



# Reach Cyber Charter School Board of Trustees

## Reach Cyber Charter School

Published on August 22, 2025 at 12:49 PM EDT

---

### Date and Time

Wednesday August 27, 2025 at 9:00 AM EDT

### Location

1826 Good Hope Road  
Enola, PA 17025

---

### Agenda

Presenter

#### I. Opening Items

A. Roll Call

B. Call the Meeting to Order

David Taylor

#### II. Public Comment

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board telephonically must contact the Principal or Board President by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the Principal or Board President at least twenty four (24) hours before the scheduled start of the meeting. The total time for any individual to present, either

in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the Principal or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

### **III. Routine Business**

- |           |                        |              |
|-----------|------------------------|--------------|
| <b>A.</b> | Approval of the Agenda | David Taylor |
|-----------|------------------------|--------------|

### **IV. Oral Reports**

- |           |   |                  |
|-----------|---|------------------|
| <b>A.</b> | CEO's Report                              | Jane Swan        |
| <b>B.</b> | Human Resources Update<br>Staffing Report | Michael Garman   |
| <b>C.</b> | Financial Report                          | Karen Yeselavage |

### **V. Consent Items**

- |           |   |                |
|-----------|---|----------------|
| <b>A.</b> | Approval of the Minutes from the July 2025 Board meeting  | Brandie Karpew |
| <b>B.</b> | Approval of Staffing Report   |                |
| <b>C.</b> | Approval to Renew Agreement for ABC West Pre-Apprenticeship Program   | JD Smith       |
|           | Associated Builders & Contractors (ABC) Western PA Chapter seeks to encourage the growth of career pathway opportunities for high school students in the construction sectors through the Registered Pre-Apprenticeship – Pathway 2 Build program. The development of pre-apprenticeships provides students with career-specific skills in the construction field, advances the students' employability and work-readiness skills, and provides opportunities to connect to longer-term career opportunities in the construction industry and registered apprenticeship programs. |                |
| <b>D.</b> | Approval to Renew the MOU for Pitt Drone Services   | JD Smith       |
|           | Introduction to Drones: This 8-week live online introductory course provides high school students with a foundational understanding of drone technology, flight principles, and safe operation. Students will explore the history and evolution of unmanned aerial systems (UAS), learn about key   |                |

components of drones, and gain experience with flight simulators and drone piloting. The course emphasizes FAA safety guidelines, responsible use, and applications across industries such as photography, agriculture, and emergency response. No prior experience is required. Session recordings will be provided.

**FAA Drone Certification Prep Course:** This live online course is designed to prepare high school students to successfully pass the FAA Part 107 Remote Pilot Certification exam, a requirement for operating drones commercially in the United States. Students will learn about airspace regulations, weather conditions, flight operations, safety procedures, and FAA rules for unmanned aerial systems. Through structured lessons and practice tests, students will build the foundational knowledge needed to become responsible and certified drone pilots. The cost of the course does not include FAA examination fees. However, students who demonstrate readiness will receive an official instructor endorsement to sit for the FAA Part 107 exam. Exam fees will be covered by Reach Cyber Charter School for eligible and endorsed students. Session recordings will be provided

**E. Approval to Renew Agreement with Taste Buds Kitchen**

JD Smith

Taste Buds Kitchen specializes in educational and interactive cooking experiences for children, teens, families, and adults. Our Junior Chef Series (for Grades K-4) and our Chef Series (for Grades 5-8) are excellent fits for students in a virtual learning environment, offering connection, creativity, and practical life skills-all from the comfort of their own home kitchens. Our age-appropriate, skill-building virtual culinary experiences are both fun and educational, providing a unique blend of interactive learning. Our programs help students explore new foods, build kitchen confidence, and gain foundational life skills in a guided and safe virtual environment. Two separate Chef Series for Grades K-4 and then 5-8.

Taste Buds Kitchen specializes in educational and interactive cooking experiences for children, teens, families, and adults. Our Senior Chef Series (for ages 13-17) is an excellent fit for students in a virtual learning environment, offering connections, creativity, and practical life skills-all from their home kitchens. .

HS Renewal for Senior Chef Series grades 9-12 but added Level 2 advanced career mentoring option with pre-requisite of Level 1

Cost is \$35 per cooking session per ST; no charge for intro; 5 sessions per series. Ingredient kit: \$40-\$50 plus shipping per ST per session and Materials: Level 1 \$87.95; Level 2 add on from Level 1 \$57.95 for kit plus shipping.

**F. Approval to Renew Agreement with Nail Academy**

JD Smith

Beauty Industry Entrepreneurship – Learning career pathways within the beauty & business and how to get started in the industry. Students will receive course curriculum, worksheets, & engaging activities. Students will learn business skills applicable to any beauty industry opportunity; Hair, Nails, Esthetician, & Barber.

Intro to Gel-x Nails & Nail Art – Students will learn beginner techniques into the art of Gel Nails. The course includes Nail Anatomy, Sanitation, Product & Supplies Knowledge, Basic Manicure, Gel-X Application, Nail Art Techniques, & More! A full kit is included for each student.

Advanced Cosmo Class – Students will build on their nail knowledge by learning acrylic foundation, application, shaping, and design techniques. This course includes beauty industry business insights, marketing tips & tricks, and live mentorship to support their journey post grab. A full kit is included for each student. This class will be held on Thursdays after school.

**G. Approval to Renew Agreement with Big Picture Alliance**

JD Smith

Big Picture Alliance's mission is to engage, educate and empower youth to define their own narrative through filmmaking & digital media arts. We provide transformative learning experiences and a supportive pathway for youth to have their voices heard, develop as young professionals and reach their full potential. We aim to uplift underrepresented stories, amplify marginalized voices and cultivate a new generation of storytellers who contribute towards a more inclusive, equitable and just society. Our pathway of school, summer, and workforce programs mentor youth (ages 12-24) from script-to-screen and from curiosity-to-careers. Since 1994, BPA has served over 10,300 youth through 175 partnerships resulting in academic achievement, 152 scholarships, 270 paid apprenticeships, to uplift underrepresented stories, amplify marginalized voices and cultivate a new generation of storytellers who contribute towards a more inclusive, equitable and just society. Our pathway of school, summer, and workforce programs mentor youth (ages 12-24) from script-to-screen and from curiosity-to-careers. Since 1994, BPA has served over 10,300 youth through 175 partnerships resulting in academic achievement, 152 scholarships, 270 paid apprenticeships, and 1050 films.

**H. Approval to Renew Agreement with Made Institute**

JD Smith

Through live virtual workshops taught by fashion designers, the students will learn beginner level sewing techniques that will be built upon to complete more advanced sewing projects through the year. They will have access to supplemental online drawing and sewing video tutorials through Made Institute's exclusive online portal and join designers via live video sessions to put their skills into practice. The age requirement to be enrolled is 1st grade - 12th grade.

**I. Approval to Renew Agreement with Level Up Beauty Academy**

JD Smith

Level Up Beauty Academy is a licensed beauty academy who wishes to implement career experiences for high school students. Students will gain basic knowledge about a variety of areas in cosmetology, which may include lashes, brows, waxing, barbering, makeup, hair braiding, esthetician, nails, and more. Students will have the option to participate in one or several career experiences that interest them.

This MOU is adding Barber Bootcamp (no kit) and Braid Boss Academy with all the same costs: \$150.00 per student and \$150.00 per kit.

- J.** Approval to Renew the MOU with Moore College. JD Smith

Since 1921, Moore College of Art & Design has been a leader in art and design education for youth through its Young Artists Workshop (YAW). Young creatives enrolled in YAW grow their skills while developing as artists, thinkers and innovators. Guided by an exceptional roster of trained faculty who are working artists and experts in their fields, YAW kids and teens hone and diversify their skills, build self-confidence, make lasting friendships and develop strong foundations for creative success

- K.** Approval to Renew Agreement of Evolve Virtual Trades Program JD Smith

In this internship, Evolve will provide instructional and hands-on experience for: carpentry, plumbing and electrical. This internship will help students decide if they would like to pursue a career in the trades. After this internship, students are encouraged to enroll in our pre-apprenticeship program where they will learn vocational skills in construction as well as other in-demand trades in such as, plumbing, carpentry, and electrical. All these experiences will prepare students for an apprenticeship after high school. Students will engage in Life Skills to help prepare for employment and or entrepreneurship opportunities.

Career projection: According to McKinsey and Company between 2022-2032, slated to peak around 2027-2028, there could be a need for 345,000 new entry level skilled-trades jobs.

Cost of the program: \$1,800.00 per student and \$50.0 per kit.

## **VI. Action Items**

- A.** Approval of Parent Policy Compact Josh Hicks

This document explains how Reach Cyber Charter School will put into operation programs, activities, and procedures for involving parents in its Title I, Part A programs, consistent with Section 1010 of the Every Student Succeeds Act (ESSA). Those programs, activities, and procedures are planned and operated with meaningful consultation with parents of participating students consistent with Section 1010 of the ESSA. This document also explains how the school

Presenter

provides opportunities for parents with limited English proficiency, parents with disabilities, and parents of migratory children to participate.

- B.** Approval of Handbook Update Kelley McConnell

This update to the student handbook reflects the Department of Education's eyes-on "wellness check" requirements.

- C.** Approval of the Staff Bonus for the Successful Completion of Annual School Goals Kelly McConnell

- D.** Approval of School Goals for the 2025-2026 School Year Kelley McConnell

- E.** Approval of Magic School AI Agreement Andy Gribbin

An AI Tool we are looking to have for our staff and students this year. This will offer productivity tools, unique options like talking with authors/characters/Historical figures, creating reading passages, and special education tools.

- F.** Approval of DLAC Membership Andy Gribbin

This is an organization the Digital Learning Collaborative, that is advancing the digital learning space across the country. This membership would give our school access to over 400 hours of recorded webinars, blogs, Snapshot Reports, special whitepapers, reports, and more. There are monthly community webinars with other learning experiences offered throughout the year.

## **VII. Information Items**

- A.** Government Affairs Update Jessica Hickernell

## **VIII. Executive Session**

Pursuant to 65 Pa. C.S. §§ 708(a)(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee.

## **IX. Closing Items**

- A.** Adjourn Meeting