



# Making Waves Academy

## Minutes

### Culture and Climate Advisory Committee

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#### Date and Time

Monday January 11, 2021 at 3:30 PM

#### Location

<https://mwacademy.zoom.us/j/85922376375?pwd=NGlVY2lVRmJpQkZLY3ZUR1pKb1pEZz09>

Meeting ID: 859 2237 6375

Passcode: 086091

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If you have questions about the board agenda and/or materials or you are in need of disability-related accommodations, please contact:

*Si tiene preguntas sobre la agenda y materiales de la junta o necesita adaptaciones relacionadas con la discapacidad, comuníquese con:*

**Elizabeth Martinez at [emartinez@mwacademy.org](mailto:emartinez@mwacademy.org) or 510-227-9856.**

In accordance with Executive Order N-25-20 in the State of California, we will be hosting this board meeting via teleconference.

#### Public Comment

- The public may address the MWA Board regarding any item within the subject-matter jurisdiction of the MWA governing board.
  - Under Public Comment, members of the public may
    - Comment on items on the agenda
    - Comment on items not on the agenda
    - ***Presentations are limited to two minutes each***, or a total of twenty minutes for all speakers, or the two-minute limit may be shortened.
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- In accordance to the Brown Act, the MWA Board may listen to comments, but can neither discuss nor take action on the topics presented. Members of the board are very limited in their response to statements or questions by persons commenting on items not on the agenda.
- ***While meetings are held virtually, speakers must submit a request to speak before 9:00 AM on the day of the meeting.***
  - ***Send your request to speak by email to [emartinez@mwacademy.org](mailto:emartinez@mwacademy.org) in English or Spanish.***
  - ***Your submission should:***
    - *indicate if it is a general public comment for the beginning of the meeting or a comment for a specific agenda item (please include the item number).*
    - *include your name so that you can be called when it is your turn to speak.*
  - ***During the meeting, we will call your name and you should use the "raise hand" feature to identify yourself.***
- Under SB1036 the minutes from this meeting will omit student and parent names and other directory information, except as required by judicial order or federal law. If a parent/legal guardian wishes a name be included, one must inform the board prior to their public comment.

Please note that all agenda times are estimates.

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#### **Committee Members Present**

Elizabeth Martinez (remote), Fe Campbell (remote), Layla Naranjo (remote), Margaret Watson (remote), Raynell Crews-Gamez (remote)

#### **Committee Members Absent**

None

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

Margaret Watson called a meeting of the Culture and Climate Advisory Committee Committee of Making Waves Academy to order on Monday Jan 11, 2021 at 3:35 PM.

#### **B. Record Attendance**

#### **C. Public Comment**

No public comment was made.

### **II. Culture and Climate Advisory Committee**

#### **A. Goals and Metrics**

Committee discussed the initial ideas for goals and metrics related to culture and climate.

**B. Staff Survey**

Committee reviewed and discussed draft questions and timeline for the new staff satisfaction survey.

**C. Data Sources and Future Meetings**

Committee agreed to meet two times per year, once in the winter and once in the summer. The staff assigned to the committee will provide a list of data sources that will be monitored throughout the year.

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:06 PM.

Respectfully Submitted,  
Elizabeth Martinez