

Making Waves Academy

Culture & Climate Advisory Committee

December 12, 2019





Culture & Climate: Purpose & Members

Purpose

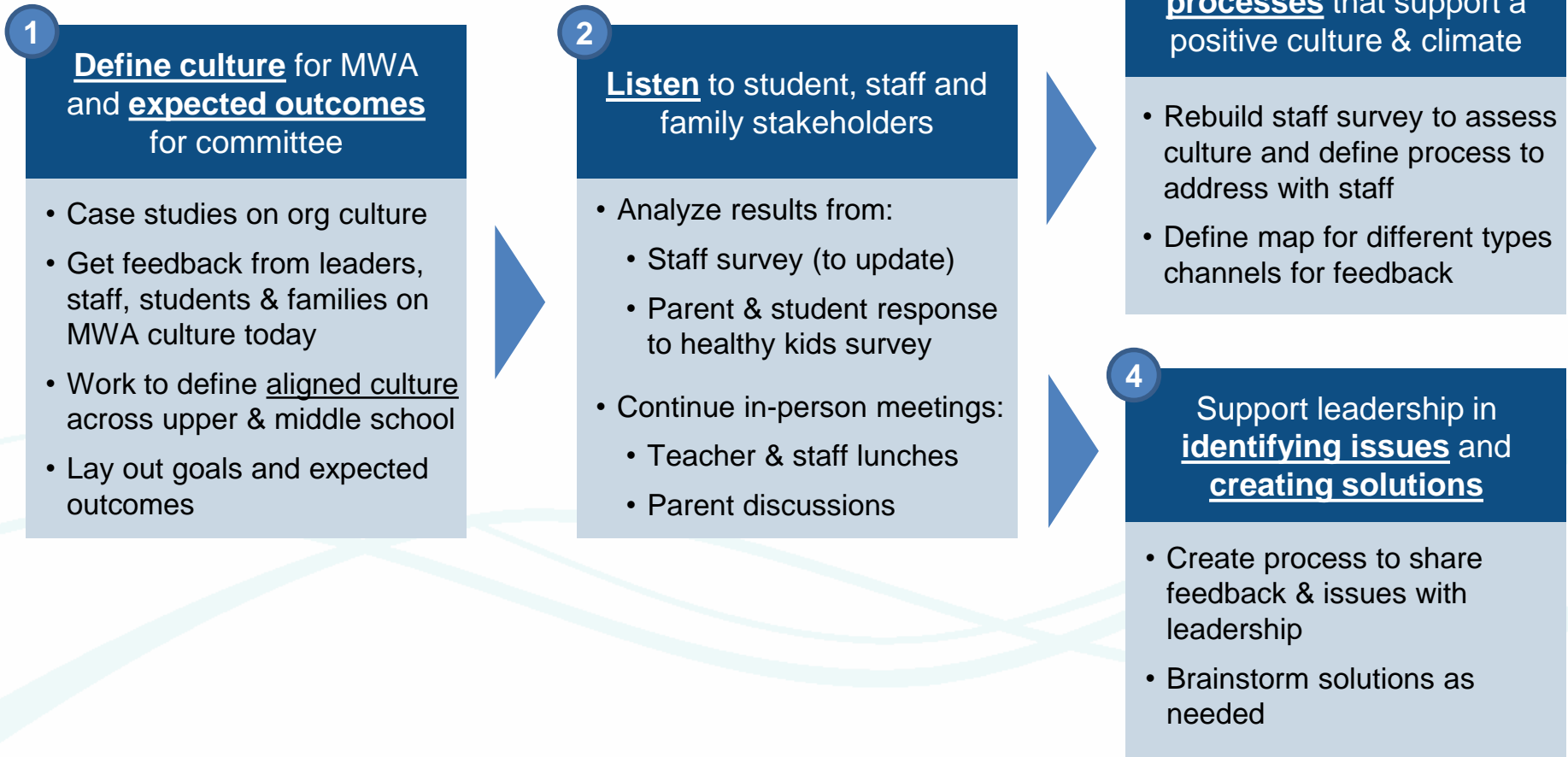
Help MWA drive **college-preparatory student outcomes** by building a **positive, safe, collaborative, and inclusive** culture and climate, striving for excellence, for MWA students, staff and families.

Committee members

- Board Members: Margaret Watson, Layla Naranjo
- Chief of Staff: Liz Martinez
- Reps from upper and middle school leadership & faculty
- Rep from operations staff
- School Site Council president: Ms. Brown
- Plus targeted sub-committees to support initiatives (e.g., *staff support for staff survey*)



Culture & Climate: Key Actions





Culture & Climate: Next Steps

- Finalize committee members
- Begin collecting case studies as basis for understanding org culture
- Start to brainstorm new processes:
 - Rebuilding staff survey
 - Defining new feedback channels