

APPROVED



Atlanta Unbound Academy

Minutes

AUA Monthly Board Meeting

Date and Time

Sunday April 24, 2022 at 2:00 PM

Location

AUA monthly board meeting will be held the 3rd Sunday of every month via Zoom. You can find more information on the Atlanta Unbound Academy website, atlantaunboundacademy.org.

Join Zoom Meeting

<https://zoom.us/j/94815547865>

Meeting ID: 948 1554 7865

One tap mobile

+13126266799,,94815547865#

Directors Present

A. Williamson (remote), J. Funderburk (remote), J. Green (remote), L. Belvitt (remote), M. Brogdon (remote), M. Childress (remote), R. Pompey (remote), S. M (remote), T. Jones (remote)

Directors Absent

S. Riddick

I. Opening Items

A. Call the Meeting to Order

J. Green called a meeting of the board of directors of Atlanta Unbound Academy to order on Sunday Apr 24, 2022 at 2:07 PM.

B. Record Attendance

C. Approve Minutes

J. Green made a motion to approve the minutes from AUA Board Meeting on 03-28-21.

M. Brogdon seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. FINANCE Update

- Review current financial report
- May board meeting - 1st budget hearing (5/15)
- Following week - 2nd budget hearing and approval (5/22)

B. Staff Bonus Vote

- State provides bonuses to staff with certain titles
- Will AUA consider bonuses on the back end?
- Money needed for additional bonuses are not currently included in budget.

Table & discuss in May's meeting

III. School Leader Report

A. Policy Updates

Mask expectations is currently aligned with state laws

A. Williamson made a motion to approve the amended AUA uniform policy.

L. Belvitt seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Funderburk Aye

A. Williamson Aye

S. M Aye

T. Jones Aye

S. Riddick Absent

L. Belvitt Aye

M. Childress Absent

R. Pompey Aye

J. Green Aye

M. Brogdon Aye

T. Jones made a motion to approve the amended AUA FMLA policy.

S. M seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Jones Aye

J. Funderburk Aye

A. Williamson Aye

M. Brogdon Aye

L. Belvitt Aye

R. Pompey Aye

S. M Aye

J. Green Aye

M. Childress Absent

S. Riddick Absent

S. M made a motion to approve the amended AUA search and seizure policy.

M. Brogdon seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Brogdon Aye

S. Riddick Absent

J. Green Aye

S. M Aye

L. Belvitt Aye

M. Childress Absent

J. Funderburk Aye

T. Jones Aye

A. Williamson Aye

R. Pompey Aye

A. Williamson made a motion to amend the AUA charter agreement to have a blended instructional model.

L. Belvitt seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Childress Absent

J. Green Aye

R. Pompey Aye

S. Riddick Absent

A. Williamson Aye

J. Funderburk Aye

M. Brogdon Aye

T. Jones Aye

L. Belvitt Aye

S. M Aye

B.

AUA backlogged Utility payment

Still waiting on additional information from external stakeholder

C. School Calendar Updates

- School Day
 - Consider shortened day on Fri
 - Having TAs support for families that can't pick up at 2
 - Working with afterschool program to stay 1x a week to provide support

IV. Hiring & Staffing

A. Salaries

- Salary
 - Historically we have been higher than Fulton County
 - Challenge finding talent
 - Currently a tension point
 - Teacher concerns around annual increase
 - Do we have a competitive holistic package for educators?
- Hiring
 - Going from 33 Teachers to 43 Teachers
 - Deadline for current teachers to submit their offer is 4/26

V. Facilities

A. Facilities Update

- Discussed 4 potential options and next steps
- Discussed financial impact of each option

VI. Governance

A. Governance Training Update

All board members attended SCSC training

B. Meeting with State Commission

Shayla has been asked but it has not been confirmed

C. Board Committees and Meeting Dates

Audrey will follow up with any board committee leads

D.

Board self-assessment and Board retreat

Table and discuss in May

VII. Public Comment

A. Public Comment

- Public comment was asked for
 - No members of the public were present to comment
 - No public comments were shared

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:53 PM.

Respectfully Submitted,
L. Belvitt