

# E.L. Haynes Public Charter School

# **November 2023 Board Meeting**

### **Date and Time**

Thursday November 16, 2023 at 6:00 PM EST

### Location

E.L. Haynes Public Charter School 4501 Kansas Avenue, NW High School - Think Tank Washington, DC 20011

## **Agenda**

|     |    |   | Purpose            | Presenter           | Time    |
|-----|----|---|--------------------|---------------------|---------|
| l.  | Ор | ening Items                                   |                    |                     | 6:00 PM |
|     | A. | Record Attendance                             |                    |                     | 2 m     |
|     | В. | Call the Meeting to Order                     |                    |                     | 1 m     |
|     | C. | Approve Minutes                               | Approve<br>Minutes | Lisa Carlton Waller | 2 m     |
|     |    | Approve minutes for September 2023 Board Meet | ing on Septemb     | er 5, 2023          |         |
|     | D. | Public Comment                                | Discuss            |                     | 10 m    |
| II. | CE | O Update                                      |                    |                     | 6:15 PM |

|      |                    |   | Purpose            | Presenter  | Time  |
|------|--------------------|---|--------------------|--|---|
|      | A.                 | CEO Update  | FYI                | Hilary Darilek   | 15 m  |
| III. | Gov                | vernance Committee  |                    |  | 6:30 PM                                     |
|      | A.                 | Discuss and VOTE on LaJoy Johnson Law<br>Board Candidacy  | Vote               | Roshelle Payes   | 5 m   |
|      | В.                 | SY 23-24 Board Recruitment Update and Next<br>Steps   | Discuss            | Roshelle Payes   | 3 m   |
| IV.  | Cor                | mmunity Relations Committee   |                    |  | 6:38 PM                                     |
|      | A.                 | Annual Fund Update  | FYI                | Fonda Sutton   | 2 m   |
|      | В.                 | Debrief Fall Homecoming Fundraiser  | Discuss            | Joe Callahan   | 10 m  |
|      | C.                 | FY24 EOY Giving Campaign  | Discuss            | Joe Callahan   | 7 m   |
|      | D.                 | Discuss Upcoming Campus Activities for Board Participation  | FYI                | Joe Callahan   | 1 m   |
|      |                    | '   |                    |  |   |
| V.   | Sch                | nool Performance Committee  |                    |  | 6:58 PM                                     |
| V.   | Sch                |   | Discuss            | Rikki Hunt Taylor  | <b>6:58 PM</b><br>5 m                       |
| V.   |                    | nool Performance Committee  | Discuss<br>Discuss | Rikki Hunt Taylor<br>Rikki Hunt Taylor                               |   |
| V.   | <b>А</b> .<br>В.   | nool Performance Committee  Update on Accreditation Process   |                    |  | 5 m   |
|      | А.<br>В.           | Update on Accreditation Process  Quarterly Data Review: BOY Assessments   |                    |  | 5 m<br>10 m                                 |
|      | A.<br>B.           | Update on Accreditation Process  Quarterly Data Review: BOY Assessments  dit, Finance, and Facilities   | Discuss            | Rikki Hunt Taylor  | 5 m<br>10 m<br><b>7:13 PM</b>               |
|      | A.<br>B.<br>Aud    | Update on Accreditation Process  Quarterly Data Review: BOY Assessments  dit, Finance, and Facilities  Financial Update   | Discuss            | Rikki Hunt Taylor  Justin Rydstrom                                   | 5 m<br>10 m<br><b>7:13 PM</b><br>5 m        |
|      | A. B. Au  A. B. C. | Update on Accreditation Process  Quarterly Data Review: BOY Assessments  dit, Finance, and Facilities  Financial Update  Audit Update                                       | Discuss  Vote      | Rikki Hunt Taylor  Justin Rydstrom  Justin Rydstrom                  | 5 m<br>10 m<br><b>7:13 PM</b><br>5 m<br>4 m |
| VI.  | A. B. Au  A. B. C. | Update on Accreditation Process Quarterly Data Review: BOY Assessments  dit, Finance, and Facilities  Financial Update  Audit Update  Facilities Planning Update            | Discuss  Vote      | Rikki Hunt Taylor  Justin Rydstrom  Justin Rydstrom                  | 5 m<br>10 m<br>7:13 PM<br>5 m<br>4 m<br>5 m |
| VI.  | A. B. A. B. C. Clo | Update on Accreditation Process Quarterly Data Review: BOY Assessments  dit, Finance, and Facilities  Financial Update Audit Update Facilities Planning Update  sed Session | Discuss  Vote  FYI | Rikki Hunt Taylor  Justin Rydstrom  Justin Rydstrom  Justin Rydstrom | 5 m 10 m 7:13 PM 5 m 4 m 5 m 7:27 PM        |

# Coversheet

# **Approve Minutes**

Section:
Item:
C. Approve Minutes
Purpose:
Approve Minutes

Submitted by:

Related Material: Minutes for September 2023 Board Meeting on September 5, 2023



# E.L. Haynes Public Charter School

## **Minutes**

## September 2023 Board Meeting

#### **Date and Time**

Tuesday September 5, 2023 at 6:00 PM

#### Location

E.L. Haynes Public Charter School 4501 Kansas Avenue, NW High School Think Tank Washington, DC 20011

### **Trustees Present**

F. Sutton, G. Navidi-Kasmai, K. Simpkins, L. Carlton Waller, L. Robinson Mills, M. Kovner, N. Greene, R. Laine, R. Payes

#### **Trustees Absent**

J. Hanna, M. Hall, T. Gibian

## **Guests Present**

A. Brooks, B. Wagner-Friel, DiAnte McGriff, Dominique Moore, E. Hueber Stoetzer, H. Darilek, J. Callahan, J. Rydstrom, P. Rayamajhi, R. Hunt Taylor, R. Murphy, Z. Mahon-Belton

## I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

L. Carlton Waller called a meeting of the board of trustees of E.L. Haynes Public Charter School to order on Tuesday Sep 5, 2023 at 6:00 PM.

#### C. Approve Minutes

- M. Kovner made a motion to approve the minutes from May 2023 Board of Trustees Meeting on 05-16-23.
- L. Robinson Mills seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### D. Public Comment

No guests signed up to provide comment. No one submitted written public comment.

#### II. CEO Update

#### A. CEO Update

Hilary Darilek's CEO update focused on a few key items:

- Welcoming Pankaj Rayamajhi. Hilary welcomed Pankaj Rayamajhi, E.L. Haynes' new Chief of Finance and Operations.
- **Introduced our Annual Theme.** Hilary provided an overview of the theme for the year, *THRIVE*. This theme is grounded in our mission of preparing all students to thrive in college, career, and life.
- **Enrollment Update.** Hilary provided an update on enrollment. The school is actively working to fill 1160 seats.
- **Staffing.** E.L. Haynes is not facing the same staffing challenges as other schools with the school being fully staffed (instructionally) at the beginning of the school year. 86% retention going into the 2023-2024 School Year, and new staff had an average of 7 years experience. Hilary did note a few late vacancies they were working to fill now.
- Five-Year Review by PCSB. Hilary noted the approaching five-year review from PCSB which will take place early in 2024.

#### **III. Governance Committee**

## A. Conflict of Interest Policy

Joe Callahan provided an update on the role of the Conflict of Interest Policy, and had all board of trustees and senior leaders sign and return their signed Conflict of Interest Policy acknowledgements.

#### B. Discuss and Vote on Recommended By-Law Edits

R. Payes made a motion to To adopt the changes to the Board of Trustees By-Laws.

#### M. Kovner seconded the motion.

Mark Kovner explained the changes and edits to the by-laws, including the two main changes:

- 1. General edits meant to clarify understanding (language, grammar, etc.)
- 2. The inclusion of an executive committee (made optional and requiring a vote to create).

Keylon Simpkins expressed concerns with some language, specifically Executive Committee "may" provide minutes to the board on its committee meetings. Language amended to reflect this shift.

The board **VOTED** to approve the motion.

#### C. Discuss and Vote on SY 23-24 Staff Signature Authority

K. Simpkins made a motion to Adopt the Resolution for Staff Signature Authority for SY 2023-2024.

R. Payes seconded the motion.

Resolution provides Hilary Darilek, Rikki Hunt Taylor, and Justin Rydstrom signature authority for the 2023-2024 School Year (9/30/23 - 10/1/2024)

The board **VOTED** unanimously to approve the motion.

#### D. SY 23-24 Board Recruitment Update and Next Steps

Roshelle Payes provided a brief update on recruitment. We are working to recruit a few new parents to the Board, with a specific focus on middle school families.

#### IV. Community Relations Committee

## A. Annual Fund Update

Joe Callahan and Fonda Sutton provided a brief update on the Annual Fund.

### **B.** Discuss Fall Homecoming Fundraiser

Joe Callahan provided a brief update on the fall *Homecoming* fundraiser on October 26, and encouraged the board members on how to participate.

#### C. Discuss Upcoming Campus Activities for Board Participation

### **V. School Performance Committee**

#### A. Reflecting on the SY22-23 Organizational Dashboard and Outcomes

Richard Laine (virtual) introduced Rikki Hunt Taylor to provide key take-aways from PARCC as well as reflections on the 22-23 Dashboard and outcomes.

#### B. Presenting the 2023-2024 Organizational Dashboard and Goals

In the 2023-2024 Dashboard, we developed new cascading goals for the organization that roll up to high-level academic goals. Through RISE, everyone should be developing goals connected to goals on the dashboard.

#### C. Discuss 2022-2023 PARCC Results

Rikki Hunt Taylor provided key updates on our 2022-2023 PARCC Results:

- High School saw significant growth in ELA and Math
- Middle School Math (7th Grade) also saw significant growth
- Our students showed growth within bands and we still have a lot of work to do

#### VI. Audit, Finance, and Facilities

#### A. Financial Update

Justin Rydstrom provided an update on all key performance indicators for FY23 Q4.

• Days of Cash on Hand: 136

Debt Service Coverage Ratio: 1.41

Grants Invoiced: 100%Gross Margin: .2%

All of these were strong financial indicators and do not raise any concerns.

#### B. Audit Update

Justin Rydstrom informed the board of trustees that we have begun the audit process on schedule. The Audit, Finance, and Facilities Committee will work closely alongside EdOps and our finance teams to provide all the information necessary to RSM.

## C. Facilities Planning Update

Justin Rydstrom provided a brief update on the Facilities Planning work that is being undertaken, the work we have done with Stoiber and Associates (Architect), as well as the beginning financing work that is taking place.

#### VII. Closed Session

#### A. Personnel Discussion

- L. Carlton Waller made a motion to to enter into a closed session to discuss Personnel Matters in accordance with DC Code Section 2-575(b).
- L. Robinson Mills seconded the motion.

The board entered into closed session to discuss Personnel Matters (specifically the CEO Evaluation).

The board **VOTED** unanimously to approve the motion.

## VIII. Closing Items

## A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

L. Carlton Waller

# Coversheet

# Adjourn Meeting

Section: VIII. Closing Items Item: A. Adjourn Meeting

Purpose: Vote

Submitted by:

Related Material: November 2023 Board Meeting Deck (11.16.23) Updated.pdf

# NOVEMBER 2023 BOARD OF TRUSTEES MEETING

**November 16, 2023** 





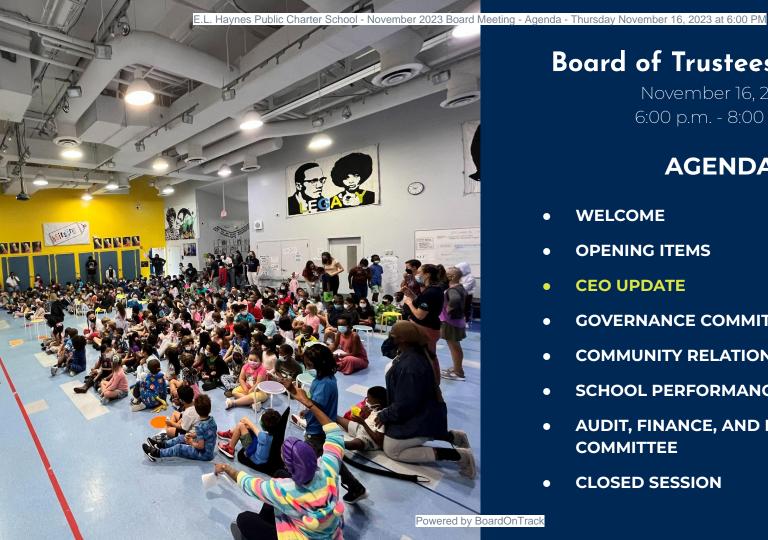
November 16, 2023 6:00 p.m. - 8:00 p.m.

- WELCOME
- OPENING ITEMS
- CEO UPDATE
- GOVERNANCE COMMITTEE
- COMMUNITY RELATIONS COMMITTEE
- SCHOOL PERFORMANCE COMMITTEE
- AUDIT, FINANCE, AND FACILITIES COMMITTEE
- **CLOSED SESSION**



November 16, 2023 6:00 p.m. - 8:00 p.m.

- **WELCOME**
- **OPENING ITEMS**
- **CEO UPDATE**
- **GOVERNANCE COMMITTEE**
- **COMMUNITY RELATIONS COMMITTEE**
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# Governance Committee

- **Discuss and VOTE on LaJoy Johnson-Law Board of Trustee** Membership
- **Review Recruitment Needs for SY** 2023-24

# LaJoy Johnson-Law

LaJoy Johnson-Law is a Ward 8 resident with a beautiful 12-year-old daughter---Abria. Abria is a child with a disability who attends E.L. Haynes Public Charter School. LaJoy is heavily involved in the education and policy landscape in D.C. for the last decade as an education, special education, and disability advocate. She has previously served as a Board Member at AppleTree Early Learning Public Charter School. She has previously served as the President of the University of Phoenix DMV Alumni Chapter Association, co-chair on legislative policy issues and affairs for the Ward 8 Democrats, and currently serves as the Ward 8 parent member on the Thrive by Five Coordinating Council and Ward 8 Education Council. LaJoy also is a parent member of the Ward 8 Education Council and serves as a board of director member at Parents Amplifying Voices in Education, Health Services for Children with Special Needs (HSCSN), and Leaders of Color DC Alumni Board.

LaJoy is also a parent leader at E.L. Haynes Public Charter School, where Abria is enrolled in the 7th Grade. She is constantly inspired by her daughter, who was born extremely premature at 23 weeks and 1 pound 6 ounces. LaJoy believes that just like her daughter is a miracle, all of our children are miracles and deserve high-quality education so they can thrive. Motivated by her advocacy for Abria and other children like her, LaJoy has also briefly served as a classroom paraprofessional at St. Coletta Special Education Public Charter School and previously interned at the Mayor's Office on Returning Citizen Affairs (MORCA). Currently, LaJoy is the Project Coordinator at Advocates for Justice and Education (AJE) to continue her advocacy and training efforts for families who have children with disabilities. LaJoy holds an Associate's Degree in Elementary Education, a Bachelor's Degree with Honors in Psychology, a Master's Degree in Public Administration from the University of Phoenix, a Master's of Philosophy in Public Policy and Administration.



To elect LAJOY **JOHNSON-LAW** to serve on the E.L. Haynes Board of **Trustees effective** November 16, 2023.

# SY 2023-2024 Board Recruitment Needs

| FY24 Recruitment Needs               |     |  |  |
|--------------------------------------|-----|--|--|
| Current Membership                   | 12  |  |  |
| FY24 Vacancies                       | 3   |  |  |
| Total Expiring Terms                 | 1   |  |  |
| Possible One-Year Extensions         | 1   |  |  |
| Expiring First Terms                 | 3   |  |  |
| TOTAL POSSIBLE NEEDS (as of 6/30/24) | 4-8 |  |  |

### **Demonstrated Needs**

- Financial Management
- **Education Expertise**
- DC Government Understanding and Expertise
- Fundraising and Governance
- Parent / Family Voice particularly one from middle school
- Neighbors (Individual or institutional)
- Latino / Latina representation

### **Committee Needs**

- Chair, Audit, Finance, & Facilities Committee (23-24)
- Treasurer (23-24)
- Chair, Board of Trustees (24-25\*)

#### **Characteristics**

- Deep commitment to equity
- Team player
- Willing to do the work
- Understanding and commitment to our vision and strategy for the future



September 5, 2023 6:00 p.m. - 8:00 p.m.

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- **CLOSED SESSION**

- Annual Fund Update
- Homecoming Debrief
- FY24 EOY Giving Campaign
- Opportunities to Connect with the E.L.
   Haynes Community

# E.L. Haynes Public Charter School - November 2023 Board Meeting - Agenda - Thursday November 16, 2023 at 6:00 PM Annual Fund Update

| Annual Fund Report as of 11/1/2023 |              |           |                   |           |                |
|------------------------------------|--------------|-----------|-------------------|-----------|----------------|
| Category                           | FY23 Raised  | FY24 Goal | FY24 Raised<br>TD | % of Goal | Delta          |
| GOVERNMENT                         | \$450,140.18 | \$470,000 | \$192,269.67      | 40.91%    | (\$277,730.33) |
| FOUNDATIONS                        | \$264,775    | \$215,000 | \$228,000         | 106.05%   | \$13,000       |
| CORPORATIONS                       | \$12,950     | \$20,000  | \$2,500           | 12.5%     | (\$17,500)     |
| INDIVIDUALS                        | \$78,557     | \$75,000  | \$7,355           | 9.8%      | (\$67,645)     |
| SPECIAL EVENTS                     | \$17,000     | \$25,000  | \$76,770          | 307%      | \$51,770       |
| TOTAL                              | \$823,422.18 | \$805,000 | \$506,894.67      | 62.9%     | (\$298,105.33) |

- Annual Fund Update
- Homecoming Debrief
- FY24 EOY Giving Campaign
- Opportunities to Connect with the E.L. Haynes Community

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   Haynes Community

#### Upcoming Opportunities to Engage with the E.L. Haynes Community **Major Events Opportunities with Students Opportunities with Staff** Date Detail **Date** Detail Date Detail **EOY Giving** Wednesdays, 8:40 -11/20 - 12/31 12/06 Holiday Staff Event ES All School Meetings Campaign 9:05 a.m. 12/02 EdFest (PK3-8) 12/09 EdFest (9-12) Fall sports MS / HS schedule



September 5, 2023 6:00 p.m. - 8:00 p.m.

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# School Performance Committee

# Agenda

- MSA UPDATES
- QUARTERLY DATA REVIEW

# School Performance Committee

# Agenda

- MSA UPDATES
- QUARTERLY DATA REVIEW

# Progress (ELA)

- Beginning of Year Elementary Reading Scores increase from 46% of students on grade level to 52% on grade level; Improvements seen across almost all grades and student subgroups
- Beginning of Year Reading (ES/MS) scores see modest 3 percentage point improvement for students reaching target for most subgroups
- ES K-2 scores on track to hit EOY Achievement Goals assuming similar growth from SY22-23
- Quarter 1 interim assessment scores see an improvement from last year, with 16% of students reaching the target during this time last year to 26% reaching the target in ES
  - Most grades showing improvement from last year's quarter 1 scores
  - Grades 5 and 8 met target

# Progress (Math)

- Quarterly Interim Assessment Scores show students who met the target increase across schools
  - **ES:** 22% of students reaching the target SY22-23 to 33% of students reaching the target this year.
  - **HS:** 5% of students reaching target to 28%
  - **MS:** Algebra 1 is a brightspot with 33% of students reaching target
- Beginning of Year Math scores see 2 percentage point improvement of students at target; results vary significantly between grades and subgroups
  - Compared to reading, Math shows fewer students at Mid+ but also fewer students 3-grade levels or more behind

# Progress (Attendance)

- All schools are on track to meet or exceed In Seat Attendance goals
- Attendance at 90% gap from average is reducing for IEP and At-Risk Students

# Challenges

- Attendance at 90% gap from average is reducing for IEP and At-Risk Students, however, increasing for Black students. Improvements still trail our EOY goal of 5% reduction of gap EOY.
- HS Beginning of Year Reading scores fall across grades in HS, with the largest drops occurring for IEP, MLL, and At Risk students; Student scores at lowest proficiency increase. HS Quarterly Interim Assessment in Reading show drop of 4 percentage points (39% to 35%).
- MS ELA Beginning of the Year Reading scores show students 3-grade levels behind or more increase; pushing overall students 3-grade levels behind to over 50%.
- Students with IEPs and MLL students continue to score far below their peers in ELA and Math.

# Where is there Still Work to Do?

- We are making gains in ES reading, however we want to be able to make sure all of our students are reading on grade level.
  - We need to ensure that we are supporting our students who are in small reading groups appropriately AND efficiently
  - We need to ensure students have more "at bats" at reading and feeling successful as readers
  - 50% of our students continue to read 3 grade levels behind. We need to ensure T1 and T2 are great.
  - As students must be able to transition from learning to read to reading to learn after third grade, we will continue to require support for our struggling readers
- We need to think deeply about math instruction across all three campuses.
  - We need to ensure that we are using data to drive instruction in small groups
  - We need to make sure that all adults in classrooms are using instruction
  - We need to ensure that we are providing teachers with phenomenal math instruction by prioritizing professional development for all teachers.
- We must utilize the technology we have available to provide personalized learning pathways for students.
  - Utilizing blended learning programs
  - Finding other avenues for personalized learning and provide students time to explore them.



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# SY 2023-24 AF&F Calendar

**Adopted** 

# SY2023-2024 Committee Calendar

| Date<br>(Wednesdays 12:30-2PM) | Key Topics/Actions   |
|--------------------------------|--|
| November 1                     | Review first quarter financials (through September 30); adopt Financial Policies and Procedures Manual; discuss ERTC strategy for FY23                             |
| December 6                     | Review draft FY23 audit, budgeting process, and initial strategy; present long-term facilities financing proforma and affordability study                          |
| January 31, 2024               | Review mid year financials (through December 31)   |
| March 27                       | Presentation of detailed draft budget to finance committee with discussion and feedback  |
| May 1                          | Presentation of updated budget to finance committee (with open invite to all BoT members); AF&F vote on motion for approval by full Board  Powered by BoardOnTrack |

## FY24 Fiscal Updates

Q1 Financials

### FY24 Fiscal Updates - Q1 Financials

- We are projecting a stronger than budgeted financial picture as we close out Q1.
- We currently expect to end the year with 134 days of cash (6 more than budgeted).
- We will receive \$1.1m more in per-pupil revenue due to our enrollment (12 GenEd, 19 SpEd, 34 MLL students) and Pandemic Supplemental funding.
- The \$2m in OSSE charter teacher pay funding is partially offset by additional staff expenses largely in the form of one-time stipend payments.
- Our net income has increased \$472k as a result of these two factors.

## Q1 KPIs & FY24 Forecast Changes

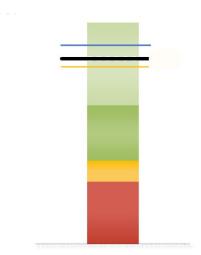
**November 1, 2023** 

## **Key Performance Indicators**



#### **Days of Cash**

Cash balance at year-end divided by average daily expenses



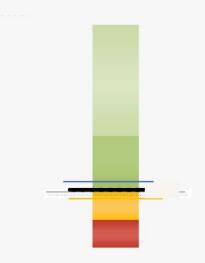
#### 134 DAYS OF CASH AT YEAR'S END

The school will end the year with 134 days of cash. This is 6 days above the budget.



#### **Gross Margin**

Revenue less expenses, divided by revenue

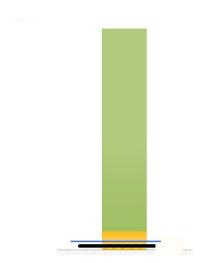


#### 0.4% GROSS MARGIN

The forecasted net income is \$41k, which is \$472k above the budget. It yields a 0.4% gross margin.

#### **Grants Invoiced**

Federal grants requested divided by federal grants awarded.

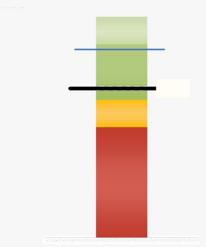


#### 2% GRANTS INVOICED

The majority of drawdowns will occur after the FY24 grants are approved.

#### **DSCR**

Amount of cash flow available to meet annual interest and principal payments on debt



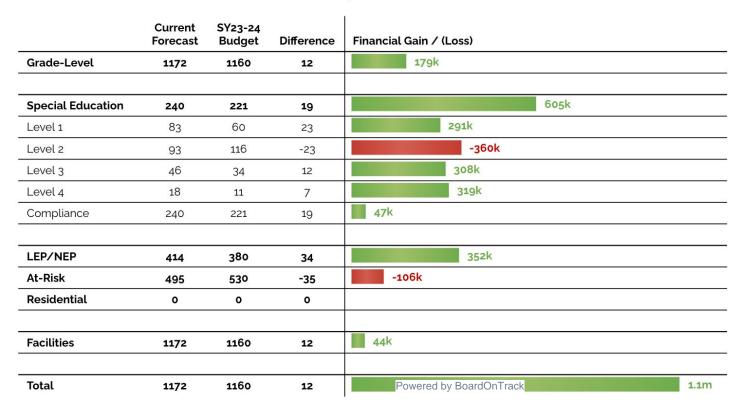
#### **DSCR IS 1.35**

Debt Service Coverage Ratio is defined by the school's bank covenants.

Powered by BoardOnTrack

## Per-Pupil Revenue

#### \$1.07m More Per-Pupil Funding Than Expected



### **Forecast Overview**



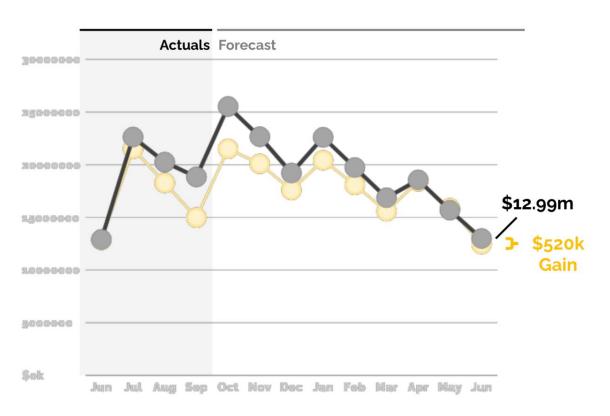
|                          | Forecast      | Budget  | Variance      | Variance Graphic                    | Comments  |
|--------------------------|---------------|---------|---------------|-------------------------------------|---|
| Revenue                  | \$39.6m       | \$37.1m | \$2.5m        | +2.5m                               | Enrollment increases and OSSE charter teacher pay funding |
| Expenses                 | \$39.6m       | \$37.6m | -\$2m         | -2m                                 | OSSE charter teacher pay funding offsets                  |
| Net Income               | <b>\$41</b> k | -\$431k | \$472k        | 472k                                |   |
| Cash Flow<br>Adjustments | \$45k         | \$45k   | 0.42          |                                     |   |
| Change in<br>Cash        | \$85k         | -\$387k | <b>\$472k</b> | <b>472k</b> Dowered by BoardOnTrack | 42 of 58  |

#### **Cash Forecast**



## 134 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$13m**, **\$520k** above budget.



# FY24 Financial Policies and Procedures Manual

#### FY23 Financial Policies and Procedures Manual

In partnership with EdOps, the CEO and CFO have thoroughly reviewed and updated the Financial Policies and Procedures Manual for E.L. Haynes.



#### **E.L. HAYNES PUBLIC CHARTER SCHOOL**

FINANCIAL POLICIES AND PROCEDURES

## Long-Term Facilities Planning

### **Long-Term Facilities Timeline**

Where we have been and Where we are going



#### 2018-2020

### Phase I: Strategic Planning

Strategic plan finalized and announced.

Comprehensive facilities review process (Whip, DGS, etc.)

#### 2021

#### Phase II: Early stage planning

Conversations with funders to support work.

#### 2022

#### Phase III: Engagement and Seed Funding

Board Retreat.
Clark Foundation
Grant Award.

#### 2023

#### Phase IV: Planning, Advocacy, and Engagement

Fifth grade move.

Design planning and engagement. Begin quiet phase of capital campaign

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#### 2024

#### Phase V: Project Financing, Capital Campaign, and Design

Focus on architectural designs, interior designs, and fundraising / financing

#### 2025

#### Phase VI: Space Planning

Determine temporary space needs and construction schedule Phase VII:

2026

**Construction**Break ground.

47 of 58

### Planning, Advocacy and Engagement

#### **2023-24 Priority Updates**

- PHASE I: Schematic Design (August 2023 through December 2023)
  - Key Outcome: Schematic design and building massing
  - **Key Decisions:** Big decisions about space allocation, what you want to keep in the project.
  - Launch Small Planning and Design Team (late-October). Led by JR and JC. Launch a small team of staff, board, and families to engage in key questions around the building design process. Meeting every-other Month, this team will collect all of the input from our engagement process and make key recommendations to the larger planning team (architects, AG, JR, JC, HD, RHT).
- PHASE II: Design Development (January 2024 through June 2024)
  - **Key Outcomes:** Detailed floor plans and layout incorporating feedback and design details
  - Key Decisions: Decisions will include things like finishes, furnishings, materials, light fixtures, etc.
  - Proposed Engagement Processes. Because of the amount of information being presented and the detailed levels of questions, it would be most effective to handle engagement in small groups.
- PHASE III: Construction Documents (July 2024 through January 2025)
  - Key Outcomes: 50% review set; 90-95% review set (construction-level detail).
  - Proposed Engagement Process:
    - **ANC and Immediate Neighbors.** Attend ANC meetings and/or host community meetings at ELH to provide opportunities to engage with neighbors as we prepare for permit submissions and start to make decisions locking in construction details
    - Planning and Design Team (3-4 meetings). Review plans with architects, and prepare any additional engagement questions for the larger community. Review take-aways and responses and make recommendations. Planning and design team will shift to supporting Transition Space Planning and engagement.

## Open Discussion

## Open Discussion and Questions?

## Detailed Q1 Financials July-Sept. 2023

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|-------------------------------|--|-----------|-----------|--|-----------------------|-------------|---------------------------------|-------------|--|
|                               | Actual                                 | Budget    | Variance  | Forecast                               | Budget                | Variance    |                                 | Remaining   |  |
| Revenue                       |  |           |           |  |                       |             |                                 |             |  |
| Per-Pupil Funding Revenue     | 7.923.517                              | 7,868,939 | 54.577    | 32,618,051                             | 31,286,484            | 1,331,568   |                                 | 24,694,534  |  |
| Other Local Revenue           | 2,065,066                              | 36,307    | 2,028,758 | 2,270,303                              | 259.577               | 2,010,726   |                                 | 205,237     |  |
| Federal Revenue               | 765,244                                | 53.809    | 711.435   | 3,845,066                              | 4,416,286             | (571,220)   |                                 | 3.079,821   |  |
| Private Grants and Donations  | 217,340                                | 250,016   | (32,676)  | 600,065                                | 1,000,065             | (400,000)   |                                 | 382,725     |  |
| Earned Fees                   | 124,171                                | 30.347    | 93,824    | 276,914                                | 176,914               | 100,000     |                                 | 152.743     |  |
| Donated Revenue               | -                                      | -         | - 1       | -                                      | -                     | -           |                                 | -           |  |
| Total Revenue                 | 11,095,337                             | 8,239,419 | 2,855,918 | 39,610,398                             | 37,139,325            | 2,471,073   | 1                               | 28,515,061  |  |
|                               |  |           |           |  |                       |             |                                 |             |  |
| Expenses                      |  |           |           |  |                       |             |                                 |             |  |
| Salaries                      | 4,837,374                              | 4.370.593 | (466,781) | 21,382,868                             | 19,865,374            | (1,517,494) |                                 | 16,545,493  |  |
| Benefits and Taxes            | 1,285,009                              | 1,284,921 | (88)      | 5,436,065                              | 5,324,283             | (111,782)   |                                 | 4,151,057   |  |
| Contracted Staff              | 166,877                                | 247,445   | 80,568    | 1,202,522                              | 1,202,522             | (0)         |                                 | 1.035,645   |  |
| Staff-Related Costs           | 94,790                                 | 124,161   | 29,372    | 442,119                                | 342,119               | (100,000)   |                                 | 347,329     |  |
| Rent                          | 8,353                                  | 25,000    | 16,647    | 100,000                                | 100,000               | 0           |                                 | 91,647      |  |
| Occupancy Service             | 504,753                                | 430,066   | (74,687)  | 1,601,654                              | 1,720,263             | 118,609     |                                 | 1,096,901   |  |
| Direct Student Expense        | 826,894                                | 661,740   | (165,153) | 3,082,156                              | 2,903,838             | (178,318)   |                                 | 2,255,262   |  |
| Office & Business Expense     | 753.583                                | 727,539   | (26,045)  | 2,985,684                              | 2,875,684             | (110,000)   |                                 | 2,232,101   |  |
| Interest                      | 332,806                                | 324,851   | (7.954)   | 1,375,760                              | 1,275,760             | (100,000)   |                                 | 1,042,955   |  |
| Depreciation and Amortization | 497.520                                | 490,215   | (7.305)   | 1,960,862                              | 1,960,862             | (0)         |                                 | 1,463,342   |  |
| Total Expenses                | 9,307,958                              | 8,686,532 | (621,427) | 39,569,690                             | 37,570,706            | (1,998,984) | 2                               | 30,261,732  |  |
| Net Income                    | 1,787,379                              | (447,113) | 2,234,492 | 40,708                                 | (431,381)             | 472,089     | 3                               | (1,746,671) |  |
| Cash Flow Adjustments         | 4,149,793                              | 2,570,395 | 1,579,398 | 44,584                                 | 44,584                | 0           | 4                               | (4,105,209) |  |
| Change in Cash                | 5,937,172                              | 2,123,283 | 3,813,889 | Powered by BoardC                      | )nTrack <b>5,798)</b> | 472,089     | 6                               | (5,851,880) |  |

- 1 REVENUE: \$2.5M AHEAD
- **2** EXPENSES: \$2M BEHIND
- 3 NET INCOME: \$472K ahead
- 4 CASH ADJ:\$oK AHEAD
- NET CHANGE IN CASH: \$472K AHEAD

Forecast

Actual

| E.L. Haynes Public C          | Charter School - November | 2023 Board Me                    | eting - Agenda - Thursday November | 16, 2023 at 6:00 |
|-------------------------------|---------------------------|----------------------------------|------------------------------------|------------------|
| Assets Current Assets         |                           |                                  |                                    |                  |
| Cash                          | 12,905,082                | 18,842,253                       | 12,990,373                         |                  |
| Accounts Receivable           | 3,099,651                 | 1,031,398                        | 3,099,651                          |                  |
| Other Current Assets          | 194,509                   | 271,705                          | 194,509                            |                  |
| Total Current Assets          | 16,199,242                | 20,145,356                       | 16,284,534                         |                  |
| Noncurrent Assets             | 10,155,1242               | 20,143,330                       | 10,204,004                         |                  |
| Facilities. Net               | 28,881,545                | 28,602,997                       | 27,970,479                         |                  |
| Operating Fixed Assets, Net   | 1,052,200                 | 958,747                          | 1,134,274                          |                  |
| Total Noncurrent Assets       | 29,933,746                | 29,561,744                       | 29,104,753                         |                  |
| Total Assets                  | 46,132,987                | 49,707,100                       | 45,389,287                         |                  |
| Liabilities and Equity        |                           |                                  |                                    |                  |
| Liabilities                   |                           |                                  |                                    |                  |
| Current Liabilities           |                           |                                  |                                    |                  |
| Accounts Payable              | 1,438,268                 | 275,464                          | 1,438,268                          |                  |
| Other Current Liabilities     | 1,329,966                 | 4,524,359                        | 1,373,638                          |                  |
| Accrued Salaries and Benefits | 402,153                   | 402,153                          | 402,153                            |                  |
| Total Current Liabilities     | 3,170,388                 | 5,201,977                        | 3,214,059                          |                  |
| Long-Term Liabilities         |                           |                                  |                                    |                  |
| Senior Debt                   | 15,106,000                | 14,802,000                       | 13,874,000                         |                  |
| Subdebt                       | 14,110,217                | 14,155,262                       | 14,451,835                         |                  |
| Other Long-Term Liabilities   | -1,487,441                | -1,473,341                       | -1,425,139                         |                  |
| Total Long-Term Liabilities   | 27,728,776                | 27,483,921                       | 26,900,696                         |                  |
| Total Liabilities             | 30,899,164                | 32,685,898                       | 30,114,756                         |                  |
| Equity                        |                           |                                  |                                    |                  |
| Unrestricted Net Assets       | 14,896,830                | 15,233,823                       | 15,233,823                         |                  |
| Net Income                    | 336,993                   | 1,787,379                        | 40,708                             |                  |
| Total Equity                  | 15,233,823                | 17,021,202                       | 15,274,531                         |                  |
| Total Liabilities and Equity  | 46,132,987                | <b>49.707.100</b> Powered by Boa | 45.389.287                         |                  |

| E.L. Haynes Pu              | ıblic Charter School - N | November 2023 Board | Meeting - Agenda | - Thursday November 16, 2023 at 6:00 PM |
|-----------------------------|--------------------------|---------------------|------------------|---|
|                             |                          |                     |                  |   |
| ESEA Title I                | 685,443                  |                     | -                |   |
| ESEA Title 2                | 124,662                  |                     | -                |   |
| ESEA Title 3                | 52,902                   |                     | -                |   |
| ESEA Title 4                | 77,111                   |                     | -                |   |
| IDEA 611                    | 259,605                  | -                   | -                |   |
| IDEA 619                    | 1,818                    | -                   | _                |   |
| HQIM, SOAR Academic Quality | 252,482                  | 60,212              | 60,212           |   |
| ESSER III                   | 1,881,881                |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     |                  |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
|                             |                          |                     | -                |   |
| Subtotal                    | 3,335,905                | 60,212              | 60,212           |   |
| % of Award Amount           | 5,555,545                | 2%                  | 2%               |   |



#### **Board of Trustees Meeting**

September 5, 2023 6:00 p.m. - 8:00 p.m.

#### **AGENDA**

- **WELCOME**
- **OPENING ITEMS**
- **CEO UPDATE**
- **GOVERNANCE COMMITTEE**
- **COMMUNITY RELATIONS COMMITTEE**
- **SCHOOL PERFORMANCE COMMITTEE**
- **AUDIT, FINANCE, AND FACILITIES** COMMITTEE
- **CLOSED SESSION**

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.

Be Kind. Work Hard. et Smart.