



# Making Waves Academy

## Minutes

### February MWA Board Meeting

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#### Date and Time

Thursday February 6, 2020 at 10:30 AM

#### Location

4123 Lakeside Dr, Richmond, CA 94806 (Upper School Library)

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If you are in need of disability-related accommodations, please contact:

*Si necesita adaptaciones relacionadas con la discapacidad, comuníquese con:*

Elizabeth Martinez at [emartinez@mwacademy.org](mailto:emartinez@mwacademy.org) or 510-275-7331.

All members of the public must pick up a visitor sticker from the main office to enter campus during school hours. In accordance with the Brown Act, you are not required to provide your name to attend and signing in is voluntary but a visitor sticker is required to keep the campus safe.

Members of the public attending the board meetings are to remain within the designated meeting location and are not allowed to walk around campus for safety reasons. Upon adjournment, visitors must exit campus.

*Todos los miembros del público deben recoger una etiqueta de visitante en la oficina principal para entrar a la escuela durante el horario escolar. De acuerdo con la Ley Brown, no es necesario que proporcione su nombre para asistir y el registro es voluntario, pero se requiere una etiqueta de visitante para mantener el campus seguro.*

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*Los miembros del público que asisten a las reuniones de la junta deben permanecer dentro del lugar de reunión designado y no se les permite caminar por el campus por razones de seguridad. Tras la suspensión de la junta, los visitantes deben salir del campus.*

You can join the meeting from your computer, tablet or smartphone.

<https://www.gotomeet.me/MWABoard>

You can also dial in using your phone.

United States: [+1 \(224\) 501-3412](tel:+12245013412)

Access Code: 967-255-093

[To Access the Agenda in Spanish CLICK HERE](#)

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Teleconference Location

Le Méridien Dallas, The Stoneleigh

2927 Maple Ave, Dallas, TX 75201

## Public Comment

- The public may address the MWA Board regarding any item within the subject-matter jurisdiction of the MWA governing board.
- Under Public Comment, members of the public may
  - Comment on items on the agenda
  - Comment on items not on the agenda
  - ***Presentations are limited to two minutes each***, or a total of twenty minutes for all speakers, or the two-minute limit may be shortened.
- In accordance to the Brown Act, the MWA Board may listen to comments, but can neither discuss nor take action on the topics presented. Members of the board are very limited in their response to statements or questions by persons commenting on items not on the agenda.
- ***Speaker cards are located at the entrance of the Board Room and should be turned in to the designated staff member or to the Board prior to the beginning of public comment for general public comment and before board discussion commences following staff presentations.***
- Under SB1036 the minutes from this meeting will omit student and parent names and other directory information, except as required by judicial order or federal law. If a parent/legal guardian wishes a name be included, one must inform the board prior to their public comment.

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## Directors Present

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Alicia Malet Klein, Burak Gursel, Esther Hugo, Jessica Laughlin (remote), Layla Naranjo (remote), Margaret Watson, Maricela Navarro

### **Directors Absent**

Daryle Morgan

### **Directors who left before the meeting adjourned**

Jessica Laughlin, Layla Naranjo

### **Guests Present**

Alton B. Nelson Jr., Elizabeth Martinez, Evangelia Ward-Jackson

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## **I. Opening Items**

### **A. Call the Meeting to Order**

Alicia Malet Klein called a meeting of the board of directors of Making Waves Academy to order on Thursday Feb 6, 2020 at 10:34 AM.

### **B. Record Attendance and Guests**

### **C. Public Comment on Closed Session Item**

### **D. Closed Session**

Burak Gursel made a motion to approve the committee's findings of fact and recommendation for expulsion regarding Confidential Student Discipline Matter Case No.: 2020001.

Jessica Laughlin seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Maricela Navarro	Aye
Esther Hugo	Aye
Layla Naranjo	Aye
Jessica Laughlin	Aye
Margaret Watson	Aye
Alicia Malet Klein	Abstain
Daryle Morgan	Absent
Burak Gursel	Aye

### **E. Public Comments**

Two members of the public shared statements with the board.

## **II. Standing Reports**

#### **A. Compliance to Excellence: Remarks by Board President**

- Board Engagement Day was a success that included the founders, Making Waves Foundation and the Making Waves Academy Board.
- Parent Forum was held last month with three board members, the Senior School Director and the CEO. This is an opportunity for parents to have their voice heard, parents are encouraged to participate.

#### **B. Q & A on Associated Student Body Report**

ASB President and Vice President provided an overview of their successes, challenges, and goals. Their goals were to increase student participation and tackle the challenge of time management to ensure that they are utilizing their time effectively.

Board members engaged in Q & A regarding the ASB report.

#### **C. Mission Connection: Associated Student Body Panel**

Board members engaged in Q & A with the ASB officers and wave representatives. Topics covered included:

- Leadership of student population
- Vandalism on campus

ASB shared the vision for the upcoming school year including:

- Increasing participation of younger high school students
- Increasing student voices beyond ASB i.e. suggestion box, survey, etc.
- Increasing resources for ASB specifically, budget line and support from administration when they have different ideas
- Increasing planning time for ASB during the week
- Proposing ASB planning time as a Marlin Hour session
- Preparing for growing upper school student population

#### **D. Deep Dive: B/AASAI Mentor Program Launch**

Middle School Intervention Coordinator and B/AASAI Lead, Ms. Stilwell, for MWA provided an update on the B/AASAI calendar, its strengths, challenges, and next steps.

- M. Stilwell provided an update on the academic mentoring framework that is in place at MWA.

Board members engaged in Q & A about the updates shared.

#### **E. CEO & SENIOR SCHOOL DIRECTOR PRESENTATION**

CEO introduced Dr. Ward-Jackson as the Senior School Director for MWA.

- CEO provided an overview of the proposed organizational structure for the upcoming year.
- Senior School Director provided an overview of her launch plan for the remainder of the academic year.

Board engaged in Q & A regarding their presentation.

#### **F. Senior School Director Written Report**

Board asked questions regarding the Senior School Director report.

- Board appreciated the candor of the report and the section on trauma-informed practices
- Board asked follow up questions regarding the section on Trauma-Informed practices specifically, how are they measuring the efficacy of the services they are providing?
- Board asked follow up questions regarding GATE related to 0 period
- Board acknowledged the AP/Honors section of the report, it was one of the best written reports the board has seen
- Board acknowledged the increase in AP offerings

Layla Naranjo left.

#### **G. Q & A on CEO Written Report**

Board asked questions on the CEO report.

- Board asked for CEO to include his year-long goals in upcoming reports

#### **H. Q&A on Written Finance Report**

No questions were asked about the Finance Report.

#### **I. Committee and Advisory Committee Updates**

- Board member, J. Laughlin provided an update on the Diversity, Equity and Inclusion Committee work
- Board member, M. Watson and Chief of Staff, E. Martinez provided an update on the Culture and Climate Committee

#### **J. School Site Council Update**

School Site Council (SSC) President, K. Brown, provided an update on the January 23rd, 2020. The last SSC meeting featured updates from Director of Finance and the Chief of Staff on LCAP and WASC Self Study. The meeting also featured an LCAP Stakeholder Feedback Session. President Brown provided highlights from the session.

### III. Non-Action Items

#### A. Recruiting Update

CEO provided a Talent Update on behalf of the Talent Team including:

- Current Vacancies
- Context for Faculty Vacancies
- Overview of Intent to Return Survey
- Recruitment Strategies

### IV. Action Items

#### A. Board Minutes: December 12, 2019 Board Meeting

Burak Gursel made a motion to approve the minutes from December MWA Board Meeting on 12-12-19.

Esther Hugo seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

Margaret Watson	Aye
Daryle Morgan	Absent
Esther Hugo	Aye
Alicia Malet Klein	Aye
Burak Gursel	Aye
Jessica Laughlin	Aye
Maricela Navarro	Aye
Layla Naranjo	Absent

#### B. Accept Minutes for Committees and Advisory Committees

There were no minutes to accept.

#### C. Student Accountability Report Card

Board asked clarifying questions regarding data on the School Accountability Report Card.

Esther Hugo made a motion to approve pending revisions.

Maricela Navarro seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

Burak Gursel	Aye
Daryle Morgan	Absent
Margaret Watson	Aye
Layla Naranjo	Absent
Esther Hugo	Aye

**Roll Call**

Maricela Navarro Aye

Alicia Malet Klein Aye

Jessica Laughlin Aye

**D. The Management Center Contract**

Maricela Navarro made a motion to approve.

Margaret Watson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Alicia Malet Klein Aye

Esther Hugo Aye

Margaret Watson Aye

Layla Naranjo Absent

Daryle Morgan Absent

Maricela Navarro Aye

Burak Gursel Aye

Jessica Laughlin Aye

Jessica Laughlin left.

Roll call votes ceased after teleconference participant, J. Laughlin, left the board meeting.

**E. WASC Self-Study**

Burak Gursel made a motion to approve the WASC Self-Study pending revisions.

Maricela Navarro seconded the motion.

The board **VOTED** to approve the motion.

**V. Consent Action Items**

**A. JobVite Contract Renewal**

**B. Vote**

Margaret Watson made a motion to approve the consent items.

Esther Hugo seconded the motion.

The board **VOTED** to approve the motion.

**VI. Discussion Items**

**A. Appreciations by the Board of Directors**

Board members appreciated the community for their commitment to WASC and the ASB representatives for their presentation.

**VII. Closing Items**

**A. Schedule of Board of Directors Meetings 2019-2020**

Due to an important community event for Black and African American students in Richmond, the board will be changing the time of the March meeting as reflected below.

- March 19th, 2020, 10:30 am-2:00 pm [BOOK DISCUSSION]
- May 7th, 2020, 4:00 pm-7:30
- June TBD, 2020, 10:30 am-2:00 pm

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:08 PM.

Respectfully Submitted,  
Elizabeth Martinez