



Making Waves Academy

Culture and Climate Advisory Committee

Date and Time

Monday January 11, 2021 at 3:30 PM PST

Location

<https://mwacademy.zoom.us/j/85922376375?pwd=NGlvY21VRmJpQkZLY3ZUR1pKb1pEZz09>

Meeting ID: 859 2237 6375

Passcode: 086091

If you have questions about the board agenda and/or materials or you are in need of disability-related accommodations, please contact:

Si tiene preguntas sobre la agenda y materiales de la junta o necesita adaptaciones relacionadas con la discapacidad, comuníquese con:

Elizabeth Martinez at emartinez@mwacademy.org or 510-227-9856.

In accordance with Executive Order N-25-20 in the State of California, we will be hosting this board meeting via teleconference.

Public Comment

- The public may address the MWA Board regarding any item within the subject-matter jurisdiction of the MWA governing board.
 - Under Public Comment, members of the public may
 - Comment on items on the agenda
 - Comment on items not on the agenda
 - **Presentations are limited to two minutes each**, or a total of twenty minutes for all speakers, or the two-minute limit may be shortened.
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- In accordance to the Brown Act, the MWA Board may listen to comments, but can neither discuss nor take action on the topics presented. Members of the board are very limited in their response to statements or questions by persons commenting on items not on the agenda.
- ***While meetings are held virtually, speakers must submit a request to speak before 9:00 AM on the day of the meeting.***
 - ***Send your request to speak by email to emartinez@mwacademy.org in English or Spanish.***
 - *Your submission should:*
 - *indicate if it is a general public comment for the beginning of the meeting or a comment for a specific agenda item (please include the item number).*
 - *include your name so that you can be called when it is your turn to speak.*
 - *During the meeting, we will call your name and you should use the "raise hand" feature to identify yourself.*
- Under SB1036 the minutes from this meeting will omit student and parent names and other directory information, except as required by judicial order or federal law. If a parent/ legal guardian wishes a name be included, one must inform the board prior to their public comment.

Please note that all agenda times are estimates.

Agenda

I. Opening Items

- A. Call the Meeting to Order
- B. Record Attendance
- C. Public Comment

II. Culture and Climate Advisory Committee

- A. Goals and Metrics
Discuss how we should define the key tenets of MWA's culture, goals and KPIs/metric
- B. Staff Survey
Discuss and agree on survey questions and roll-out approach for a staff survey.
- C. Data Sources and Future Meetings
Align on key data sources that will be analyzed as input for this committee and calendar / cadence of meetings going forward.

III. Closing Items

A. Adjourn Meeting