



Reach Cyber Charter School Board of Trustees

Reach Cyber Charter School - Board Meeting

Published on January 15, 2026 at 11:09 AM EST

Amended on January 15, 2026 at 2:00 PM EST

Date and Time

Wednesday January 21, 2026 at 9:00 AM EST

Location

1826 Good Hope Rd
Enola, PA 17025

A zoom link will be posted on this page on the day of the board meeting for those attending virtually.

Agenda

Presenter

I. Opening Items

A. Roll Call

B. Call the Meeting to Order

David Taylor

II. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board

telephonically must contact the CEO or Board President by phone or by email at least twenty-four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the CEO or Board President at least twenty-four (24) hours before the scheduled start of the meeting. The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the CEO or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

III. Routine Business

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| A. Approval of the Agenda | David Taylor |
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IV. Oral Reports

- | | |
|---|------------------|
| <p>A. CEO's Report</p> <p>NHS-NJHS Mini Vid.mp4</p> | Jane Swan |
| <p>B. Human Resources Update</p> <p>1. Staffing Report — Michael Garman</p> <p>2. Benefits Renewal Update — Lisa Blickley</p> | Michael Garman |
| C. Financial Report | Karen Yeselavage |
| D. Total Rewards Update | Michael Garman |

V. Consent Items

- | | |
|---|----------------|
| A. Approval of the Minutes from the November 2025 Board meeting | Brandie Karpew |
| B. Approval of Staffing Report | |
| C. Approval to Renew the Agreement with Padlet | Nate Laird |
| D. Approval to Renew the Agreement with Zoom | Nate Laird |
| E. Approval of Amendments to the Agreement for Earth Science Mentorship | JD Smith |

Changes to earth science careers instead of only geology to appeal to more areas of science interests

Cost per ST: \$600; estimate for 10 STs: \$6000 (same cost as previous); no kits

- F.** Approval of Amendments to the Agreement with Level Up Beauty Academy JD Smith

Changed options based on student interest to include: lash extension and designer brows as previously, added make up artist, braiding, and skin lab

Cost per ST: 150 plus \$150 for kit; estimate for 10 STs: \$3000 (no cost changes)

- G.** Approval of Agreement with Mastery Connect Kelly McConnell

Mastery Connect is our benchmarking assessment provider. This contract was renegotiated for a cost savings of ~\$30,000 annually.

VI. Action Items

- A.** Approval of Updates to the 2025-2026 Student Handbook Rachel Graver

Reach Cyber Charter School's Equity, Diversity, Inclusion, and Belonging (EDIB) Council, in collaboration with senior leadership, has completed a review of two sections of the 2025–2026 Student Handbook: Section 2.3 – Nondiscrimination Statement and Section 10.4 – Bullying, Harassment, Sexual Harassment, and Other Prohibited Behaviors. These changes were reviewed and approved by senior leadership. The attached document in your Board packet details the specific revisions, highlighted in red text for easy reference. In addition, a new section—Section 2.3.1: Affirmative / Preferred Names, Pronouns, and Student Records—has been added to outline the school's commitment to supporting students' preferred names and pronouns. With Board approval, these updates will be published in the Student Handbook effective January 21, 2026.

- B.** Approval of Changes to STEM Kits for 26/27 School Year Danielle Leibig

- C.** Approval of Muster Advocacy Software Brandie Karpew

The software is a powerful, easy-to-use Advocacy CRM designed for strategic government relations and grassroots advocacy. It enables organizations to build compelling, highly customizable campaigns that drive awareness and inspire action around legislative and regulatory issues. Users can acquire, manage, and visualize their grassroots footprint through interactive maps, custom fields, and segmentation by legislative districts and boundaries.

With integrated email marketing tools, the platform makes it simple to educate advocates, promote campaigns, and mobilize supporters to create meaningful change. Its intuitive list management and

visualization features provide a clear view of advocate engagement, ensuring organizations can execute targeted, impactful advocacy efforts.

- D.** Approval of Agreement with PA Families for Education Choice for Parent Advocacy Training Brandie Karpew

This proposal outlines a comprehensive strategy to strengthen, organize, and advocate for cyber charter education in Pennsylvania. By leveraging engaged parents, educators, and allies, PaFEC aims to build a consistent, resilient, family-centered movement that protects cyber charter as an education model.

- E.** Approval of 2026-2027 School Year Calendar Rachel Graver

VII. Information Items

- A.** Government Affairs Update Jessica Hickernell
- B.** Truancy and Attendance Update Kelly McConnell
- C.** IT Updates Nate Laird
- D.** State Testing Update Kelly McConnell

As we navigate the financial realities of the new budget implications while continuing to meet the needs of our students, Reach will be implementing two changes for state testing this year. First, Reach will no longer offer the \$50 daily stipend for staff supporting state testing. Additionally, venue-related expenses will be lowered by reducing the number of state testing sites from 39 to 30. These changes combined have yielded an immediate savings of \$195,000 for this school year.

VIII. Executive Session

Pursuant to 65 Pa. C.S. §§ 708(a)(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee.

- A.** Executive Session

IX. Closing Items

- A.** Adjourn Meeting