



## Making Waves Academy

### March Diversity, Equity and Inclusion Committee Meeting

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#### **Date and Time**

Thursday March 12, 2020 at 9:00 AM PDT

#### **Location**

4123 Lakeside Drive  
Richmond, CA 94806  
Central Office

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If you are in need of disability-related accommodations, please contact:

*Si necesita adaptaciones relacionadas con la discapacidad, comuníquese con:*

Elizabeth Martinez at [emartinez@mwacademy.org](mailto:emartinez@mwacademy.org) or 510-275-7331.

All members of the public must pick up a visitor sticker from the main office to enter campus during school hours. In accordance with the Brown Act, you are not required to provide your name to attend and signing in is voluntary but a visitor sticker is required to keep the campus safe.

Members of the public attending the board meetings are to remain within the designated meeting location and are not allowed to walk around campus for safety reasons. Upon adjournment, visitors must exit campus.

*Todos los miembros del público deben recoger una etiqueta de visitante en la oficina principal para entrar a la escuela durante el horario escolar. De acuerdo con la Ley Brown, no es necesario que proporcione su nombre para asistir y el registro es voluntario, pero se requiere una etiqueta de visitante para mantener el campus seguro.*

*Los miembros del público que asisten a las reuniones de la junta deben permanecer dentro del lugar de reunión designado y no se les permite caminar por el campus por razones de seguridad. Tras la suspensión de la junta, los visitantes deben salir del campus.*

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## Agenda

### I. Opening Items

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- A. Record Attendance and Guests
- B. Call the Meeting to Order

### II. Committee Items

Diversity & Inclusion

- A. Check In
- B. Review Notes and Action Items from the Last Meeting
- C. School Practices
  - Discuss addition of gender pronouns in email signatures
  - Discuss upper school awards and historical gender criteria
- D. Development of DEI Vision, Mission, and Goals
- E. Discuss and Agree on Next Steps: Proposals

### III. Closing Items

- A. Prepare for Upcoming Board Meeting
- B. Adjourn Meeting