



Learn. Graduate. Give Back.

MWA CEO Report to the Making Waves Academy Board

December 2022

This will be a very brief report as I will cede more of my time in the meeting reviewing the SBAC data from last school year (2021-22).

Snapshots and Highlights

- The **College and Career Counseling office** hosting several meetings in November in supporting seniors submitting their college applications.
- Athletics – basketball season is underway with pre-season games and tournaments starting.
- School-wide preparation for 1st semester wrap-up and preparation for Final Exams is starting.
- The use of the new online platform (Bloomz) to support communication with parents/families has been mostly a hit. Parents appreciate the timely reminders of upcoming events.
- Hosted a Listening Session with the MWA Board and CEO for both middle and upper school parents with great calling out of things the parents thought were working well and feedback in areas where they would like more attention paid or improvement in some areas.
- We hosted the 2nd LCAP Advisory Group Listening session. Admin shared updates on goals 1, 3, 5, and 6. Parents also proposed various thoughts, ideas, and concerns that could be addressed through the LCAP.
- In the first week back from the fall break, we have had a number of teachers and staff out with COVID and other illnesses. Admin and staff pushed in to support classes.

Remaining Works in Progress and Challenges

- **Supervision (Campus Safety)** – Remains something we are working on, despite not having a full complement of campus supervisors (3 of 7 positions filled). Most duty areas are being staffed with some exceptions. The posts become tricky to support when lots of staff are out.
- **Arrival/Dismissal** – This continues to work well for some parents but is a real concern and sore point for other parents. Having a professional come in and provide some feedback on ways to improve this process is something we are planning on doing.
- **Instances of Student Disruptions** – Common disruptions include a range of issues including not putting cell phones away in class, not taking direction to focus on the task at hand, undermining and not respecting the authority of the teacher in class. This is a material but overall small percentage of students.

Objectives for 2022-23

Areas of Focus	Objectives	Updates
<i>Campus safety and culture</i>	Align and deploy resources to address campus safety, improve the sense of well-being on campus, and see improvements in school culture.	I am not directly supervising the Deans to get a better handle on these issues as well as freeing up the time of the Assistant Principals to focus on supporting teachers and addressing overall school culture.
<i>Routines, Expectations, and Procedures (REPs) & Standardized Operating Procedures (SOPs)</i>	Develop clear routines, expectations, and procedures that are both school-wide and differentiated by grade level and by functional area.	After a pretty strong start to the year, we have taken some steps back. I think the plan is to re-boot these efforts beginning at the start of the 2 nd semester in January.
<i>Instruction</i>	Professional development plans, trainings, and meetings that are aligned with best practices, guaranteed and viable, and that can be implemented with fidelity in both school-wide and differentiated practices.	The Assistant Principals have both embraced a coaching model to observe and discuss professional goals with faculty. They have also introduced the performance evaluation tool that will be used to evaluate and provide formal feedback to teachers this year.
<i>Innovation</i>	Create opportunities and invite staff to pilot and “test and learn” different and new approaches to our instructional and non-instructional practices.	Will not be able to focus on innovation as much this year as we focus on the basics. However, we are piloting two SEL-related programs as well as creatively using the Flex Period in the upper school for piloting elective courses and offering credit recovery courses.

Strategic Plan Updates

No updates here.