



The Exploris School

Board Meeting

Date and Time

Tuesday May 28, 2019 at 4:30 PM EDT

Location

The Exploris School - Middle Campus

Agenda

	Purpose	Presenter	Time
I. Opening Items			04:30 PM
A. Record Attendance and Guests		Tom Miller	1 m
B. Call the Meeting to Order		Tom Miller	1 m
C. Approve Minutes	Approve Minutes	Keely Byars-Nichols	3 m
Approve minutes for Board Meeting on April 30, 2019			
D. Public Comment		Tom Miller	15 m

PUBLIC COMMENT

Fifteen minutes will be allocated on the agenda for public input at each meeting. Additional time may be added at the discretion of the Chair.

Public comment may be oral, in person, or in written form to be read by the Chair.

Public comment is limited to no more than 3 minutes per person.

It is recommended that public comment be written out and provided to the board following the three minutes to ensure the entire message is heard by the board.

Each speaker will clearly state their full name and county of residence.

All public comment should be factual and should not include personally identifiable information of students or personnel in order to maintain confidentiality. Speakers

should avoid using names of students or staff and maintain confidentiality and privacy standards.

All public comments will be taken under advisement by the Board, but will not elicit

an immediate written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published.

A response will be provided to the stakeholder within seven (7) days.

Specific issues about a particular student or teacher should be addressed to the school’s executive director, rather than the Board of Directors.

II. Building Update 04:50 PM

A. New Building Update FYI Bob Kingery 20 m

Robbie Farris from SFL& A will meet with Board to provide update on funding and ground breaking.

III. ED Ex Collaboratory - Center for Innovation 05:10 PM

A. ED Ex Collaboratory Vote 10 m

Review updated Business Plan and School Foundation Recommendation

B. Exploris School Foundation Discuss Ellie Schollmeyer 10 m

Discussion of roles and responsibilities and fundraising needs.

IV. Executive Director Report 05:30 PM

A. Academics/ Personnel/ Operations Vote Ellie Schollmeyer 10 m

Board Approval is requested for the following positions:

6th Grade Teacher - Kathryn Taylor
K Teacher - Valerie Contreras

Board approval is requested to approve the following contracts for student support services for 2019-2020:

Integrated Speech Therapy - Lisa O’Connor
Jenn Grellner Speech Therapy Services

Board approval is requested for the proposed 2019 - 2020 Board meeting calendar

Calendar draft is attached.

B. Finance Vote Ellie Schollmeyer 10 m

Review 2018 - 2019 Monthly Financials and discuss surplus

Board Approval is requested for the 2019-2020 Budget

V. Standing Committee Updates 05:50 PM

A. Development Committee FYI George Burnette 5 m

B. Governance Committee FYI Camesha Jones 10 m

Nominations and Vote for Officers

C. Excellence in Education FYI 5 m

D. CEO Evaluation Update FYI Tom Miller 5 m

There will be an update on the progress of the CEO evaluation. All board members should have received a copy of the self-evaluation completed by

Ellie. A team is working through the data and will present to Ellie in the next 10 days.

VI. Other Business

VII. Closing Items

**06:15
PM**

A. Adjourn Meeting

Vote

Cover Sheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on April 30, 2019



The Exploris School

Minutes

Board Meeting

Date and Time

Tuesday April 30, 2019 at 4:30 PM

Location

The Exploris School - Middle Campus

Directors Present

B. Kingery, C. Hutchens, C. Jones, E. Schollmeyer, G. Burnette, K. Byars-Nichols, K. Harris, K. Johnson, K. Von Weihe, M. Mitchell-Neal, T. Kingsberry, T. Miller (remote)

Directors Absent

J. Frawley, K. Furr, L. Perry Lawless

Directors Arrived Late

K. Harris

Guests Present

Cory Draughan, M. Gargan, S. McKay

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Jones called a meeting of the board of directors of The Exploris School to order on Tuesday Apr 30, 2019 @ 4:32 PM at The Exploris School - Middle Campus.

C. Approve Minutes

T. Kingsberry made a motion to approve minutes from the Board Meeting on 03-26-19.

K. Von Weihe seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Public Comment Opportunity

No public comments were made.

II. CLOSED SESSION - Legal Update

A. Legal Update

Theo moved to go into closed session. Kim seconded. The board moved into closed session so Ellie could update up on legal matters. The board agreed that moving forward, resolutions of all formal grievances should be accompanied by signed release forms. Closed session items being resolved, Keely moved to come out of closed session, Theo seconded, and the motion to come out of closed session passed unanimously.

K. Harris arrived late.

III. Strategic Plan

A. Strategic Plan

Ellie presented the board with a draft of the revised Strategic Plan. The board suggested only minor revisions.

G. Burnette made a motion to approve Strategic Plan as presented with minor change to Objective 2.1.

T. Kingsberry seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. ED Report

A. Academic/ Personnel / Operations

Academic Update:

- MAP Testing - April / May
- mClass Testing - May 6 - 28
- EOG Testing Window - May 6 - June 7th

Personnel and Staffing Update:

Positions to be filled:

- 6th grade Teacher - Final 2 candidates - on site visits in progress
- K Teacher - Candidate Screening and 1st Round of Interviews scheduled
- Connected World - part-time - potential final candidate
- Art - ES - part-time - potential final candidate
- Instructional Coach - part-time
- One New EC position is projected to be added to meet the increase in EC needs

K. Byars-Nichols made a motion to approve personnel changes/hires, as proposed.

T. Kingsberry seconded the motion.

The board **VOTED** unanimously to approve the motion.

Operations:

- Board approval is requested to install a ceiling at the MS on 1st floor to reduce noise and improve safety. Estimated cost is \$17,940.
- Additional door code keypads will be ordered to allow for access on 2nd floor and lower level by parking lot. This will allow teachers access to building without disrupting other classes when they enter and exit. Estimated cost would be \$3,765.06. Ellie should be able to proceed with this work, without board approval.
- May 1st - school closing - 29 teachers submitted leave requests as of 4/11/19 to participate in the education march in Raleigh. Optional teacher workday.

B. Kingery made a motion to approve new ceiling installation up to amount indicated, to be taken from surplus in budget.

G. Burnette seconded the motion.

The board **VOTED** unanimously to approve the motion.

Ellie noted that the Finance committee was working on developing policy for at what dollar amount ED needs board approval for expenditures.

B. Finance

Cory Draughan from Charter Success was at the meeting to update the board on its financial statements and budgets.

The Finance committee met to review 2019-2019 budget year to date expenditures and project future impacts. Based on YTD activity, we are projecting an end of year surplus of \$78,154.11. The Board should begin discussions about how to allocate the EOY surplus. The balance sheet and income statement along with the YTD budget report are attached for your review. The budget report has been reformatted to improve readability.

The Finance committee met on 4/3 to discuss the projections for 2019- 2020, and this budget first draft is also attached for your review and discussion. The projected surplus is estimated to be \$ 15,076.31 which assumes \$100,000 in revenue from annual fund contributions.

ACCESS grant (up to \$600,000) will be announced in May or June.

Tom asked about developing a plan for teacher bonuses. Ellie responded that the Finance committee would develop a policy about how to handle bonuses from the state, when/if received.

In discussion, we agreed to vote on a final budget in June.

M. Gargan left early.

V. Center for Innovation

A. Business Plan Presentation

Sonja McKay presented the updated Business Plan for the EdEx Collaborative, attached.

We were all very enthusiastic about the proposal. Kim suggested that we make it clearer in the proposal what the Professional Development (PD) "deliverables" will be in order to market it more effectively. Tom suggested asking for other similar organizations' budgets to get a more accurate idea of costs. Ellie reminded the board that we need to decide in May because schools make PD plans for upcoming school year in Summer. Bob and Christine noted that this organization could actually fuel fundraising.

S. McKay left early.

VI. PTO Updates

A. PTO Quarterly Update

Kimberly updated the board on the PTO fundraising. She reminded us of the family picnic this Saturday. PTO is working to fill all officer positions next year.

VII. Facility Updates

A. Building Updates

Bob hopes to have an update next month because he thinks the development company will have an update on investors at that point.

VIII. Committee Updates

A. Development Committee

George expressed the concerns that the fundraising agenda needs to move beyond just raising money for the building. The group wholeheartedly agreed. He is taking over the committee as Chair when Kim rolls off at end of June.

B. Governance Committee

The governance committee fielded a survey to gauge parent opinion on conducting background checks for volunteers, attached. Governance hopes to present a recommendation on this by May or June.

Camesha urged us all to push contacts to send resumes to Camesha and Kelly by 5/15, so we can make new board member recommendations (for five openings) by May board meeting. We still have a clear need for finance. Tom and Camesha are considering a new board meeting schedule also to be presented in May.

C. Educational Excellence Committee

At this month's Equity and Diversity Committee meeting, we discussed:

- Update on ACCESS grant content - committee members involved reflected on this process and updated the rest of the group
- Additional opportunities to engage families (esp. new families) - Summer play dates, book reads, etc.
- PTO support - Melissa will connect with them to continue our relationship with event planning and fundraising over the summer
- Lunch program - how can we raise more money, since Spicy Green is not working out

IX. Closing Items

A. Closing Items and Commitments

Items for May:

- EdEx
- New Board Members
- 2019-2020 budget
- Governance policy updates
- Facilities

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
K. Byars-Nichols

Cover Sheet

ED Ex Collaboratory

Section: III. ED Ex Collaboratory - Center for Innovation
Item: A. ED Ex Collaboratory
Purpose: Vote
Submitted by:
Related Material: Business Plan 5_2019.pdf



EDEX Collaboratory

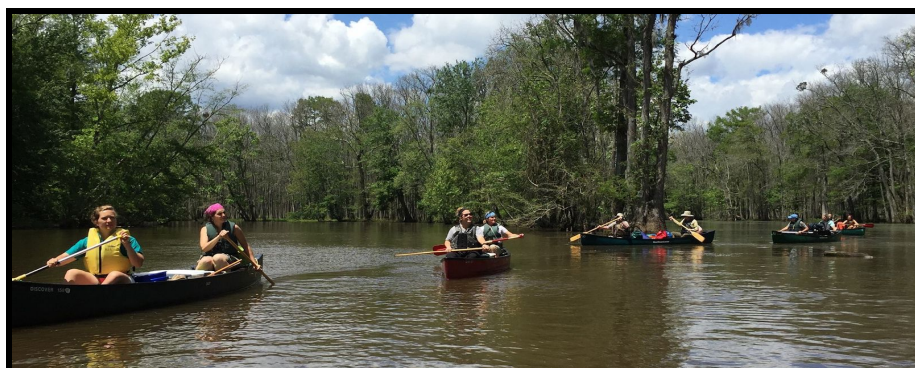
Complex global challenges require schools to rethink education. Our world needs collaborators who are flexible, adaptable, and who can empathize with others. We need creative problem solvers and critical thinkers. Mastery of basic academic skills in math, reading, and writing are no longer sufficient to prepare students for the world they are inheriting. How do we prepare students to be innovators in the workforce of the future? We provide learning experiences that develop these abilities in schools that challenge, engage, and support students. To change education we must support the teachers who are excited to become teacher-leaders committed to growth and innovation. However, according to federal statistics, only 20% of professional learning opportunities for teachers currently meet expectations for quality and lead to lasting change in education. To address these challenges in education, we are launching a new chapter in the life of The Exploris School, the EDEX Collaboratory.



collaboratory (noun) 1. a network of diverse innovators generating solutions
2. a center without walls

Education + Exploris + Collaboratory
EDucation + **EX**ploris + Collaboratory
EDEX Collaboratory

The EDEX Collaboratory addresses the critical need to transform teaching and learning to prepare students for a rapidly changing world. Through ongoing professional learning and coaching, the EDEX Collaboratory will create a network of innovative-minded educators ready to transform their classrooms and schools. Studies consistently show that ongoing support in professional development (PD) is the most effective way for educators to learn and grow. Many organizations in the professional development space follow a workshop or conference format with little to no ongoing support. Professional learning through the EDEX Collaboratory will emphasize sustained personal progress alongside a cohort of educators who collaborate, reflect, and grow together.





The EDEX Collaboratory will inspire and prepare teachers to change the way students learn. We will work with educators to support action and build a culture of innovation. The Exploris School is perfectly suited to become the initial collaborator and lab school for the EdEx Collaboratory. For over twenty years The Exploris School has been nationally recognized as a model of relevant, inquiry-based learning and global education. At Exploris, teaching and learning extend far beyond the walls of the classroom. The Exploris School engages our community in our classrooms and engages our classrooms in our community. Exploris students grow to be creative problem solvers through investigation of the world, recognition of perspectives, and action as caring citizens. Additionally, Exploris teacher-leaders have a proven track record of leading professional development cohorts for fellow teachers resulting in lasting change in classrooms across our state. (Photo: Justin Kase Conder)

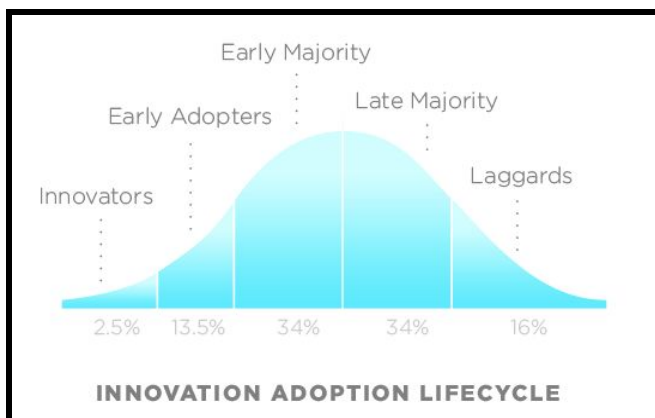
Mission and Vision

The EDEX Collaboratory will energize teachers to incorporate lasting change, build an active educator network, encourage open sharing and peer support, and lead high-quality professional development with sustained coaching.

Teachers-leaders will create powerful community-based experiences and innovative learning environments where students improve our world and are prepared to become the workforce of the future.

Target Market

EDEX Collaboratory educators are K-12 teachers and the leaders who support them. They are innovative educators who are early adopters and the early majority on the Innovation Adoption Life Cycle. They want to gain support from a network of like-minded teachers and hone their craft to provide the best learning experiences for their students.



https://en.wikipedia.org/wiki/Technology_adoption_life_cycle

Goals

The EDEX Collaboratory will provide life-changing, quality professional learning experiences where teachers are valued, energized, and incorporate lasting change. Goals for the EDEX Collaboratory’s first year include:

- Lead five cohorts in the areas of project-based learning, design thinking, play, assessment/reflection cycle, and Earth Day 2020. Each cohort participant will receive over 40 hours of professional learning and complete a capstone project inspired by their work through the EDEX Collaboratory.
- Host four two-day study visits with coaching follow-up. Topics include social-emotional learning, community connections and service learning, Big History, and K-2 literacy. Each participant will receive over 20 hours of professional learning and commit to a pedagogical change inspired by their work through the EDEX Collaboratory.
- Deliver four conference presentations.
- Arrange monthly school tours and school visits.
- Establish and implement data collection systems to measure program effectiveness.
- Reach over 500 educators.
- Raise over \$120,000 through donations, sponsorships, and grants.

Within three years the EDEX Collaboratory will expand its reach. This will be accomplished and measured by the following:

- Provide ongoing professional learning and support for over 1500 educators.
- Create and share open-source resources used by over 2,000 educators.
- Complete ongoing and thorough evaluation of programming to measure change
- Foster relationships with partners including external organizations and innovators in education, creating an active educational advisory group, publishing an annual report, raising over \$500,000, and building an endowment fund.

Financial Overview

Like other schools offering professional development, the EDEX Collaboratory will need the support of external funding. Financial projections for 2019-2020 include \$120,000 of fundraising to offset costs and keep prices low for teachers. Supporting the EDEX Collaboratory will provide opportunities to engage teachers in transforming education until news ways of teaching and learning are established. When we support teachers, we are improving educational outcomes for our students and preparing them for the needs of our world today.

	2019-2020	2020-2021	2021-2022
Total Revenue	\$ 21,320	\$ 46,150	\$ 110,155
Total Costs & Expenses	\$ 141,218	\$ 220,727	\$ 284,687
Total Fundraising	\$ 120,000	\$ 175,000	\$ 175,000

APPENDIX

- I. **ADDITIONAL SUMMARY**
 - A. SWOT ANALYSIS
 - B. THE FIRST SIX MONTHS
 - C. BELIEF STATEMENTS
 - D. COMPETITIVE POSITIONING

- II. **PROGRAM ELEMENTS**
 - A. INTRO
 - B. PROGRAM OFFERINGS
 - C. INTERNAL ENVIRONMENT
 - D. EXTERNAL ENVIRONMENT
 - E. TARGET MARKET
 - F. MARKET ANALYSIS

- III. **STAKEHOLDERS**
 - A. THE TEAM
 - B. ADVISORY BOARD
 - C. POTENTIAL PARTNERSHIPS

- IV. **FINANCIALS**
 - A. OVERVIEW
 - B. **OPERATING BUDGET**
 - C. FUNDRAISING

- V. **MARKETING**
 - A. BRAND
 - B. PROMOTIONAL TACTICS

- VI. **TIMELINE**

- VII. **REFERENCES**

- VIII. **RESEARCH**
 - A. OVERVIEW OF SELECTED COMPETITION
 - B. SUPPORTING DATA AND TRENDS

Cover Sheet

Academics/ Personnel/ Operations

Section: IV. Executive Director Report
Item: A. Academics/ Personnel/ Operations
Purpose: Vote

Submitted by:

Related Material:

2019-2020 Board Calendar.pdf

5.20.19_EXPLOIRS_JENNIFER GRELLNER_CONTRACT.pdf

5.20.19_EXPLOIRS_INTEGRATED SPEECH THERAPY_CONTRACT.pdf

ED Report.pdf

Exploris retaliation presentation (5_7).PPTX

The Exploris School
2019-2020 Proposed Board Schedule

In reading through Marci Cornell-Feists work, and our board's current size and ability to execute through committee work, I recommend that we back off the regular scheduled board meetings to drive the work through committees and ensure the regular meetings are focused on action (based on committee recommendation) and discussion on the future of the school. Present challenges can be addressed by school management and designated committees.

The board should vote for the date (last Tuesday of month or 4th Tuesday). This calendar is based on the last Tuesday.

July 30, 2019 - New Member Orientation meeting (New members, Executive Director and board officers) (2 hours)

August 27, 2019 - Regular Meeting

September 24, 2018 Regular Meeting

October 29, 2019 Regular Meeting

- November 2019 (Committee Deep Dives)

December 17, 2019 (Special Meeting if Needed - Holiday Connecting)

January 28, 2020 (Annual Board Retreat)

February 25, 2020 (Regular Meeting)

March 2020 (Committee Deep Dives to prepare)

April 28, 2020 (Regular Meeting)

May 26, 2020 (Regular Meeting)

June 16, 2020 (Celebration of the Year)



The Exploris School

Empowering Learners to Change the World

Professional Services Contract

This contract is between The Exploris School (hereinafter "school") in Raleigh, NC 27603 and the contractor, Jennifer Grellner (hereinafter "contractor"), Raleigh, NC 27616 for school speech language pathology services for the purposes required by law. Said contractor represents that she is duly licensed and qualified in the state of the North Carolina and agrees to perform all services described in the contract to the satisfaction of the school.

1. Term of Contract

Effective date: August 21st, 2019

Expiration date: June 12th, 2020, or until all obligations have been satisfactorily fulfilled, whichever occurs first.

Cancellations: Contracts may be terminated by either party upon written notice given 30 days prior to date of termination

2. Contractor's Duties

The contractor, who is not a school employee, will:

- Provide speech language pathology therapy and evaluation services as required by the most recent amended version of the NC Policies Governing Children with Disabilities,
- Complete observations, screenings, and evaluations of students with suspected speech and/or language difficulties and complete written reports required by the most recent amended version of the NC Policies Governing Children with Disabilities
- Develop IEPs (Individual Education Plan) for students as needed for the current school year, needs on the student's identified needs for speech language services. Develop IEP's of students reflecting progress made during the school year and set goals for the upcoming year to include the completion of written IEP Progress Reports each trimester (every 12 weeks).
- Provide direct speech language pathology services based on the student's IEP. Maintain therapy notes and documentation of therapy sessions.
- Provide consultation and training to other staff members working with students receiving speech language therapy services, based on individual evaluation results and IEP intervention goals.

401 Hillsborough Street, Raleigh, NC 27603 (ph) 919.715.3690 (fax) 919.715.2042



The Exploris School

Empowering Learners to Change the World

- Attend parent conferences and IEP meetings or provide detailed notes for IEP meetings to explain need for services, results of evaluations, and development of IEP goals and accommodations. Attend other meetings as required by The Exploris School.

3. Time

The contractor will make every effort to complete speech language evaluations within the allowed time limits specified in the most recent amended version of the North Carolina Policies Governing Children with Disabilities.

4. Consideration and Payment

Consideration: The School will pay for all services performed by the Contractor under this contract as follows:

- A. Compensation. The Contractor will be paid at the rate of \$55 per hour for speech-language therapy, inclusive for direct therapy time, testing sessions, any meetings including IEPs and eligibility meetings, calling in for meetings, screenings, progress report writing, consultations with staff and parents, in-service prep and presentation, and observations.
- B. Compensation for Evaluations. The Contractor will be paid \$100 for the compilation of an articulation only evaluation report. The Contractor will be paid \$150 for the compilation of a comprehensive speech and language evaluation report.
- C. Due Process Hearings. If called into Due Process for a student, the Contractor and School will develop a separate contract to cover all parties involved and determine an expert consulting fee before consulting services are needed.
- D. Payment: The Contractor will submit a detailed, monthly statement for payment.
 - a. Invoices shall be paid by the School within the next standard payment cycle and shall be considered PAST DUE if not paid within 30 days after the invoice date.
 - b. A service charge of 2% per day will be charged for undisputed invoices not paid within 30 days.
 - c. Any inquiry or questions concerning the substance or content of any invoice (disputed portions) shall be made by the School to the Contractor in writing within 10 days of receipt of the invoice. A failure to notify the Contractor within this period shall



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constitute an acknowledgement that the service has been provided.

- d. Any undisputed portions should be paid by the School within the next standard payment cycle. Any disputed portions of the invoice shall be discussed between the parties in good faith for a resolution, not to exceed 30 days. If such resolution is not achieved between mutual parties with 30 days, this will be considered a breach of contract thus resulting in termination of contract.

5. Conditions of Payment

All services provided by the Contractor under this contract must be performed to the School's satisfaction, as determined at the sole discretion of the Exploris School Executive Director and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Contractor will not receive payment for work found by the School to be unsatisfactory or performed in violation of federal, state, or local law.

No indebtedness of any kind incurred or created by the charter school shall constitute an indebtedness of the State of North Carolina and/or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit, or taxing power of the State of North Carolina and /or its political subdivisions. The school and the contractor agree to indemnify and hold harmless the State of North Carolina for any indebtedness related to this engagement.

Signed 
Executive Director

Signed 
Contractor

By Ellie Schollmeyer

by Jennifer Grellner

Date 5/20/19

Date 5/10/19



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Signed 
Executive Director

Signed 
Contractor

By Ellie Schollmeyer

by Lisa O'Connor

Date 5/15/19

Date 5/13/19

ED Report – May 2019

Academic Update:

MAP Testing –May
mClass Testing – May 6 - 28
EOG Testing Window – May 6 – June 7th

Personnel and Staffing Update:

Board Approval is requested for the following positions:

6th Grade Teacher – Kathryn Taylor
K Teacher – Valerie Contreras

Positions to be filled:

Associate Director (Michelle Parkerson is moving to the PT Instructional Coach position)
One New EC position (PT) is projected to be added to meet the increase in EC needs

Operations:

Staff Rep for Board for 2019-2020

Cori Greer-Banks was selected by the staff as the Board rep for 2019 -2020.

Board approval is requested to approve the following contracts for student support services:

Integrated Speech Therapy – Lisa O’Connor
Jenn Grellner Speech Therapy Services

Legal Training-

Attached is the presentation shared by Erin Young of Hall Booth Smith to meet the OCR resolution requirements. All Board members are required to review the training materials in advance of the Board meeting. The presentation was video recorded and will be shared with the Board when available. The Board members are required to sign off that they have been provided this training as part of our OCR resolution agreement.

Fire Drills:

ES – 4/26/19
MS- 4/26/19

Enrollment Data for 2018 - 2019:

Total Enrollment										
	K	1	2	3	4	5	6	7	8	
<i>Total</i>	37	36	38	37	37	37	72	76	74	444

Breakdown by County

Wake – 423
 Johnson – 15
 Durham – 4
 Pitt- 1
 Franklin – 1
 Total – 444

Finance:

2018-2019 Budget

The Finance committee met to review the year to date expenditures and project future impacts. Based on YTD activity, we are projecting an end of year surplus of \$86,340.97. The Finance Committee is recommending that the surplus be allocated to the reserve to pay back the fund allocations that covered this year’s legal and technology expenditures. The balance sheet and income statement along with the YTD budget report are attached for your review.

2019-2020 Budget

Board Approval is requested for the proposed 2019 -2020 budget.

The 2019- 2020 Budget second draft is attached for your review, discussion, and approval. The projected surplus is estimated to be \$12,137.53. This will required a \$100,000 annual fund contribution. Since our last meeting insurance rates have been finalized. BC/BS is being retained for hospitalization and I negotiated a reduced renewal rate from 9.7% to 3.7%. The ancillary insurance services (dental, life, STD, LTD) will be switched to Guardian to realize savings and retain the same level of coverage. Other school insurance coverage for Property Package, Educator’s Legal, Excess Liability, accident and worker’s compensation increased 13%. The increase is largely due to a change in student and staff population and payroll. The ADM was also reduced from 456 to 452 to allow for any shortfall from delayed student starts. We currently have the following number of students on our waitlist to fill any openings as they are identified.

K - 251
 1st - 135
 2nd - 104
 3rd - 114

4th - 118
5th - 109
6th - 206
7th - 72
8th - 43

Capital Campaign/ Foundation / Center for Innovation

Foundation Account Balance as of 5/17/19 - \$533,062

Total Gifts Received -	\$254,028.87
School Rollover Contribution -	\$304,705.58
Total Pledges Outstanding -	\$80,626.25

Foundation Expenses charged to school – through 5/18/19 - \$ 19,852.13

At the close of June, the final total will be transferred back to school account.

We are asking all Board members and Staff members to contribute to the Capital Campaign so that we reach 100% participation. Donations can be made directly on our website linked [here](#) for your convenience. Percent participation ranges as of 5/17/19 are shown below:

Board – 86%
Staff – 83%
Families – 71%

Center For Innovation –

Presentation by Sonja McKay. The condensed and updated Business Plan for the EdEx Collaborative is attached for your review.

The Board will also need to discuss the role of the foundation and the decision and approval process. The Foundation Board thought a joint meeting to define roles and decision process would be helpful.

June Board Meeting-

The next School Board meeting will be held on 6/18/19 at 4:30 PM at MS.

IDENTIFYING RETALIATION AND AVOIDING CLAIMS

Presented by: Erin McNeil Young

Partner

Hall Booth Smith, PC

eyoung@hallboothsmith.com

FEDERAL AND STATE LAWS PREVENT DISCRIMINATION.

Bill of Rights

Amendment the First - Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech or of the press; or the right of the people peaceably to assemble, and to petition the government for a redress of grievances.

Amendment the Second - A well regulated militia being necessary to the security of a free State, the right of the people to keep and bear arms shall not be infringed.

Amendment the Third - No soldier shall, in time of peace be quartered in any house without the consent of the owner, nor in time of war but in a manner to be prescribed by law.

Amendment the Fourth - The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue, but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

Amendment the Fifth - No person shall be held to answer for a capital or otherwise infamous crime, unless on a indictment or a presentment of a grand jury, except in cases arising in the land or naval forces, or in the militia, when in actual service in time of war or public danger; nor shall any person be subject for the same offense to be twice put in jeopardy of life and limb; nor shall be compelled in any criminal case to be a witness against himself, nor be deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation.

Amendment the Sixth - In all criminal prosecutions the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district where the crime shall have been committed, to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining witnesses in his favor, and to have the assistance of counsel for his defense.

Amendment the Seventh - In suits at common law, where the value of the controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise re-examined in any court of the United States than according to the rules of the common law.

Amendment the Eighth - Excessive bail shall not be required, excessive fines imposed, nor cruel and unusual punishments inflicted.

Amendment the Ninth - The enumeration in the Constitution of certain rights shall not be construed to deny or disparage others retained by the people.

Amendment the Tenth - The powers not delegated to the United States by the Constitution, nor prohibited to the States, are reserved to the States or to the people.

Section 504 of the Rehabilitation Act of 1973

- Applies to the recipients of grants or other financial assistance from the U.S. Department of Education. Essentially, all public school districts are covered by Section 504 because they receive some form of federal financial assistance.
- Prohibits districts from discriminating against qualified students with disabilities on the basis of their disability. Public schools are required to provide qualified students with disabilities with a free, appropriate education at public expense (FAPE).

Title II of the Americans with Disabilities Act

- Prohibits state and local governments (such as public school districts, public colleges and universities, and public libraries) from discriminating against persons with disabilities.



**ANTI-
DISCRIMINATION
LAWS ALSO
PROHIBIT
RETALIATION
AGAINST
INDIVIDUALS WHO
ASSERT THEIR
RIGHTS UNDER
THOSE LAWS.**

Section 504 of the Rehabilitation Act of 1973 -

- [34 CFR 104.61](#) (incorporates the retaliation language of the regulations under Title VI)

- “Intimidatory or retaliatory acts prohibited . No recipient or other person shall

Title II of the Americans with Disabilities Act -- [28 CFR 35.134](#) :

- “(a) No private or public entity shall discriminate against any individual because that individual



What is retaliation?

When school personnel take adverse action against a student, or one who advocates on behalf of a student, in response to a parent's decision to assert his or her rights under the law.

OCR'S 5-Part Retaliation Test

1. Has the student/parent engaged in a protected activity?
2. Is the district aware of the protected activity?
3. Was the parent/student subjected to an adverse action?
4. Will a neutral third party decide there is a causal relationship or connection between the protected activity and the adverse reaction?
5. Can the district offer legitimate, nondiscriminatory reasons for the adverse action, which a neutral third party will not consider to be pretextual (i.e., a false pretense)?

1. Has the parent/student engaged in a

- Initiating due process proceedings
- Making a FOIA request
- Filing suit in Court
- Filing a Complaint with OCR
- Filing a Complaint with the District

2. Is the district

- Rumor or verified action?
 - Emails or other correspondence
 - Requests for IEP meetings and evaluations
- How and when did the district receive notice of the protected activity?

3. Was the parent/student subjected to an adverse action?

- Considerations:
 - Did the action

Some examples of

- Suspensions/expulsions of the student
- Meeting cancellations
- Refusing to communicate with parents
- Not allowing parents to have access to school records
- Barring parents from school property
- Calling DSS/CPS on parents



4. Will a neutral 3rd party decide there is a causal relationship or connection between the protected activity and the adverse action?

- Knowledge
 - There can be no causation without knowledge
- Timing
 - Did the adverse action occur immediately prior to or after or simultaneously with the protected action? - *i.e.*, “fresh is bad, old and stale is good.”

Before taking an “adverse action,” ask yourself:

-

5. Are there

- The reason for the adverse action is true
- The reason is enough to have motivated the adverse action
 - Ex. Report to CPS based on legitimate “good faith” suspicion of abuse or neglect
 - Ex. Suspension/expulsion supported by documented disciplinary infractions
- All similarly situated parents/children received the same treatment

Avoiding Retaliation Claims

- Put your self in the parents' shoes. They may be anxious, exhausted, and worried about their child's future.
- Everyone is entitled to due process. Even rude parents are sometimes right.
- Document. Document. Document.
- Unprofessionalism should always be met with professionalism.

IDENTIFYING RETALIATION AND AVOIDING CLAIMS

Presented by: Erin McNeil Young

Partner


Hall Booth Smith, PC

eyoung@hallboothsmith.com

Cover Sheet

Finance

Section: IV. Executive Director Report
Item: B. Finance
Purpose: Vote
Submitted by:
Related Material: 03. Board Report 2019.04 Exploris.pdf
05. Income Statement 2019.04 Exploris.pdf
06. Balance Sheet 2019.04 Exploris.pdf
2019 - 2020 Budget.pdf

		<h2 style="text-align: center;">Exploris</h2> <h3 style="text-align: center;">Budget Analysis Report</h3> <p style="text-align: center;">Fiscal Year: 2019 4/01/2019 - 4/30/2019</p>					
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	
Revenues							
STATE REVENUE	2,655,506.96	240,000.00	2,587,587.82	67,919.14	97.44	2,697,154.68	
LOCAL REVENUE	1,236,666.65	1,974.43	1,041,831.46	194,835.19	84.25	1,338,936.86	
FEDERAL REVENUE	68,164.00	6,055.37	55,758.01	12,405.99	81.80	71,288.00	
FOUNDATION REVENUE	20,580.00	0.00	172.30	20,407.70	0.84	13,010.31	
B&A CARE REVENUE	90,000.00	11,473.00	87,751.61	2,248.39	97.50	90,000.00	
FIELD TRIP REVENUE	0.08	2,661.50	133,612.50	(133,612.42)	1670156	133,612.50	
Revenues	4,070,917.69	262,164.30	3,906,713.70	0.00	95.97	4,344,002.35	
Expenses							
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	
SALARIES AND BONUSES	2,516,923.33	211,554.52	2,057,510.99	459,412.34	81.75	2,522,843.09	
BENEFITS	594,663.26	46,997.94	438,547.78	156,115.48	73.75	586,382.36	
BOOKS AND SUPPLIES	65,810.00	7,793.16	48,795.53	17,014.47	74.15	66,817.32	
TECHNOLOGY	103,544.94	5,824.21	86,723.94	16,821.00	83.75	104,544.94	
NON-CAP EQUIPMENT & LEASES	19,500.00	1,816.43	17,213.74	2,286.26	88.28	21,057.09	
CONTRACTED STUDENT SERVICES	36,500.00	3,757.62	23,755.85	12,744.15	65.08	38,022.75	
FIELD TRIPS	4,000.12	37,593.70	132,037.64	(128,037.52)	3300.84	140,768.50	
STAFF DEVELOPMENT	11,000.00	550.00	9,755.94	1,244.06	88.69	13,804.84	
ADMIN SERVICES	105,580.00	4,657.03	137,710.15	(32,130.15)	130.43	158,589.49	
INSURANCES	33,111.00	0.00	33,011.40	99.60	99.70	37,597.40	
FACILITIES	462,264.52	30,167.82	395,808.50	66,456.02	85.62	479,573.16	
B&A CARE	39,581.51	4,957.69	34,772.25	4,809.26	87.85	41,256.86	
CLUBS	0.00	504.52	5,377.26	(5,377.26)		5,195.00	
VARIOUS GRANTS-CASMT	40,576.88	1,501.42	33,648.00	6,928.88	82.92	41,208.57	
Expenses	4,033,055.56	357,676.06	3,454,668.97	0.00	85.66	4,257,661.38	
SURPLUS/(DEFICIT)	37,862.13	(95,511.76)	452,044.73			86,340.97	

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Income Statement**Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
Fund 1						
	Revenue					
	1.3100.016.000.000.000.00 Rev - Summer Reading - 016	1,097.68	0.00	477.08	1,097.68	4,770.83
	1.3100.029.000.000.000.00 Rev - Behavioral Support - 029	215.30	0.00	0.00	215.30	0.00
	1.3100.036.000.000.000.00 Rev - Charter Schools	2,340,891.85	240,000.00	220,815.16	2,580,891.85	2,208,151.63
	1.3100.048.000.000.000.00 Rev- State Bonus	5,382.99	0.00	0.00	5,382.99	0.00
	Revenue Total:	2,347,587.82	240,000.00	221,292.24	2,587,587.82	2,212,922.46
	Expense					
	1.5110.036.121.000.000.00 Salary - Teacher	1,128,775.55	119,567.90	127,060.53	1,248,343.45	1,270,605.33
	1.5110.036.142.000.000.00 Salary - Teacher Assistant	78,693.38	9,842.92	6,539.17	88,536.30	65,391.67
	1.5110.036.162.000.000.00 Substitute Pay	25,201.00	7,637.50	2,083.33	32,838.50	20,833.33
	1.5110.036.183.000.000.00 Salary - Bonus	0.00	0.00	416.67	0.00	4,166.67
	1.5110.036.211.000.000.00 ER's Social Security Cost	87,656.05	9,828.60	15,525.70	97,484.65	155,257.03
	1.5110.036.229.000.000.00 ER's Other Retirement Cost	21,543.27	2,460.28	3,965.66	24,003.55	39,656.58
	1.5110.036.229.100.000.00 ER's Other Retirement Cost- CONTINGENCY	0.00	0.00	2,135.35	0.00	21,353.54
	1.5110.036.231.000.000.00 ER's Hospitalization Insurance	134,475.63	14,961.38	25,291.60	149,437.01	252,916.00
	1.5110.036.231.001.000.00 ER's Hospitalization Ins- BWF	0.00	45.00	0.00	45.00	0.00
	1.5110.036.232.000.000.00 ER's Workers' Comp. Insurance	0.00	0.00	812.83	0.00	8,128.33
	1.5110.036.233.000.000.00 ER's Unemployment Insurance Co	0.00	0.00	953.87	0.00	9,538.67
	1.5110.036.234.000.000.00 ER's Dental Ins. Cost	2,131.25	247.00	518.84	2,378.25	5,188.40
	1.5110.036.235.000.000.00 ER's Life Ins. Cost	136.35	0.00	133.08	136.35	1,330.83
	1.5110.036.239.000.000.00 Other Ins. Cost	695.44	0.00	687.25	695.44	6,872.50
	1.5110.036.299.000.000.00 Long Term Disability	347.57	0.00	343.92	347.57	3,439.17
	1.5110.036.315.000.000.00 Reproduction Costs	630.00	0.00	0.00	630.00	0.00
	1.5110.036.411.000.000.00 Supplies and Materials	2,247.86	0.00	0.00	2,247.86	0.00
	1.5110.036.418.000.000.00 Computer Software and Supplies	3,320.00	0.00	0.00	3,320.00	0.00
	1.5110.048.180.000.000.00 Testing Bonus	4,000.00	0.00	0.00	4,000.00	0.00
	1.5110.048.211.000.000.00 ER's Social Security Cost	305.99	0.00	0.00	305.99	0.00
	1.5210.029.162.000.000.00 Substitute Pay	200.00	0.00	0.00	200.00	0.00
	1.5210.029.211.000.000.00 ER's Social Security Cost	15.30	0.00	0.00	15.30	0.00
	1.5210.036.121.000.000.00 Salary - EC Teacher	94,688.98	13,551.15	16,000.10	108,240.13	160,001.00
	1.5210.036.142.000.000.00 Salary - EC Teacher Assistant	76,500.09	8,900.01	8,666.67	85,400.10	86,666.67

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Income Statement**Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
1.5210.036.211.000.000.00	ER's Social Security Cost	12,084.61	1,425.06	0.00	13,509.67	0.00
1.5210.036.229.000.000.00	ER's Other Retirement Cost	1,114.25	159.25	0.00	1,273.50	0.00
1.5210.036.231.000.000.00	ER's Hospitalization Insurance	30,725.47	3,935.65	0.00	34,661.12	0.00
1.5210.036.234.000.000.00	ER's Dental Ins. Cost	388.95	46.50	0.00	435.45	0.00
1.5210.036.311.000.000.00	Contracted Services - EC	1,895.74	0.00	500.00	1,895.74	5,000.00
1.5210.036.312.000.000.00	Workshop Expenses	0.00	0.00	83.33	0.00	833.33
1.5210.036.317.000.000.00	Contracted Psychological Servi	0.00	0.00	833.33	0.00	8,333.33
1.5240.036.318.000.000.00	Contracted Services - Speech	6,366.25	2,800.00	1,416.67	9,166.25	14,166.67
1.5330.036.121.000.000.00	Intervention Teacher	39,664.53	4,407.17	0.00	44,071.70	0.00
1.5330.036.211.000.000.00	Intervention SS	2,765.60	308.47	0.00	3,074.07	0.00
1.5330.036.229.000.000.00	Intervention Other Retirement	1,189.98	132.22	0.00	1,322.20	0.00
1.5330.036.231.000.000.00	Intervention Hospitalization	4,699.80	522.20	0.00	5,222.00	0.00
1.5330.036.234.000.000.00	ER' Dental	111.15	12.35	0.00	123.50	0.00
1.5350.016.121.000.000.00	Teacher - Summer Reading Camp	818.54	0.00	0.00	818.54	0.00
1.5350.016.211.000.000.00	ER SS - Summer Reading Camp	279.14	0.00	0.00	279.14	0.00
1.5350.016.411.000.000.00	Supplies and Materials - 016	0.00	0.00	477.08	0.00	4,770.83
1.5400.036.151.000.000.00	Salary - Office Personnel	80,655.27	10,864.17	0.00	91,519.44	0.00
1.5400.036.211.000.000.00	ER's Social Security Cost	5,943.70	805.30	0.00	6,749.00	0.00
1.5400.036.229.000.000.00	ER's Other Retirement Cost	1,733.35	238.43	0.00	1,971.78	0.00
1.5400.036.231.000.000.00	ER's Hospitalization Insurance	10,444.00	1,044.40	0.00	11,488.40	0.00
1.5400.036.234.000.000.00	ER's Dental Ins. Cost	235.04	24.70	0.00	259.74	0.00
1.5400.036.411.000.000.00	Supplies and Materials - Offic	1,046.37	0.00	0.00	1,046.37	0.00
1.5410.036.114.000.000.00	Salary - Principal/Headmaster	82,500.03	9,166.67	0.00	91,666.70	0.00
1.5410.036.211.000.000.00	ER's SS	6,210.73	690.14	0.00	6,900.87	0.00
1.5410.036.229.000.000.00	ER's Other Retirement	2,475.00	275.00	0.00	2,750.00	0.00
1.5410.036.231.000.000.00	ER's Hospitalization	4,699.80	522.20	0.00	5,222.00	0.00
1.5410.036.234.000.000.00	ER's Dental	111.15	12.35	0.00	123.50	0.00
1.5410.048.180.000.000.00	Bonus - 048	1,000.00	0.00	0.00	1,000.00	0.00
1.5410.048.211.000.000.00	ER's Social Security Cost	77.00	0.00	0.00	77.00	0.00
1.5420.036.116.000.000.00	Salary - Assistant Principal	102,044.25	11,338.25	48,977.14	113,382.50	489,771.44
1.5420.036.211.000.000.00	ER's SS	7,618.03	845.56	0.00	8,463.59	0.00
1.5420.036.229.000.000.00	ER's Other Retirement	2,753.90	312.20	0.00	3,066.10	0.00
1.5420.036.231.000.000.00	ER's Hospitalization	9,399.60	1,044.40	0.00	10,444.00	0.00

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THE EXPLORIS SCHOOL

Income Statement

Fiscal Year: 2019 Month: April

Include Fund(s): 1, 2, 3, 5

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
1.5420.036.234.000.000.00	ER's Dental	111.15	12.35	0.00	123.50	0.00
1.5830.036.131.000.000.00	Guidance Counselor	62,981.82	4,825.14	0.00	67,806.96	0.00
1.5830.036.131.001.000.00	Salary - Guidance Counselor Grant	9,777.78	4,888.89	0.00	14,666.67	0.00
1.5830.036.211.000.000.00	ER SS	4,686.79	354.18	0.00	5,040.97	0.00
1.5830.036.211.001.000.00	ER SS	748.00	374.00	0.00	1,122.00	0.00
1.5830.036.231.000.000.00	ER's Hospitalization	4,699.80	522.20	0.00	5,222.00	0.00
1.5830.036.234.000.000.00	ER's Dental Insurance Cost	111.15	12.35	0.00	123.50	0.00
1.6110.036.113.000.000.00	Curriculum Support & Dev	19,312.47	2,145.83	0.00	21,458.30	0.00
1.6110.036.211.000.000.00	ER's SS	1,477.39	164.15	0.00	1,641.54	0.00
1.6400.036.311.000.000.00	Contracted Services - Technolo	6,000.00	0.00	3,000.00	6,000.00	30,000.00
1.6510.036.341.000.000.00	Telephone	127.98	0.00	0.00	127.98	0.00
1.6530.036.321.000.000.00	Utilities - Electrical Service	2,563.12	0.00	0.00	2,563.12	0.00
1.6530.036.323.000.000.00	Utilities -Water and Sewer	480.00	0.00	0.00	480.00	0.00
1.6540.036.311.000.000.00	Contracted Services - Custodi	9,600.00	2,100.00	2,250.00	11,700.00	22,500.00
1.6540.036.411.000.000.00	Supplies and Materials	2,426.41	0.00	0.00	2,426.41	0.00
1.6580.036.325.001.000.00	Contracted Landscaping	0.00	150.00	300.00	150.00	3,000.00
1.6580.036.422.000.000.00	Repair Parts and Materials	27.87	0.00	0.00	27.87	0.00
1.6610.036.311.000.000.00	Contracted Services - Business	8,748.90	795.00	3,033.33	9,543.90	30,333.33
1.6610.036.371.000.000.00	Liability Insurance	9,866.02	0.00	1,678.33	9,866.02	16,783.33
1.6610.036.378.000.000.00	Scholastic Accident Insurance	0.00	0.00	226.42	0.00	2,264.17
1.6620.036.311.000.000.00	Contracted Services - HR	232.21	14.10	41.67	246.31	416.67
1.6920.036.311.000.000.00	Contracted Legal Services	591.32	0.00	2,916.67	591.32	29,166.67
1.6930.036.311.000.000.00	Contracted Audit Services	2,750.00	0.00	875.00	2,750.00	8,750.00
1.6940.036.327.000.000.00	Building Rentals & Leases	81,263.85	5,800.00	17,805.38	87,063.85	178,053.77
1.6940.036.327.001.000.00	Land Lease New Bern	30,750.00	0.00	5,150.00	30,750.00	51,500.00
1.6940.036.327.002.000.00	Modular Lease	7,934.40	0.00	8,333.33	7,934.40	83,333.33
1.6950.036.313.000.000.00	Advertising Cost	0.00	0.00	333.33	0.00	3,333.33
Expense Total:		2,349,883.37	260,132.57	309,365.58	2,610,015.94	3,093,655.92
Change in Fund 1 Balance:		(2,295.55)	(20,132.57)	(88,073.34)	(22,428.12)	(880,733.46)

Fund 2

Revenue

2.3250.036.000.000.000.00	Rev - Sales Tax	0.00	0.00	547.50	0.00	5,475.00
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THE EXPLORIS SCHOOL

Income Statement

Fiscal Year: 2019 Month: April

Include Fund(s): 1, 2, 3, 5

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
2.4110.435.000.000.000.00	Rev - Durham County Schools	10,536.48	0.00	915.56	10,536.48	9,155.63
2.4110.439.000.000.000.00	Rev - Franklin County Schools	1,062.92	0.00	0.00	1,062.92	0.00
2.4110.447.000.000.000.00	Rev - Harnett County Schools	0.00	0.00	271.50	0.00	2,715.00
2.4110.456.000.000.000.00	Rev - Johnston County Schools	15,214.41	2,048.55	2,474.46	17,262.96	24,744.62
2.4110.482.000.000.000.00	Rev - Pitt County Schools	1,148.21	164.03	0.00	1,312.24	0.00
2.4110.502.000.000.000.00	Rev - Wake County Schools	880,447.81	0.00	90,790.12	880,447.81	907,901.22
2.4211.036.000.901.000.00	Rev - Field Trips - KI-01	410.00	511.00	0.00	921.00	0.01
2.4211.036.000.903.000.00	Rev - Field Trips - 02-03	621.00	170.50	0.00	791.50	0.00
2.4211.036.000.905.000.00	Rev - Field Trips - 04-05	5,769.98	20.00	0.00	5,789.98	0.00
2.4211.036.000.906.000.00	Rev - Field Trips - 06	8,379.20	0.00	0.00	8,379.20	0.01
2.4211.036.000.907.000.00	Rev - Field Trips - 07	25,171.32	825.00	0.00	25,996.32	0.01
2.4211.036.000.907.100.00	Rev - F/T - 7th Fundraising	0.00	0.00	0.00	0.00	0.01
2.4211.036.000.908.000.00	Rev - Field Trips - 08	54,892.50	1,135.00	0.00	56,027.50	0.01
2.4211.036.000.908.100.00	Rev - F/T - 8th Fundraising	44.00	0.00	0.00	44.00	0.01
2.4211.036.000.930.000.00	Rev - Field Trips - Japan	20,900.00	0.00	0.00	20,900.00	0.01
2.4211.036.000.931.000.00	Rev - Field Trips - Germany	14,763.00	0.00	0.00	14,763.00	0.01
2.4430.036.000.000.000.00	Rev - Contributions	12,995.73	157.30	0.00	13,153.03	0.00
2.4430.036.004.000.000.00	Rev - PTO Donations	(1,301.00)	0.00	0.00	(1,301.00)	0.00
2.4430.690.000.000.000.00	REV- CAPITAL CAMPAIGN FOUNDATI	172.30	0.00	333.33	172.30	3,333.33
2.4450.036.000.001.000.00	Interest Income Reserve	202.47	24.55	8.33	227.02	83.33
2.4490.036.000.000.000.00	Rev - Various	935.00	0.00	0.00	935.00	0.00
2.4490.352.000.000.000.00	Rev - Foundation/PTO	0.00	0.00	1,181.67	0.00	11,816.67
2.4490.352.000.100.000.00	Rev - Foundation Financial Reporting Contrib	0.00	0.00	200.00	0.00	2,000.00
2.4493.036.000.000.000.00	Rev - Clubs	5,615.00	(420.00)	0.00	5,195.00	0.00
2.4890.559.000.000.000.00	Rev - CASMT Grant	25,000.00	0.00	2,242.71	25,000.00	22,427.08
2.4910.036.000.000.000.00	Fund Balance Appropriated - Legal	52,000.00	0.00	1,666.67	52,000.00	16,666.67
2.4910.036.000.002.000.00	Fund Balance Appropriated - Tech	36,000.00	0.00	3,000.00	36,000.00	30,000.00
2.4910.036.000.003.000.00	Fund Balance Appropriated - Capital Improvement	0.00	0.00	0.00	0.00	0.01
2.4910.559.000.000.000.00	Fund Balance Appropriated CASMT	0.00	0.00	1,138.70	0.00	11,386.98
Revenue Total:		1,170,980.33	4,635.93	104,770.55	1,175,616.26	1,047,705.62

Expense

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THE EXPLORIS SCHOOL**Income Statement****Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
2.5110.036.121.000.000.00	Salary - Teacher	25.00	0.00	0.00	25.00	0.00
2.5110.036.121.001.000.00	Salary - Teacher Homebound	175.00	0.00	0.00	175.00	0.00
2.5110.036.162.000.000.00	Substitute Pay	0.00	100.00	0.00	100.00	0.00
2.5110.036.211.000.000.00	ER's Social Security Cost	1.47	7.65	0.00	9.12	0.00
2.5110.036.211.001.000.00	ER's Social Security	11.58	0.00	0.00	11.58	0.00
2.5110.036.229.000.000.00	ER's Other Retirement Cost	(124.12)	0.00	0.00	(124.12)	0.00
2.5110.036.231.000.000.00	ER's Hospitalization Insurance	5,206.97	477.20	0.00	5,684.17	0.00
2.5110.036.232.000.000.00	ER's Workers' Comp. Insurance	9,769.00	0.00	0.00	9,769.00	0.00
2.5110.036.233.000.000.00	ER's Unemployment Insurance Co	1,503.87	2,854.36	0.00	4,358.23	0.00
2.5110.036.235.000.000.00	ER's Life Ins. Cost	1,284.07	154.53	0.00	1,438.60	0.00
2.5110.036.239.000.000.00	Other Ins. Cost	6,415.08	1,014.59	0.00	7,429.67	0.00
2.5110.036.299.000.000.00	Long Term Disability	2,817.92	0.00	0.00	2,817.92	0.00
2.5110.036.311.901.000.00	Scholarships - KI-01	0.00	0.00	0.00	0.00	0.01
2.5110.036.311.903.000.00	Scholarships - 02-03	0.00	0.00	0.00	0.00	0.01
2.5110.036.311.905.000.00	Scholarships - 04-05	0.00	0.00	0.00	0.00	0.01
2.5110.036.311.906.000.00	Scholarships - 06	0.00	0.00	0.00	0.00	0.01
2.5110.036.311.907.000.00	Scholarships - 07	0.00	0.00	0.00	0.00	0.01
2.5110.036.311.908.000.00	Scholarships - 08	0.00	0.00	0.00	0.00	0.01
2.5110.036.312.000.000.00	Workshop Expenses	6,376.00	0.00	833.33	6,376.00	8,333.33
2.5110.036.315.000.000.00	Reproduction Costs	12,354.41	1,772.68	1,100.00	14,127.09	11,000.00
2.5110.036.326.000.000.00	Contracted Repairs - Equipment	0.00	0.00	25.00	0.00	250.00
2.5110.036.333.901.000.00	Field Trips - KI-01	447.99	125.00	0.00	572.99	0.01
2.5110.036.333.903.000.00	Field Trips - 02-03	320.00	762.22	0.00	1,082.22	0.00
2.5110.036.333.905.000.00	Field Trips - 04-05	958.78	3,990.00	0.00	4,948.78	0.00
2.5110.036.333.906.000.00	Field Trips - 06	8,885.91	0.00	0.00	8,885.91	0.01
2.5110.036.333.907.000.00	Field Trips - 07	20,832.31	1,691.00	0.00	22,523.31	0.01
2.5110.036.333.908.000.00	Field Trips - 08	25,424.13	30,668.00	0.00	56,092.13	0.01
2.5110.036.333.930.000.00	Field Trips - Japan	20,248.88	14.88	166.67	20,263.76	1,666.67
2.5110.036.333.930.100.00	Field Trips - Japan Scholarships	0.00	0.00	0.00	0.00	0.01
2.5110.036.333.931.000.00	Field Trips - Germany	17,325.94	342.60	166.67	17,668.54	1,666.67
2.5110.036.333.931.100.00	Field Trips - Germany Scholarships	0.00	0.00	0.00	0.00	0.01
2.5110.036.361.000.000.00	Membership Dues and Fees	50.00	0.00	45.63	50.00	456.25
2.5110.036.411.000.000.00	Supplies and Materials	14,270.24	3,233.62	2,007.50	17,503.86	20,075.00

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THE EXPLORIS SCHOOL**Income Statement****Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
2.5110.036.418.000.000.00	Computer Software and Supplies	15,449.95	0.00	1,825.00	15,449.95	18,250.00
2.5110.036.461.000.000.00	Non-Cap Inst. Equipment	2,412.90	0.00	416.67	2,412.90	4,166.67
2.5110.036.462.000.000.00	Non-Cap Computer Hardware	37,078.58	432.74	3,182.50	37,511.32	31,825.00
2.5110.559.162.000.000.00	Salary - Substitute - CASMT	0.00	545.00	0.00	545.00	0.00
2.5110.559.181.000.000.00	Salary - Stipend - CASMT	25,000.00	0.00	2,083.33	25,000.00	20,833.33
2.5110.559.211.000.000.00	ER's Social Security - CASMT	1,912.50	41.69	159.38	1,954.19	1,593.75
2.5110.559.312.000.000.00	Workshop Expense - CASMT	5,234.08	869.73	1,138.70	6,103.81	11,386.98
2.5210.036.311.000.000.00	Contracted Services - EC	239.74	907.62	0.00	1,147.36	0.00
2.5210.036.312.000.000.00	Workshop Expenses	562.60	0.00	0.00	562.60	0.00
2.5210.036.317.000.000.00	Contracted Psychological Servi	2,040.00	0.00	0.00	2,040.00	0.00
2.5210.036.411.000.000.00	Supplies and Materials	(1,106.88)	2,575.44	136.88	1,468.56	1,368.75
2.5240.036.318.000.000.00	Contracted Services - Speech	9,306.50	50.00	0.00	9,356.50	0.00
2.5400.036.231.000.000.00	ER's Hospitalization Insurance	477.20	0.00	0.00	477.20	0.00
2.5400.036.332.000.000.00	Travel Reimbursement	12.50	0.00	0.00	12.50	0.00
2.5400.036.343.000.000.00	Telecommunications Services	411.30	311.19	165.00	722.49	1,649.95
2.5400.036.361.000.000.00	Membership Dues and Fees	209.29	0.00	0.00	209.29	0.00
2.5400.036.411.000.000.00	Supplies and Materials - Offic	3,422.69	605.39	821.25	4,028.08	8,212.50
2.5400.036.418.000.000.00	Computer Software and Supplies	259.75	2,004.48	365.00	2,264.23	3,650.00
2.5400.036.459.000.000.00	Food Purchase - Office	1,314.15	829.61	136.88	2,143.76	1,368.75
2.5400.036.461.000.000.00	Non-Cap Furniture and Equipmen	0.00	43.75	83.33	43.75	833.33
2.5400.036.462.000.000.00	Non-Cap Computer Hardware	371.20	75.80	91.25	447.00	912.50
2.5400.435.471.000.000.00	S/T - Durham County	2,791.84	0.00	0.00	2,791.84	0.00
2.5400.502.471.000.000.00	S/T - Wake County	1,887.38	462.57	547.50	2,349.95	5,475.00
2.5502.036.411.000.000.00	Supplies and Materials - Arts	191.74	0.00	0.00	191.74	0.00
2.5503.036.311.000.000.00	Contracted Services - Clubs	2,400.00	0.00	0.00	2,400.00	0.00
2.5503.036.333.000.000.00	Field Trips - Clubs	716.65	0.00	0.00	716.65	0.00
2.5503.036.361.000.000.00	Membership Dues & Fees - Clubs	330.00	0.00	0.00	330.00	0.00
2.5503.036.411.000.000.00	Supplies and Materials - Clubs	1,426.09	504.52	0.00	1,930.61	0.00
2.5503.352.327.000.000.00	Rentals/Leases - PTO	0.00	0.00	1,181.67	0.00	11,816.67
2.5503.352.411.000.000.00	Supplies and Materials - PTO	10,770.00	0.00	0.00	10,770.00	0.00
2.5840.036.411.000.000.00	Supplies and Materials	782.32	79.68	45.63	862.00	456.25
2.5850.036.345.000.000.00	Security Monitoring	4,365.68	823.25	833.33	5,188.93	8,333.33
2.6400.036.311.000.000.00	Contracted Services - Technolo	18,008.95	3,000.00	0.00	21,008.95	0.00

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THE EXPLORIS SCHOOL**Income Statement****Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
2.6510.036.341.000.000.00	Telephone	127.98	797.47	166.67	925.45	1,666.67
2.6510.036.342.000.000.00	Postage	626.27	6.85	182.50	633.12	1,825.00
2.6530.036.321.000.000.00	Utilities - Electrical Service	13,913.45	2,032.46	1,750.00	15,945.91	17,500.00
2.6530.036.323.000.000.00	Utilities -Water and Sewer	3,551.79	464.01	416.67	4,015.80	4,166.67
2.6540.036.311.000.000.00	Contracted Services - Custodi	13,275.00	0.00	0.00	13,275.00	0.00
2.6540.036.411.000.000.00	Supplies and Materials	4,863.10	1,022.83	833.33	5,885.93	8,333.33
2.6570.690.526.000.000.00	Foundation - Architect Fees	2,500.00	0.00	0.00	2,500.00	0.00
2.6580.036.325.000.000.00	Contracted Repairs and Mainten	1,081.53	0.00	416.67	1,081.53	4,166.67
2.6580.036.325.002.000.00	Contracted Pest Control	640.00	80.00	100.00	720.00	1,000.00
2.6580.036.325.003.000.00	Contracted Maint- Fire Inspect	2,507.90	0.00	250.00	2,507.90	2,500.00
2.6580.036.422.000.000.00	Repair Parts and Materials	768.36	548.90	166.67	1,317.26	1,666.67
2.6610.036.311.000.000.00	Contracted Services - Business	17,379.98	2,625.00	0.00	20,004.98	0.00
2.6610.036.362.000.000.00	Bank Service Fees	1,012.34	210.00	166.67	1,222.34	1,666.67
2.6610.036.362.000.000.20	Bank Service Fees 4317	35.00	0.00	0.00	35.00	0.00
2.6610.036.371.000.000.00	Liability Insurance	10,069.98	0.00	0.00	10,069.98	0.00
2.6610.036.376.000.000.00	International Travel Insurance	590.00	0.00	41.67	590.00	416.67
2.6610.036.378.000.000.00	Scholastic Accident Insurance	2,716.40	0.00	0.00	2,716.40	0.00
2.6620.036.311.000.000.00	Contracted Services - Personne	422.87	40.00	0.00	462.87	0.00
2.6910.036.411.000.000.00	Supplies and Materials - Board	13,010.31	0.00	1,083.33	13,010.31	10,833.33
2.6920.036.311.000.000.00	Contracted Legal Services	61,034.65	529.95	0.00	61,564.60	0.00
2.6930.036.311.000.000.00	Contracted Audit Services	9,134.00	0.00	0.00	9,134.00	0.00
2.6940.036.327.000.000.00	Building Rentals & Leases	88,714.57	16,348.90	0.00	105,063.47	0.00
2.6940.036.327.001.000.00	Land Lease New Bern	15,300.00	0.00	0.00	15,300.00	0.00
2.6940.036.327.002.000.00	Modular Lease	81,675.84	0.00	0.00	81,675.84	0.00
2.6940.036.332.000.000.00	Travel - Parking	2,189.75	0.00	0.00	2,189.75	0.00
2.6950.690.311.001.000.00	Foundation - The Center for Innovation Services	11,968.70	0.00	0.00	11,968.70	0.00
2.6950.690.411.000.000.00	Foundation - Supplies & Materials	1,373.25	442.98	0.00	1,816.23	0.00
2.6950.690.418.000.000.00	Foundation Computer Software	2,592.00	0.00	0.00	2,592.00	0.00
2.7100.036.311.000.000.00	Contracted Community Services	150.00	0.00	291.67	150.00	2,916.67
2.7200.036.459.000.000.00	Other Food Purchases - F&R Lunch	181.25	0.00	0.00	181.25	0.00
2.8100.036.715.000.000.00	Transfer FCIT 6528	(88,000.00)	0.00	0.00	(88,000.00)	0.00
2.8100.036.715.001.000.00	Transfer Reserve Account	88,000.00	0.00	0.00	88,000.00	0.00

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Income Statement**Fiscal Year: 2019 Month: April****Include Fund(s): 1, 2, 3, 5**

Fund		Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
	Expense Total:	666,265.40	86,520.14	23,423.95	752,785.54	234,239.15
	Change in Fund 2 Balance:	504,714.93	(81,884.21)	81,346.60	422,830.72	813,466.47
Fund 3						
	Revenue					
	3.3600.060.000.000.000.00 Rev - IDEA VI-B - 060	47,055.26	5,228.16	5,680.33	52,283.42	56,803.33
	3.3600.118.000.000.000.00 Rev - IDEA VIB Targeted Assist	2,647.38	827.21	0.00	3,474.59	0.00
	Revenue Total:	49,702.64	6,055.37	5,680.33	55,758.01	56,803.33
	Expense					
	3.5210.060.121.000.000.00 Salary - EC Teacher	38,420.28	4,268.92	0.00	42,689.20	0.00
	3.5210.060.211.000.000.00 ER's Social Security Cost	2,782.55	308.97	0.00	3,091.52	0.00
	3.5210.060.229.000.000.00 ER's Retirement	1,152.63	128.07	0.00	1,280.70	0.00
	3.5210.060.231.000.000.00 ER's Hospitalization	4,699.80	522.20	0.00	5,222.00	0.00
	3.5210.118.163.000.000.00 Salary - Sub Staff Dev Pay PRC 118	522.50	50.00	0.00	572.50	0.00
	3.5210.118.211.000.000.00 ER's Social Security Cost	15.88	3.83	0.00	19.71	0.00
	3.5210.118.312.000.000.00 Workshop Expenses - PRC 118	2,254.84	550.00	0.00	2,804.84	0.00
	3.5210.118.411.000.000.00 Supplies - PRC 118	77.54	0.00	0.00	77.54	0.00
	Expense Total:	49,926.02	5,831.99	0.00	55,758.01	0.00
	Change in Fund 3 Balance:	(223.38)	223.38	5,680.33	0.00	56,803.33
Fund 5						
	Revenue					
	5.4210.701.000.000.000.00 Rev - Before & After School	76,278.61	11,473.00	7,500.00	87,751.61	75,000.00
	Revenue Total:	76,278.61	11,473.00	7,500.00	87,751.61	75,000.00
	Expense					
	5.5350.701.178.000.000.00 Salary - B & A Care	27,945.60	4,649.60	3,193.75	32,595.20	31,937.50
	5.5350.701.211.000.000.00 ER's Soc Sec Cost - B & A Care	1,868.96	308.09	104.71	2,177.05	1,047.09
	5.5350.701.231.000.000.00 ER's Hospitalization	1,091.23	230.77	0.00	1,322.00	0.00
	5.5350.701.234.000.000.00 Dental	12.33	2.90	0.00	15.23	0.00
	Expense Total:	30,918.12	5,191.36	3,298.46	36,109.48	32,984.59

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THE EXPLORIS SCHOOL

Income Statement

Fiscal Year: 2019 Month: April

Include Fund(s): 1, 2, 3, 5

Fund	Beg. Balance	MTD Actual	MTD Budget	YTD Actual	YTD Budget
Change in Fund 5 Balance:	45,360.49	6,281.64	4,201.54	51,642.13	42,015.41

THE EXPLORIS SCHOOL

Balance Sheet

Fiscal Year: 2019 | Fiscal Month: April
Include Funds: All

Assets

1.1010.000.000.000.000.00	Cash OP FCIT 6528	(22,428.12)
2.1010.000.000.000.000.00	Cash OP FCIT 6528	644,965.90
2.1011.000.000.000.000.00	Cash - Reserve	199,097.83
2.1020.000.000.000.000.00	Cash CK FCIT 4317	11,674.55
2.1160.000.000.000.000.00	Accounts Receivable - Non-Gove	(534.51)
2.1180.000.000.000.000.00	Accounts Receivable - Employee	2,115.53
2.1611.000.000.000.000.00	Security Deposit	15,658.00
5.1010.000.000.000.000.00	Cash OP FCIT 6528	332,173.23

TOTAL Assets: 1,182,722.41

Reserves and Equity

2.2960.000.000.000.000.00	Fund Equity	450,146.58
5.2960.000.000.000.000.00	Fund Equity	280,531.10

TOTAL Reserves and Equity: 730,677.68

NET GAIN (LOSS): **452,044.73**

TOTAL LIABILITIES / RESERVES / INCOME: 1,182,722.41

Exploris Draft 19-20 Budget

Exploris						
Draft 19-20 Budget						
Account	Budget 18-19	EOY Proj 2019.02	EOY Proj 2019.04	Draft 19-20 Budget	% Total	
Revenues						
STATE REVENUE	2,655,506.96	2,690,301.68	2,697,154.68	2,654,798.88	63.97%	
LOCAL REVENUE	1,236,666.65	1,348,723.61	1,338,936.86	1,323,700.48	31.90%	
FEDERAL REVENUE	68,164.00	71,288.00	71,288.00	75,000.00	1.81%	
FOUNDATION REVENUE	20,580.00	12,201.45	13,010.31	6,500.00	0.16%	
B&A CARE REVENUE	90,000.00	90,000.00	90,000.00	90,000.00	2.17%	
FIELD TRIP REVENUE	0.08	121,353.20	133,612.50	0.00	0.00%	
Revenues	4,070,917.69	4,333,867.94	4,344,002.35	4,149,999.36	100.00%	
Expenses						
Account	Budget	EOY Projection			% Total	
SALARIES AND BONUSES	2,516,923.33	2,537,938.12	2,522,843.09	2,632,923.58	63.44%	
BENEFITS	594,663.26	588,102.16	586,382.36	632,687.13	15.25%	
BOOKS AND SUPPLIES	65,810.00	66,044.82	66,817.32	70,785.00	1.71%	
TECHNOLOGY	103,544.94	104,544.94	104,544.94	80,100.00	1.93%	
NON-CAP EQUIPMENT & LEASES	19,500.00	19,500.00	21,057.09	20,300.00	0.49%	
CONTRACTED STUDENT SERVICES	36,500.00	36,500.00	38,022.75	75,500.00	1.82%	
FIELD TRIPS	4,000.12	128,553.20	140,768.50	4,300.00	0.10%	
STAFF DEVELOPMENT	11,000.00	12,454.84	13,804.84	11,000.00	0.27%	
ADMIN SERVICES	105,580.00	157,672.43	158,589.49	79,650.00	1.92%	
INSURANCES	33,111.00	37,597.40	37,597.40	39,000.00	0.94%	
FACILITIES	462,264.52	479,573.16	479,573.16	455,583.28	10.98%	
B&A CARE	39,581.51	40,331.87	41,256.86	36,032.84	0.87%	
CLUBS	0.00	5,615.00	5,195.00	0.00	0.00%	
VARIOUS GRANTS-CASMT	40,576.88	40,576.88	41,208.57	0.00	0.00%	
Expenses	4,033,055.56	4,255,004.82	4,257,661.38	4,137,861.83	99.71%	
SURPLUS/(DEFICIT)	37,862.13	78,863.12	86,340.97	12,137.53	0.29%	