



Making Waves Academy

Minutes

Board Meeting

Date and Time

Thursday January 31, 2019 at 11:00 AM

Location

3045 Research Drive Richmond, CA.

Meeting space is located across the street from the Academy, next to the CAP offices. Spanish translation will be provided.

Directors Present

Alicia Klein, Burak Gursel, Esther Hugo, Jessica Laughlin, Maricela Navarro

Directors Absent

Chad Eatinger, Daryle Morgan

Guests Present

Ahjia Moore, Alton B. Nelson Jr., Amanda Medress, Amy Hyde, Angela Garay, Angela Garay, Audrey Momoh, Brandon Greene, Caitlin Shelburne, Danielle Dibble, Danilo Garcia, Dominique Moss, Dr. Fruge, Dr. Green-Fruge, Eleanor Boli, Elizabeth Martinez, Eric Mingo, Eva Yabar, Evangelia Ward-Jackson, Hung Mai, Jennifer Pellegrine, Jon Siapno, Ka'Dijah Brown, Kelly Le, Kimberley Carr, Michael Delphin, Rachel Navarro, Raynell Crews-Gamez

I. Opening Items

A.

Call the Meeting to Order

Alicia Klein called a meeting of the board of directors of Making Waves Academy to order on Thursday Jan 31, 2019 at 11:02 AM.

B. Record Attendance and Guests

C. Closed Session

D. Public Comments

Speaker 1

- Requested that board agendas available in Spanish, reminders for MWA Board Meetings for parents.
- Commented on the expansion of our schools and the teacher deficit in California.
- Asked for the school's plan to secure fully credentialed teachers as we grow to meet the needs.
- Commented that she is happy with her experience at MWA, she highlighted that she feels connected to her student's progress through the use of PowerSchool.
- Commented on the school's Physical Education program, she asked if there is an opportunity to create transitional curriculum for students who are new to MWA to help them adjust.
- Acknowledged MWA teacher K. Brown for inspiring her daughter to engage positively with math, student is showing great progress in her student.
- She commented that growth mindset is important for all teachers and staff working with the students.

Speaker 2

- Asked if there is a plan to open spaces for 7th/8th grade students.
- Asked about school's support of students with special needs.

Speaker 3

- Asked about security measures for the new campus. Specifically, the Middle School play structure is close to the curb.
- A. Klein announce that protective fencing is soon to be installed, was back ordered.

Speaker 4

- Commented on the expansion and the impact on teachers, she stated that she is looking forward to the changes that the school will make to support teachers.

II. Opening Remarks from Board President

A.

Adjusting for Successful Growth

B. Charter School Governance: Best Practices Presentation by MWA's Attorney, Jerry Simmons

MWA Attorney departed early due to a situation with another client, presentation was postponed to a later meeting (TBD).

III. Standing Reports

A. Mission Connection: School Site Council, the Elected Student Representative Experience

K. Brown, SSC President moderated a panel of elected student representatives.

Claudia Ayala, serving her second term shared her accomplishments and experience representing her peers on SSC.

Vicente Rodriguez, served on SSC last year, shares that he was student selected and elected which is a point of pride for him.

Tania Norzagaray, serving her first term and shared about her experience serving as an elected official.

Board engaged in Q&A with the student panel including their experiences with the LCAP. Board thanked students for their service on the council and re-emphasized the importance for their role.

B. Q&A on Division Director Reports

E. Ward-Jackson, K. Carr and various members of their teams answered questions related to their written reports.

The Board acknowledged the new Director Report template after seeing it for the first time.

Middle School

- Board commented that the climate and culture survey, administered at the Middle School, exemplified the collaboration between the social worker and the Dean of Students Office.
- Parent/Guardian Engagement: Board requested that the data in the report be disaggregated to support targeted intervention for parent/guardian populations that need a boost in engagement.

Upper School

- Board asked questions about the suspension data and its impact on sub-groups. Dean of Students, A. Moore responded that all suspensions this year have been for offenses related to substance use/sale/distribution or weapons.

- Parent/Guardian Engagement: Board suggested that the Upper School explore ways to engage parents through student interests such as sports, clubs, college applications etc.

C. Q&A on CEO Written Report

A. Nelson answered questions related to the written CEO report.
Board asked questions about the CDE Dashboard data included in the CEO's report.
Board acknowledged the lottery data which shows increased diversity.

D. Q&A on Finance Report

A. Klein acknowledged clarity and analysis of actuals.

E. SSC Standing Report

M. Navarro announced that stakeholder feedback collection for the LCAP is happening at the next SSC Meeting on February 7th, 2019. Currently, the council is working to align WASC with LCAP.

IV. Non-Action Items

A. Deep Dive: Fruge Psychological Associates, Services and Impact at MWA

Dr. Green-Fruge and Dr. Fruge provided a review of the services that they provide for MWA on an ongoing basis.

Board engaged FPA with questions following their presentation which covered the services they provide, the most common referral reasons, and efficacy of their support. Board acknowledged the commitment and contributions of FPA to MWA students over the years. CEO noted that data shows that MWA serves students that face similar challenges in our local and neighboring districts.

Public Comment

- Parent asked, who refers students to FPA?
- Staff member requested that this information be shared with teachers to better inform their work and discuss progress.

B. Board Committee Update: Diversity and Inclusion

J. Wind provided update on what they are going to prioritize and the data that they are going to look at to set a vision for work.

Follow Up on End-of-the-Year Awards: K. Carr is going to discuss with the Diversity and Inclusion Committee possible next steps, they will report back at the March meeting.

C. Board Commitment Form & Form 700 - Overview & 2018 Form

Board members and MWA designated positions received their annual Form 700s, Conflict of Interest and Board Commitment Forms to complete.

D. Board Recruitment Season

A. Klein announced MWA's planned attendance to the March 4th Board Match event.
A. Nelson asked the board to consider how we will include Pittsburg during the board recruitment season, upon charter approval.

V. Action Items

A. Approve Minutes

Burak Gursel made a motion to approve minutes from the Board Meeting on 12-13-18
Board Meeting on 12-13-18.
Esther Hugo seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Facilitative Leadership Training for MWA Staff

Maricela Navarro made a motion to approve.
Jessica Laughlin seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Compensation Study Consultant Contract

This item was pulled.

D. Athletic Trainer Contract

Vote is for the actual expense for this year which is \$13,964 from 2/4/19-5/30/19.
Esther Hugo made a motion to approve.
Burak Gursel seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Lowest Performing Students Block Grant: \$27,664

Board is voting to approve the plan for the expenditure of the grant.
Burak Gursel made a motion to approve.
Maricela Navarro seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Student Accountability Report Card

Board is voting to post the SARC onto public site.
Maricela Navarro made a motion to approve.
Burak Gursel seconded the motion.
The board **VOTED** unanimously to approve the motion.

G.

FinalSite Contract for Talent Page Upgrades

Jessica Laughlin made a motion to approve.

Esther Hugo seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Consent Action Items

A. Vote

Esther Hugo made a motion to approve the consent items below.

Burak Gursel seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Job Vite Contract Renewal

C. STAR Reading and Accelerated Reader Semester 2 Renewal

D. Rev K12 Contract Renewal

VII. Discussion Items

A. Comments of the Board of Directors

Board book, A. Klein will send discussion questions ahead of the next board meeting.

Board thanked and acknowledged the work of the Operations team to ensure that all campus moves were executed over the winter breaks.

Board acknowledged all of the work being done by the school through the transition in facilities.

Board thanked the parents who attended today and encouraged them to continue to attend.

VIII. Closing Items

A. Schedule of Board of Directors Meetings 2018-2019

- March 14, 2019 11:00 a.m. - 2:00 p.m. Come prepared to discuss the board's reading selection, *How Children Succeed*.
- May 2, 2019 11:00 a.m. - 2:00 p.m.
- June 13, 2019 11:00 a.m. - 2:00 p.m.

Save the Dates

- CAP College Success Institute: May 20, 2019
 - College Success Institute is a professional development opportunity for education professionals across the nation.
- Upper School Graduation: June 6, 2019

- Middle School Graduation: June 7, 2019

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:29 PM.

Respectfully Submitted,
Elizabeth Martinez