# Reach Cyber Charter School Board of Trustees

## Reach Cyber Charter School - Board Meeting

Published on July 10, 2025 at 10:55 AM EDT
Amended on July 10, 2025 at 11:04 AM EDT

**Date and Time**

Wednesday July 16, 2025 at 9:00 AM EDT

**Location**

750 East Park Drive, Suite 204,
Harrisburg, PA 17111

A zoom link will be posted on this page on the day of the board meeting for those attending virtually.

**Agenda**

| | | Presenter |
|---|---|---|
| **I.** | **Opening Items** | |
| | **A.** Roll Call | |
| | **B.** Call the Meeting to Order | David Taylor |
| **II.** | **Public Comment** | |

The Board welcomes participation by the members of the public both in-person and telephonically. To address an item on the agenda, before the scheduled start of the meeting, an individual must provide their name and short description of the agenda item on which they wish to comment to the Chair, along with any materials they want to have distributed to the Board. Individuals who wish to address the Board

Presenter

telephonically must contact the Principal or Board President by phone or by email at least twenty four (24) hours before the scheduled start of the Board meeting. If the individual wants to provide any written materials to the Board, these should be emailed to the Principal or Board President at least twenty four (24) hours before the scheduled start of the meeting. The total time for any individual to present, either in person or via telephone, on an item on the agenda shall not exceed three (3) minutes, unless the Board grants additional time.

Individuals desiring to make a formal presentation to the Board on an item not on the agenda but desiring it be placed on the agenda must provide notice and written submissions detailing the subject of the presentation to the Principal or Board President at least fourteen (14) days prior to the meeting. Any such presentations shall not exceed fifteen (15) minutes in duration, unless otherwise permitted by the Chair.

## III. Routine Business

**A.** Approval of the Agenda — David Taylor

## IV. Oral Reports

**A.** CEO's Report — Jane Swan

**B.** Human Resources Update — Michael Garman

Staffing Report

**C.** Financial Report — Karen Yeselavage

## V. Consent Items

**A.** Approval of the Minutes from the June 2025 Board meeting — Brandie Karpew

**B.** Approval of Staffing Report

**C.** Approval of Invoice from Brolly — Gregory McCurdy

One-year subscription renewal for Brolly software used by the Special Education department.

**D.** Approval of Classkick Renewal — Cody Smith

Allows instructors to see students work in real time and support them with valuable feedback from anywhere.

**E.** Approval to Renew Agreement with Read and Write — Gregory McCurdy

| | | Presenter |
|---|---|---|
| **F.** | Approval to Renew IEC Pre-apprenticeship | JD Smith |
| **G.** | Approval to Renew Geology Career Mentoring | JD Smith |
| **H.** | Approval to Renew Agreement with Elmwood Zoo | JD Smith |
| **I.** | Approval to Renew Agreement with the Jason Phillips Team | JD Smith |
| **J.** | Approval to Renew Agreement with Weary Arts Group | JD Smith |
| **K.** | Approval to Renew Agreements with Myth | JD Smith |
| **L.** | Approval to Renew Agreement with IU13 | Rachel Graver |

The IU13 renewal is our annual agreement for Microsoft 365 licensing and services.

**M.** Approval of AIO Repurchase — Rachel Graver

The AIO repurchase is to increase the inventory level of our All-in-One desktop computers for students.

**N.** Updates to Maximum Salary Range Amount — Michael Garman

The Human Resources (HR) department seeks to update the maximum salary for fifteen (15) job titles on the Instructional Salary Structure, the 12-month Tier 1, 10-month Tier 2, and the Tier 1 Manager maximum salary. Additionally, the HR department seeks to revise the Executive and CEO salary ranges and reduce the IT salary structure from four to three tiers. These changes do not change or revise current staff salaries. The reason for these changes is to reduce compression at the top end of the ranges and expand compa-ratio/range penetration results. The CEO approved these revisions and reviewed the details of these changes with the Finance committee of the Board. The final action before implementing these changes is to make the full Board aware.

## VI. Action Items

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| **A.** | Approval of CSI Plan for 2025-26 | Kelley McConnell |
| **B.** | Approval of MOU with Montgomery County Community College | Cody Smith |

Agreement to Participate in Dual Enrollment Degree Acceleration Program at Montgomery County Community College.

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|---|---|---|
| **C.** | Approval of Outstanding Check Policy | Karen Yeselavage |
| **D.** | Approval of Statement of Work with GDC | Rachel Graver |

Presenter

The GDC SOW agreement provides for services and hardware to be performed/installed at the new building.

## VII. Information Items

**A.** Government Affairs Update — Brandie Karpew

2025-26 State Budget Update and Introduction to Hickernell Consulting

## VIII. Strategic Planning

**A.** Approval of 2025-2026 Outreach Agreements — Brandie Karpew

## IX. Executive Session

Pursuant to 65 Pa. C.S. §§ 708(a)(1) – to discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee.

## X. Closing Items

**A.** Adjourn Meeting