



Reach Cyber Charter School Board of Trustees

Reach Cyber Charter School

Published on January 11, 2024 at 1:50 PM EST

Date and Time

Wednesday January 17, 2024 at 9:00 AM EST

Location

750 E Park Drive, Suite 204
Harrisburg, PA 17111

A zoom link will be posted on this page on the day of the board meeting for those attending virtually.

Agenda

Presenter

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

David Taylor

II. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board telephonically must contact the Principal or Board President by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the Principal or Board President at least twenty four

Presenter

(24) hours before the scheduled start of the meeting. The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the Principal or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

III. Routine Business

- A. Approval of Agenda David Taylor

IV. Oral Reports

- A. CEO's Report Jane Swan
 Monthly Enrollment Report
- B. Human Resources Update Michael Garman
 Staffing Report
- C. Financial Report (to follow) Karen Yeselavage
- D. Total Rewards Update Michael Garman

V. Consent Items

- A. Approval of Minutes from the December 13, 2023 Board Meeting
- B. Approval of Staffing Report
- C. Approval of Agreement with GDC Scott Shedd
 A 3 year renewal for our SonicWall network security appliance and our cloud backup storage.
- D. Approval to Purchase Additional Ipad Rachel Graver

VI. Action Items

- A. Approval of Amendment to Pitt Drone Services JD Smith

Presenter

The Drone Repair Course will cost \$190.78 per student and includes a DJI Tello Drone and a Basic Repair Kit. These costs include shipping and taxes. Reach Cyber School agrees to assume the material costs of all programs offered and intend to maintain a product and/or service that meets or exceeds all business and industry standards.

- B. Approval of Student Laptop Replacement Policy (to Follow) Scott Shedd
- C. Approval of Employee Handbook Changes Michael Garman
- D. Approval of Agreement with KnowBe4 Scott Shedd
KnowBe4 is our phishing education and awareness solution.
- E. Approval of Agreement with Abnormal Scott Shedd
Abnormal is our phishing mitigation solution leveraging behavioral AI technology.
- F. Approval of 2024-25 Student Calendar Rachel Graver

VII. Information Items

- A. Government Affairs Update Brandie Karpew
Results of the Basic Education Funding Commission's report.
- B. National Charter School Conference Brandie Karpew
This year's National Charter Schools conference will be held June 30-July 3, 2024, at the Boston Convention and Exhibition Center. Tickets are currently on sale for an early bird discounted rate.

VIII. Executive Session

Pursuant to 65 Pa. C.S. §§ 708(a)(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee.

IX. Closing Items

- A. Adjourn Meeting
Adjournment and Confirmation of Next Meeting – Wednesday, February 21, 2024 at 9:00 a.m.

Coversheet

CEO's Report

Section: IV. Oral Reports
Item: A. CEO's Report
Purpose:
Submitted by:
Related Material: Monthly Board Report January 2024.pdf



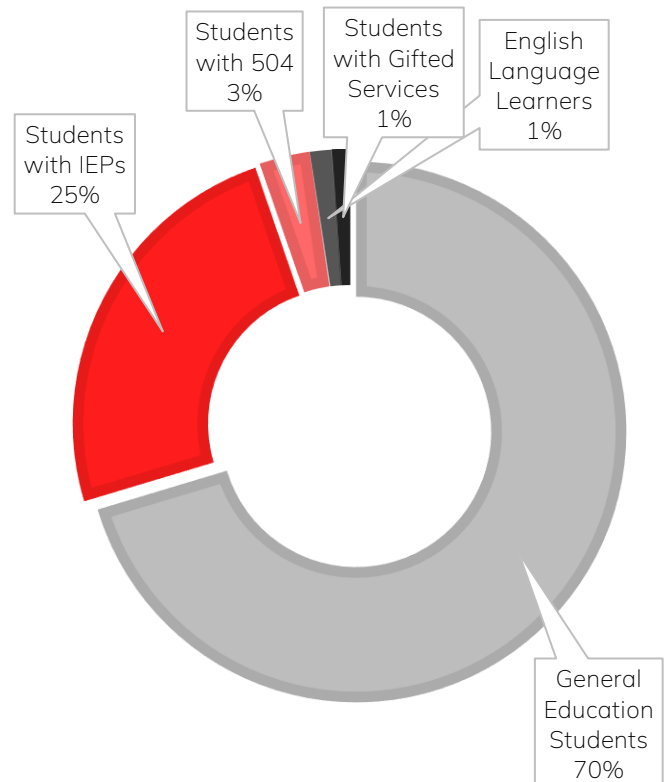
School Data Update

JANUARY 2024

CURRENTLY ENROLLED	HIGHEST YTD ENROLLMENT
6345 ↑	6345
Students in the Application Process	697
Students Enrolled in the Past 14 Days	33
Students Withdrawn in the Past 7 Days	52
New Applications in the Past 14 Days	104

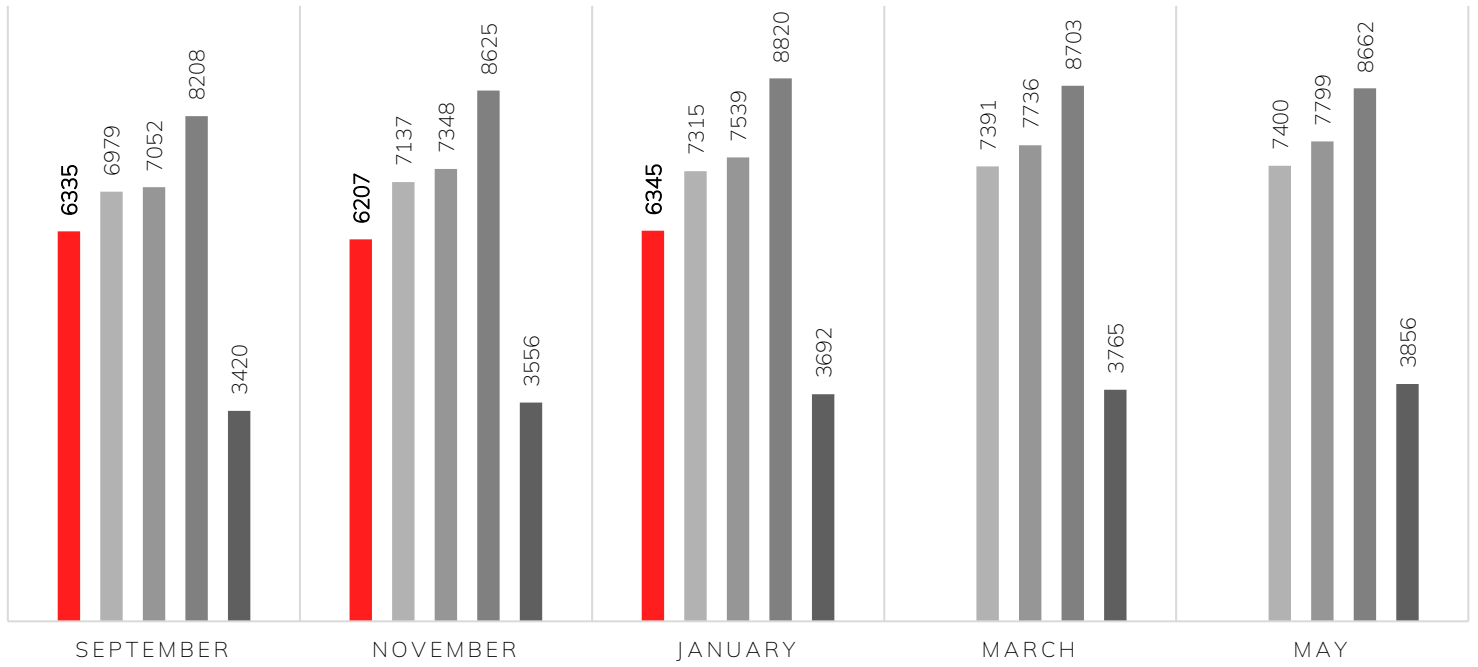
STUDENT DEMOGRAPHICS	POPULATION
White	51%
Black or African American	23%
Hispanic	16%
Two or More Races	8%
Asian	1%
Am. Indian/Alaskan Native	.5%
Native Hawaiian/ Other Pac. Islander	.5%

SPECIALIZED INSTRUCTION

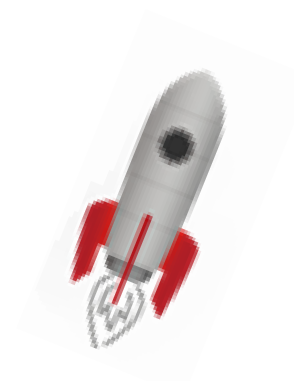
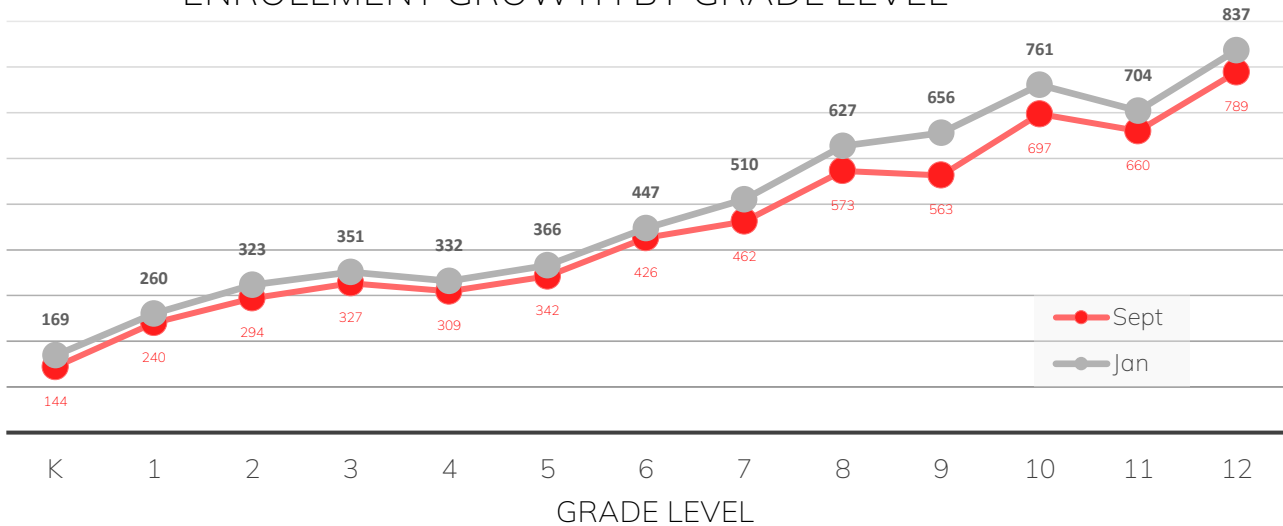


5 YEAR ENROLLMENT TRENDS

■ 23-24 ■ 22-23 ■ 21-22 ■ 20-21 ■ 19-20



ENROLLMENT GROWTH BY GRADE LEVEL



Coversheet

Human Resources Update

Section: IV. Oral Reports
Item: B. Human Resources Update
Purpose:
Submitted by:
Related Material: Board Staffing Report-January_2024.pdf

REACH Staffing Report January 2024

23-24 School Year Budgeted Staff = 919

	Current Staff	Hires SYTD	Departures SYTD
10-month Staff	720 (667)	96 (65)	31 (25)
12-month Staff	143 (126)	13 (21)	4 (3)
Grand Total	863 (793)	109 (86)	35 (28)

New Hires

First Name	Last Name	Job Title	Compensation	Start Date
Katelyn	Glunk	Teacher – Substitute (High School)	\$50,000	1/9/2024
Michelle	Smith	Teacher – Life Skill (HS)	\$60,000	1/9/2024
Michelle	Beyer	Teacher - Special Education (HS)	\$63,408	1/12/2024
Jeffrey	Meglio	Driver – Part Time	\$25/hour	1/16/2024
Kristin	Skaggs	Teacher – Special Education (HS)	\$60,500	1/30/2024
Kaitlin	Smith	Teacher – Autistic Support (Elementary)	\$55,500	1/30/2024
Kelsey	Boyer	Teacher – Substitute (Elementary)	\$50,000	2/27/2024

Position Changes

First Name	Last Name	Former Position	New Position	Compensation	Start Date
Shanae	McDevitt	Teacher – Middle School	Instructional Coach - STEM	\$65,532	1/8/2023
Jennifer	DiMarco	Instructional Coach-STEM	Assistant Principal – STEM	\$83,000	1/16/2024
Jenna	Yeckley	Teacher – Middle School	Instructional Coach - STEM	\$66,500	1/29/2023

Departing Employees

First Name	Last Name	Job Title	Last Day Worked
Seth	Springer	School Counselor	1/5/2024
Aaron	Gentry	Teacher – Special Education Substitute	1/9/2024

Coversheet

Financial Report (to follow)

Section: IV. Oral Reports
Item: C. Financial Report (to follow)
Purpose:
Submitted by:
Related Material: Dec 2023 Treas Report.pdf

**Reach Cyber Charter School
Revenue and Expense Statement- Budget to Actual
2023-2024 Year to Date as of 12/31/23**

	Dec 2023	Fiscal YTD through 12/31/23	2023/2024 Approved Budget
Revenues:			
Function 6000- Local Sources	\$ 10,569,287	\$ 58,259,120	\$ 140,426,615
Function 7000- State Sources	\$ -	\$ 41,102	\$ 147,500
Function 8000- Federal Sources	\$ 669,349	\$ 5,753,284	\$ 15,543,798
TOTAL REVENUES	\$ 11,238,636	\$ 64,053,506	\$ 156,117,913
Expenditures:			
Function 1000- Instructional Programs			
100- Salaries	\$ 2,577,800	\$ 12,752,771	\$ 40,705,453
200- Employee Benefits	\$ 1,465,256	\$ 3,956,871	\$ 12,069,167
300- Purchased Professional and Tech Svcs	\$ 189,575	\$ 1,228,074	\$ 7,536,000
400- Purchased Property Services	\$ (6,958)	\$ 93,875	\$ 315,000
500- Other Purchased Services	\$ 147,896	\$ 1,786,071	\$ 6,233,000
600- Supplies	\$ 345,391	\$ 5,360,144	\$ 10,359,000
700- Property	\$ -	\$ -	\$ 55,000
800- Dues, Fees, Other	\$ 522	\$ 3,079	\$ 1,500
Subtotal 1000- Instructional Programs	\$ 4,719,481	\$ 25,180,885	\$ 77,274,120
Function 2000- Support Services			
100- Salaries	\$ 352,280	\$ 8,597,431	\$ 23,241,101
200- Employee Benefits	\$ 728,448	\$ 2,742,232	\$ 6,890,986
300- Purchased Professional and Tech Svcs	\$ 154,489	\$ 1,672,563	\$ 1,876,375
400- Purchased Property Services	\$ (24,608)	\$ 220,186	\$ 867,994
500- Other Purchased Services	\$ 251,467	\$ 2,695,343	\$ 2,924,614
600- Supplies	\$ 324,702	\$ 1,026,012	\$ 2,900,250
700- Property	\$ 364,959	\$ 2,134,117	\$ -
800- Dues, Fees, Other	\$ 61,728	\$ 199,706	\$ 143,125
Subtotal 2000- Support Services	\$ 2,213,465	\$ 19,287,590	\$ 38,844,445
Function 3000- Non Instructional/ Community Services			
100- Salaries	\$ 436,090	\$ 993,439	\$ 5,907,466
200- Employee Benefits	\$ 112,999	\$ 251,482	\$ 1,751,564
300- Purchased Professional and Tech Svcs	\$ 16,500	\$ 18,000	\$ 45,000
400- Purchased Property Services	\$ 8,593	\$ 28,052	\$ 186,000
500- Other Purchased Services	\$ (69,187)	\$ 43,582	\$ 42,500
600- Supplies	\$ 946,683	\$ 1,172,239	\$ 4,699,000
800- Dues, Fees, Other	\$ 10,357	\$ 49,873	\$ 265,000
Subtotal 3000- Non Instructional/ Community Services	\$ 1,462,035	\$ 2,556,667	\$ 12,896,530
TOTAL EXPENDITURES	\$ 8,394,982	\$ 47,025,143	\$ 129,015,095
NET INCREASE/ (DECREASE)	\$ 2,843,654	\$ 17,028,363	\$ 27,102,818
Beginning Fund Balance (unaudited)		\$ 68,551,431	
ENDING FUND BALANCE		\$ 85,579,794	

Reach Cyber Charter School
Year to Date Expenses- 12/31/23 vs. 12/31/22

	Year to date 12/31/23	Year to date 12/31/22	Change from Prior Year
Revenues:			
Function 6000- Local Sources	\$ 58,259,120	\$ 57,280,829	\$ 978,291
Function 7000- State Sources	\$ 41,102	\$ 5,668	\$ 35,434
Function 8000- Federal Sources	\$ 5,753,284	\$ 4,501,346	\$ 1,251,938
TOTAL REVENUES	\$ 64,053,506	\$ 61,787,843	\$ 2,265,663
Expenditures:			
Function 1000- Instructional Programs			
100- Salaries	\$ 12,752,771	\$ 11,533,955	\$ 1,218,816
200- Employee Benefits	\$ 3,956,871	\$ 3,679,734	\$ 277,137
300- Purchased Professional and Tech Svcs	\$ 1,228,074	\$ 1,727,930	\$ (499,856)
300- Purchased Professional and Tech Svcs (Pearson Fees)	\$ -	\$ 13,096,313	\$ (13,096,313)
400- Purchased Property Services	\$ 93,875	\$ 54,188	\$ 39,687
500- Other Purchased Services	\$ 1,786,071	\$ 725,022	\$ 1,061,049
600- Supplies	\$ 5,360,144	\$ 384,597	\$ 4,975,547
600- Supplies (Pearson Fees)	\$ -	\$ 1,487,710	\$ (1,487,710)
700- Property	\$ -	\$ 254,394	\$ (254,394)
800- Dues, Fees, Other	\$ 3,079	\$ 2,021	\$ 1,058
Subtotal 1000- Instructional Programs	\$ 25,180,885	\$ 32,945,864	\$ (7,764,979)
Function 2000- Support Services			
100- Salaries	\$ 8,597,431	\$ 7,803,133	\$ 794,298
200- Employee Benefits	\$ 2,742,232	\$ 2,584,000	\$ 158,232
300- Purchased Professional and Tech Svcs	\$ 1,672,563	\$ 1,093,965	\$ 578,598
300- Purchased Professional and Tech Svcs (Pearson Fees)	\$ -	\$ 787,232	\$ (787,232)
400- Purchased Property Services	\$ 220,186	\$ 511,940	\$ (291,754)
400- Purchased Property Services (Pearson Fees)	\$ -	\$ 12,499	\$ (12,499)
500- Other Purchased Services	\$ 2,695,343	\$ 392,026	\$ 2,303,317
600- Supplies	\$ 1,026,012	\$ 828,895	\$ 197,117
700- Property	\$ 2,134,117	\$ 10,309,671	\$ (8,175,554)
800- Dues, Fees, Other	\$ 199,706	\$ 89,367	\$ 110,339
Subtotal 2000- Support Services	\$ 19,287,590	\$ 24,412,728	\$ (5,125,138)
Function 3000- Non Instructional/ Community Services			
100- Salaries	\$ 993,439	\$ -	\$ 993,439
200- Employee Benefits	\$ 251,482	\$ -	\$ 251,482
300- Purchased Professional and Tech Svcs	\$ 18,000	\$ 15,433	\$ 2,567
400- Purchased Property Services	\$ 28,052	\$ 10,713	\$ 17,339
500- Other Purchased Services	\$ 43,582	\$ 14,056	\$ 29,526
600- Supplies	\$ 1,172,239	\$ 1,226,404	\$ (54,165)
800- Dues, Fees, Other	\$ 49,873	\$ 80,874	\$ (31,001)
Subtotal 3000- Non Instructional/ Community Services	\$ 2,556,667	\$ 1,347,480	\$ 1,209,187
Total Expenditures	\$ 47,025,143	\$ 58,706,072	\$ (11,680,930)
Less: Pearson Fees	\$ -	\$ (15,383,754)	\$ 15,383,754
TOTAL EXPENDITURES NET OF PEARSON FEES	\$ 47,025,143	\$ 43,322,318	\$ 3,702,824

Reach Cyber Charter School

December 2023- Checks and ACH Disbursements greater than or equal to \$20,000

Date	Payee	Document no.	Amount	Description
12/1/2023	V1122--Crane Communications, Inc.	31312730001041	\$ 227,603.90	November Social Media, TV, Digital SEM
12/1/2023	V1055--VERIS Benefits Consortium, LLC		\$ 819,733.84	Health Insurance
12/4/2023	V1195--Soliant Health, LLC	31312730001045	\$ 21,000.00	Special Education Contracted Instruction
12/5/2023	V0660--Hummelstown Print House	4353	\$ 21,523.00	Reach logo pens, pencils, stress relievers
12/5/2023	V0822--Lancaster-Lebanon IU 13	4355	\$ 185,971.25	Core Server Platform, M365, Microsoft Defender
12/6/2023	V0773--Logistics Plus, Inc.	31312730001047	\$ 44,544.29	Materials storage, order processing, shipping
12/7/2023	V0048--Therapy Source, Inc	31312730001049	\$ 49,698.35	October 2023 Related Services
12/12/2023	V0897--GDC IT Solutions	4363	\$ 43,767.25	Equipment Deployment and Return Services
12/13/2023	V0026--Delaware County Intermediate Unit	4372	\$ 34,100.44	Community Living and Learning Employability Skills
12/15/2023	V0418--Benefits Wallet HSA		\$ 20,054.87	Health Savings Account
12/15/2023	V1202--Philadelphia City School District	4407	\$ 29,700.85	22/23 Tuition Settlement Refund
12/18/2023	V0160--Marsh & McLennan Agency LLC	31312730001064	\$ 143,809.00	22/23 Audit Settlement Workers' Compensation Ins
12/19/2023	V0897--GDC IT Solutions	4428	\$ 42,500.00	Level 1 Service Desk Support
12/19/2023	V1217--AXIS Teletherapy LLC	4424	\$ 46,800.00	November 2023 Mental Health Counseling
12/20/2023	V1232--North Lane Technologies, Inc	31312730001067	\$ 200,000.00	Prefund Account for STR Reimbursements
12/21/2023	V0897--GDC IT Solutions	4433	\$ 239,400.00	Wacom One MAXCASE (10,000 units)
12/21/2023	V0439--gThankYou, LLC	31312730001070	\$ 953,183.20	Grocery Certificates
12/22/2023	V0426--New York Life	31312730001074	\$ 22,727.48	December Employee Life Insurance
12/22/2023	V0078--Union Deposit Corporation	31312730001071	\$ 42,058.25	Monthly Building Rent

Reach Cyber Charter School

Balance Sheet

December 31, 2023

ASSETS***Cash and Short Term Investments:***

Cash and Money Market Funds	\$	20,452,090
Mutual Funds	\$	494,875
Other Cash Equivalents	\$	3,484,783
Fixed Income Treasury Bonds	\$	40,608,221

Total Cash and Short Term Investments	\$	65,039,969
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Other Current Assets:

Local District Receivables	\$	11,945,103
Federal and State Program Receivables	\$	25,516
Allowance for Doubtful Accounts	\$	(2,806)
Prepaid Expenses	\$	1,568,321
Other Current Receivables	\$	1,626

Total Other Current Assets	\$	13,537,760
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Other Non-current Assets:

Security Deposit	\$	8,917
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Total Other Non-current Assets	\$	8,917
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Fixed Assets:

Furniture	\$	110,719
Computer Hardware	\$	11,852,195
Leasehold Improvements	\$	178,090
Equipment	\$	1,005,945
Right to Use- Building Lease	\$	549,076
Accum Depr: Furniture	\$	(93,111)
Accum Depr:Computer Hardware	\$	(3,726,244)
Accum Depr:Leasehold Improvements	\$	(83,131)
Accum Depr: Equipment	\$	(215,012)
Accum Depr: Right to Use Building	\$	(470,637)

Net Fixed Assets	\$	9,107,890
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Total Assets	\$	87,694,536
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LIABILITIES***Current Liabilities:***

Accounts Payable	\$	914,318
Accrued Payroll, Taxes, Pension, Withholdings	\$	51,126
Due to Local Districts	\$	910,796
Operating Lease Liability- Short Term	\$	79,922
Other Current Liabilities	\$	1,617

Total Current Liabilities	\$	1,957,779
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Non-Current Liabilities:

Other Non-Current Liabilities	\$	156,963
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Total Liabilities	\$	2,114,742
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FUND BALANCE

Invested in Capital	\$	9,107,890
Reserved Fund Balance	\$	50,972,151
Undesignated Fund Balance	\$	25,499,753

Ending Fund Balance	\$	85,579,794
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Total Liabilities and Fund Balance	\$	87,694,536
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Coversheet

Total Rewards Update

Section: IV. Oral Reports
Item: D. Total Rewards Update
Purpose: FYI
Submitted by:
Related Material: Board_Update-Total_Rewards-01172024.pdf



Total Rewards Update

Tuition Reimbursement Program Payment Update

Reach is committed to providing tuition reimbursement for staff who desire to continue their education for their professional and personal development by providing a Tuition Reimbursement Program. Within this program, eligible staff receive reimbursement for one hundred percent (100%) of tuition costs for up to a maximum of \$5,250 per calendar year (CY) for qualified educational expenses and successful completion of eligible undergraduate, graduate, and post-graduate courses in accredited colleges or universities.

The following table provides a summary of the Tuition Reimbursement Program showing the total amount of reimbursements provided to staff during CY 2023 with calendar CY 2022 provided for comparison.

Calendar Year 2023			Calendar Year 2022		
Staff Role	# of Staff Reimbursed	Total of Payments	Staff Role	# of Staff Reimbursed	Total of Payments
Instructional	107	\$358,566	Instructional	107	\$399,248
Non-instructional	5	\$10,081	Non-instructional	6	\$22,631
Administrators	3	\$8,395	Administrators	6	\$24,420
Total	115	\$377,042	Total	119	\$446,299

Professional Enhancement Update - Tier I and Tier II Payments

As part of the school’s Board-approved Compensation System, staff are incentivized within the Professional Enhancement program to obtain job-related certifications, Instructional II certifications and advanced degrees. The incentives are separated into two distinct tiers:

- Tier I stipends are paid to eligible staff who earn an additional job-related certification.
- Tier II pay increase is paid to eligible staff who earn an additional or advanced job-related degree.

The following table summarizes the Professional Enhancement Tier I and Tier II incentives paid in CY 2023.

Incentive Type	Incentive Amount	# of Staff	Total Amount
Tier I - Additional Certification	\$1,000 Stipend	28	\$28,000
Tier II - Level II Certification	\$1,000 Pay Increase	59	\$59,000
Tier II - Earned Master’s Degree	\$1,500 Pay Increase	29	\$43,500
Tier II - Earned Doctorate	\$2,500 Pay Increase	2	\$5,000
Total		118	\$135,500

Coversheet

Approval of Minutes from the December 13, 2023 Board Meeting

Section: V. Consent Items
Item: A. Approval of Minutes from the December 13, 2023 Board Meeting
Purpose:
Submitted by:
Related Material: 2023_12_13_board_meeting_minutes.pdf

DRAFT



Reach Cyber Charter School Board of Trustees

Minutes

Reach Cyber Charter School

Board Meeting

Date and Time

Wednesday December 13, 2023 at 9:00 AM

Location

Meeting Location:

750 East Park Drive, Suite 204

Harrisburg, PA 17111

Trustees Present

Anthony Alexander (remote), David Taylor (remote), Marcella Arline (remote), Paul Donecker (remote)

Trustees Absent

Gail Hawkins Bush, Leigh Kraemer-Naser, Matthew Ryan

Guests Present

Alicia Swope, Andy Gribbin, April Kretchman (remote), Brandie Karpew, Chris Barret (remote), Cody Smith, Dan Daley (remote), Danielle Marsicano (remote), Devin Meza-Rushanan, Erica Carroll (remote), Gregory McCurdy, JD Smith, Jane Swan, Josh Hicks (remote), Karen Yeselavage, Kelly McConnell, LeeAnn Ritchie (remote), Lisa Blickley, Maurine Hockenberry (remote), Michael Garman, Mike Hinshaw (remote), Rachel Graver, Scott Shedd, Scott Stuccio, Stephanie Lane

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

David Taylor called a meeting of the board of trustees of Reach Cyber Charter School Board of Trustees to order on Wednesday Dec 13, 2023 at 9:01 AM.

II. Public Comment

A. Comments from the Public

There were no comments from the public at this time.

III. Routine Business

A. Approval of Agenda

David Taylor, Board President, asked the board to review the agenda distributed prior to the meeting and asked if any changes were needed. Jane Swan reminded the group that there would be a discussion about a facility subcommittee during the strategic portion of the agenda. There were no changes needed at this time.

Paul Donecker made a motion to approve the agenda.

Anthony Alexander seconded the motion.

The board **VOTED** to approve the motion.

IV. Oral Reports

A. CEO's Report

Jane Swan, CEO, read from the CEO Board report included in the packet.

Additionally, Mrs. Swan reviewed the current enrollment numbers for the school noting trends in enrollment. Current enrollment stands at 6,283 students.

B. Human Resources Update

Staffing Report: Michael Garman, Director of Human Resources, reviewed current staffing levels with the Board highlighting the authorized complement of 919 positions and the 856 current staff members of which 83% are 10-month staff.

Benefits Renewal Update: Lisa Blickley provided an update to the Benefits Renewal process. Capitol Blue Cross awarded Reach a \$200,000 loyalty credit, which offsets the \$106,000 shift in enrollments and nets a \$93,000 savings on the approved renewal.

C. Financial Report (to follow)

Karen Yeselavage, Director of Finance, reviewed the school's financial statements with the Board. She reviewed the revenue and expense statements, advising on changes since the previous months' statements. Ms. Yeselavage further reviewed with the Board the school's balance sheet and current forecast.

V. Consent Items

A. Approval of Consent Items

Mr. Taylor asked if there were any items from the Consent Items that should be moved to Action Items for discussion or tabled. No changes were noted.

- Approval of Minutes from the November 15, 2023, Board Meeting
- Approval of Staffing Report
- Approval of Expansion of Edmentum Contract
- Approval of Contract Renewal with Nearpod
- Approval of Additions to the Student Handbook
- Approval of Health and Safety Plan
- Approval of continued contract with Reclamere

Marcella Arline made a motion to approve the consent items and the minutes from Reach Cyber Charter School on 11-15-23.

Anthony Alexander seconded the motion.

The board **VOTED** to approve the motion.

VI. Action Items

A. Approval of MOU for Alaska Sealife Experience

JD Smith, Director of Career Readiness requested approval to expand the current Alaska Sealife program to include students in grades K-8. Each grade band will have 1 session for 60 minutes, via Zoom. They will begin around springtime due to daylight hours and live animal activity in Alaska.

Marcella Arline made a motion to approve the MOU for Alaska Sealife Experience.

Paul Donecker seconded the motion.

The board **VOTED** to approve the motion.

VII. Information Items

A. Government Affairs Update

Brandie Karpew, Board and Legislative Liaison, shared an update on recent government affairs, specifically highlighting the recent Basic Education Funding Commission

hearings, Gov Shapiro's appointments to the Charter Appeals Board, legislator visits to our school, and current updates to the state budget process.

B. Outreach Update

Scott Stuccio, Director of Outreach, provided an update on the work being done by the Outreach Department. Mr. Stuccio specifically highlighted the growth of Reach's social media platforms, Fall 2023 events, the new Ambassador program and partnerships.

C. Special Education Update

Greg McCurdy, Director of Special Education, discussed recent changes made by the Department of Education to amend Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities) by replacing the term "mental retardation" with the term "intellectual disability" and by replacing the term "mentally retarded" with "an individual with an intellectual disability".

VIII. Strategic Planning

A. Approval of Subcommittee for School Facility

Jane asked for volunteers to participate in a subcommittee whose purpose would be to secure a school facility in the future. Marcella Arline and Anthony Alexander volunteered as representatives from the Board of Trustees. From staff, volunteers were Jane Swan, Rachel Graver, LeeAnn Ritchie, Scott Stuccio, Scott Shedd, JD Smith, and Greg McCurdy.

IX. Executive Session

A. Executive Session

The Board entered into an Executive Session at 9:34 a.m. upon a motion being made, seconded and confirmed via roll call vote of all Board members present.

The Board cited the following for entering into the Executive Session: Pursuant to 65 Pa. C.S. §§ 708(a)

(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee and 65 Pa. C.S. §§ 708(a)(5) – To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law.

Board members present were: David Taylor, Marcella Arline, Paul Donnecker, and Anthony Alexander.

Guests present at the request of the Board were: Jane Swan, Rachel Graver, LeeAnn Ritchie, and Karen Yeselavage. All others left the meeting at this time.

A vote was taken to approve a performance bonus for all employees to be paid on January 31, 2024.

There being no further discussion and upon a motion being made, seconded and confirmed via roll call vote of all Board members present, the Board resumed open Session at 9:45 a.m.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 AM.

Respectfully Submitted,
Brandie Karpew

Coversheet

Approval of Agreement with GDC

Section: V. Consent Items
Item: C. Approval of Agreement with GDC
Purpose:
Submitted by:
Related Material: Global_Data_Consultants_LLC.023603.v1.2.pdf



SonicWall, Veeam Backup, & Wasabi Storage Renewal - 2024

Quote # 023603

Version 1

Prepared for:

Reach Cyber Charter School

Scott Shedd
WShedd@ReachCyber.org
750 East Park Dr suite 204
Harrisburg, PA 17111



Global Data Consultants LLC
 4530 Lena Drive
 Mechanicsburg, PA 17055
 717-262-2080

COSTARS: 199069

• HW #: 003-E22-596

• SW #: 006-E22-234

ITQ: 4400026253

• Security & Surveillance HW/SW: 040-E23-198

Hardware

Selected	Description	Price	Qty	Ext. Price
3 Year Renewal Option				
3 Year Renewal Option				
<input checked="" type="checkbox"/>	SonicWall Essential Protection Service Suite for NSa 6700 - Subscription License - 1 License - 3 Year - TAA Compliant	\$34,617.15	1	\$34,617.15
<input checked="" type="checkbox"/>	VEEAM DATA PLATFORM FOUNDATION UNIVERSAL SUBSCRIPTION LICENSE. INCLUDES ENTERPRISE PLUS EDITION FEATURES. 3 YEARS RENEWAL SUBSCRIPTION UPFRONT BILLING	\$3,693.62	1	\$3,693.62
<input checked="" type="checkbox"/>	Wasabi 25TB Reserved Capacity - Term: 36 Months	\$6,705.56	1	\$6,705.56

Subtotal: \$45,016.33



Global Data Consultants LLC
 4530 Lena Drive
 Mechanicsburg, PA 17055
 717-262-2080

SonicWall, Veeam Backup, & Wasabi Storage Renewal - 2024

Prepared by:

MEC - Lena Drive

Brett Miller
 Ph (717) 737-7020
 Fax 717-262-2082
 brettmiller@gdcit.com

Prepared for:

Reach Cyber Charter School

Scott Shedd
 Ph (717) 745-7571
 WShedd@ReachCyber.org

Quote Information:

Quote #: 023603

Version: 1
 Delivery Date: 12/18/2023
 Expiration Date: 12/25/2023

Quote Summary

Description	Amount
Hardware	\$45,016.33
Total: \$45,016.33	

Payment Options

Selected	Description	Periods	Payments	Amount	
Term Options					
<input checked="" type="checkbox"/>	Hardware Terms	One-Time Payments	One-Time	1	\$45,016.33

Summary of Selected Payment Options

Description	Amount
Term Options: Hardware Terms	
Total of One-Time Payments	\$45,016.33

Applicable sales tax and shipping & handling charges are not included with this quote unless otherwise noted. However, PEPPM and COSTARS orders do include shipping & handling in the sell price. We reserve the right to cancel orders arising from pricing or other errors or due to drastic market pricing fluctuations.

This quote is valid for 30 days barring changes in pricing and/or availability of products from our vendors. In the case of vendor pricing/availability changes, we will provide a new quote for your approval. Components and products will carry a manufacturer's warranty, direct with the stated manufacturer.

Payments may be sent to GDC IT Solutions, 1144 Kennebec Dr, Chambersburg, PA 17201.

 Signature

 Date

Coversheet

Approval to Purchase Additional Ipads

Section: V. Consent Items
Item: D. Approval to Purchase Additional Ipads
Purpose:
Submitted by:
Related Material: Quote with 2 year AC.pdf

Apple Inc. Education Price Quote

Customer:	Courtney Sweigart REACH CYBER CHARTER SCHOOL email: csweigart@reachcyber.org	Apple Inc:	Steven Swanson 6900 W. Parmer Lane Austin, TX 78729 email: s_swanson@apple.com
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Apple Quote: 2212541282

Quote Date: Tuesday, January 09, 2024

Quote Valid Until: Thursday, February 08, 2024

Quote Comments:

#	Product Description	Qty	Unit List Price	Extended List Price
1	12.9-inch iPad Pro Wi-Fi 128GB Space Gray (Packaged in a 5-pack) with 2-Year AppleCare+ for Schools Part Number BUAS2LL/A 12.9-inch iPad Pro Wi-Fi 128GB - Space Gray (Packaged in a 5-pack) Part Number: MP003LL/A Quantity: 70 2-Year AppleCare+ for Schools - iPad Pro 12.9-inch (5th gen. & later) Part Number: SAYP2LL/A Quantity: 70	14	\$5,590.00	\$78,260.00
2	Apple Pencil (2nd Generation) Part Number MU8F2AM/A	70	\$119.00	\$8,330.00

Edu List Price Total	\$86,590.00
- Additional Tax	\$0.00
- Estimated Tax	\$0.00
Extended Total Price*	\$86,590.00

*In most cases Extended discounted Total price does not include Sales Tax
 *If applicable, eWaste/Recycling Fees are included. Standard shipping is complimentary

Complete your order by one of the following:

- This document has been created for you as Apple Quote ID 2212541282. Please contact your institution's Authorized Purchaser to submit the above quote online. For account access or new account registration, go to <https://ecommerce.apple.com>. Simply go to the Quote area of your Apple Education Online Store, click on it and convert to an order.
 - For registration assistance, call 1.800.800.2775

THIS IS A QUOTE FOR THE SALE OF PRODUCTS OR SERVICES. YOUR USE OF THIS QUOTE IS SUBJECT TO THE FOLLOWING PROVISIONS WHICH CAN CHANGE ON SUBSEQUENT QUOTES:

- ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE, CONTACT contracts@apple.com.
- ALL SALES ARE FINAL. PLEASE REVIEW RETURN POLICY BELOW IF YOU HAVE ANY QUESTIONS. IF YOU USE YOUR INSTITUTION'S PURCHASE ORDER FORM TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL Thursday, February 08, 2024 UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE.
 - APPLE MAY MODIFY OR CANCEL ANY PROVISION OF THIS QUOTE, OR CANCEL ANY ORDER YOU PLACE PURSUANT TO THIS QUOTE, IF IT CONTAINS A TYPOGRAPHIC OR OTHER ERROR.
- THE AMOUNT OF THE VOLUME PURCHASE PROGRAM (VPP) CREDIT SHOWN ON THIS QUOTE WILL ALWAYS BE AT UNIT LIST PRICE VALUE DURING REDEMPTION ON THE VPP STORE.
- UNLESS SPECIFIED ABOVE, APPLE'S STANDARD SHIPPING IS INCLUDED IN THE TOTAL PRICE.

Opportunity ID:
<https://ecommerce.apple.com>
Fax:

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Document rev 10.6.1

Date of last revision – June 20th, 2016

Coversheet

Approval of Amendment to Pitt Drone Services

Section: VI. Action Items
Item: A. Approval of Amendment to Pitt Drone Services
Purpose:
Submitted by:
Related Material: Pitt Drone Amendment 2024.pdf

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MOU" or "Memorandum"), is entered into on June 6, 2023 (the "Effective Date"), by and between Reach Cyber School located at 750 E Park Dr Ste 204, Harrisburg, Pennsylvania 17111 (the "First Party"), and Pittsburgh Drone Services, LLC located at 500 Grant St Ste 2900, Pittsburgh, Pennsylvania 15219 (the "Second Party"). First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The partnership on which the Parties are intending to collaborate, has the following intended mission in mind:

To provide Uncrewed Aviation civil and environmental services and workforce training to serve the workforce needs of industry.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the Parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work together to develop and establish policies and procedures that will promote and sustain a market for The services provided by Pittsburgh Drone Services, LLC for Reach Cyber School include The Recreational Drone Pilot Course for 8 weeks at a cost of \$1,400, FAA Drone Pilot Certification 6-month course at a cost of \$2,500 and Apprenticeships once the student becomes certified through the FAA Drone Pilot Certification Process. Additional services include; helping students register for the certification exams, processing payments for these examinations and overseeing student projects during the apprenticeships. Throughout the 2023-2024 academic year, a Middle school drone program, Aerial Photography and Drone Repair program will be discussed and offered to Reach Cyber School students. These programs will be offered in 8-week intervals with a base cost of \$1,600 plus the cost of materials. Materials paid for by Reach Cyber for the Recreational Pilot course include a small drone for no more than \$50 per student and the FAA drone certification test fees at a cost of \$175.00 per student. The Drone Repair Course will cost \$190.78 per student and includes a DJI Tello Drone and a Basic Repair Kit. These costs include shipping and taxes. Reach Cyber School agrees to assume the material costs of all programs offered and intend to maintain a product and/or service that meets or exceeds all business and industry standards.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with respect to the partnership described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the partnership. Reach Cyber

School shall render and provide the following services that include, but are not limited to:

Reach Cyber will provide a list of students, attendance sheet and enrollment paperwork to help monitor students enrolled in all drone programs. Reach Cyber School will provide payment for instructional and testing fees. A list of materials that will be used during the class include a small drone for the recreational drone pilot class, FAA Drone Test Fees and software for the upcoming Aerial photography and Drone Repair programs. Costs will be discussed prior to the course and will be contingent upon funding available.

Pittsburgh Drone Services, LLC shall render and provide the following services that include, but are not limited to:

Pittsburgh Drone Services, LLC will provide instructional services for Recreational Drone Pilot, FAA Commercial Drone Certification Program and offer projects, workforce skills and supervision for all Apprenticeships. Pittsburgh Drone Services, LLC agrees to use an online platform for all instructional services, process registration forms with payment, provide invoices for services and testing fees, meet for consultations and maintain attendance records and recordings for all classes. As part of this agreement, Pittsburgh Drone Services will also develop a general curriculum for Drone Repair, Aerial Photography and the equipment necessary to operate the programs will be developed and reviewed prior to implementation.

5. TERMS OF UNDERSTANDING

The term of this Memorandum shall be for a period of 1 year from the Effective Date and maybe extended upon written mutual agreement of both Parties.

6. CONFIDENTIALITY

The Parties will treat the terms of this MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any Party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Pennsylvania.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by Reach Cyber School and Pittsburgh Drone Services, LLC and shall be effective as of the date first written above.

(First Party Signature)
Reach Cyber School 750
E Park Dr Ste 204
Harrisburg, Pennsylvania
17111

(Date)

Lori Paluti

01/03/24

(Second Party Signature)
Pittsburgh Drone Services, LLC
500 Grant St Ste 2900
Pittsburgh, Pennsylvania 15219

(Date)

Coversheet

Approval of Employee Handbook Changes

Section: VI. Action Items
Item: C. Approval of Employee Handbook Changes
Purpose:
Submitted by:
Related Material: Employee_Handbook-Board_Update-01172024.pdf



Employee Handbook Updates / Changes

Reach Cyber Charter School's Human Resources department in collaboration with the senior leadership conducted a review of the current 2023-2024 Employee Handbook. The following provides a summary of the major changes and updates. With Board approval, the School will publish the Employee Handbook effective January 17, 2024.

- Clarified negative leave balance process at separation.
- Expanded bereavement leave guidelines to include first cousin as an eligible family member for one-day of bereavement leave.
- Reduced the compensatory time eligibility requirement from a minimum four (4) hours worked to a minimum of two (2) hours.
- Clarified inactive status guidelines for employees on Long Term Disability (LTD).
- Expanded and added clarification on the Use of Property and Equipment section.
 - Added General Guidelines
 - Added Safeguarding Responsibilities
 - Clarified Equipment Return Guidelines
 - Added Lost, Stolen, and Damaged Guidelines
 - Added Replacement and Reimbursement Guidelines.
 - Implemented an Equipment and Property Use Acknowledgement for use during new hire onboarding activities.

Coversheet

Approval of Agreement with KnowBe4

Section: VI. Action Items
Item: D. Approval of Agreement with KnowBe4
Purpose:
Submitted by:
Related Material: Your KnowBe4 Quote is Attached for Electronic Signature_encrypted_.pdf



KnowBe4

33 N Garden Avenue, Suite 1200
 Clearwater, FL
 33755 US

Created Date 1/8/2024 3:27 PM
Expiration Date 1/26/2024
Quote Number Q-962041
Payment Terms Net 30

Prepared By David Moore
Email davidm@knowbe4.com

Contact Name Scott Shedd
Contact Phone 5708003757
Contact Email wshed@reachcyber.org

Bill to Name Reach Cyber Charter School
 750 E Park Dr Ste 204
 Harrisburg, PA 17111-2758
 USA

Ship to Name Reach Cyber Charter School
 750 E Park Dr Ste 204
 Harrisburg, PA 17111-2758
 USA

Description 28% additional discount on top of
 10% SLED discount
 5 additional months at no charge
 Expires 1/26/23

Notes

Total Term(Months) 41

Free Months 5

Non Profit Discounting has been applied to this quote.

PRODUCT	DESCRIPTION	QTY	LIST PRICE	DISC. (%)	SALES PRICE	MONTHLY NET PRICE	TOTAL PRICE
KMSATD	KnowBe4 Security Awareness Training Subscription Diamond	900	USD 69.66	28	USD 50.16	USD 1.39	USD 45,144.00

Grand Total USD 45,144.00

Signature Name
Title
Date

Terms & Conditions

Your signature on this quote tells us that you have the authority to make this purchase on behalf of your company and that you agree to pay within the stated terms. For first year subscriptions, mid-subscription add-ons, and/or upgrades, the subscription period will begin when we process your order, which is when we receive your signed quote. For renewal subscriptions, the subscription period will begin on the day after your current subscription expires. Unless included on the invoice, customer is responsible for any applicable sales and use tax.

KnowBe4's standard Terms of Service (www.KnowBe4.com/Legal) and Product Privacy Policy (www.KnowBe4.com/Product-Privacy-Notice) apply, unless mutually agreed otherwise in writing.

Coversheet

Approval of Agreement with Abnormal

Section: VI. Action Items
Item: E. Approval of Agreement with Abnormal
Purpose:
Submitted by:
Related Material: Abnormal Reach Cyber - Pricing.pdf

Abnormal

Company Address: 185 Clara Street, Suite 100, San Francisco, 94107

Quote / Order Form#: Q-18429

Quote / Order Form Date: 1/4/2024

This Order (“**Order**”) is effective as the Order Date (identified above) only for the subscription to the Abnormal Security Corporation (“**Abnormal**”) products set forth above (“**Service**”). This Order permits Customer to purchase a subscription to the Service for the period specified herein (“**Subscription Term**”). Unless Abnormal and Customer have entered into a separate written agreement regarding use of the Service, the Customer’s use of the Service will be governed by the Abnormal Cloud Terms of Service (available at <https://abnormalsecurity.com/msa>) (“**Cloud Terms**”), to which this Order modifies and is incorporated. By signing this Order, Customer hereby agrees to the terms and conditions of this Order and the Cloud Terms, which constitutes the entire agreement between the Parties.

SKU	Product	Users	Yr(s)	Start Date	End Date	User List Price	User Sale Price	Discount (\$)	Final per User per Yr	Final Price per Yr	Net Total
IES	Inbound Email Security	892	3.4167	1/25/2024	6/24/2027	\$106.24	\$29.64	(\$5.93)	\$23.71	\$21,152.15	\$72,269.84
ATO	Email Account Takeover Protection	892	3.4167	1/25/2024	6/24/2027	\$31.40	\$18.08	(\$3.62)	\$14.47	\$12,904.85	\$44,091.56
AMX	Abuse Mailbox Automation	892	3.4167	1/25/2024	6/24/2027	\$31.40	\$18.08	(\$3.62)	\$14.47	\$12,904.85	\$44,091.56
IES-T3	Inbound Email Security - Tier 3	6,350	3.4167	1/25/2024	6/24/2027	\$53.12	\$14.82	(\$11.11)	\$3.71	\$23,529.07	\$80,391.00
Total Original Price:										\$1,667,636.10	
Total Discount:										\$1,426,792.14	
Net Total:										\$240,843.96	

Customer: Reach Cyber Charter School

Pricing Expiration Date: 1/10/2024

Payment Schedule: Paid Annually

Payment Terms: Net 30 on Invoice Date

Customer Billing Contact: Scott Shedd

Customer Address: 750 East Park Drive, Harrisburg, 17111, PA, US

Customer PO #:

Special Terms:

- **Price Increases:**

The per-unit pricing shown above Subscription Term will not be increased by Abnormal by an amount greater than 5.00 % for the first year of the subsequent renewal Subscription Term.

Except as modified by the Special Terms above, all other terms and conditions of the Cloud Terms remain unchanged and in full force and effect. All pricing under this Order, including any discount offered by Abnormal to Customer, (i) are in U.S. Dollars, (ii) will expire on the Pricing Expiration Date, and (iii) will not be applicable to any subsequent Subscription Term unless specifically agreed to in writing by the Parties. Any term or condition in any order, purchase order, confirmation or other document furnished by Customer, which is in any way inconsistent with, or in addition to, this Order is hereby expressly rejected, and will be superseded by this Order and the Cloud Terms. Capitalized terms used but not defined herein shall have the meaning as set forth in the Cloud Terms.

Each person signing this Order hereby represents and warrants that they have the full authority to execute this Order for the Party on whose behalf they are signing. Executed and agreed.

ABNORMAL SECURITY CORPORATION

Reach Cyber Charter School

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



Coversheet

Approval of 2024-25 Student Calendar

Section: VI. Action Items
Item: F. Approval of 2024-25 Student Calendar
Purpose:
Submitted by:
Related Material: School Calendar 2425 (Student) .pdf

REACH School Calendar		2024-2025
Event	School Status	Date
Independence Day	School and Office Closed	July 4, 2024
First Day of Summer/ESY Session	School and Office Open	July 8, 2024
Last Day of ESY Session	School and Office Open	August 1, 2024
Last Day of Summer Session	School and Office Open	August 16, 2024
Labor Day	School and Office Closed	September 2, 2024
First Day of School (Students)	School and Office Open	September 3, 2024
Columbus Day	School and Office Closed	October 14, 2024
Veterans' Day (observed)	School and Office Closed	November 11, 2024
Thanksgiving Break	School and Office Closed	November 28-December 2, 2024
Winter Break	School and Office Closed	December 23, 2024-January 3, 2025
Martin Luther King, Jr. Day	School and Office Closed	January 20, 2025
<i>First Semester End Date</i>	NA	January 28, 2025
<i>Second Semester Start Date</i>	NA	January 29, 2025
President's Day	School and Office Closed	February 17, 2025
Spring Break	School and Office Closed	April 17-18, 2025
<i>PSSA Testing Window</i>	NA	April 21-May 9, 2025
<i>Keystone Testing Window</i>	NA	May 12-23, 2025
Memorial Day	School and Office Closed	May 26, 2025
Last Day of School (Students)	School and Office Open	June 9, 2025
Graduation	Staff Work Day	June 10, 2025 (tentative)
School Status Legend:		
School and Office Closed = No one is in school		
School and Office Open = Everyone is in school		
Staff Work Day = Students are not in school but Admin and Teachers are on duty		