



The Exploris School

Governance Committee Meeting

Date and Time

Tuesday May 26, 2020 at 3:30 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:30 PM
A. Record Attendance		Tom Miller	1 m
B. Call the Meeting to Order		Tom Miller	
C. Approve Minutes	Approve Minutes		1 m
Approve minutes for Governance Committee Meeting on February 13, 2020			
II. Governance			3:32 PM
A. Updates on Fall Work	Discuss	Tom Miller	20 m
Grievance Policy Updates: recently we encountered a grievance and identified one issue in the policy as written (training for the board to effectively handle a grievance).			
Board has scheduled training over the next 45 days to meet this goal. Policy needs to be less rigid in terms of the timelines.			
Executive Evaluation: Last meeting we discussed potential questions for the CEO evaluation. We will wait for the third party consulting team to advise the board on next steps.			
Policy Updates needed: - Possibly personnel (Remote working and carry over days)			
B. Board Assessment is Completed	Discuss	Tom Miller	10 m
Assessment will be shared at the board meeting. Overall results have the board at a 4/5.			
Here were noted areas for growth:			
Board Meetings			
Open Meeting Law Compliance			
LEVEL			
1			
Basic			
Board Composition			
Previous Governance Experience			
LEVEL			
1			

Basic
Finance
Financial Policies and Procedures
LEVEL
1
Basic

Development
Strategic Fund Development Plan
LEVEL
1
Basic
Development
Accountability
LEVEL
1
Basic

Development
Board Training
LEVEL
1
Basic

BoardSavvy CEO
Succession Planning
LEVEL
1
Basic

C. Governance During COVID Discuss Tom Miller 10 m

Completed by LBL: https://drive.google.com/open?id=1s44UpJcTTORZ8BWni9JjE9ccjDfS_Dpl

III. Other Business

IV. Closing Items

A. Adjourn Meeting Vote

Cover Sheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Governance Committee Meeting on February 13, 2020

DRAFT



The Exploris School

Minutes

Governance Committee Meeting

Date and Time

Thursday February 13, 2020 at 3:45 PM

Location

<https://zoom.us/j/4850136618>

Committee Members Present

E. Schollmeyer, M. Gargan, T. Miller

Committee Members Absent

C. Jones

Guests Present

C. Greer-Banks

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Miller called a meeting of the Governance committee of The Exploris School to order on Thursday Feb 13, 2020 @ 3:49 PM at <https://zoom.us/j/4850136618>

C. Approve Minutes

T. Miller made a motion to approve the minutes from Governance Committee Meeting on 01-27-20.

M. Gargan seconded the motion.
Tom needs to go back and fix the attendance. The committee **VOTED** to approve the motion.

II. Governance

A. Updates on Fall Work

Working on the grievance policy. Needs a new read and will wait for feedback from third party consultants.

B. New Members and Orientation Plan

Will invite new members for a school tour in March.

C. Policy Discussion and Recommendations (Criminal Backgrounds Update)

Let the staff make comments to the handbook.

Change "may" to "shall" in terms of volunteers in Criminal Background policy.

Bring back the conversation in terms of whether or not employees should be driving children around.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:01 PM.

Respectfully Submitted,
T. Miller