Reach Cyber Charter School Board of Trustees

Reach Cyber Charter School - Board Meeting

Published on October 8, 2026 at 2:21 PM EDT

Date and Time

Wednesday October 14, 2026 at 9:00 AM EDT

Agenda

		Presenter
I.	**Opening Items**	
	A. Roll Call	
	B. Call the Meeting to Order	David Taylor
II.	**Public Comment**	

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board telephonically must contact the CEO or Board President by phone or by email at least twenty-four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the CEO or Board President at least twenty-four (24) hours before the scheduled start of the meeting. The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Presenter

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the CEO or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

III. Routine Business

A. Approval of the Agenda — David Taylor

IV. Oral Reports

A. CEO Report — Jane Swan

B. Human Resources Update — Michael Garman

1. Staffing Report as of October 7, 2026
2. HR Committee Update — On October 2, 2026, the HR Committee of the Board of Trustees met and discussed the attached October committee meeting agenda items. Verbal update to follow.

C. Financial Report — Karen Yeselavage

To follow

V. Consent Items

A. Approval of Staffing Report

B. Approval of the Minutes from the September 2026 Board Meeting.

C. Approval of the September Finance Meeting Meeting

VI. Action Items

VII. Information Items

A. Dual Enrollment Update — Cody Smith

B. Careers Update - FFA Chapter — JD Smith

VIII. Executive Session

A. Executive Session

Presenter

IX. Closing Items

A. Adjourn Meeting

Coversheet

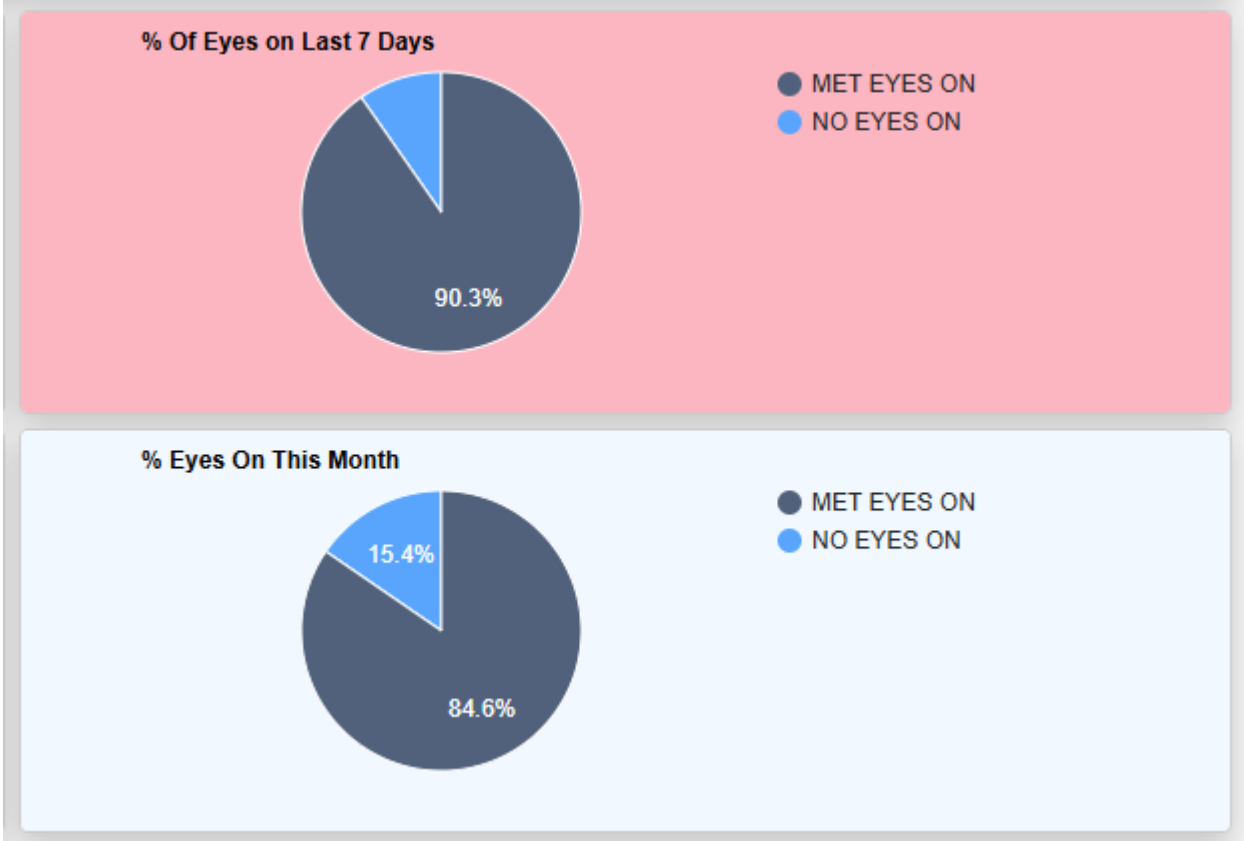
CEO Report

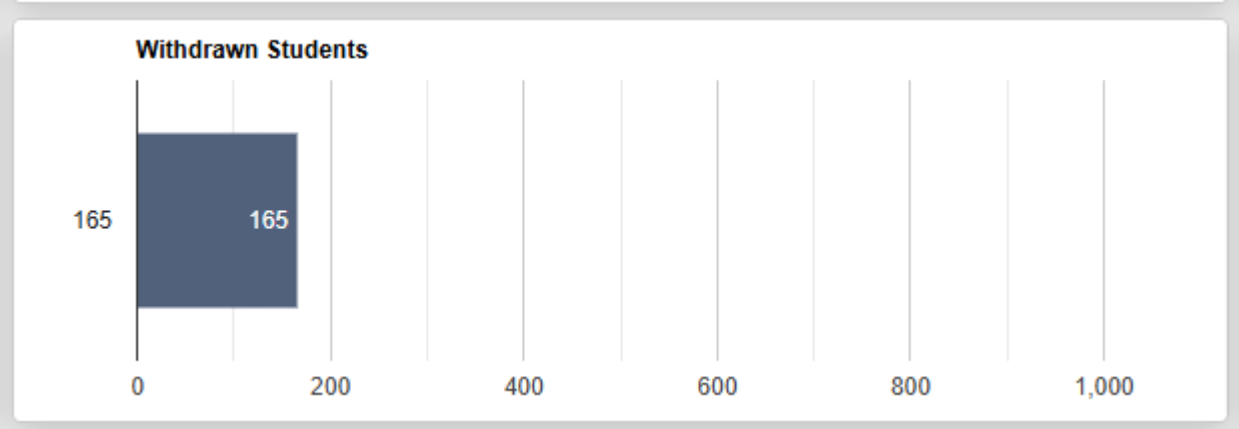
Section: IV. Oral Reports
Item: A. CEO Report
Purpose:
Submitted by:
Related Material: Monthly Board Report October 2026.docx

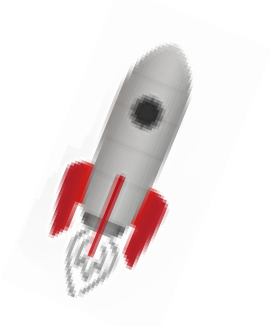
School Data Update

October 2026

Currently Enrolled	5308
Kindergarten	142
First Grade	182
Second Grade	220
Third Grade	202
Fourth Grade	290
Fifth Grade	327
Sixth Grade	380
Seventh Grade	435
Eighth Grade	469
Ninth Grade	659
Tenth Grade	659
Eleventh Grade	681
Twelfth Grade	662


% Of Eyes on Last 7 Days
MET EYES ON
NO EYES ON
90.3%
% Eyes On This Month
MET EYES ON
NO EYES ON
15.4%
84.6%


Withdrawn Students
165
165
0
200
400
600
800
1,000



Coversheet

Human Resources Update

Section:	IV. Oral Reports
Item:	B. Human Resources Update
Purpose:	FYI
Submitted by:	
Related Material:	Board Staffing Report-October 2026.pdf October_2026-HR Committee Meeting Agenda .pdf

REACH Staffing Report October 14, 2026

25-26 School Year Budgeted Staff = 862

	Current Staff	Hires SYTD	Departures SYTD
10-month Staff	687 (705)	3 (20)	15 (20)
12-month Staff	146 (148)	1 (1)	5 (2)
Grand Total	**833 (853)**	**4 (21)**	**20 (22)**

Position Changes

First Name	Last Name	Former Position	New Position	Salary	Start Date
Kelly	Makay	Special Education Floater Teacher	HS Special Education Teacher	$61,530	09/16/2026
Brett	Pippens	Middle School Teacher	Career Readiness Coordinator	$74,000	10/19/2026

New Hires

First Name	Last Name	Job Title	Compensation	Start Date

Departing Employees

First Name	Last Name	Job Title	Last Day Worked
Todd	Zinn	High School Special Education Teacher	09/17/2026
Tiara	Talley	Enrollment Specialist	09/18/2026
Steven	Ritchie	Driver	09/21/2026
Lydia	Sargent	Elementary Teacher	10/16/2026
Enid	Melendez	Administrative Assistant II	10/30/2026

Reach Cyber Charter School
1826 Good Hope Road
Enola, PA 17025
(717) 704-8437
reachcyber.org

Reach Cyber Charter School
HR Subcommittee Agenda
October 2, 2026

1. **Call to Order**

2. **Review/Approval of Prior Meeting Minutes**

3. **2027 Benefit Renewal Update and Communication Plan**

4. **HR Committee Topics for Board Retreat**

5. **Best Places to Work in PA Survey Results**

6. **Items for Board Consideration**

7. **Action Items and Next Steps**

8. **Adjournment**

Coversheet

Approval of the Minutes from the September 2026 Board Meeting.

Section: V. Consent Items
Item: B. Approval of the Minutes from the September 2026 Board Meeting.
Purpose:
Submitted by:
Related Material: 2026_09_16_board_meeting_minutes.pdf

DRAFT

Reach Cyber Charter School Board of Trustees

Minutes

Reach Cyber Charter School - Board Meeting

Date and Time
Wednesday September 16, 2026 at 9:00 AM

Trustees Present
Anthony Alexander (remote), David Taylor (remote), Gail Hawkins Bush (remote), Leigh Kraemer-Naser (remote), Marcella Arline (remote), Matthew Ryan (remote), Paul Donecker (remote), Ralph Woodard (remote)

Trustees Absent
None

Guests Present
Alex Lewis (remote), Alicia Swope, Andy Gribbin, Brandie Karpew (remote), Cody Smith, Danielle Leibig (remote), Danielle Marsicano (remote), Gregory McCurdy, Jackie Hershey, Jane Swan, Jessica Hickernell (remote), Josh Hicks (remote), Karen Yeselavage, Lisa Blickley (remote), Michael Garman, Nate Laird, Patricia Hennessy (remote), Rachel Graver, Stephanie Lane

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

President David Taylor called the meeting of the Reach Cyber Charter School Board of Trustees to order on Wednesday, September 16, 2026 at 9:05am.

II. Public Comment

A. Comments from the Public

There were no comments from the public at this time.

III. Routine Business

A. Approval of the Agenda

Mr. Taylor asked the Board to review the agenda that had been distributed prior to the meeting and inquired whether any changes were needed.

Jane Swan, CEO, requested that updates to the School Code changes be added to the CEO report.
Marcella Arline made a motion to approve the agenda for September 16, 2026.
Matthew Ryan seconded the motion.
The board **VOTED** to approve the motion.

IV. Oral Reports

A. CEO Report

Jane Swan, CEO, provided a school update. Reach Cyber Charter School welcomed nearly 5,400 students for the start of the 2026-2027 school year, hosted a Back-to-School Parent Meeting with approximately 500 attendees, and held statewide back-to-school events "Build Your Best Year Ever" in Philadelphia, Pittsburgh, Harrisburg, Allentown, Erie, Williamsport and Carbondale. Leadership meet with our Educational Consultant for School Improvement, to reviewed our schools improvement goals focusing on academic benchmarks, attendance, graduation requirements, tiered support, and instructional coaching.

Rachel Grave, COO, provided updates to the new school code changes including residence changes and wellness checks.

B. Human Resources Update

Michael Garman, Director of Human Resources, presdnets an overview of current staffing levels to the Board. Reported an authorized staffing complement of 862 with 838 currently on staff as of September 16, 2026.

Mr. Garman also provided an update from the August 28, 2026 HR Committee that included Compensation Structure Changes, Leave of Absence Management Policy, Employee Handbook.

C.

Financial Report

Karen Yeselavage, Chief Financial Officer, reviewed the school's financial statement with the Board. She presented the revenue and expense statement, highlighting variances and changes since the prior month's report. Ms. Yeselavage also reviewed the school's balance sheet and discussed the current financial forecast.

V. Consent Items

A. Approval of Consent Items

Mr. Taylor requested that the board members review the items listed under the Consent Items.

A. Approval of Staffing Report
B. Approval of the Minutes from the August 2026 Board Meeting
C. Approval of the August Finance Meet Minutes

Marcella Arline made a motion to approve the minutes from Reach Cyber Charter School Board Meeting on August 19, 2026 and the Consent Items.
Leigh Kraemer-Naser seconded the motion.
The board **VOTED** to approve the motion.

VI. Action Items

A. Approval of Annual Healthcare Benefits

Lisa Blickley, Assistant Director of Human Resources, provided a review of the annual benefits renewal recommendations for medical, dental, and vision coverage.
Anthony Alexander made a motion to approve the Annual Healthcare Benefits.
Paul Donecker seconded the motion.
Please note that Matt Ryan, Ralph Woodard, and Marcella Arline sustained from the vote due to conflict of interest.
The board **VOTED** to approve the motion.

B. Approval of One World Rental

Rachel Grave asked for the approval to partner with One World Rental for our state testing technology support.
Matthew Ryan made a motion to approve the agreement One World Rental.
Gail Hawkins Bush seconded the motion.
The board **VOTED** to approve the motion.

VII. Information Items

A. Government Affairs Update

Jessica Hickernell provided an update on Government Affairs. She indicated that the House and Senate are in recess and will return September 28, 2026. She is looking at innovated ways to connect with legislators and working on advocacy for the 2027 budget.

B. Career Experience: Return on Investment Presentation

JD Smith, Director of Careers and Belonging provided a Return on Investment presentation. The presentation examines the return on that investment through student participation, program growth, fiscal responsibility, industry alignment, and access to high-quality career experiences.

Coversheet

Dual Enrollment Update

Section: VII. Information Items
Item: A. Dual Enrollment Update
Purpose:
Submitted by:
Related Material: Dual Enrollment Board Information.pdf

Reach Cyber Charter School

DUAL ENROLLMENT

Expanding postsecondary opportunities through college partnerships

Reach Cyber Charter School continues to expand opportunities for students to earn college credit while completing their high school coursework. Through partnerships with colleges and universities across Pennsylvania, students have access to a broad range of dual enrollment opportunities aligned with their academic and postsecondary goals.

36	84	12
Students participating	Classes	Higher education partners

Current Higher Education Partners

Bucks County Community College	Northern PA Regional College	Cedar Crest College
Harrisburg Area Community College	Community College of Beaver County	Montgomery County Community College
Messiah University	Community College of Allegheny County	Community College of Philadelphia
Mercyhurst University	Moravian University	Ursinus College

Why Dual Enrollment Matters

COLLEGE READINESS

Students experience college-level expectations and coursework while remaining connected to their high school community. This builds confidence and skills for the transition to college.

EXPANDED OPPORTUNITY

Twelve college and university partnerships give students more options to explore college-level courses that align with their interests, strengths, and postsecondary goals.

Looking Ahead

Reach Cyber Charter School will continue strengthening existing partnerships and exploring opportunities that expand access to meaningful college-level learning for our students.

Coversheet

Careers Update - FFA Chapter

Section: VII. Information Items
Item: B. Careers Update - FFA Chapter
Purpose:
Submitted by:
Related Material: FFA.png

Congratulations to our Careers Department!

Reach will charter the first cyber chapter of FFA in Pennsylvania!

FFA is a dynamic youth organization that changes lives and prepares members for premier leadership, personal growth and career success through agricultural education.

What is FFA?

The letters “FFA” stand for Future Farmers of America. FFA is an intracurricular student organization for those interested in agriculture and leadership.