

	A	B	F	H	K	L	M
2	Account #	Account Title	Unaudited Actual FY23 (A)	FY2023 2nd Interim Budget (C)	Variance FY23 Unaudited Actual vs. FY23 2nd Interim (A-C)	% Variance (A) vs. (C)	Notes
3		<b>Income</b>					
32	8981	John Regina Scully (JRS)	2,312,561	2,605,473	(292,912)	-11%	
36	INCO.INC	Central Office (Revenue from Shared Services Allocation)	1,309,643	1,309,643	-	0%	
37		<b>Total Income</b>	<b>3,622,204</b>	<b>3,915,116</b>	<b>(292,912)</b>	<b>-7%</b>	
38							
42							
43		<b>Expenses</b>					
48	1409	Certificated Special Temporary COLA Bonus	175,500	193,000	(17,500)	-9%	
52	2300	Classified Supervisor & Administrator Salaries	1,885,598	1,967,939	(82,341)	-4%	Savings from following vacancies: • Director of Talent: -\$29K • Associate Director of Talent: -\$29K • HR Generalist: -\$24K
53	2400	Classified Clerical and Office Salaries	133,559	168,138	(34,579)	-21%	Savings from following vacancies: • Compliance Manager: -\$18K • Outreach & Marketing Coordinator: -\$16K
55		<b>Total Salaries</b>	<b>2,194,657</b>	<b>2,329,077</b>	<b>(134,420)</b>	<b>-6%</b>	
56	3101	Certificated STRS	59,966	68,508	(8,542)	-12%	
57	3301	Certificated Social Security/Medicare	129,999	149,656	(19,657)	-13%	
58	3401	Certificated Health & Welfare Benefits	315,984	269,606	46,378	17%	Under-budgeted for staff enrolled in family plans and premium increase due to age increase
59	3501	Certificated Unemployment Insurance	12,585	12,668	(83)	-1%	
60	3601	Certificated Workers Comp Insurance	15,122	30,279	(15,157)	-50%	
61	3701	Certificated Retirement Match	69,796	71,095	(1,299)	-2%	
62	3999	Accrued Paid Time Off	(25,850)	49,923	(75,773)	-152%	Variance due to employee terminations and employees taking more vacation time during the year
63		<b>Total Benefits</b>	<b>577,602</b>	<b>651,735</b>	<b>(74,133)</b>	<b>-11%</b>	
64		<b>Total Salaries &amp; Benefits</b>	<b>2,772,259</b>	<b>2,980,812</b>	<b>(208,553)</b>	<b>-7%</b>	
65							

	A	B	F	H	K	L	M
2	Account #	Account Title	Unaudited Actual FY23 (A)	FY2023 2nd Interim Budget (C)	Variance FY23 Unaudited Actual vs. FY23 2nd Interim (A-C)	% Variance (A) vs. (C)	Notes
67	4200	Books and Other Reference Materials	673	1,400	(727)	-52%	
70	4330	Office Supplies	8,440	12,900	(4,460)	-35%	
71	4390	Other Food	-	1,500	(1,500)	-100%	
72	4410	Furniture, Equipment & Supplies (non-capitalized)	-	1,000	(1,000)	-100%	
73	4420	Computers and IT Supplies (non-capitalized)	15,622	19,450	(3,828)	-20%	
76	4990	Contingency	-	30,000	(30,000)	-100%	
77		<b>Total Supplies</b>	<b>24,735</b>	<b>66,250</b>	<b>(41,515)</b>	<b>-63%</b>	
78	5210	Conference Fees	4,374	26,000	(21,626)	-83%	
79	5215	Travel - Mileage, Parking, Tolls	435	3,100	(2,665)	-86%	
80	5220	Travel - Airfare & Lodging	4,960	7,000	(2,040)	-29%	Fewer conferences, memberships, and PDs than anticipated
81	5225	Travel - Meals & Entertainment	612	3,200	(2,588)	-81%	
82	5305	Professional Dues & Memberships	24,597	31,250	(6,653)	-21%	
88	5605	Equipment Leases and Rentals	4,282	6,200	(1,918)	-31%	
94	5803	Accounting Fees	33,281	30,000	3,281	11%	
95	5804	Legal Fees	123,299	85,000	38,299	45%	Legal research on various issues
98	5810	Contracted Services	404,054	311,950	92,104	30%	Contract services for the Talent team, variance is offset by Director and Associate Director of Talent vacancies
100	5810.002	Student Information & Assessment	43,903	66,800	(22,897)	-34%	Savings from software and contract services not needed by the Assessment team
102	5810.004	Intervention & Consultation	-	1,000	(1,000)	-100%	
103	5810.005	Psychological Services	-	1,000	(1,000)	-100%	
106	5810.008	Information Technology	39,171	100,004	(60,833)	-61%	Savings from: • Website development services: -\$37K • Concur Technologies contract renewal came in at lower rate: -\$7K • Additional staff survey and web meeting software subscription was replaced with other existing subscription: -16.8K
110	5820	Recruiting - Students	-	10,000	(10,000)	-100%	
111	5821	Printing and Reproduction	-	2,500	(2,500)	-100%	Informational booklets and business cards
113	5850	Staff Recruitment	67,237	92,250	(25,013)	-27%	Less staff recruitment expenses by utilizing contact services for the Talent team
114	5851	Continuing Education Support	-	15,000	(15,000)	-100%	
115	5853	Payroll Processing Fees	55,673	63,000	(7,327)	-12%	
118	5905	Company Cell Phones	13,723	7,500	6,223	83%	
119	5910	Internet and Wifi	-	-	-		
120	5915	Postage and Delivery	4,531	4,800	(269)	-6%	
122	5992	Bank fees	1,078	500	578	116%	
125		<b>Total Contract Services</b>	<b>825,210</b>	<b>868,054</b>	<b>(42,844)</b>	<b>-5%</b>	
126							

	A	B	F	H	K	L	M
	Account #	Account Title	Unaudited Actual FY23 (A)	FY2023 2nd Interim Budget (C)	Variance FY23 Unaudited Actual vs. FY23 2nd Interim (A-C)	% Variance (A) vs. (C)	Notes
127		Total Salaries & Benefits	2,772,259	2,980,812	(208,553)	-7%	
128		Total Supplies	24,735	66,250	(41,515)	-63%	
129		Total Contract Services	825,210	868,054	(42,844)	-5%	
130		<b>Total Expenses</b>	<b>3,622,204</b>	<b>3,915,116</b>	<b>(292,912)</b>	<b>-7%</b>	
131							
132		<b>Net Income</b>	-	-			