**Making Waves Academy**

**Mandatory Covid-19 Employee Vaccination Policy:**

**Booster Requirement Addendum**

**Purpose**

Consistent with Making Waves Academy’s (“MWA” or the “School”) legal duty to maintain a safe and healthy workplace and prevent the spread of COVID-19, and recognizing the Food and Drug Administration’s (“FDA”) recommendation that all individuals 18 years of age and older receive a booster shot of the COVID-19 vaccine at least five (5) months after completion of the primary vaccination series of the Moderna COVID-19 Vaccine or Pfizer-BioNTech COVID-19 Vaccine, or at least two (2) months after completion of primary vaccination with the Janssen COVID-19 Vaccine, the School shall enforce this COVID-19 Booster Addendum to the School’s Employee Vaccination Policy (“Booster Addendum”). The School’s COVID-19 Employee Vaccination Policy is incorporated by reference herein and shall be deemed to have the same force and effect as if set forth in full herein.

**Policy**

It is the policy of the School to mandate that all employees receive a booster shot of an approved COVID-19 vaccine consistent with guidance set forth by the Centers for Disease Control and Prevention (“CDC”), by March 1st, 2022.

**Proof of Vaccination**

Employees must submit proof of vaccination to the School as detailed in the Mandatory COVID-19 Employee Vaccination Policy.

**Requests for Accommodation**

Employees who are unable to comply with this Booster Addendum due to a qualifying disability or sincerely held religious belief, practice, or observance as defined by applicable law may be entitled to request an accommodation as described in the School’s Mandatory COVID-19 Employee Vaccination Policy. Employees should contact Fe Campbell, Director of Human Resources, at [fcampbell@mwacademy.org](mailto:fcampbell@mwacademy.org) with any questions or requests for accommodation.

**Disclaimer**

As public health and legal guidance regarding COVID-19 vaccinations evolves, the School reserves the right to revise this Booster Addendum. Upon any revision to this Booster Addendum, the School will provide immediate notice in writing to all employees.

Should you have any questions regarding this Policy, you may contact Fe Campbell, Director of Human Resources at [fcampbell@mwacademy.org](mailto:fcampbell@mwacademy.org).

**Confirmation of Receipt**

By signing below, I acknowledge that I have received, read, and understand the School’s COVID-19 Booster Requirement.

I also understand that if I have any questions regarding this Policy, I shall contact Fe Campbell, Director of Human Resources.

Print Name Date

Signature