139.84	39,959.01	29,073.99	57.88	56,646.17	
▶ TECHNOLOGY	100,860.00	10,536.53	87,571.04	13,288.96	86.82	106,835.00	
▶ NON-CAP EQUIPMENT & LEASES	18,000.00	1,452.90	12,488.22	5,511.78	69.38	17,000.00	
▶ CONTRACTED STUDENT SERVICES	165,000.00	45,527.24	159,757.30	5,242.72	96.82	292,568.06	
▶ FIELD TRIPS/ACTIVITIES	16,750.00	33,473.84	159,956.00	(143,206.00)	***	22,123.36	
▶ ADMIN SERVICES	320,400.00	25,712.04	310,182.71	10,217.29	96.65	407,500.00	
▶ INSURANCES	39,900.00	516.25	45,935.00	(6,035.00)	115.13	49,298.00	
▶ FACILITIES	576,640.00	54,735.77	413,838.10	162,801.90	71.77	689,531.00	
▶ B&A CARE	68,409.86	4,752.29	34,796.25	33,613.61	50.86	68,909.86	
▶ CLUBS	1,600.00	0.00	0.00	1,600.00	0	2,459.68	
▶ VARIOUS GRANTS - NCACCESS	100,000.00	0.00	135,864.00	(35,864.00)	135.86	138,240.89	
<b>Expenses</b>	<b>5,333,810.00</b>	<b>501,755.40</b>	<b>4,200,433.00</b>	<b>1,133,377.00</b>	<b>78.75</b>	<b>5,712,969.41</b>	
<b>Surplus/(DEFICIT)</b>	<b>22,254.12</b>	<b>(25,789.80)</b>	<b>635,465.00</b>	<b>(613,211.00)</b>	<b>11.54</b>	<b>119,748.40</b>	
	0.42%					2.05%	

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**THE EXPLORIS SCHOOL****Income Statement****Fiscal Year: 2025 Month: March****Include Fund(s): 1X, 2X, 30, 33, 34, 35, 3X, 5X**

<b>Fund</b>	<b>Beg. Balance</b>	<b>MTD Actual</b>	<b>YTD Actual</b>
<b>Fund 1X</b>			
Revenue Total:	2,651,866.07	319,157.99	2,971,024.06
Expense Total:	2,651,866.07	426,776.61	3,078,642.68
Change in Fund 1X Balance:	0.00	(107,618.62)	(107,618.62)
<b>Fund 2X</b>			
Revenue Total:	1,387,536.48	142,188.02	1,529,724.50
Expense Total:	754,535.35	49,739.11	804,274.46
Change in Fund 2X Balance:	633,001.13	92,448.91	725,450.04
<b>Fund 30</b>			
Revenue Total:	138,240.89	0.00	138,240.89
Expense Total:	138,240.89	0.00	138,240.89
Change in Fund 30 Balance:	0.00	0.00	0.00
<b>Fund 33</b>			
Revenue Total:	450.00	0.00	450.00
Expense Total:	450.00	0.00	450.00
Change in Fund 33 Balance:	0.00	0.00	0.00
<b>Fund 34</b>			
Revenue Total:	137.14	0.00	137.14
Expense Total:	137.14	0.00	137.14
Change in Fund 34 Balance:	0.00	0.00	0.00
<b>Fund 35</b>			
Revenue Total:	123,379.73	12,185.44	135,565.17
Expense Total:	123,379.73	20,470.39	143,850.12

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**THE EXPLORIS SCHOOL****Income Statement****Fiscal Year: 2025 Month: March****Include Fund(s): 1X, 2X, 30, 33, 34, 35, 3X, 5X**

<b>Fund</b>	<b>Beg. Balance</b>	<b>MTD Actual</b>	<b>YTD Actual</b>
<b>Fund 35</b>			
<b>Change in Fund 35 Balance:</b>	<b>0.00</b>	<b>(8,284.95)</b>	<b>(8,284.95)</b>
<b>Fund 3X</b>			
<b>Revenue Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Change in Fund 3X Balance:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Fund 5X</b>			
<b>Revenue Total:</b>	<b>58,322.34</b>	<b>2,434.11</b>	<b>60,756.45</b>
<b>Expense Total:</b>	<b>30,068.71</b>	<b>4,769.25</b>	<b>34,837.96</b>
<b>Change in Fund 5X Balance:</b>	<b>28,253.63</b>	<b>(2,335.14)</b>	<b>25,918.49</b>

Fund 1X - State Funds  
 Fund 2X - Local Funds  
 Fund 3X - Federal Funds  
 Fund 5X - Multiple Enterprise Fund (Before & After School Program)

# Coversheet

## Directors Report

<b>Section:</b>	IV. Meeting Items
<b>Item:</b>	A. Directors Report
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	Exploris Student Device Damage Protection Plan.pdf April 2025 Exploris Leadership Team Board Report.pdf



## The Exploris School *Student Device Damage Protection Plan*

### Introduction

Exploris students learn the skills and dispositions necessary to navigate the ever-changing digital landscape and leverage their strengths with digital tools to drive improvements in the world around them. Technology costs remain high, and we hold firmly that students should have ample access to school-provided devices whenever necessary for learning. As such, accidental damage occurs as students move around their space with technology in hand, sometimes causing us to lean on families to fund repairs and replacements.

The Student Device Damage Protection Plan is designed to provide families an optional means to mitigate the costs associated with device repairs and replacements. The terms of the Plan are outlined below.

### Cost

To opt into the Student Device Damage Protection Plan, families will pay a one-time fee of **\$50** directly to The Exploris School. Payments will be made via cash or check or via the school's PayPal account. Please click [here](#) to make an online payment via PayPal. [INSERT LINK]

### Terms and Conditions

Upon receipt of payment, families will be notified via email that their plan has been activated. This email will come directly from Google and requires families to complete a short enrollment survey following payment. Please allow PayPal to redirect you to the survey upon payment.

Families must opt in and pay the plan fee for each student enrolled at Exploris. The plan covers repairs and replacements for a single student during a single school year.

### Repairs

Upon successful plan enrollment, repairs will be completed for student devices at no cost to families. Cumulative repairs totaling more than \$200 will require an additional **\$25** payment from the family for additional repairs in a single school year.

### Replacements

Upon successful plan enrollment, a single device replacement will be covered for the current school year. Additional replacements in the same school year will require a one-time **\$150** payment, roughly half the cost of a new device.







# The Exploris School

## Directors Report

**To:** Board Members

**From:** Ethan, Josh, & Deb

**Re:** Monthly Board Report

**Date:** April 24, 2025

### A note from Deb:

I apologize for not being able to join this month's Board meeting! This will be the first meeting I have missed in six years with Exploris. I am leading the state charter school seminar at NCCAT in Cullowhee and will be presenting a late afternoon session at the same time as this meeting. I am happy to answer questions about the Leadership Team report or the Governance Committee report by email. Thank you all!

The following information is provided to the Board of Directors:

### Enrollment

Grade Level	Number for Full Enrollment	Target Crew Sizes	Current Enrollment	2025-2026 Applications	2024-2025 Applications as of 3/21/24
Kindergarten	34	17	30	159	153
1 <sup>st</sup> Grade	36	18	39	65	61
2 <sup>nd</sup> Grade	38	19	31	41	50
3 <sup>rd</sup> Grade	38	19	36	50	72
4 <sup>th</sup> Grade	38	19	38	46	59
5 <sup>th</sup> Grade	38	19	39	52	60
6 <sup>th</sup> Grade	76	19	72	136	134
7 <sup>th</sup> Grade	76	19	75	38	45
8 <sup>th</sup> Grade	76	19	78	29	32
<b>Total</b>	<b>450</b>		<b>439</b>	<b>616</b>	<b>666</b>

### Student Support Team Report

Month	In School Suspension # students / # days	Out of School Suspension # students / # days	Major referrals that did not result in suspension # students / # referrals	Minor Behavior Referrals # students / # referrals
August	ES: 0/0 MS: 0/0	ES: 0/0 MS: 0/0	ES: 0/0 MS: 0/0	ES: 3/3 MS: 0/0

September	ES: 0/0 MS: 4/2.5	ES: 1/1.5 MS: 1/1	ES: 19/14 MS:12/9	ES: 100/50* (50 minor referrals by one staff member) MS: 14/10
October	ES: 1/1 MS: 5/2	ES: 2/2 MS: 2/1	ES: 23/14 MS: 11/7	ES: 21/34 MS: 26/22
November	ES: 5/5 MS:6/8	ES: 2/2 MS: 5 /6.5	ES: 24/36 MS:12/14	ES: 30/48 MS:31/52
December	ES: 2/2 MS: totals above are for Nov. and Dec. combined	ES:1/ 2 MS: totals above are for Nov. and Dec. combined	ES: 18/31 MS: totals above are for Nov. and Dec. combined	ES: 21/27 MS: totals above are for Nov. and Dec. combined
January	ES:0/0 MS: 0/0	ES: 0/0 MS: 0/0	ES: 6/9 MS: 2/3	ES: 5/5 MS: 1/1
February	ES: 2/2 MS:10/9	ES: 1/1 MS:0/0	ES:15/10 MS:30/19	ES: 17/13 MS:13/12
March	ES: 0/0 MS: 3/3	ES: 1/ .5 MS: 0/0	ES: 11/21 MS: 6/14	ES: 22/26 MS: 12/14
April	ES: 1/1 MS: 3/3	ES: 0/0 MS: 1/2	ES: 4/6 MS: 15/21	ES: 5/8 MS: 11/17
May				
June				

### Campus Updates

- The Kaizen team has been working on easy ways to collect and respond to grows & glows as a campus and on meeting in three working groups:
  - One is tasked with review of MTSS and facilitation of the FAM-S
  - One is tasked with final formatting of the SIP
  - One is tasked ways to get feedback on our climate & culture and creating a 360 survey for the school community
- Exploris Spring Break was held between March 24th-28th
- Deb attended the NCMLE conference in Charlotte on March 23rd-25th and make connections for Exploris to be featured in their upcoming newsletter and how to apply for recognition through their “Schools to Watch” program, along with a huge bank of training resources for using AI in educational settings
- On April 7th the Kaizen team participated in a 3 hour facilitated completion of the FAM-S survey, working with a representative from DPI. The FAM-S is an assessment tool that measures school-level implementation of NC MTSS. The FAM-S is intended for use of continuous improvement and not as evaluative, and the process of completing the assessments helps all stakeholders better understand the different perspectives and actions happening as part of MTSS. The purpose of its administration and resulting data is to help school and district-level personnel identify and prioritize implementation steps around the six critical components of NC MTSS:
  - Leadership
  - Building Capacity/Infrastructure for Implementation
  - Communication and Collaboration
  - Data-based Problem-solving
  - Three-tiered Instruction/Intervention Model

- Data-Evaluation
- On Friday April 18th the staff participated in a professional development session led by our partners at Peaceful Schools to learn about the practice of using community circles for team building and restorative practices.
- Wednesday Professional development sessions have centered around vertical alignment. Specifically:
  - K-8 Math & Literacy completed work around core instruction and Tier 2 supports and Collaborated on resources and curriculum used at different grade levels. This work will continue in May as we wrap up the school year and think of goals for next school year
  - K-8 Global Arts completed work around core value alignment & program snapshots
  - Student Services worked on programming
  - EC worked on department needs and student files and training. EC will join Math and Literacy sessions in May to work with grade level teams on curriculum & resources
  - Special thanks to Leah Ruto, our Instructional Coach, for spearheading this work
- We are in hiring season and sent out the annual Intent to Return form to gauge staffing needs for 25-26 and have posted for positions in order to resume bank and get a head start on potentially promising candidates in anticipation of any vacancies for the 25-26 school year.
- We are heading into testing season for both spring benchmark testing through MAP and the state End of Grade and End of Course tests. Josh is our testing coordinator and has been working on a testing schedule and plan that accounts for all test accommodations through IEPs and 504 plans.

## Community Events

- We are continuing to offer tours and outreach to newly accepted families as we work through admissions for the 25-26 school year
- We have implemented a new system where families receive an automated phone call if their student is reported absent. This is done through the state system and is designed to increase student safety and parent communications.
- 2nd trimester Achievement Reports were mailed out on March 21st along with the accompanying information for families about how to read and understand a standards based achievement report
- 15 Students and 2 teachers from The Jacob Elrod School in Germany visited Exploris from March 29th-April 19th. This is a long standing exchange program between our schools for over two decades. This year's visit was coordinated by teacher leaders Tasha Void and Michelle Duncan, and the exchange featured a heavily packed schedule where the German students taught lessons at Exploris about German school and culture, and visited other local schools such as Moore Square Magnet Middle, Raleigh Charter, and Broughton High School, and got to experience a baseball game at Durham Bulls. They also visited Charlotte and DC and many had individual trips with their host families to NC beaches, mountains, and even New York City. Each day a different team of Exploris teachers helped to provide lunch or a dinner restaurant experience for the visiting German teachers. In June the same Exploris students and teachers who hosted will travel in turn to Germany and be hosted there. [The full schedule can be viewed at this link.](#) Deb, Josh, and Ethan want to give a special shout out and thanks to Tasha and Michelle for all their work to organize the many moving parts of this program for this year.
- Sunday April 13th we hosted our 3rd annual Spring Family Day and Exploris Market, featuring games, activities, and vendors from Exploris families.
- A young possum was found in a tire swing on the Elementary campus, and students were able to observe and learn about the animal while a local wildlife rehab center was called and came to pick it up and work on getting it back to its habitat. It was a fun moment to incorporate our core values of Connections to Nature and Curiosity, as well as Respect as students practiced safety rules.

- We are also entering the season of many of our most anticipated events, including exciting field experiences at many grade levels. Recent and upcoming events include:
  - 8th grade's Outward Bund week
  - 7th grade's DC trip
  - 6th grade's World Religions field experiences (visits to Protestant churches, Jewish synagogue, Islamic mosque, Hindu & Buddhist temples)
  - 5th grade's overnight trip to Camp Haynes
  - 3rd grade's Beach Trip
  - 1st grade's visit to the Life and Science Museum in Durham
  - Elementary Field Day

## Human Resource Update

Staff Departures		
Name	Position	Notes
Orane Allen	6th Math/Sci	enlisting in military; last day will be April 30th. 3 candidates are being interviewed for long term sub and possibly continuing in the 25-26 position

New Hires for Approval		
Name	Position	Notes
None		

Internal Position Changes		
Name	Position	Notes
None		

Current & Anticipated Vacancies for 24-25 School Year		
None		

## Important Dates (Board Attendance Requested)

- May 12th-16th: 8th Grade Passage Portfolios (Mark your calendars to attend a student presentation!)