



The Exploris School

The Exploris School Board Regular Monthly Meeting

Date and Time

Thursday September 26, 2024 at 4:30 PM EDT

Location

The Exploris School: Elementary Campus
17 S Swain St, Raleigh, NC 27601, USA
5th Grade Classroom

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance		Edward Buchan	1 m
B. Call the Meeting to Order		Steven Darroch	1 m
C. Approve Minutes	Approve Minutes	Edward Buchan	2 m
Approve minutes for The Exploris School Board Regular Monthly Meeting on August 22, 2024			
D. Public Comment		Steven Darroch	15 m
PUBLIC COMMENT			

Fifteen minutes will be allocated on the agenda for public input at each meeting.
Additional time may be added at the discretion of the Chair.

Purpose

Presenter

Time

Public comment may be oral, in person, or in written form to be read by the Chair.

Public comment is limited to no more than 3 minutes per person.

It is recommended that public comment be written out and provided to the board following the three minutes to ensure the entire message is heard by the board.

Each speaker will clearly state their full name and county of residence.

All public comment should be factual and should not include personally identifiable information of students or personnel in order to maintain confidentiality. Speakers should avoid using names of students or staff and maintain confidentiality and privacy standards.

All public comments will be taken under advisement by the Board, but will not elicit an immediate written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published.

A response will be provided to the stakeholder within seven (7) days. Those providing public comment are asked to provide in writing (either in person or via email to board@exploris.org) their contact information including name, County of residence, and address (either email or postal, whichever is preferred).

Specific issues about a particular student or teacher should be addressed to the elementary or middle school director, rather than the Board of Directors.

E.

Board Development: Updates from Rosewood Strategies

Josh Corbat

20 m

- The team from Rosewood Strategies will join us at 4:30 p.m. to give an update and answer questions about our Facilities Project.

Committee Reports

5:09 PM

A.

Governance

FYI

Deborah Brown

10 m

B.

Finance

Discuss

Koren Morgan

5 m

- Monthly Financial Reports

	Purpose	Presenter	Time
C. Educational Excellence	Discuss	Eric Grunden	5 m
D. Diversity, Equity, and Inclusion	FYI		5 m
E. Director Evaluation & Support	Discuss	Steven Darroch	5 m
F. Facilities	FYI	Josh Corbat	10 m

- Updates on Facilities Project
- Capital Campaign Update

G. Kaizen	FYI		5 m
------------------	-----	--	-----

- Kaizen leaders will give an update to the Board.

III. Meeting Items 5:54 PM

A. Directors Report	Discuss	Deborah Brown	10 m
----------------------------	---------	---------------	------

- Monthly Report & Updates (The Directors Report will not be made verbally during meetings. Please review the written report prior to the meeting. We will answer questions and provide critical updates and vote on any requested items.)

B. Board Business	Discuss	Steven Darroch	5 m
--------------------------	---------	----------------	-----

- General Discussions

IV. Closed Session 6:09 PM

A. Facilities & Legal Items	Discuss	Josh Corbat	5 m
------------------------------------	---------	-------------	-----

- Updates on Facilities
- Updates on Personnel
- Updates on any Open Legal Items

V. Closing Items 6:14 PM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote		

Coversheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:

Related Material:
Minutes for The Exploris School Board Regular Monthly Meeting on August 22, 2024

APPROVED



The Exploris School

Minutes

The Exploris School Board Regular Monthly Meeting

Date and Time

Thursday August 22, 2024 at 4:30 PM

Location

The Exploris School: Elementary Campus
17 S Swain St, Raleigh, NC 27601, USA
5th Grade Classroom

Directors Present

E. Buchan (remote), E. Grunden, G. Bayo (remote), R. Boyce, S. Carothers (remote), S. Darroch, S. Scipione (remote), T. Void, W. McLamb

Directors Absent

None

Directors who arrived after the meeting opened

W. McLamb

Ex Officio Members Present

D. Brown, E. Burton, J. Corbat

Non Voting Members Present

D. Brown, E. Burton, J. Corbat

Guests Present

K. Morgan (remote)

I. Opening Items

A. Record Attendance

W. McLamb arrived at 4:40 PM.

B. Call the Meeting to Order

S. Darroch called a meeting of the board of directors of The Exploris School to order on Thursday Aug 22, 2024 at 4:34 PM.

C. Approve Minutes

R. Boyce made a motion to approve the minutes from The Exploris School Board Regular Monthly Meeting on 07-25-24.

S. Darroch seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Public Comment

E. Board Development: Educational Excellence Report

II. Committee Reports

A. Governance

T. Void made a motion to approve student and family handbooks.

E. Grunden seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Grunden made a motion to approve 24-25 board meeting schedule.

R. Boyce seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Finance

C. Educational Excellence

D. Diversity, Equity, and Inclusion

E. Director Evaluation & Support

F. Facilities

G. Kaizen

III. Meeting Items

A. Directors Report

E. Grunden made a motion to Approve the slate of new hires as presented by the Directors.

W. McLamb seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Business

R. Boyce made a motion to Appoint EG as grievance liaison.

W. McLamb seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Closed Session

A. Facilities & Legal Items

R. Boyce made a motion to enter closed session to discuss real estate matters.

E. Grunden seconded the motion.

The board **VOTED** unanimously to approve the motion.

W. McLamb made a motion to exit closed.

R. Boyce seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:10 PM.

Respectfully Submitted,

E. Grunden

Coversheet

Finance

Section:	II. Committee Reports
Item:	B. Finance
Purpose:	Discuss
Submitted by:	
Related Material:	03. Board Report - 2024.08 - Exploris.pdf Bank Account Balances 7-31 and 8-31-24.pdf 03. Board Report - 2024.07 - Exploris.pdf 06. Balance Sheet 2024.08 - Exploris.pdf 05. Income Statement 2024.07 - Exploris.pdf 05. Income Statement 2024.08 - Exploris.pdf 06. Balance Sheet 2024.07 - Exploris.pdf

THE EXPLORIS SCHOOL							
Budget Analysis Report (Reconciled)							
Fiscal Year: 2025 - August							
							16.66% of the year
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	Notes
Revenues							
► STATE REVENUE	3,206,670.00	340,084.10	550,205.00	2,656,465.00	17.16	3,463,905.00	
► LOCAL REVENUE	1,645,475.00	546.96	1,083.24	1,644,392.00	0.07	1,647,802.18	
► NCACCESS GRANT REVENUE	100,000.00	48,381.62	48,381.62	51,618.38	48.38	90,436.83	
► FEDERAL REVENUE	133,919.00	507.14	507.14	133,411.90	0.38	133,919.00	
► FOUNDATION REVENUE	174,000.00	0.00	0.00	174,000.00	0	174,000.00	
► B&A CARE REVENUE	96,000.00	0.00	0.00	96,000.00	0	96,000.00	
Revenues	5,356,064.00	389,519.80	600,177.00	4,755,887.00	11.21	5,606,063.01	
Expenses							
► SALARIES AND BONUSES	3,196,263.00	254,054.00	466,376.30	2,729,887.00	14.59	3,286,536.42	
► BENEFITS	660,954.10	53,450.80	98,878.49	562,075.60	14.96	668,197.72	
► BOOKS AND SUPPLIES	69,033.00	4,791.03	7,858.54	61,174.46	11.38	143,151.18	
► TECHNOLOGY	100,860.00	1,123.33	13,025.27	87,834.73	12.91	100,860.00	
► NON-CAP EQUIPMENT & LEASES	18,000.00	0.00	981.00	17,019.00	5.45	18,000.00	
► CONTRACTED STUDENT SERVICES	165,000.00	0.00	0.00	165,000.00	0	167,000.00	
► FIELD TRIPS/ACTIVITIES	16,750.00	0.00	0.00	16,750.00	0	16,750.00	
► ADMIN SERVICES	320,400.00	2,452.67	23,382.50	297,017.50	7.3	320,850.00	
► INSURANCES	39,900.00	1,342.00	2,684.00	37,216.00	6.73	39,900.00	
► FACILITIES	576,640.00	2,221.30	23,403.35	553,236.70	4.06	576,640.00	
► B&A CARE	68,409.86	43.06	369.67	68,040.19	0.54	68,409.86	
► CLUBS	1,600.00	0.00	0.00	1,600.00	0	1,600.00	
► VARIOUS GRANTS - NCACCESS	100,000.00	27,479.16	103,484.60	(3,484.63)	103.48	90,436.83	
Expenses	5,333,810.00	346,957.30	740,893.70	4,592,916.00	13.89	5,498,332.01	
Surplus/(DEFICIT)	22,254.12	42,562.45	(140,717.00)	162,970.90	-2.68	107,731.00	
	0.42%					1.92%	

7/31/2024 and 8/31/2024 Account Balances		
Bank Account	7/31/24 Balance	8/31/24 Balance
The Exploris School Checking	\$774,834.08	\$674,941.91
The Exploris School Reserves	\$1,583,170.74	\$1,583,707.20
The Exploris School Foundation-Annual Fund	\$101,647.02	\$102,249.27
The Exploris School Foundation-Capital Campaign	\$442,797.54	\$442,797.54

THE EXPLORIS SCHOOL							
Budget Analysis Report (Reconciled)							
Fiscal Year: 2025 - July							
							8.33% of the year
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	Notes
Revenues							
► STATE REVENUE	3,206,670.00	210,120.90	210,120.90	2,996,549.00	6.55	3,463,905.00	
► LOCAL REVENUE	1,645,475.00	536.28	536.28	1,644,939.00	0.03	1,645,475.00	
► NCACCESS GRANT REVENUE	100,000.00	0.00	0.00	100,000.00	0	90,436.83	
► FEDERAL REVENUE	133,919.00	0.00	0.00	133,919.00	0	133,919.00	
► FOUNDATION REVENUE	174,000.00	0.00	0.00	174,000.00	0	174,000.00	
► B&A CARE REVENUE	96,000.00	0.00	0.00	96,000.00	0	96,000.00	
Revenues	5,356,064.00	210,657.20	210,657.20	5,145,407.00	3.93	5,603,735.83	
Expenses							
► SALARIES AND BONUSES	3,196,262.90	212,322.30	212,322.30	2,983,941.00	6.64	3,290,579.09	
► BENEFITS	660,954.10	45,427.69	45,427.69	615,526.40	6.87	668,197.72	
► BOOKS AND SUPPLIES	69,033.00	3,067.51	3,067.51	65,965.49	4.44	140,824.00	
► TECHNOLOGY	100,860.00	11,901.94	11,901.94	88,958.06	11.8	100,860.00	
► NON-CAP EQUIPMENT & LEASES	18,000.00	981.00	981.00	17,019.00	5.45	18,000.00	
► CONTRACTED STUDENT SERVICES	165,000.00	0.00	0.00	165,000.00	0	165,000.00	
► FIELD TRIPS/ACTIVITIES	16,750.00	0.00	0.00	16,750.00	0	16,750.00	
► ADMIN SERVICES	320,400.00	21,379.83	21,379.83	299,020.17	6.67%	320,400.00	
► INSURANCES	39,900.00	1,342.00	1,342.00	38,558.00	3.36	39,900.00	
► FACILITIES	576,640.00	21,182.05	21,182.05	555,458.00	3.67	576,640.00	
► B&A CARE	68,409.86	326.61	326.61	68,083.25	0.48	68,409.86	
► CLUBS	1,600.00	0.00	0.00	1,600.00	0	1,600.00	
► VARIOUS GRANTS - NCACCESS	100,000.00	76,005.47	76,005.47	23,994.53	76.01	90,436.83	
Expenses	5,333,810.00	393,936.40	393,936.40	4,939,874.00	7.39	5,497,597.50	
Surplus/(DEFICIT)	22,254.00	(183,279.00)	(183,279.00)	205,533.30	-3.45	106,138.33	
	0.42%					1.89%	

9/13/2024
10:27:47 AM**THE EXPLORIS SCHOOL**

Page: 1 of 1

Balance Sheet**Fiscal Year: 2025 | Fiscal Month: August**
Include Funds: All

Assets		
1X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	(536.37)
2X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	212,862.29
2X.10110.0000.00000.00000.000.0 0.000.00000	Cash - Reserve	1,583,707.20
2X.11800.0000.00000.00000.000.0 0.000.00000	Accounts Receivable - Employee	3,136.79
2X.16110.0000.00000.00000.000.0 0.000.00000	Security Deposit	15,658.00
30.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(35,000.63)
33.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(450.00)
34.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(57.14)
35.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(35,050.88)
3X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	35,507.77
5X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	459,953.63
TOTAL Assets:		2,239,730.66
Liabilities		
2X.20100.0000.00000.00000.000.0 0.000.00000	Accounts Payable	4,478.79
2X.20100.0000.00000.50000.000.0 0.000.00000	Prior Year Expenses	3,618.25
2X.22820.0000.00000.00000.000.0 0.000.00000	EEs' Flex Spending Deductions	(16,605.56)
TOTAL Liabilities:		(8,508.52)
Reserves and Equity		
2X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	1,928,631.42
5X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	460,324.51
TOTAL Reserves and Equity:		2,388,955.93
NET GAIN (LOSS):		(140,716.75)
TOTAL LIABILITIES / RESERVES / INCOME:		2,239,730.66

Fund 1 - State Funds
Fund 2 - Local Funds
Fund 3 - Federal Funds
Fund 5 - Multiple Enterprise Fund (Before & After School Program)

08/21/2024
10:10 PM

Page 1 of 1

THE EXPLORIS SCHOOL**Income Statement****Fiscal Year: 2025 Month: July****Include Fund(s): 1X, 2X, 3X, 5X**

Fund	Beg. Balance	MTD Actual	YTD Actual
Fund 1X			
Revenue Total:	0.00	210,120.90	210,120.90
Expense Total:	0.00	266,663.17	266,663.17
Change in Fund 1X Balance:	0.00	(56,542.27)	(56,542.27)
Fund 2X			
Revenue Total:	0.00	536.28	536.28
Expense Total:	0.00	74,241.49	74,241.49
Change in Fund 2X Balance:	0.00	(73,705.21)	(73,705.21)
Fund 3X			
Revenue Total:	0.00	0.00	0.00
Change in Fund 3X Balance:	0.00	0.00	0.00
Fund 5X			
Revenue Total:	0.00	0.00	0.00
Expense Total:	0.00	327.82	327.82
Change in Fund 5X Balance:	0.00	(327.82)	(327.82)

Fund 1 - State Funds

Fund 2 - Local Funds

Fund 3 - Federal Funds

Fund 5 - Multiple Enterprise Fund (Before & After School Program)

09/13/2024
10:26 AM

Page 1 of 1

THE EXPLORIS SCHOOL**Income Statement****Fiscal Year: 2025 Month: August****Include Fund(s): 1X, 2X, 3X, 5X**

Fund	Beg. Balance	MTD Actual	YTD Actual
Fund 1X			
Revenue Total:	210,120.90	340,084.06	550,204.96
Expense Total:	266,663.17	284,078.16	550,741.33
Change in Fund 1X Balance:	(56,542.27)	56,005.90	(536.37)
Fund 2X			
Revenue Total:	536.28	546.96	1,083.24
Expense Total:	74,241.49	31,600.37	105,841.86
Change in Fund 2X Balance:	(73,705.21)	(31,053.41)	(104,758.62)
Fund 3X			
Revenue Total:	0.00	0.00	0.00
Change in Fund 3X Balance:	0.00	0.00	0.00
Fund 5X			
Revenue Total:	0.00	0.00	0.00
Expense Total:	327.82	43.06	370.88
Change in Fund 5X Balance:	(327.82)	(43.06)	(370.88)

Fund 1 - State Funds

Fund 2 - Local Funds

Fund 3 - Federal Funds

Fund 5 - Multiple Enterprise Fund (Before & After School Program)

Balance Sheet**Fiscal Year: 2025 | Fiscal Month: July**
Include Funds: All

Assets		
1X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	(56,542.27)
2X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	249,332.18
2X.10110.0000.00000.00000.000.0 0.000.00000	Cash - Reserve	1,583,170.74
2X.16110.0000.00000.00000.000.0 0.000.00000	Security Deposit	15,658.00
30.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(34,674.47)
33.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(450.00)
34.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(57.14)
35.10100.0000.00000.00000.000.00 .000.00000	Cash OP FCIT 6528	(17,522.29)
5X.10100.0000.00000.00000.000.0 0.000.00000	Cash OP FCIT 6528	459,996.69
TOTAL Assets:		2,198,911.44
Liabilities		
2X.22820.0000.00000.00000.000.0 0.000.00000	EEs' Flex Spending Deductions	(10,376.89)
TOTAL Liabilities:		(10,376.89)
Reserves and Equity		
2X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	1,932,243.02
5X.29600.0000.00000.00000.000.0 0.000.00000	Fund Equity	460,324.51
TOTAL Reserves and Equity:		2,392,567.53
NET GAIN (LOSS):		(183,279.20)
TOTAL LIABILITIES / RESERVES / INCOME:		2,198,911.44

Fund 1 - State Funds
Fund 2 - Local Funds
Fund 3 - Federal Funds
Fund 5 - Multiple Enterprise Fund (Before & After School Program)

Coversheet

Directors Report

Section:	III. Meeting Items
Item:	A. Directors Report
Purpose:	Discuss
Submitted by:	
Related Material:	September 2024 Exploris Leadership Team Board Report.pdf



The Exploris School

Directors Report

To: Board Members

From: Ethan, Josh, & Deb

Re: Monthly Board Report

Date: September 26th, 2024

The following information is provided to the Board of Directors:

Enrollment

Grade Level	Number for Full Enrollment	Crew Sizes	Current Enrollment	2024-2025 Applications	Number remaining on Waitlist as of 9/23/24	2024-25 Seats Open as of 9/23/24
Kindergarten	34	17	32	167	0	2
1 st Grade	36	18	38	69	2	-2
2 nd Grade	38	19	33	60	0	5
3 rd Grade	38	19	38	89	59	0
4 th Grade	38	19	38	71	60	0
5 th Grade	38	19	39	73	28	-1
6 th Grade	76	19	74	159	0	2
7 th Grade	76	19	78	59	0	-2
8 th Grade	76	19	78	46	3	-2
Total	450		448	793	152	2

Student Support Team Report

Month	In School Suspension # students / # days	Out of School Suspension # students / # days	Major referrals that did not result in suspension	Minor Behavior Referrals # students / # referrals
August	ES: 0/0 MS: 0/0	ES: 0/0 MS: 0/0	ES: 0/0 MS: 0/0	ES: 3/3 MS: 0/0
September	ES: 0/0 MS: 4/2.5	ES: 1/1.5 MS: 1/1	ES: 19/14 MS: 12/9	ES: 100/50* (50 minor referrals by one staff member) MS: 14/10
October				
November				
December				
January				
February				
March				
April				

May				
June				
Total				

Updates on Goals/Issues for Discussion

Campus Updates

- Both campuses have completed or are near completion on beginning of year benchmark testing. This is through the NWEA MAP Growth Assessment for 2nd through 8th grade. Younger students use the mClass literacy assessment and NC ENSI mathematics screener.
- We have won a grant for tech monitoring on student Chromebooks through Go Guardian and those systems are in place. They help to track what sites students are visiting and flag any potentially concerning search topics or specific words and phrases in any student writing or emails.
- Based on enrollment numbers, we decided to offer “bonus” seats in a few grades, which helped with siblings seeking admission and with raising our overall numbers.
- The counseling team launched “Start with Hello” week with meetings at each grade level and specific events and activities designed to build a more connected school and reduce student sense of isolation.
- Student Social-Emotional Screeners are scheduled to begin in the next few weeks. This data helps us plan crew and social activities and provides a needed facet for analyzing student growth and performance.
- Both campuses have successfully held their first safety drills.
- A staff member informed us they have received medical information that they have very high levels of mold in their system. We immediately reached out to our landlords and requested that our spaces be tested and are awaiting the results of those professional visits.
- Explorations kicked off successfully at the Middle School 2 weeks ago and will start at Elementary on September 27th..
- Middle School launched a new “Trailblazer Time” every Friday which includes screen-free time such as reading, time in nature, journaling, and reflecting. We are also conducting our *One School, One Book* activities and discussions during Trailblazer Time.
- 5th grade and 7th grade launched their units on force and motion with visits to the roller skating and ice skating rinks, respectively
- Thanks to admin and Exploris families for celebrating 9/13/24 with “9x13 Pan Day” where we brought in treats for teachers that fit in a classic 9x13 pan.
- 4th grade has been studying immigration and hearing first hand from assorted guest speakers about their immigration experiences, such as Arghavan Almony sharing about being smuggled out of Iran after religious persecution and Mr. & Ms. Pullido about their push immigration from Colombia.

Professional Development, Professional Learning Communities and Stand up Meetings

- PLCs have focused on making best use of co-planning, building strong core instruction, supporting new teaching teams, and Expedition planning
- Stand up meetings have focused on assorted building issues and renorming expectations, as well as chances for teams to dialogue with admin.
- Professional Development
 - Vertical Alignment sessions where k-8 meet to discuss assorted topics. Last focus was on staff actions to support student Universal Expectations across both campuses

- Middle School has started the Crucial Conversations training (ES will begin in the spring.) The first session was in person; the remainder of the training will be a combination of in-person workshops and asynchronous activities. These trainings are being led by Michelle Parkerson through our Access Grant.
- Facilitators from Peaceful Schools led the whole staff in a full day workshop on cultivating a sense of belonging in the Exploris Community, delving into ways to better connect students, staff, and families.
- EVAAS scores from last year's EOGs and EOCs have been released. While some grades and subjects scored well on either growth, proficiency, or both, some grades did not show growth or proficiency, keeping our overall grade at a C level again for this year. The Educational Excellence Committee spent some time on these numbers; overall the determination is that a lack of stability in the teaching teams had a direct impact on student achievement. Shout out to the 7th grade math team for exceeding growth in their students last year!

Community Events

- Both campuses held Curriculum Night where families are invited to visit classrooms, meet teachers, and get detailed overviews of the planned course of study for the year
- The SB 49 report required by the state was completed and submitted. It asked for links to the assorted required policies and reports of any parent requests for curriculum review or challenges to curriculum. (Exploris has not received any such requests or challenges.)
- Matsuura Sensei, the lead administrator for Shinonome schools, visited Exploris along with two colleagues and four graduate students who are currently teaching or studying to be teachers. They toured both campuses and taught lessons in Japanese culture and arts. This is Dr. Matsuura's retirement year, and we offered warm congratulations on his legacy of partnerships with us at Exploris.
- Alexandra van Dorsten and Taison Farrington have launched an Exploris Cross Country team, with great participation and strong showings in a few local competitions.
- Exploris celebrated Constitution Day with an inaugural recitation of the entire US Constitution by our 8th grade class, speeches about what students would create as a 28th amendment, performances by the Exploris Elementary School Choir, and special remarks by Attorney Dick Heidgerd, who emphasized the three most important words are, "We the People." Special thanks to Morgan St Food Hall for letting us use their covered patio after rain forced a change in location from the Capitol Park
- The Student Services Team had a booth at the Crosby 6th Annual Community Day at Chavis Park, where families and visitors could learn about Exploris and also all other kinds of community services.

Human Resource Update

New Hires for Approval

Name	Position	Notes
Kristen Laster	Middle Grades Exceptional Children teacher	
Charlotte Taylor	Long-term Substitute as Elementary Teacher (Art)	
Yuki Hirose	8 week contract for EC support	

Internal Position Changes

Name	Position	Notes

Current & Anticipated Vacancies for 24-25 School Year

- We are fully staffed!

Important Dates (Board Attendance Requested)

- Fall Festival! Friday Oct. 25th