

Organization	Enrollment	Name of CEO/Superintendent/Head	Headquarter Location	Contract Type	Term of the Contract	Base Salary	Fringe Benefits (Beyond Standard Insurance/Retirement)	Cost of Living/Inflation Adjustments	Schol Type
Gateway Public Schools (6-12)	800	Sharon Olken	San Francisco, CA	At-will	N/A	\$215,000	N/A	Annually reassessed	Public Charter
Alliance College Ready Public Schools (6-12)	12700	Dan Katzir	Los Angeles, CA	At-will	N/A	\$300,000	N/A	Annually reassessed	Public Charter
Summit Public Schools (6-12)	2000	Diane Tavenner	Redwood City, CA	At-will	N/A	\$542,799	N/A	Annually reassessed	Public Charter
Lighthouse Community Public Schools (K-8)	1460	Harrison	Oakland, CA	At-will	N/A	\$190,000	N/A	Annually reassessed	Public Charter
Innovative Education Management (Tk-12)	8500	Jodi Jones	Placerville, CA	At-will	N/A	\$185,000	N/A	Annually reassessed	Public Charter
Caliber Public Schools (K-8)	1700	Terence Johnson	Richmond, CA	At-will	N/A	\$250,000	N/A	Annually reassessed	Public Charter
Contra Costa School of Performing Arts (6-12)	450	Neil McChesney	Walnut Creek, CA	Fixed-term	4 years	\$175,000	N/A	2% every year	Public Charter
Education for Change Public Schools (TK-12)	2900	Larissa Adam	Oakland, CA	At-will	N/A	\$170,000	N/A	Annually reassessed	Public Charter
Ingenium Schools (TK-8)	1200	Jake Rodgers	Los Angeles, CA	Fixed-term	1.5 years	\$190,000	\$135/month for the business use of home office space and utilities	No	Public Charter
San Rafael City Schools ES + HS (K-12)	7200	Jim Hogeboom	San Rafael, CA	Fixed-term	4 years	\$260,000	\$600 per month to a tax deferred annuity; term life insurance policy of \$500,000	Annual cost of living equal to other district certificated management	Traditional Public School District
Tamalpais Union High (9-12)	5000	Dr. Tara Taupier	Corte Madera, CA	Fixed-term	3 years	\$225,000	N/A	N/A	Traditional Public School District
West Sonoma County Union High (9-12)	1838	Toni Beal	Sebastopol, CA	Fixed-term	3 years	\$165,000	\$350/month car allowance; dues for a local service club	2.5% annual increase based on a seven step salary schedule	Traditional Public School District
WCCUSD (K-12)	32200	Matthew Duffy	Richmond, CA	Fixed-term	Initially 3 years, extended for another 2 years	\$265,200	\$750/month car allowance	Annual cost of living equal to other district certificated management	Traditional Public School District
Berkeley USD (K-12)	9800	Dr. Brent Stevens	Berkeley, CA	Fixed-term	4 years	\$239,000	N/A	\$1,600 increase after first year, \$3,350 after second year, \$3,550 after third year	Traditional Public School District
Head Royce (K-12)	875	Crystal Land (Head of School)	Oakland, CA	Fixed-term	3 years	\$442,308	Free housing	N/A	Independent
Bentley School (K-12)	690	Arlene Hogan (Head of School)	Oakland, CA	Fixed-term	5 years	\$552,440	No	N/A	Independent
College Preparatory (9-12)	380	Monique Devane	Oakland, CA	Fixed-term	3 years	\$425,000	Free housing; additional retirement contribution of \$50K	Annual cost of living increases 2.5%-3%	Independent
Menlo School (6-12)	795	Than Healy	Atherton, CA	Fixed-term	5 years	\$523,000	Free housing; \$81K	Annual cost of living increases	Independent
N/A = Info Not Available									

