E.L. Haynes Public Charter School

E.L. Haynes Board of Trustees Regular Meeting

Date and Time

Thursday April 24, 2025 at 6:00 PM EDT

Location

4501 Kansas Ave NW
HS Think Tank
Washington, DC, 20010

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Record Attendance		Lisa Carlton Waller	3 m
B.	Call the Meeting to Order		Lisa Carlton Waller	1 m
C.	VOTE to Approve Minutes from March 14, 2025 Special Meeting	Approve Minutes	Lisa Carlton Waller	1 m
D.	VOTE to Approve Minutes from March 7, 2025 Special Meeting	Approve Minutes	Lisa Carlton Waller	1 m

		Purpose	Presenter	Time
E.	VOTE to Approve Minutes from March 5, 2025 Special Meeting	Approve Minutes	Lisa Carlton Waller	1 m
F.	VOTE to Approve Minutes from February 27, 2025 Special Meeting	Approve Minutes	Lisa Carlton Waller	1 m
G.	VOTE to Approve Minutes from February 13, 2025 Special Meeting	Approve Minutes	Lisa Carlton Waller	1 m
H.	VOTE to Approve Minutes from December 12, 2024 Regular Meeting	Approve Minutes	Lisa Carlton Waller	1 m
I.	Public Comment	Discuss	Lisa Carlton Waller	5 m
II.	**CEO Update**			**6:15 PM**
A.	CEO Update	FYI	Hilary Darilek	10 m
III.	**Audit, Finance, and Facilities**			**6:25 PM**
A.	Share FY 2025 Quarter 3 Financials	Discuss	Justin Rydstrom	12 m
B.	Review Draft FY 2026 Organizational Budget	Discuss	Justin Rydstrom	13 m
C.	Review Draft Form 990	FYI	Justin Rydstrom	5 m
IV.	**School Performance Committee**			**6:55 PM**
A.	Review School-Specific ASPIRE Performance Measures		Rikki Hunt Taylor	10 m
B.	Share SY 2025-26 Academic Budget Priorities	Discuss	Rikki Hunt Taylor	10 m
V.	**Governance Committee**			**7:15 PM**
A.	Preview Next Steps for Onboarding Resources	Discuss	Roshelle Payes	5 m

		Purpose	Presenter	Time
	B. Share Recruitment Progress Updates		Roshelle Payes	5 m
VI.	**Community Relations Committee**			**7:25 PM**
	A. Share Annual Fund Updates	FYI	Katie Wynne	5 m
	B. Highlight Upcoming Community Events	Discuss	Katie Wynne	5 m
VII.	**Closed Session**			**7:35 PM**
	A. Personnel Matters	Discuss	Lisa Carlton Waller	20 m
VIII.	**Closing Items**			**7:55 PM**
	A. Adjourn Meeting	Vote	Lisa Carlton Waller	5 m

Coversheet

VOTE to Approve Minutes from March 14, 2025 Special Meeting

Section: I. Opening Items
Item: C. VOTE to Approve Minutes from March 14, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Special Meeting on March 14, 2025

APPROVED

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Special Meeting

Date and Time
Friday March 14, 2025 at 5:00 PM

Location

- Meeting Link: https://elhaynes-org.zoom.us/j/87983841287?pwd=Ri6NPa2yebRbpXK3MAQzYg64XtOdii.1
- Meeting ID: 879 8384 1287
- Passcode: 2a1N9t

Trustees Present
F. Sutton (remote), J. Hanna (remote), J. Niles (remote), K. Simpkins (remote), L. Carlton Waller (remote), L. Robinson Mills (remote), M. Kovner (remote), R. Payes (remote), T. Gibian (remote)

Trustees Absent
L. Johnson-Law, M. Hall, R. Laine

Guests Present
H. Darilek (remote), J. Rydstrom (remote), Raven Woods (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E.L. Haynes Public Charter School - E.L. Haynes Board of Trustees Special Meeting - Minutes - Friday March 14, 2025 at 5:00 PM

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Friday Mar 14, 2025 at 5:05 PM.

C. Public Comment

There was no public comment.

II. Closed Session

A. Personnel Matters (CEO Selection)

L. Carlton Waller made a motion to move into closed session to discuss personnel matters and contract negotiations in accordance with DC Code Section 2-575(b).
J. Niles seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Contract Negotiations

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

VOTE to Approve Minutes from March 7, 2025 Special Meeting

Section: I. Opening Items
Item: D. VOTE to Approve Minutes from March 7, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Special Meeting on March 7, 2025

APPROVED

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Special Meeting

Date and Time
Friday March 7, 2025 at 5:00 PM

Trustees Present
F. Sutton (remote), J. Hanna (remote), J. Niles (remote), K. Simpkins (remote), L. Carlton Waller (remote), L. Johnson-Law (remote), L. Robinson Mills (remote), M. Hall (remote), M. Kovner (remote), R. Laine (remote), R. Payes (remote), T. Gibian (remote)

Trustees Absent
None

Guests Present
K. Wynne, Raven Woods (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Friday Mar 7, 2025 at 5:04 PM.

C. Public Comment

There was no public comment.

II. Closed Session

A. Personnel Matters (CEO Selection)

L. Carlton Waller made a motion to move into closed session to discuss personnel matters and contract negotiation in accordance with DC Code Section 2-575(b).
M. Hall seconded the motion.
K. Wynne exited the Zoom at the beginning of the closed session, before discussion occurred.
The board **VOTED** unanimously to approve the motion.

B. Contract Negotiations

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

VOTE to Approve Minutes from March 5, 2025 Special Meeting

Section: I. Opening Items
Item: E. VOTE to Approve Minutes from March 5, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Special Meeting on March 5, 2025

APPROVED

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Special Meeting

Date and Time
Wednesday March 5, 2025 at 5:00 PM

Trustees Present
F. Sutton (remote), J. Hanna (remote), J. Niles (remote), K. Simpkins (remote), L. Carlton Waller (remote), L. Johnson-Law (remote), L. Robinson Mills (remote), M. Hall (remote), M. Kovner (remote), R. Laine (remote), R. Payes (remote)

Trustees Absent
T. Gibian

Guests Present
H. Darilek (remote), K. Wynne (remote), Raven Woods (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Wednesday Mar 5, 2025 at 5:04 PM.

C. Public Comment

There was no public comment.

II. Closed Session

A. Personnel Matters (CEO Selection)

L. Carlton Waller made a motion to move into closed session to discuss personnel matters and contract negotiations in accordance with DC Code Section 2-575(b).
L. Robinson Mills seconded the motion.
K. Wynne exited the Zoom at the beginning of the closed session, before discussion occurred. H. Darilek left a few minutes after discussion began.
The board **VOTED** unanimously to approve the motion.

B. Contract Negotiations

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

VOTE to Approve Minutes from February 27, 2025 Special Meeting

Section: I. Opening Items
Item: F. VOTE to Approve Minutes from February 27, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Special Meeting on February 27, 2025

APPROVED

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Special Meeting

Date and Time
Thursday February 27, 2025 at 4:30 PM

Location
Modular Classroom #1
4501 Kansas Ave NW
Washington, DC 20010

Trustees Present
F. Sutton, J. Hanna, J. Niles, K. Simpkins, L. Carlton Waller, L. Johnson-Law, M. Kovner, R. Laine (remote), R. Payes

Trustees Absent
L. Robinson Mills, M. Hall, T. Gibian

Guests Present
A. Brooks, Raven Woods

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Thursday Feb 27, 2025 at 4:37 PM.

C. Public Comment

No public comment was submitted.

II. Closed Session

A. Personnel Matters (CEO Selection)

L. Carlton Waller made a motion to move into closed session to discuss personnel matters in accordance with DC Code Section 2-575(b).
L. Johnson-Law seconded the motion.
A. Brooks exited the room at the beginning of the closed session, before discussion occurred.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

VOTE to Approve Minutes from February 13, 2025 Special Meeting

Section: I. Opening Items
Item: G. VOTE to Approve Minutes from February 13, 2025 Special Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Special Meeting on February 13, 2025

E.L. HAYNES

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Special Meeting

Date and Time
Thursday February 13, 2025 at 6:30 PM

Location
4th Floor PD Lounge
3600 Georgia Ave NW
Washington, DC 20010

Trustees Present
F. Sutton, J. Hanna, J. Niles, K. Simpkins, L. Carlton Waller, L. Johnson-Law, L. Robinson Mills, M. Hall, M. Kovner, R. Laine, R. Payes, T. Gibian (remote)

Trustees Absent
None

Guests Present
H. Darilek, J. Rydstrom, K. Wynne

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Thursday Feb 13, 2025 at 6:30 PM.

C. Approve Minutes

In the interest of time, the Board decided approve the Dec. 12 minutes at the next regular meeting.

D. Public Comment

There was no public comment.

II. Closed Session

A. Contract Negotiations

L. Carlton Waller made a motion to move into closed session to discuss contract negotiations and personnel matters in accordance with DC Code Section 2-575(b).
R. Laine seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Personnel Discussion

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

VOTE to Approve Minutes from December 12, 2024 Regular Meeting

Section: I. Opening Items
Item: H. VOTE to Approve Minutes from December 12, 2024 Regular Meeting
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for E.L. Haynes Board of Trustees Regular Meeting on December 12, 2024

APPROVED

E.L. Haynes Public Charter School

Minutes

E.L. Haynes Board of Trustees Regular Meeting

Date and Time
Thursday December 12, 2024 at 6:00 PM

Location
HS Think Tank
4501 Kansas Ave NW
Washington, DC 20011

Trustees Present
F. Sutton, J. Hanna (remote), J. Niles, K. Simpkins, L. Carlton Waller, L. Robinson Mills, M. Hall, M. Kovner, R. Laine (remote), R. Payes, T. Gibian

Trustees Absent
L. Johnson-Law

Guests Present
A. Brooks, Brittany Wagner-Friel (remote), Danielle Jones (remote), Dominique Moore (remote), Emily Hueber Stoetzer (remote), H. Darilek, K. Wynne, P. Rayamajhi, R. Hunt Taylor

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Thursday Dec 12, 2024 at 6:10 PM.

C. VOTE to Approve Minutes from November 7, 2024 Meeting

M. Hall made a motion to approve the minutes from E.L. Haynes Board of Trustees Regular Meeting on 11-07-24.
M. Kovner seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Public Comment

II. CEO Update

A. CEO Update

After thanking trustees for attending and supporting the 20th anniversary celebration event, H. Darilek invited members of the Core Leadership Team who were in attendance to share highlights from their areas of work. Highlights included:

- Nearly all staff completed their performance management tasks on time, and 100% employees' goals are aligned to the Strategic Plan.
- We recently launched the Assistant Principal in Residence program to strengthen our school leadership team.
- Our enrollment and financial audits both went smoothly, ensuring stable organization-wide operations.
- Our elementary schools looks forward to opening our new Pre-K playground in the new year.
- We hosted a successful 20 anniversary celebration event with more than 300 community members attending.
- At our elementary school, classrooms continue to focus on strengthen reading and writing, and our Student Government Association has been very active this year so far.
- At our high school, our College Office hosted another successful 10th Grade Career Exploration Day, and in classrooms, teachers are focused on strengthening academic discourse and questioning.

III. School Performance Committee

A. Review Organizational Dashboard

R. Hunt Taylor led a high-level review of the E.L. Haynes organizational dashboard, previewing that the data captured will drive new, mid-year investments.

B.

Preview Data-Driven FY25 Academic Investments

R. Hunt Taylor shared a proposal for new, mid-year investments to address ongoing learning gaps and challenges. In response to questions by different trustees, R. Hunt Taylor provided additional details:

- She clarified that her funding requests are maximal, adding that they may not utilize all the requested funds but that she did not want to under-estimate the cost of the work.
- She and the Chief Academic Officer (CAO) Team will develop a plan to measure impact.
- Many of these solutions are already being developed for the following school year, but that it makes sense to initiate the work now while we have funds to spend.
- It could be possible to find ways to double-down on attendance for students who are benefiting from the new investments.
- Regarding Goal #3, she clarified that we want to increase the number of students who are proficient by 20%.

IV. Community Relations Committee

A. Share Annual Fund Updates

K. Wynne highlighted that we have exceeded our FY25 fundraising goal by more than $200k.

B. Discuss 20th Anniversary Event Updates and Asks

F. Sutton led a debrief of the 20th anniversary celebration event, and L. Robinson Mills reminded trustees that, while it was primarily a fundraiser event, it also helped us strengthen stakeholder relationships and build our brand. Collectively, trustees raised the following questions:

- How can we grow an alumni presence at our celebrations? How can we develop activities/programming for alumni outside of these fundraising events?
- Could we integrate any light programming, or color-coded nametags, to help get the crowd mixing more?
- Could we assign certain donors/stakeholders to trustees so they have people they're focusing on?

C. Preview End-of-Year Development Campaign

K. Wynne shared an overview of the end-of-year development campaign. Trustees requested information comparing how the campaign is performing last year to date.

V. Audit, Finance, and Facilities

A. Review FY24 Audit

- J. Hanna shared that we passed our FY24 financial audit with no issues.
- H. Darilek thanked all staff teams who helped ensure we met all requirements and completed all requests for information.

B. Preview FY25 Budget Planning Timeline

- J. Hanna outlined the FY25 budget planning timeline.

VI. Governance Committee

A. Preview Next Steps for Onboarding Resources

R. Payes shared next steps with trustees as the Governance Committee works to develop and share new onboarding resources.

B. Share Recruitment Progress Updates

R. Payes shared that the Governance Committee is meeting with a potential new trustee, whom they hope to present to trustees at an upcoming meeting.

VII. Closed Session

A. Contract Negotiations

L. Carlton Waller made a motion to move into closed session to discuss contract negotiations and personnel matters in accordance with DC Code Section 2-575(b).
K. Simpkins seconded the motion.
The board **VOTED** to approve the motion.

B. Personnel Discussion

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
L. Carlton Waller

Coversheet

Review Draft FY 2026 Organizational Budget

Section:	III. Audit, Finance, and Facilities
Item:	B. Review Draft FY 2026 Organizational Budget
Purpose:	Discuss
Submitted by:	
Related Material:	Income Statement v7 Draft FY26 Budget.pdf

FY26 Draft Budget Overview		
Income Statement	**SY24-25**	**SY25-26**
Students	1,184	1,175
Employees		
Teachers	113	111
Other Curricular	82	83
General and Admin	35	40
Total Employees	230	234
Revenue		
State and Local Revenue	36,773,388	37,063,180
Federal Revenue	3,185,646	2,399,753
Private Grants and Donations	663,823	540,245
Earned Fees	1,169,442	1,179,555
Total Revenue	**41,792,299**	**41,182,734**
Income Statement	**SY24-25**	**SY25-26**
Operating Expense		
Salaries	20,217,873	21,883,471
Benefits and Taxes	5,806,627	6,129,307
Contracted Staff	1,350,020	276,485
Staff-Related Costs	524,363	549,693
Rent	25,000	20,000
Occupancy Service	1,693,462	1,606,666
Direct Student Expense	3,847,168	3,819,972
Office & Business Expense	3,463,506	3,369,932
Depreciation and Amortization	1,788,391	1,802,183
Interest	1,302,363	1,190,937
Total Expenses	**40,018,774**	**40,648,647**
Net Income	**1,773,526**	**534,087**
Net Cash Increase for Year	**1,636,786**	**353,755**
Adjustments To Cash Flow	**SY24-25**	**SY25-26**
Net Income	1,773,526	534,087
Add Depreciation	1,856,693	1,802,183
Operating Fixed Assets	(513,193)	(479,000)
Buildings	(31,200)	(250,000)
Other Operating Activities	58,615	45,352
Facilities Project Adjustments	(1,507,656)	(1,298,867)
Total Cash Flow Adjustments	(136,739)	(180,331)
Net cash increase for year	**1,636,786**	**353,755**

Analysis	SY24-25	SY25-26
Beginning Cash Balance	15,684,098	17,320,884
Net cash increase	1,636,786	353,755
Ending Cash Balance	**17,320,884**	**17,674,639**
Total Debt Service	2,304,497	2,218,389
Debt Service Coverage Ratio (DSCR)	2.02	1.50
Daily Expense (rem depr, keep int)	104,741	106,429
Days of Cash	**165**	**166**
Gross Margin	**4%**	**0**

Per-Pupil Economics	SY24-25	SY25-26
Inflation		1
Revenue		
State and Local Revenue	31,059	30,624
Federal Revenue	2,691	1,983
Private Grants and Donations	561	446
Earned Fees	988	975
Total Revenue	**35,298**	**34,028**
Operating Expense		
Salaries	17,076	18,082
Benefits and Taxes	4,904	5,064
Contracted Staff	1,140	228
Staff-Related Costs	443	454
Rent	21	17
Occupancy Service	1,430	1,328
Direct Student Expense	3,249	3,156
Office & Business Expense	2,925	2,784
Depreciation and Amortization	1,510	1,489
Interest	1,100	984
Total Expenses	**33,800**	**33,587**
Net Income	**1,498**	**441**

Balance Sheet	SY24-25	SY25-26
ASSETS		
Current Assets		
Cash and Cash Equivalents	17,320,884	17,674,640
Accounts Receivable	2,561,514	2,561,514
Other Current Assets	359,075	359,075
Current Assets Total	20,241,473	20,595,228
Noncurrent Assets		
Facilities, Net	27,352,527	26,491,632
Operating Fixed Assets, Net	999,600	1,275,260
Noncurrent Assets Total	28,352,126	27,766,892
TOTAL ASSETS	**48,593,599**	**48,362,120**
LIABILITIES		
Current Liabilities		
Accounts Payable	1,213,781	1,213,781
Accrued Salaries and Benefits	1,085,407	1,085,407
Short-Term Debt	1,306,579	1,351,931
Other Current Liabilities	118,689	118,689
Current Liabilities Total	3,724,457	3,769,809
Long-Term Liabilities		
Long-Term Debt	27,414,190	26,473,270
Other Long-Term Liabilities	(693,095)	(663,629)
Loan costs, Net	(571,615)	(471,078)
Long-Term Liabilities Total	26,149,480	25,338,563
TOTAL LIABILITIES	29,873,938	29,108,372
NET ASSETS		
Unrestricted Net Assets	18,719,661	19,253,748
TOTAL NET ASSETS	18,719,661	19,253,748
TOTAL LIABILITES AND EQUITY	**48,593,599**	**48,362,120**

Coversheet

Review Draft Form 990

Section: III. Audit, Finance, and Facilities
Item: C. Review Draft Form 990
Purpose: FYI
Submitted by:
Related Material: 2023 Form 990_Draft.pdf

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING
JUNE 30, 2024

PREPARED FOR:

EUPHEMIA L. HAYNES PUBLIC CHARTER
SCHOOL, INC.
3600 GEORGIA AVE NW
WASHINGTON, DC 20010

PREPARED BY:

RSM US LLP
1001 WATER ST. STE. 500
TAMPA, FL 33602

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY MAY 15, 2025

***** THIS IS NOT A FILEABLE COPY *****

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning JUL 1 , 2023, and ending JUN 30 , 2024

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

2023

Name of filer: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

EIN or SSN: 20-0295905

Name and title of officer or person subject to tax: JAYMES HANNA, TREASURER OF THE BOARD

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	**Form 990** check here	X	b	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b	40,956,072.
2a	**Form 990-EZ** check here		b	**Total revenue,** if any (Form 990-EZ, line 9)	2b	
3a	**Form 1120-POL** check here		b	**Total tax** (Form 1120-POL, line 22)	3b	
4a	**Form 990-PF** check here		b	**Tax based on investment income** (Form 990-PF, Part V, line 5)	4b	
5a	**Form 8868** check here		b	**Balance due** (Form 8868, line 3c)	5b	
6a	**Form 990-T** check here		b	**Total tax** (Form 990-T, Part III, line 4)	6b	
7a	**Form 4720** check here		b	**Total tax** (Form 4720, Part III, line 1)	7b	
8a	**Form 5227** check here		b	**FMV of assets at end of tax year** (Form 5227, Item D)	8b	
9a	**Form 5330** check here		b	**Tax due** (Form 5330, Part II, line 19)	9b	
10a	**Form 8038-CP** check here		b	**Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that [X] I am an officer of the above entity or [ ] I am a person subject to tax with respect to (name of entity) ______________________, (EIN) ____________ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

[X] I authorize RSM US LLP to enter my PIN 20010

ERO firm name — Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax **** THIS IS NOT A FILEABLE COPY **** Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 50652020814

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature RSM US LLP Date 04/18/25

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form **8879-TE** (2023)

LHA 302521 01-05-24

Form **8868**
(Rev. January 2024)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print

File by the due date for filing your return. See instructions.

Name of exempt organization, employer, or other filer, see instructions.
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Taxpayer identification number (TIN)
20-0295905

Number, street, and room or suite no. If a P.O. box, see instructions.
3600 GEORGIA AVE NW

City, town or post office, state, and ZIP code. For a foreign address, see instructions.
WASHINGTON, DC 20010

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.
- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name
Plan Number
Plan Year Ending (MM/DD/YYYY)

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of JUSTIN RYDSTROM
3600 GEORGIA AVE NW - WASHINGTON, DC 20010

Telephone No. 202-667-4446 Fax No.

- If the organization does not have an office or place of business in the United States, check this box ..... ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) ______. If this is for the whole group, check this box ..... ☐. If it is for part of the group, check this box ..... ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☐ calendar year 20 ____ or
☒ tax year beginning JUL 1, 20 23, and ending JUN 30 . , 20 24

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	$ 0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	$ 0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form **8868** (Rev. 1-2024)

LHA 323841 12-22-23

Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2023** **Open to Public Inspection**

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 **and ending** JUN 30, 2024

B Check if applicable: Address change; Name change; Initial return; Final return/terminated; Amended return; Application pending

C Name of organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.
Doing business as
Number and street (or P.O. box if mail is not delivered to street address): 3600 GEORGIA AVE NW — Room/suite
City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20010

D Employer identification number 20-0295905
E Telephone number 202-667-4446
G Gross receipts $ 40,998,059.

F Name and address of principal officer: ANNA HILARY DARILEK SAME AS C ABOVE

H(a) Is this a group return for subordinates? Yes [ ] No [X]
H(b) Are all subordinates included? Yes [ ] No [ ]
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) (insert no.) [ ] 4947(a)(1) or [ ] 527
J Website: HTTPS://WWW.ELHAYNES.ORG/
K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other
L Year of formation: 2004 **M** State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: PROVIDE EDUCATION TO STUDENTS IN GRADES PRE-KINDERGARTEN THROUGH 12TH GRADE.

2 Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	237
6	Total number of volunteers (estimate if necessary)	6	35
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	5,118,189.	7,235,753.
	9	Program service revenue (Part VIII, line 2g)	31,402,269.	32,974,374.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	173,108.	764,714.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,153.	-18,769.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,695,719.	40,956,072.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	9,619.	27,043.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	23,925,521.	26,746,252.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) 606,019.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	13,088,727.	12,581,283.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	37,023,867.	39,354,578.
	19	Revenue less expenses. Subtract line 18 from line 12	-328,148.	1,601,494.
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	46,942,499.	48,404,550.
	21	Total liabilities (Part X, line 26)	31,708,675.	31,458,413.
	22	Net assets or fund balances. Subtract line 21 from line 20	15,233,824.	16,946,137.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer — Date
JAYMES HANNA, TREASURER OF THE BOARD
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
KRISTEN BARNETT	KRISTEN BARNETT	04/18/25		P01234578

Firm's name RSM US LLP — Firm's EIN 42-0714325
Firm's address 1001 WATER ST. STE. 500 TAMPA, FL 33602 — Phone no. 813-316-2300

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [ ] No

LHA **For Paperwork Reduction Act Notice, see the separate instructions.** 332001 12-21-23 Form **990** (2023)

Form 990 (2023) EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **2**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

WE ARE A LEARNING COMMUNITY WHERE EVERY STUDENT OF EVERY RACE, SOCIOECONOMIC STATUS, HOME LANGUAGE, AND ABILITY PREPARES TO THRIVE IN COLLEGE, CAREER, AND LIFE. TOGETHER, WE CREATE A MORE JUST AND KIND WORLD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 37,135,540. including grants of $ 27,043.) (Revenue $ 32,974,374.)

E.L. HAYNES PROVIDES A RIGOROUS COLLEGE PREPARATORY CURRICULUM FOR STUDENTS IN GRADES PRE-K THROUGH 12; SPECIALS AND ELECTIVES INCLUDING LANGUAGE (SPANISH), DANCE, MUSIC, AND ART, AND SEVERAL ADVANCED PLACEMENT COURSES IN THE HIGH SCHOOL. WE OPERATE ON A YEAR-ROUND CALENDAR WITH AN ADDITIONAL 1,000 HOURS OF ACADEMIC AND EXTRACURRICULAR PROGRAMMING BEYOND THE 1,200 HOURS THAT EVERY DC STUDENT RECEIVES. INTENSIVE LEARNING EXPERIENCES DEEPEN UNDERSTANDING AT ALL GRADE LEVELS, AND TRAVEL OPPORTUNITIES IN HIGH SCHOOL BROADEN STUDENTS' EXPERIENCES.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe on Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 37,135,540.

Form **990** (2023)

332002 12-21-23

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	134			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 237			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders N/A	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? N/A		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X
	If "Yes," complete Form 4720, Schedule O.				
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A		17		
	If "Yes," complete Form 6069.				

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Part VI Governance, Management, and Disclosure.

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI X

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed DC

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request ☐ Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

JUSTIN RYDSTROM - 202-667-4446

3600 GEORGIA AVE NW, WASHINGTON, DC 20010

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ANNA HILARY DARILEK CHIEF EXECUTIVE OFFICER	40.00			X				226,158.	0.	24,426.
(2) RIKKI HUNT TAYLOR CHIEF ACADEMIC OFFICER	40.00			X				202,423.	0.	16,098.
(3) ALEXANDRIA BROOKS CHIEF TALENT EQUITY OFFICER	40.00			X				166,999.	0.	30,329.
(4) BRITTANY WAGNER FRIEL PRINCIPAL	40.00					X		157,840.	0.	29,104.
(5) ZENADA MAHON PRINCIPAL	40.00					X		153,953.	0.	29,265.
(6) MARIA BOYER SR. DIR, STUDENT SUPPORT SVCS	40.00					X		151,200.	0.	18,163.
(7) EMILY STOETZER PRINCIPAL	40.00					X		152,065.	0.	14,126.
(8) ROBERT MURPHY SR. DIR OF CURRICULUM, INS	40.00					X		149,870.	0.	13,993.
(9) PANKA J. RAYAMAJHI CHIEF OF FINANCE & OPERATIONS	40.00			X				80,857.	0.	2,504.
(10) LISA CARLTON WALLER CHAIR	4.00	X		X				0.	0.	0.
(11) LENORA ROBINSON-MILLS VICE CHAIR AND PARENT TRUSTEE	4.00	X		X				0.	0.	0.
(12) TOM GIBAIN SECRETARY	4.00	X		X				0.	0.	0.
(13) NORM GREENE TREASURER	4.00	X		X				0.	0.	0.
(14) MICHAEL HALL PARENT TRUSTEE	2.00	X						0.	0.	0.
(15) ROSHELLE PAYES PARENT TRUSTEE	2.00	X						0.	0.	0.
(16) JAYMES HANNA TRUSTEE	2.00	X						0.	0.	0.
(17) G. NAVIDI-KASMAI TRUSTEE	2.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) MARK KOVNER TRUSTEE	2.00	X						0.	0.	0.
(19) RICHARD LAINE TRUSTEE	2.00	X						0.	0.	0.
(20) KEYLON SIMPKINS TRUSTEE	2.00	X						0.	0.	0.
(21) FONDA SUTTON TRUSTEE	2.00	X						0.	0.	0.
1b Subtotal								1,441,365.	0.	178,008.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,441,365.	0.	178,008.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 60

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
LUNCHERAS DI SI LLC 703 EDGEWOOD NE, WASHINGTON, DC 20017	STUDENT MEAL SERVICE	844,957.
BRADCORP SERVICES, INC. 2502 51ST AVENUE, HYATTSVILLE, MD 20781	JANITORIAL SERVICES	348,233.
DYNAMIC NETWORK SOLUTIONS, INC 5067 LAKE CIRCLE WEST, COLUMBIA, MD 21044	TECHNOLOGY SERVICES	301,022.
ENRICHED SCHOOLS, 643 MAGAZINE ST SUITE 206, NEW ORLEANS, LA 70112	STAFFING SERVICE	259,618.
THE STEPPING STONES GROUP LLC PO BOX 6280, CAROL STREAM, IL 60197	STUDENT SERVICES	218,807.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 15

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

Section	Line	Description	Code / Box	Amount	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	39,500.				
	d	Related organizations	1d	200,000.				
	e	Government grants (contributions)	1e	6,647,051.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	349,202.				
	g	Noncash contributions included in lines 1a-1f	1g	$ 43,496.				
	h	**Total.** Add lines 1a-1f			7,235,753.			
Program Service Revenue			Business Code					
	2 a	PER PUPIL ALLOCATION	900099		32,819,618.	32,819,618.		
	b	BEFORE & AFTER SCHOOL	900099		153,606.	153,606.		
	c	SUMMER FEE	900099		1,150.	1,150.		
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a-2f			32,974,374.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			764,714.			764,714.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
				(i) Real / (ii) Personal				
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
				(i) Securities / (ii) Other				
	7 a	Gross amount from sales of assets other than inventory	7a					
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)						
	8 a	Gross income from fundraising events (not including $ 39,500. of contributions reported on line 1c). See Part IV, line 18	8a	15,000.				
	b	Less: direct expenses	8b	41,987.				
	c	Net income or (loss) from fundraising events			-26,987.			-26,987.
	9 a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
	10 a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code					
	11 a	OTHER INCOME	900099		8,218.			8,218.
	b							
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a-11d			8,218.			
	12	**Total revenue.** See instructions			40,956,072.	32,974,374.	0.	745,945.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	27,043.	27,043.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	812,303.	767,861.	33,064.	11,378.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	20,877,136.	19,734,943.	849,773.	292,420.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	546,591.	516,687.	22,248.	7,656.
9 Other employee benefits	2,791,427.	2,638,709.	113,620.	39,098.
10 Payroll taxes	1,718,795.	1,624,759.	69,961.	24,075.
11 Fees for services (nonemployees):				
a Management				
b Legal	10,320.	9,755.	420.	145.
c Accounting	337,878.	319,393.	13,753.	4,732.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,752,487.	3,555,275.	62,596.	134,616.
12 Advertising and promotion				
13 Office expenses	574,703.	543,260.	23,392.	8,051.
14 Information technology	585,768.	559,091.	18,393.	8,284.
15 Royalties				
16 Occupancy	1,066,718.	1,045,649.	10,378.	10,691.
17 Travel	222,934.	222,934.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	1,305,461.	1,279,676.	12,701.	13,084.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,939,295.	1,884,488.	33,490.	21,317.
23 Insurance	177,284.	167,585.	7,216.	2,483.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DIRECT STUDENT COSTS	1,172,943.	1,172,943.		
b FOOD SERVICE	964,231.	964,231.		
c ADMIN FEE TO PCSB	337,654.		337,654.	
d DUES, FEES & FINES	107,118.	101,258.	4,360.	1,500.
e All other expenses	26,489.			26,489.
25 **Total functional expenses.** Add lines 1 through 24e	39,354,578.	37,135,540.	1,613,019.	606,019.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

Section	Line	Description			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			9,532,389.	2	13,424,075.
	3	Pledges and grants receivable, net			2,952,388.	3	2,281,509.
	4	Accounts receivable, net			147,264.	4	280,006.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			189,913.	9	297,414.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	50,782,685.			
	b	Less: accumulated depreciation	10b	25,654,774.	26,646,663.	10c	25,127,911.
	11	Investments - publicly traded securities			6,564,770.	11	5,998,607.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			909,112.	15	995,028.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)			46,942,499.	16	48,404,550.
Liabilities	17	Accounts payable and accrued expenses			1,956,490.	17	2,420,185.
	18	Grants payable				18	
	19	Deferred revenue			17,027.	19	0.
	20	Tax-exempt bond liabilities			16,008,071.	20	14,878,783.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrelated third parties			13,632,082.	23	14,024,463.
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			95,005.	25	134,982.
	26	**Total liabilities.** Add lines 17 through 25			31,708,675.	26	31,458,413.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			15,231,253.	27	16,924,466.
	28	Net assets with donor restrictions			2,571.	28	21,671.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building, or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			15,233,824.	32	16,946,137.
	33	Total liabilities and net assets/fund balances			46,942,499.	33	48,404,550.

Form **990** (2023)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI .... [X]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,956,072.
2	Total expenses (must equal Part IX, column (A), line 25)	2	39,354,578.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,601,494.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,233,824.
5	Net unrealized gains (losses) on investments	5	121,944.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-11,125.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	16,946,137.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .... [ ]

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: [ ] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	

Form **990** (2023)

332012 12-21-23

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 [X] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

- a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 %

15 Public support percentage from 2022 Schedule A, Part II, line 14 15 %

16a **33 1/3% support test - 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support test - 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Schedule A (Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2023** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2022** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

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Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* **Part VI.**	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*	**3b**		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

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Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	Other distributions (*describe in* **Part VI**). See instructions.	6	
7	**Total annual distributions.** Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

	Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2023**	**(iii)** **Distributable Amount for 2023**
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

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Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2023

Name of the organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[ ] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year .... $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. **Schedule B (Form 990) (2023)**

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Schedule B (Form 990) (2023) Page **2**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NFP THE MELTZER GROUP 6500 ROCK SPRING DRIVE, SUITE 500 BETHESDA, MD 20817	$ 6,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
2	THE MORRIS AND GWENDOLYN CAFRITZ FOUNDATION 1825 K ST NW STE 1400 WASHINGTON, DC 20006-1202	$ 50,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3	BUILDING HOPE 910 17TH ST NW STE 1100 WASHINGTON, DC 20006-2619	$ 7,500.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
4	ERIC WESTENDORF 5038 MACARTHUR BLVD NW WASHINGTON, DC 20016-3351	$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
5	JENNIFER NILES 2853 ONTARIO RD NW, APT 616 WASHINGTON, DC 20009-2224	$ 10,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
6	SHARE FUND VIA GREATER WASHINGTON COMMUNITY FOUNDATION 1325 G ST NW STE 480 WASHINGTON, DC 20005	$ 10,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **2**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	KEVIN BORGMANN 5035 KLINGLE ST NW WASHINGTON, DC 20016-2653	$ 10,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
8	SCHWAB CHARITABLE 211 MAIN STREET SAN FRANSISCO, CA 94105	$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
9	CLARK FOUNDATION 7500 OLD GEORGETOWN ROAD 15TH FL BETHESDA, MD 20814	$ 150,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
10	EDUCATION FORWARD DC 641 S ST. NW, SUITE 300 WASHINGTON, DC 20001	$ 9,750.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
11	COMMITTEE FOR THE FUTURE 1715 18TH ST. NW WASHINGTON, DC 20009	$ 28,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
12	VANGUARD CHARITABLE 2670 WARWICK AVEBUE WARWICK, RI 02889-9509	$ 10,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **2**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	ANDRES ECHEVERRI 11140 ROCKVILLE PIKE, SUITE 1000 ROCKVILLE, MD 20852-3106	$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
14	DYNAMIC NETWORK SOLUTIONS 5067 LAKE CIRCLE WEST COLUMBIA, MD 21044	$ 5,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
15	ELH SUPPORT CORPORATION 3600 GEORGIA AVE, NW WASHINGTON, DC 20010	$ 200,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
16	DEPARTMENT OF EDUCATION 400 MARYLAND AVENUE, SW WASHINGTON, DC 20202	$ 3,520,931.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
17	DEPARTMENT OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE AVENUE, S.W. WASHINGTON, DC 20201	$ 161,207.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
18	DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20250	$ 581,138.	Person [X] Payroll [ ] Noncash [X] (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **2**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	FEDERAL COMMUNICATIONS COMMISSION 45 L STREET NE WASHINGTON, DC 20554	$ 80,660.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
20	OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION 1050 FIRST STREET, NE WASHINGTON, DC 20002	$ 2,303,115.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

323452 12-26-23 **Schedule B (Form 990) (2023)**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
18	COMMODITIES	$ 43,496.	06/30/24

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

Schedule B (Form 990) (2023) Page **4**

Name of organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this info. once.) $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ________

4 Number of states where property subject to conservation easement is located ________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.
- **(i)** Revenue included on Form 990, Part VIII, line 1 $ ________
- **(ii)** Assets included in Form 990, Part X $ ________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 $ ________
- b Assets included in Form 990, Part X $ ________

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule D (Form 990) 2023**

332051 09-28-23

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ______ %

b Permanent endowment ______ %

c Term endowment ______ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		6,538,842.		6,538,842.
b Buildings		34,595,012.	19,094,939.	15,500,073.
c Leasehold improvements		3,498,040.	1,172,440.	2,325,600.
d Equipment				
e Other		6,150,791.	5,387,395.	763,396.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				25,127,911.

Schedule D (Form 990) 2023

332052 09-28-23

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) FINANCE LEASE LIABILITIES	134,982.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	134,982.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

332053 09-28-23

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	41,120,003.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	121,944.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	121,944.
3	Subtract line **2e** from line **1**			3	40,998,059.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-41,987.		
c	Add lines **4a** and **4b**			4c	-41,987.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	40,956,072.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	39,396,565.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	41,987.		
e	Add lines **2a** through **2d**			2e	41,987.
3	Subtract line **2e** from line **1**			3	39,354,578.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	39,354,578.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE SCHOOL IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE IRC. IN ADDITION, THE SCHOOL QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME THAT IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. THERE WAS NO MATERIAL UNRELATED BUSINESS TAXABLE INCOME FOR THE YEARS ENDED JUNE 30, 2024 AND 2023.

THE SCHOOL FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN

Part XIII Supplemental Information *(continued)*

THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE SCHOOL MAY RECOGNIZE
THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY
THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING
AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX
BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE
MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50%
LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON
ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION,
CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES AND ACCOUNTING IN
INTERIM PERIODS. INTEREST AND PENALTIES ASSOCIATED WITH UNRECOGNIZED TAX
BENEFITS ARE CLASSIFIED AS ADDITIONAL INCOME TAXES IN THE STATEMENTS OF
ACTIVITIES. THE SCHOOL FILES INCOME TAX RETURNS IN THE U.S. FEDERAL
JURISDICTION. AS OF JUNE 30, 2024 AND 2023, THERE WERE NO MATERIAL
UNRECOGNIZED/DERECOGNIZED TAX BENEFITS OR TAX PENALTIES OR INTEREST.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED ON PART VIII, LN 8B -41,987.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED ON PART VIII, LN 8B 41,987.

SCHEDULE E (Form 990)

Department of the Treasury
Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number: 20-0295905

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	
	PUBLICIZED NONDISCRIMINATORY POLICIES THROUGH NEWSPAPER ADVERTISING AND SCHOOL'S WEBSITE.			
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
c	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	5d		X
e	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II	7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule E (Form 990) 2023**

LHA 332061 10-25-23

Schedule E (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page 2

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

E.L. HAYNES RECEIVES FEDERAL ENTITLEMENT AND COMPETITIVE FUNDS FROM THE U.S. DEPARTMENT OF EDUCATION AND THE U.S. DEPARTMENT OF AGRICULTURE AS AUTHORIZED THROUGH THE EVERY STUDENT SUCCEED ACT (ESSA) AND NATIONAL SCHOOL LUNCH PROGRAM (NSLP) AS WELL AS LOCAL FUNDING THROUGH THE UNIFORM PER STUDENT FUNDING FORMULA (UPSFF) THROUGH THE OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION (OSSE) IN THE DISTRICT OF COLUMBIA.

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **2**

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1	**(b)** Event #2	**(c)** Other events	**(d)** Total events (add col. **(a)** through col. **(c)**)
		HOMECOMING		NONE	
		(event type)	(event type)	(total number)	
Revenue	**1** Gross receipts	54,500.			54,500.
	2 Less: Contributions	39,500.			39,500.
	3 Gross income (line 1 minus line 2)	15,000.			15,000.
Direct Expenses	**4** Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	8,240.			8,240.
	7 Food and beverages	33,747.			33,747.
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				41,987.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-26,987.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	**(b)** Pull tabs/instant bingo/progressive bingo	**(c)** Other gaming	**(d)** Total gaming (add col. **(a)** through col. **(c)**)
Revenue	**1** Gross revenue				
Direct Expenses	**2** Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ **Yes** ______ % ☐ **No**	☐ **Yes** ______ % ☐ **No**	☐ **Yes** ______ % ☐ **No**	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: ____________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ **Yes** ☐ **No**

b If "No," explain: ____________

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ **Yes** ☐ **No**

b If "Yes," explain: ____________

332082 09-13-23 **Schedule G (Form 990) 2023**

Schedule G (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **3**

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility **13a** %

b An outside facility **13b** %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization $ and the amount of gaming revenue retained by the third party $

c If "Yes," enter name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ **Yes** ☐ **No**

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) 2023**

LHA 332101 11-01-23

Schedule I (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **2**

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
SCHOLARSHIPS	8	4,000.	0.		
SUMMER CAMP FINANCIAL AID	5	23,043.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

E.L. HAYNES PROVIDES UP TO $500 IN EMERGENCY SCHOLARSHIPS. STUDENTS HAVE TO APPLY FOR THESE FUNDS. APPLICATIONS ARE REVIEWED BY THE E.L. HAYNES COLLEGE OFFICE STAFF AND SENT TO THE CEO FOR APPROVAL. THE COLLEGE OFFICE STAFF THEN CONFIRM RECEIPT AND USE.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.
Employer identification number 20-0295905

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- [ ] First-class or charter travel
- [ ] Travel for companions
- [ ] Tax indemnification and gross-up payments
- [ ] Discretionary spending account
- [ ] Housing allowance or residence for personal use
- [ ] Payments for business use of personal residence
- [ ] Health or social club dues or initiation fees
- [ ] Personal services (such as maid, chauffeur, chef)

			Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- [X] Compensation committee
- [ ] Independent compensation consultant
- [ ] Form 990 of other organizations
- [ ] Written employment contract
- [X] Compensation survey or study
- [X] Approval by the board or compensation committee

			Yes	No
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule J (Form 990) 2023**

LHA 332111 11-06-23

Schedule J (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **2**

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) ANNA HILARY DARILEK	(i)	226,158.	0.	0.	10,950.	14,088.	251,196.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RIKKI HUNT TAYLOR	(i)	202,423.	0.	0.	5,603.	11,812.	219,838.	0.
CHIEF ACADEMIC OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ALEXANDRIA BROOKS	(i)	166,999.	0.	0.	4,963.	28,384.	200,346.	0.
CHIEF TALENT EQUITY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRITTANY WAGNER FRIEL	(i)	157,840.	0.	0.	4,725.	26,135.	188,700.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ZENADA MAHON	(i)	153,953.	0.	0.	4,628.	26,365.	184,946.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MARIA BOYER	(i)	151,200.	0.	0.	4,371.	17,563.	173,134.	0.
SR. DIR, STUDENT SUPPORT SVCS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) EMILY STOETZER	(i)	152,065.	0.	0.	4,491.	15,499.	172,055.	0.
PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBERT MURPHY	(i)	149,870.	0.	0.	4,358.	10,368.	164,596.	0.
SR. DIR OF CURRICULUM, INS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

332112 11-06-23

Schedule J (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE K (Form 990)
Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number: 20-0295905

Part I Bond Issues SEE PART VI FOR COLUMNS (A) AND (F) CONTINUATIONS

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No	(i) Pooled financing Yes	(i) Pooled financing No
A	REVENUE BONDS (EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.) SERIES	53-6001131	NONE	05/13/15	21,952,000.	ACQUIRE GEORGIA AVENUE CAMPUS AND REFINANCE DEBT		X		X		X
B												
C												
D												

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired	6,842,000.			
2	Amount of bonds legally defeased				
3	Total proceeds of issue	21,952,000.			
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds	439,000.			
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds				
11	Other spent proceeds	21,513,000.			
12	Other unspent proceeds				
13	Year of substantial completion	2015			

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X							
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule K (Form 990) 2023**

LHA 332121 09-15-23

Schedule K (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **2**

Part III Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		.00 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		.00 %		%		%		%
6	Total of lines 4 and 5		.00 %		%		%		%
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X						
b	Exception to rebate?	X							
c	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X						

Schedule K (Form 990) 2023 EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC. 20-0295905 Page **3**

Part IV Arbitrage *(continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	X							
b	Name of provider	M&T BANK							
c	Term of hedge	16.0000000							
d	Was the hedge superintegrated?		X						
e	Was the hedge terminated?		X						
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X						
7	Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME:

REVENUE BONDS (EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.) SERIES 2015

(F) DESCRIPTION OF PURPOSE:

ACQUIRE GEORGIA AVENUE CAMPUS AND REFINANCE DEBT FOR KANSAS AVENUE CAMPUS

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (COMMODITIES)	X	1	43,496.	COST
26	Other ( )				
27	Other ( )				
28	Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule M (Form 990) 2023**

LHA 332141 09-11-23

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTOR

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	Employer identification number
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.	20-0295905

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT, FINANCE AND FACILITIES COMMITTEE WILL REVIEW THE FORM IN DETAIL ALONG WITH THE CHIEF EXECUTIVE OFFICER AND THE CHIEF OPERATING OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C:

E.L. HAYNES HAS A WRITTEN CONFLICT OF INTEREST POLICY. BOARD OF TRUSTEES MEMBERS ARE REQUIRED TO SIGN THE POLICY EACH YEAR, AND THERE IS TIME DEVOTED IN ONE BOARD MEETING EACH YEAR TO DISCUSS CONFLICTS OF INTEREST AND THE SCHOOL'S POLICY.

AN INDIVIDUAL WITH A POTENTIAL CONFLICT OF INTEREST MAY PROVIDE A PRESENTATION TO THE BOARD OR RELEVANT COMMITTEE. HOWEVER, FOLLOWING THE PRESENTATION, THE INDIVIDUAL SHALL WITHDRAW FROM THE MEETING FOR THE DURATION OF ANY DISCUSSION AND VOTE PERTAINING TO THE TRANSACTION OR ARRANGEMENT THAT MAY GIVE RISE TO THE CONFLICT OF INTEREST. SHOULD THE BOARD OR COMMITTEE HAVE REASONABLE CAUSE TO BELIEVE THAT A MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR THIS BELIEF AND PROVIDE AN OPPORTUNITY FOR THE MEMBER TO RESPOND. FOLLOWING THE MEMBER'S RESPONSE AND ANY ADDITIONAL INVESTIGATION WARRANTED BY THE CIRCUMSTANCES, THE BOARD OR COMMITTEE SHALL TAKE APPROPRIATE ACTION BASED ON ITS FINDINGS. THE FEDERAL GRANTS REQUIREMENTS SECTION OF THE FINANCE POLICIES INDICATES THAT IF A CONFLICT OF INTEREST OCCURS, DISCIPLINARY ACTIONS WILL BE TAKEN BASED ON THE SCHOOL'S PERSONNEL POLICIES OR THE BOARD OF TRUSTEES BYLAWS.

FORM 990, PART VI, SECTION B, LINE 15:

Name of the organization EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

THE EXECUTIVE COMMITTEE REVIEWS MARKET COMPARABLE FOR THE CHIEF EXECUTIVE OFFICER AND TOP MANAGEMENT OFFICIALS AND DEVELOPS COMPENSATION GUIDELINES BASED ON THOSE COMPARABLE. THE BOARD OF TRUSTEES THEN DETERMINES THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER AND MAINTAINS A WRITTEN RECORD OF THE COMPENSATION PROCESS. THE BOARD CONDUCTS THIS PROCESS ON AN ANNUAL BASIS. THIS MARKET ANALYSIS WAS DONE BY THE EXECUTIVE COMMITTEE IN FEBRUARY, 2021 AND A COMPENSATION REVIEW WAS COMPLETED IN MAY, 2024.

FORM 990, PART VI, SECTION C, LINE 19:

E.L. HAYNES PROVIDES COPIES OF ALL GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS TO THE PUBLIC CHARTER SCHOOL BOARD ON A REGULAR BASIS. IN ADDITION, THE MINUTES FROM BOARD MEETINGS ARE PROVIDED TO THE PUBLIC CHARTER SCHOOL BOARD OF THE SCHOOL AND DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

GAIN (LOSS) ON INTEREST RATE SWAP AGREEMENT -11,125.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization: EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Employer identification number 20-0295905

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
ELH SUPPORT CORPORATION - 26-1689749 3600 GEORGIA AVENUE, NW WASHINGTON, DC 20010	TO PROVIDE SUPPORT TO EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12D, III-O	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule R (Form 990) 2023**

332161 09-28-23 LHA

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		X
b Gift, grant, or capital contribution to related organization(s)	**1b**		X
c Gift, grant, or capital contribution from related organization(s)	**1c**	X	
d Loans or loan guarantees to or for related organization(s)	**1d**		X
e Loans or loan guarantees by related organization(s)	**1e**		X
f Dividends from related organization(s)	**1f**		X
g Sale of assets to related organization(s)	**1g**		X
h Purchase of assets from related organization(s)	**1h**		X
i Exchange of assets with related organization(s)	**1i**		X
j Lease of facilities, equipment, or other assets to related organization(s)	**1j**		X
k Lease of facilities, equipment, or other assets from related organization(s)	**1k**		X
l Performance of services or membership or fundraising solicitations for related organization(s)	**1l**		X
m Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		X
o Sharing of paid employees with related organization(s)	**1o**		X
p Reimbursement paid to related organization(s) for expenses	**1p**		X
q Reimbursement paid by related organization(s) for expenses	**1q**	X	
r Other transfer of cash or property to related organization(s)	**1r**		X
s Other transfer of cash or property from related organization(s)	**1s**		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.? Yes	(e) No	(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor-tionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Coversheet

Adjourn Meeting

Section:	VIII. Closing Items
Item:	A. Adjourn Meeting
Purpose:	Vote
Submitted by:	
Related Material:	April 2025 Board Meeting Deck_04.24.25.pdf

APRIL 2025
BOARD OF TRUSTEES MEETING

April 24, 2025

E.L. HAYNES

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

- WELCOME
- OPENING ITEMS
- CEO UPDATE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

- WELCOME
- OPENING ITEMS (1 VOTE)
- CEO UPDATE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

VOTE

VOTE to Approve Minutes from:

- December 12, 2024 Regular Meeting
- February 13, 2025 Special Meeting
- February 27, 2025 Special Meeting
- March 5, 2025 Special Meeting
- March 7, 2025 Special Meeting
- March 14, 2025 Special Meeting

Board of Trustees Meeting

April 24, 2025

6:00 - 8:00 p.m.

AGENDA

- WELCOME
- OPENING ITEMS
- CEO UPDATE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

- WELCOME
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- AUDIT, FINANCE, AND FACILITIES COMMITTEE
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- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

Audit, Finance, and Facilities (AFF)

Agenda

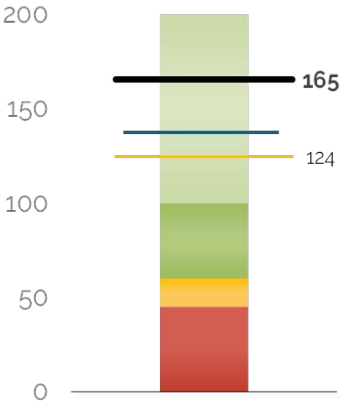
- Share FY 2025 Quarter 3 Financials
- Review Draft FY 2026 Organizational Budget

FY 2025 Q3 Financials

Key Performance Indicators – Q3

Days of Cash

Cash balance at year-end divided by average daily expenses

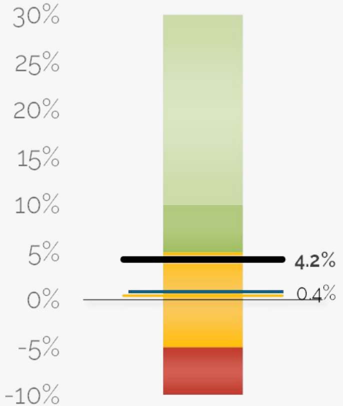


165 DAYS OF CASH AT YEAR'S END

As of now, we anticipate that the school will end the year with 165 days of cash including our investments.

Gross Margin

Revenue less expenses, divided by revenue

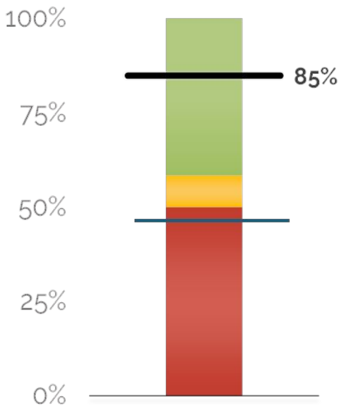


4.2% GROSS MARGIN

The forecasted net income is $1.8m, which is $1.6m above the budget. It yields a 4.2% gross margin.

Grants Invoiced

Federal grants requested divided by federal grants awarded.

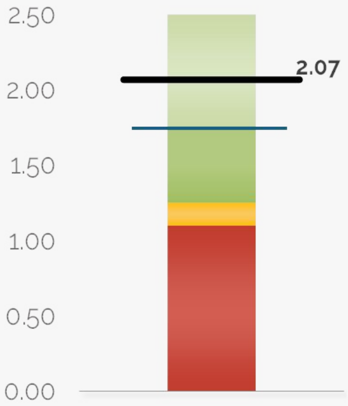


85% GRANTS INVOICED

On target to complete draw downs.

DSCR

Amount of cash flow available to meet annual interest and principal payments on debt



DSCR IS 2.07

Debt Service Coverage Ratio defined by M&T bank is 1.

FY25 Budget | FY25 Q3 | FY24 Q3

FY25 Fiscal Updates - Q3

Revenue Updates

- Federal revenue increased $467k from Q2 mainly from the FFY24 final Medicaid cost report
- Earned fees increased $116k from Q2 mainly from our investment account earnings
- Overall, revenue is up $623k from Q2 and $1.9m for the year

Expense Updates

- Overall staffing expenses decreased $221k from Q2 due to temporary staff vacancies and leave as well as original conservative projections
- Occupancy expenses decreased $275k from Q2 mainly from our decision to remain in our facilities
- Office & Business Expenses decreased $100k from Q2 due to the cancelling of some hotspot services

Cash Flow Adjustments

- $184k increase in cash mainly due to savings for furniture purchases planned for International Drive

FY 2026 Budget

Our Budget Guiding Principles

FY26 Budget Process

- **January–February: Review current year budget and kick off next year's budget**
  - Present midyear FY25 budget vs. actuals (Q1 &Q2) to Board of Trustees (BoT)
  - Identify priorities and questions for FY26 budgeting process
  - Project initial budget drivers for revenue and expenditures
  - Identify investments from budget priorities for FY26 budget
- **March: Refine budget proposal with continued discussion / feedback**
  - Discussions with staff and families on FY26 budget needs
  - Leadership teams engage in planning conversations
  - Finalize budget revenue and expense inputs
- **April: Share draft FY26 budget with AF&F for discussion**
- **May: Present final FY26 budget to AF&F and then BoT for vote/approval**
- **June: Final FY26 budget due to PCSB on June 1, 2026**

Current Unknowns / Questions

Local funding uncertainties

- Per pupil funding amount
- Facilities allotment for charter schools

Federal funding uncertainties

- Title money & grants
- Medicaid funding
- DC budget autonomy

How We're Planning for Uncertainties

- Given significant unknowns, many schools are in crisis mode. We are not.
- ELH is in a strong financial position.
- Our draft FY26 budget and contingency plan reflect a conservative approach in the context of our strong financial position.
- Our goal is to remain flexible for possible budget adjustments mid-year, after we have a clearer picture of financial realities.

FY26 Budget Assumptions

Category	Assumption (as of April 2025)
UPSFF	2.74% UPSFF increase
Facilities Allowance	0% increase
Enrollment	Maintain current enrollment (1175)
Benefits	5% increase in health care benefits (despite lower estimate)
Support Corp	$200K Support Corp donation (could be increased later)
Staffing Model	Similar to FY25 (including annual increases for all staff)

Compensation Review: Our Approach and Background

SY 2021-22

Designed Compensation Philosophy with the following principles:

Competitive (primarily within the charter sector)

Transparent

Fair and Consistent

Sustainable

SY 2021-22

Created Teacher Salary Scale

Set Minimum Salary Threshold for the organization

SY 2022-23

Created Instructional Salary Scales for Ed Aides, ADs, APs, and Principals

Created Benchmarks for Non-Instructional Roles aligned to the EdFuel Compensation Study

A Note about Our Compensation Review

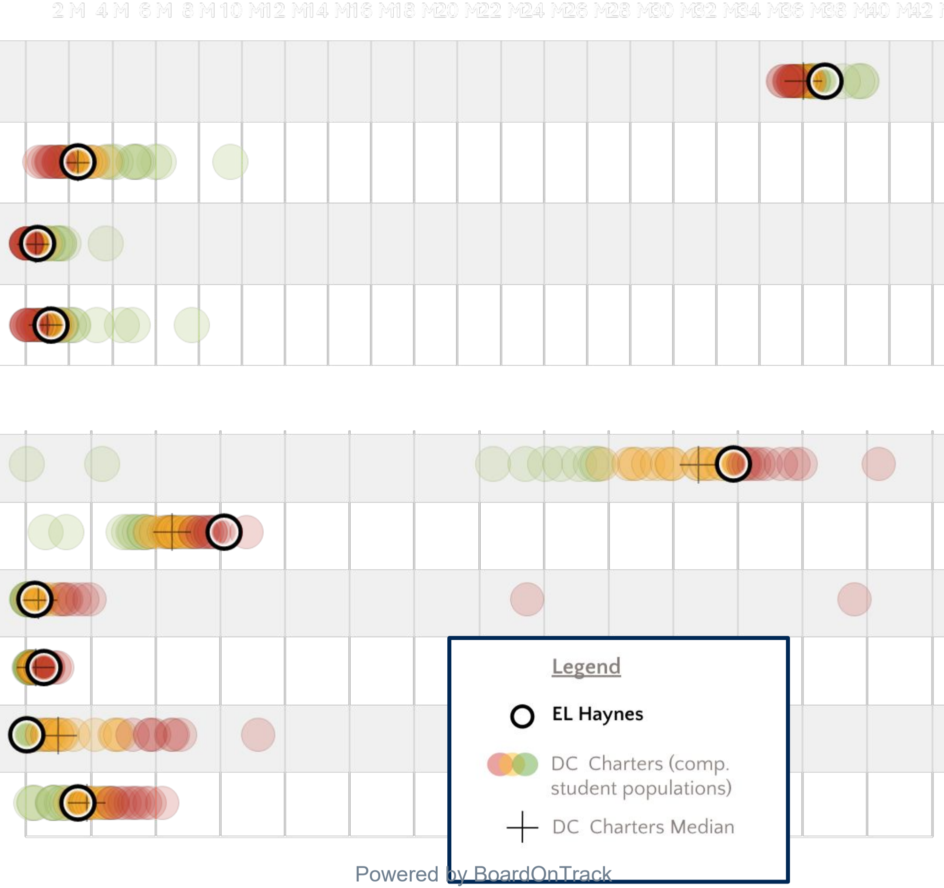
- **Our Goal**: Ensure all staff member salaries remain competitive as outlined by the compensation philosophy. Two primary drivers in our review:
  - The DCPS WTU contract was recently amended with a 2% increase for FY25, a 3% increase for FY26 and FY27, and 4% increase for FY28; and,
  - All charter school salaries are now publicly available.
- Our Talent Team completed a full compensation review and analysis this year.
  - ELH salaries remain competitive in the charter sector.
  - They recommend modest increases to compensation to retain competitiveness, differentiated by role. These increases are on hold given current funding uncertainties.
  - Increases can be implemented mid-year if funding realities permit.
- Note: Draft budget includes annual increases for all staff.

FY26 Draft Budget (see detailed IS2 in Board packet)

FY26 Draft Budget Overview		
Income Statement	**SY24-25**	**SY25-26**
Students	1,184	1,175
Employees		
Teachers	113	111
Other Curricular	82	83
General and Admin	35	40
Total Employees	230	234
Revenue		
State and Local Revenue	36,773,388	37,063,180
Federal Revenue	3,185,646	2,399,753
Private Grants and Donations	663,823	540,245
Earned Fees	1,169,442	1,179,555
Total Revenue	**41,792,299**	**41,182,734**

Income Statement	SY24-25	SY25-26
Operating Expense		
Salaries	20,217,873	21,883,471
Benefits and Taxes	5,806,627	6,129,307
Contracted Staff	1,350,020	276,485
Staff-Related Costs	524,363	549,693
Rent	25,000	20,000
Occupancy Service	1,693,462	1,606,666
Direct Student Expense	3,847,168	3,819,972
Office & Business Expense	3,463,506	3,369,932
Depreciation and Amortization	1,788,391	1,802,183
Interest	1,302,363	1,190,937
Total Expenses	**40,018,774**	**40,648,647**
Net Income	**1,773,526**	**534,087**
Net Cash Increase for Year	**1,636,786**	**353,755**

FY26 Budget In Review: DC Charter Sector Comparisons



Revenue	SY25-26	$ Over Median
State and Local Revenue	37.1M	$1m
Federal Revenue	2.4M	$0k
Private Grants and Donations	540k	$100k
Earned Fees	1.2M	$200k

Expenses	SY25-26	$ Over Median
Salaries	21.9M	$1.1m
Benefits and Taxes	6.1M	$1.6m
Contracted Staff	276k	-$100k
Staff-Related Costs	550k	$300k
Rent	20k	-$1m
Occupancy Service	1.6M	-$300k

Note: Each bar represents $2M

Uncertainties by the Numbers

Federal uncertainties. If the federal government cuts education dollars, the full amount of federal funding we could lose is below.

- FY26 budgeted federal revenue: $2.4m (*-23 days of cash*)
  - FY26 budgeted Medicaid revenue $176k
  - Remaining federal revenue includes Title and IDEA resources

Local uncertainties. If DC has to revert to FY24 budget numbers AND DC passes the full cost on to schools proportionately, the full amount of local funding we could lose is below.

- Potential impact of reverting to FY24 local dollars: $4.5m (*-42 days of cash*)

Total possible impact (if both come to pass!).

- Possible total revenue impact: $6.9m *(17% of current budget)*
- Projected cash on hand would go from 166 to 101

What to Expect at the May Board Meeting

- **Final FY26 Proposed Budget**
  - Maintain conservative assumptions based on current factors
  - Proposed budget will positively contribute to cash (in the black)
    **Assuming no significant updates to uncertainties over the next month*

- **Contingency Plan**
  - Use our strong reserves (cash and investments) to ensure continuity for 2025-26
  - Advance planning for FY27

- **Full Board Vote**
  - Approve FY26 Proposed Budget
  - Approve Contingency Plan

Review 990

990 Draft - FY24

* See Board packet for full draft (58 pages). Final will be filed on April 30.

Form **990** | **Return of Organization Exempt From Income Tax** | OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023 — **Open to Public Inspection**

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 **and ending** JUN 30, 2024

B Check if applicable:
- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return/terminated
- [ ] Amended return
- [ ] Application pending

C Name of organization
EUPHEMIA L. HAYNES PUBLIC CHARTER SCHOOL, INC.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
3600 GEORGIA AVE NW

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20010

D Employer identification number 20-0295905

E Telephone number 202-667-4446

G Gross receipts $ 40,998,059.

H(a) Is this a group return for subordinates? [ ] Yes [X] No

H(b) Are all subordinates included? [ ] Yes [ ] No
If "No," attach a list. See instructions

H(c) Group exemption number

F Name and address of principal officer: ANNA HILARY DARILEK
SAME AS C ABOVE

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: HTTPS://WWW.ELHAYNES.ORG/

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other

L Year of formation: 2004 **M** State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: PROVIDE EDUCATION TO STUDENTS IN GRADES PRE-KINDERGARTEN THROUGH 12TH GRADE.

2 Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	237
6	Total number of volunteers (estimate if necessary)	6	35
7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

- WELCOME
- OPENING ITEMS
- CEO UPDATE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

School Performance Committee (SPC)

Agenda

- Review School-Specific ASPIRE Performance Measures
- Share SY 2025-26 Academic Budget Priorities

ASPIRE School Specific Performance Measures

ASPIRE Category Explanation -- General

ASPIRE Has Four Main Categories of Measures

Category	Example Measures
Progress	• DC CAPE Growth • ACCESS Growth
Achievement	• DC CAPE Achievement • HS Graduation • AP Achievement • College Acceptance
Environment	• Attendance • Re-enrollment
School-Specific	• School's Choice (negotiated w/ PCSB)

The Categories Have Different Weights for MS & HS

Weights *		
Category	**ES / MS ** **	**HS**
Progress	48	15
Achievement	26	53
Environment	16	22
School-Specific	**10**	**10**

*** Weights may change as the technical guide goes through the approval process and may vary by year**
**** Exact weights depend on the specific framework. These are just shown to give a sense of the weights**

The Final Result is a Score and Level

The score is the percent of the total points earned	**Level 1** *Exemplary Performance*	Percentage of points earned is greater than or equal to 75%
	Level 2 *Strong Performance*	Percentage of points earned is between 74.9% and 55.0%
	Level 3 *Satisfactory Performance*	Percentage of points earned is between 54.9% and 35.0%
	Level 4 *Weak Performance*	Percentage of points earned is between 34.9% and 20.0% ***Risk of being closed at review or renewal (see appendix)***
	Level 5 *Unsatisfactory Performance*	Percentage of points earned is less than 20.0% ***Risk of being closed at review or renewal (see appendix)***

2023-2024 ASPIRE System Outcomes: ELH

Campus	Framework	Sub-Framework	Points Possible	Points Earned	ASPIRE Score	ASPIRE Level
Elementary	PK-8	Elementary with PK	90.0	51.8	57.6	**Level 2**
Middle	PK-8	HS	90.0	31.3	34.8	**Level 4**
High	HS	MS	90.0	60.3	67.0	**Level 2**

As Part of ASPIRE Implementation, Schools Negotiate School Specific Performance Measures with PCSB

*Subject to Change, based on availability and validation of data

School Specific Performance Measures Represent 10% of Points for Each Campus and Will be in Effect for SY 25-26

School Specific Performance Measures (SSPMs) Summary :

- Each campus must select two measures, each worth 5% of that campuses total ASPIRE points. Measures must be approved by PCSB.
- School's can choose existing ASPIRE measures and attach additional weight to them, may select from a "measure bank" from PCSB, or may propose completely original measures.
- Measures can be specific to a subgroup or a grade band. (E.g. SPED Re-enrollment)
- Measures selected will be evaluated for SY 25-26, after which school's have the ability to transition any original or "measure bank" measures to an existing ASPIRE measure. After that year, all measures chosen will remain in effect through SY 28-29.
- SSPM performance for SY25-26 will first be made public along with overall ASPIRE scores in Winter of 26-27.

Over the Past 6 Months, We Extensively Reviewed Potential Measures to Arrive at 6 Preferred Options

November | December | January | February | March | April | May

November: Initial Conversations with PCSB

December – February: We performed an in-depth review of over 150 measure and subgroup options, focusing on existing ASPIRE measures with established business rules first.

We prioritized measures based on:

- Recent performance: What % of points Haynes would have received in recent years based on PCSB's floors and targets for the measure?
- Stability: Does the measure have a stable n-size and are there changes we anticipate that could reduce our performance on the measure?
- Mission Alignment: Does the measure highlight critical and unique aspects and successes of our programming that may be underemphasized in our overall score?

March: We selected 5 existing ASPIRE measures, and one measure option from PCSB's measure bank as our preferred options.

We touched base with PCSB to confirm their pre-approval for our selections and our proposed business rules for the measure bank item.

April: Deadline for measures to be submitted to PCSB for final approval and negotiation.

Each of Our Selected Measures Is Projected to Consistently Net 95% or More of Available ASPIRE SSPM Points

School	Measure	Description	% of Pts 23-24	3-Year Avg % Pts
ES	CLASS: Classroom Organization	Classroom assessment score of Pre-K program based on annual observation	>100%	>100%
ES	CLASS: Emotional Support	Classroom assessment score of Pre-K program based on annual observation	>100%	>100%
MS	At Risk Re-enrollment Rate	Re-enrollment for at-risk subgroup, which is our subgroup furthest above PCSB re-enrollment targets	>100%	>100%
MS	Suspension Rate / Restorative Justice	% of students participating in RJ (this is the full MS) without suspensions. This is a measure bank item.	90%	90%
HS	EML 9th Grade on Track	9th Grade on Track for EML subgroup, which is our subgroup furthest above PCSB re-enrollment targets	>100%	>100%
HS	EML 4 - Year ACGR	ACGR for EML subgroup, highlights our success supporting EML students from 9th grade to graduation	96%	>100%

SY 2025-26 Academic Budget Priorities

Maintain Intervention Programs at Each Campus

ES

- Reading Specialist
- Reading Intervention Teacher
- (Remove Math Intervention Teacher position)

MS

- Reading Intervention Teacher
- Math Intervention Teacher

HS

- Reading Intervention Teacher
- Maintain funds for math intervention support

Maintain Current Teacher Supports

- Maintain 1 Math and 1 ELA Coach at Each Campus
- Maintain Director of Professional Learning Position
- Maintain current professional development funds

Maintain Wellness Supports

- Director of Wellness
- 5 Social Workers (at least 1 full time at each campus)
- 1 Attendance Coordinator
- 1 Contracted Social Worker to support facilitated recess in ES
- 1 mental health clinician (from the Department of Behavioral Health)
- Wise Center for student and staff mental health support

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

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- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

Governance Committee

Agenda

- Preview Next Steps for Onboarding Resources
- Share Recruitment Updates

Next Steps for Onboarding Resources

Onboarding Resources: Next Steps

1st Review	Governance Committee reviews the onboarding packet and provides initial feedback.
2nd Review	Governance Committee reviews the updated version and flags final discussion points for the 6/13 retreat.
Final Review	Full board reviews, prepares to discuss final discussion points at the 6/13 retreat.
Finalization	Onboarding packet is finalized at the 6/13 retreat and implemented.

Recruitment Updates

SY 2024-25 Board Recruitment Needs

FY25 Recruitment Needs	
Current Membership	12
FY25 Vacancies	3
Total Expiring Terms	1
Possible One-Year Extensions	2*
Expiring First Terms	3*
TOTAL POSSIBLE NEEDS ***(as of 6/30/25)***	**6-9**

Demonstrated Needs

- Financial Management
- Education Expertise
- DC Government Understanding and Expertise
- Fundraising and Governance
- ***MS / Upper ES Parent / Family Voice***
- Neighbors (Individual or institutional)
- ***Latino / Latina representation***

Committee Needs *(see next slide)*

- *Treasurer (SY 2025-26)
- *Chair, Audit, Finance, & Facilities Committee (SY 2025-26)
- Chair, Community Relations Committee (SY 2025-26)
- *Secretary (SY 2026-27)
- Chair, Governance (SY 2026-27)

**Currently held by a Trustee whose term will end but is not term-limited.*

Characteristics

- Deep commitment to equity
- Team player
- Willing to do the work
- Understanding and commitment to our vision and strategy for the future

Upcoming Votes

At next month's meeting the board will vote to:

- Elect at least one new trustee
- Re-elect trustees completing their first term (Jaymes, Mark)
- Grant a final one-year extension for trustees completing their second term (Michael, Roshelle)
- Elect SY 2025-26 officers
- Grant signature authorizations

Board of Trustees Meeting

April 24, 2025
6:00 - 8:00 p.m.

AGENDA

- WELCOME
- OPENING ITEMS
- CEO UPDATE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- CLOSED SESSION

Community Relations

Agenda

- Review Annual Fund Progress
- Highlight Upcoming Community Events

Annual Fund Progress

FY25 Annual Fund Progress

Annual Fund Progress as of 4/18/24 (including Pledges)					
Category	FY24 Raised	FY25 Goal	FY25 Raised TD	% of Goal	Delta
GOVERNMENT	$465,270	$400,000	$623,296	156%	$223,296
FOUNDATIONS	$244,600	$250,000	$242,000	97%	($8,000)
CORPORATIONS	$18,500	$10,000	$25,000	250%	$15,000
INDIVIDUALS	$76,520	$50,000	$45,533	91%	($4,467)
SPECIAL EVENTS	$85,320	$95,000	$160,155	169%	$465,155
TOTAL	$890,210	$805,000	$1,095,984	136%	$290,984

Highlight Upcoming Community Events

Engage with E.L. Haynes Students, Families, & Staff

EVENT	DATE	TIME	LOCATION
ES Spring Musical (Fame, Jr.)	Wednesday, May 21	4 p.m.; 6 p.m.	KS Ave Campus
HS Commitment Ceremony	Thursday, May 29	10:05 - 11:20 a.m.	KS Ave Campus
MS Science Fair (boards on display)	Thursday, May 29	10 a.m. - 5:30 p.m.	GA Ave Campus
Board Meeting	**Thursday, May 29**	**6 - 8 p.m.**	**KS Ave Campus**
Haynes Honors Staff Awards	Wednesday, June 4	6 - 10 p.m.	Off-campus; RSVP required
ES Arts Fest	June 4	9 a.m.; 4 p.m.; 5:30 p.m.	KS Ave Campus
8th Grade Promotion	Friday, June 13	6 p.m.	KS Ave Campus
Board Retreat	**Friday, Jun 13**	**9 a.m. - 1 p.m.**	**TBD, likely KS Ave Campus**
HS Graduation Ceremony	Saturday, June 14	5 - 7 p.m.	Howard U.; RSVP required
5th Grade Promotion	Monday, June 16	5:30 - 7 p.m.	KS Ave Campus

Email Katie for more details and to RSVP.

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This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.