

APPROVED



Making Waves Academy

Minutes

October Board Meeting

Date and Time

Monday October 20, 2025 at 4:00 PM

Location

In-person at:
Making Waves Academy
4123 Lakeside Dr.
Richmond, CA 94806

And streaming on zoom:

[https://mwacademy.zoom.us/j/87855022048?
pwd=SVFZNGITbVVHb1NFYUd2WWNTaW8wQT09](https://mwacademy.zoom.us/j/87855022048?pwd=SVFZNGITbVVHb1NFYUd2WWNTaW8wQT09)

Passcode: 073032

Or One tap mobile :

+16694449171,,87855022048#,,,*073032# US
+16699006833,,87855022048#,,,*073032# US (San Jose)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 444 9171 US
+1 669 900 6833 US (San Jose)
+1 253 205 0468 US
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 719 359 4580 US
+1 689 278 1000 US
+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 931 3860 US

Webinar ID: 878 5502 2048

Passcode: 073032

International numbers available: <https://mwacademy.zoom.us/u/keaPhEAWej>

COMING SOON

- HAGA CLIC AQUÍ para acceder a la agenda y portadas en español/[CLICK HERE](#) to access agenda and cover sheets in Spanish:

<https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:b0d63deb-2b65-4e64-9482-9d332a156108>

- HAGA CLIC AQUI para acceder el reporte escolar/[CLICK HERE](#) to access the school board report in Spanish: <https://bit.ly/4eLd72o>

If you have questions about the board agenda and materials or you are in need of disability-related accommodations, please contact:

Si tiene preguntas sobre la agenda y materiales de la junta o necesita adaptaciones relacionadas con la discapacidad, comuníquese con:

Bryann Fitzpatrick at bfitzpatrick@mwacademy.org or (510) 994-6486.

Public Comment

- The public may address the MWA Board regarding any item within the subject-matter jurisdiction of the MWA governing board.
- Under Public Comment, members of the public may
 - Comment on items on the agenda
 - Comment on items not on the agenda
 - ***Presentations are limited to two minutes each***, or a total of twenty minutes for all speakers, or the two-minute limit may be shortened.
- In accordance to the Brown Act, the MWA Board may listen to comments, but can neither discuss nor take action on the topics presented. Members of the board are very limited in their response to statements or questions by persons commenting on items not on the agenda.
- ***Speakers may submit a request to speak before 9:00 AM on the day of the board meeting, fill out a comment card at the meeting, or raise their hand/use the raise hand function during the public comment sections of the meeting.***

- **If you would like to send your request to speak prior to the meeting, please email your request to bfitzpatrick@mwacademy.org in English or Spanish.**
- Your submission should:
 - indicate if it is a general public comment for the beginning of the meeting or a comment for a specific agenda item (please include the item number).
 - include your name so that you can be called when it is your turn to speak.
- *During the meeting, we will call your name and you should use the "raise hand" feature to identify yourself.*
- Under SB1036 the minutes from this meeting will omit student and parent names and other directory information, except as required by judicial order or federal law. If a parent/legal guardian wishes a name be included, one must inform the board prior to their public comment.

Comentarios públicos

- *El público puede dirigirse a la Junta Directiva de la MWA con respecto a cualquier asunto dentro de la jurisdicción del tema materia por la Junta Directiva de la MWA.*
- *Bajo comentario público, los miembros del público pueden:*
 - *Hacer comentarios sobre los puntos del orden del día*
 - *Hacer comentarios sobre puntos no incluidos en el orden del día*
 - ***Las presentaciones están limitadas a dos minutos cada una, o un total de veinte minutos para todos los oradores, o se puede acortar el límite de dos minutos.***
- *De acuerdo con la Ley Brown, la Junta Directiva de la MWA puede escuchar los comentarios, pero no discutirán ni tomarán medidas sobre los temas presentados. La respuesta de los miembros de la Junta Directiva a las declaraciones o preguntas de las personas que comentan temas que no figuran en el orden del día es muy limitada.*
- ***Mientras las reuniones se llevan a cabo virtualmente, los miembros del público que desean hablar durante la junta pueden presentar una solicitud para hablar antes de las 9:00 a.m. del día de la reunión de la junta o usar la función de levantar la mano durante las secciones de comentarios públicos de la reunión.***
 - ***Si desea enviar su solicitud de uso de la palabra antes de la reunión, envíe su solicitud por correo electrónico a bfitzpatrick@mwacademy.org en inglés o español.***
 - *En su solicitud:*
 - *Incluir su nombre para que pueda ser llamado cuando sea su turno de hablar.*
 - *indicar si es un comentario público general para el comienzo de la reunión o si es comentario público sobre un artículo específico del programa (incluya el número del artículo).*
 - *Durante la reunión, le llamaremos por su nombre y deberá utilizar la función de "levantar la mano" para identificarse.*

- *En virtud de la SB1036, las actas de esta reunión omitirán los nombres de los estudiantes y padres y otra información del directorio, excepto cuando lo requiera la orden judicial o por la ley federal. Si un parente/tutor legal desea que se incluya un nombre, se debe informar a la junta antes de su comentario público.*

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accommodations, please contact:

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Bryann Fitzpatrick at bfitzpatrick@mwavecademy.org or (510) 994-6486.

Please note that all agenda times are estimates.

Tenga en cuenta que todos los horarios de la agenda son estimaciones.

Directors Present

Alicia Malet Klein, Amy Obinyan, Enrique Romero, Esther Hugo (remote), Felicia Selva, Margaret Watson

Directors Absent

Janis Glover

Directors who arrived after the meeting opened

Enrique Romero

Guests Present

Bryann Fitzpatrick

I. Opening Items

A. Call the Meeting to Order

Alicia Malet Klein called a meeting of the board of directors of Making Waves Academy to order on Monday Oct 20, 2025 at 4:02 PM.

B. Record Attendance

II. Closed Session

A. Public Employee Performance Evaluation

Enrique Romero arrived at 4:07 PM.

No action was taken.

B. Public Employee Discipline/Dismissal/Release

Former employee's request to join the closed session was denied following consultation with legal counsel. No action was taken.

III. Additional Opening Items

A. Remarks by Board President

Focus Areas: Critical Learners

- Instructional approaches to support teaching practice and student achievement.
- Strategies to address student behavior and current data on suspensions
- Strategic Plan update
- Positive data trends

WASC/LCAP Goal:

- Goal 1 - Support for All Learners
- Goal 3 - Diversity, Equity, and Inclusion

B. Public Comment

Board president reviewed Brown Act-related restrictions in place around public comment and discussing confidential personnel matters.

Several MWA parent/guardians and students, spoke to advocate for a former teacher, Isaiah Wilson, to be brought back on staff after a recent termination citing their experiences with said teacher. Mr. Wilson also spoke.

IV. Standing Reports

A. Mission Connection

Video showing several teachers talk about the impact of instructional coaching on their practices inside and outside of the classroom.

B. ASB Update

ASB students spoke on recent student activities including the US Fall Club Fair, Hispanic Heritage Month celebrations, and upcoming events. They also spoke on a potential grant opportunity.

C. Deep Dive: Critical Learners

The Special Education and EL teams shared strong progress, including a new middle school inclusion model, clearer, standardized IEPs to better communicate student needs

to classroom teachers, expanded ELD using English 3D, and higher student and parent engagement. Upcoming priorities include building a robust RTI/MTSS team, enhancing ELPAC preparation, and promoting multilingualism through initiatives like the Seal of Biliteracy. The Board commended the rapid progress and focus on building strong systems.

D. Q&A on Written School Report

The board praised the thorough school report, highlighting vertical alignment meetings, the 50% grading floor for non-summative work, and the new Get Focused, Stay Focused program. Coaching efforts and restorative practices were noted for supporting student growth and reducing suspensions. Marlin Academy's project-based learning and early career exploration were also recognized.

E. Q&A on Chief Executive Officer Report (CEO)

The board praised the CEO report for engaging student challenges, clear priorities, and effective testing practices. They also discussed expanding the book challenge through library partnerships and highlighted ongoing support for concurrent and dual enrollment opportunities.

F. Q&A on Chief Operating Officer Report (COO)

The board praised the COO report for gathering feedback, focusing on communication and collaboration, and making teacher-centered decisions. They also discussed upcoming recruitment for the upper school director and efforts to improve digital skills onboarding for staff.

G. Q&A on Written Finance Report

Acknowledgement that October is off-cycle for state finance document compliance and the report provided monthly updates only. No questions were asked.

H. Break

V. Non-Action Items

A. Board Work and Advisory Committee Updates

The board president provided a reminder that ethics and Brown Act training must be completed by January 1, 2026. Brief update was provided on the Culture and Climate committee. CIRAC/WASC report will come in April. Student board member, Valeria Serrano, proposed a student-alumni networking initiative, including career exposure, which was met with strong support and encouragement from the board.

B. Strategic Plan Update

The board reviewed the strategic plan update, focusing on Engine 1 and Engine 2, with discussion on integrating student input and career exposure opportunities. Board

members highlighted the importance of hands-on learning, CTE courses, and maintaining connections between strategic planning and day-to-day student experiences.

VI. Action Items

A. MWA & Reach University MOU

Amy Obinyan made a motion to approve this item.

Margaret Watson seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

B. Extended Learning Opportunities Plan

Felicia Selva made a motion to approve this item.

Esther Hugo seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

C. CDW Quote for Middle School Network Switch Replacement

Enrique Romero made a motion to approve this item.

Margaret Watson seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

D. Cal State East Bay and Sacramento State University

Esther Hugo made a motion to approve this item.

Felicia Selva seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board discussed partnerships with Cal State East Bay and Sacramento State, including scholarships, direct student support, and on-campus experiences.

The board **VOTED** unanimously to approve the motion.

E. California College Guidance Initiative Agreement

Enrique Romero made a motion to approve this item.

Amy Obinyan seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

VII. Consent Action Items

A. Accept Minutes: September Board Meeting

Amy Obinyan made a motion to approve the minutes from September Board Meeting on 09-08-25.

Enrique Romero seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

B. Vendor Invoices

Amy Obinyan made a motion to approve consent action items.

Enrique Romero seconded the motion.

Valera Serrano gave a preferential vote to approve this item.

The board **VOTED** unanimously to approve the motion.

VIII. Discussion Items

A. Appreciations by the Board of Directors

The board shared appreciations to close the meeting. Highlights included thanks to staff for organizing documents and reports, smooth tech support, and detailed, comprehensive reports showing meaningful progress. Valeria Serrano was recognized for bringing the student perspective and proactive ideas.

B. Schedule of Remaining Board of Directors Meetings for 2025-26

- Dec 15, 2025 at 11am
- Jan 26, 2025 at 11am
- Mar 9, 2026 at 4pm
- May 4, 2026 at 4pm
- Jun 15, 2026 at 11am

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,

Alicia Malet Klein

Documents used during the meeting

- October 2025 Mission Connect Video MWA Board Meeting.mp4
- ASB Board Report.pdf
- Deep Dive_ Critical Learners 10_20_25.pdf

- October 2025_School Board Report for BoT_2025-26 (1).pdf
- MWA CEO Report to the MWA Board_OCT 2025_ABN.docx (1).pdf
- October 2025_COO Board Report.pdf
- 01 MWA September Financials-10.15.25 - Board Meeting.pdf
- MWA Board Presentation on Strat Plan .pdf
- MWA and Reach University MOU Renewal 2025-2010.pdf
- ELOP_ProgramPlan25-26 Unprocted.pdf
- CDW MS Network Switch Quote September 2025.pdf
- DRAFT Guaranteed Admissions Making Waves Academy and CSUEB MOU.docx.pdf
- SAC STATE Priority Admissions MOU Making Waves Academy (1).pdf
- FINAL_DPA_LEA_MOU_2024.pdf
- FINAL_GTC_LEA_MOU_2024.pdf
- FINAL_PartnershipAgreement_LEA.pdf
- Bill Payment List - Aug-Sep 2025.pdf
- October 2025_Board Slides.pdf
- October 2025_School Board Report_2025-26-Spanish.pdf
- 2025_10_20_board_meeting_agenda-Spanish.pdf