

APPROVED



Atlanta Unbound Academy

Minutes

AUA Monthly Board Meeting

Date and Time

Sunday March 20, 2022 at 2:00 PM

Location

AUA monthly board meeting will be held the 3rd Sunday of every month via Zoom. You can find more information on the Atlanta Unbound Academy website, atlantaunboundacademy.org.

Join Zoom Meeting

<https://zoom.us/j/94815547865>

Meeting ID: 948 1554 7865

One tap mobile

+13126266799,,94815547865#

Directors Present

A. Williamson (remote), J. Funderburk (remote), J. Green (remote), L. Belvitt (remote), M. Childress (remote), R. Pompey (remote), S. M (remote)

Directors Absent

M. Brogdon, S. Riddick, T. Jones

Guests Present

A. Chipman-Leeks (remote)

I. Opening Items

A.

Call the Meeting to Order

A. Williamson called a meeting of the board of directors of Atlanta Unbound Academy to order on Sunday Mar 20, 2022 at 2:00 PM.

B. Record Attendance

C. Approve Minutes

M. Childress made a motion to approve the minutes from AUA Monthly Board Meeting on 02-20-22.

A. Williamson seconded the motion.

The board **VOTED** to approve the motion.

R. Pompey made a motion to approve the minutes from Budget Amendment Meeting on 02-11-21.

A. Williamson seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. FINANCE Update

Finances Committee

- Review financial update
- Year 3 budget
 - Ongoing conversation
 - Budget amendment
 - Year 3 budget amendment in May
 - Hearing 1
 - Hearing 2 - vote
- We completed the year 3 budget
 - With new updates we'll need to do a budget amendment

Fundraising

- Juneteenth will be included in the current school year 2 budget
 - Last fundraiser before the June 20th fiscal calendar
- Do we need different fundraising options throughout the school year?
 - Consider a winter fundraiser
- Fundraising offsetting school cost
 - Board dues are a part of our fundraising efforts
 - For emergency use
 - Could they be allocated to diff line items in the budget
 - Teacher Appreciation

- Consider for a potential vote in the near future
- Tabled a vote about utility payment
 - Can we push vote to April once we receive accurate numbers

III. School Leader Report

A. SCSC Monitoring Visit

- Attendance
 - We lost 5 students in the last few weeks of school
 - Parent concerns related to school hours & lack of transportation
 - Goal was to start transportation Year 3
 - This is not a feasible financial options for Year 3
 - 177 students currently enrolled
 - 180 was our variance number
 - FTE report due at end of next week
 - Attendance in the 90 percentile
- Enrollment
 - Ran lottery for 427 students
 - 281 kids on our wait list
 - Accepted 169 kids for next year
 - Healthy wait list for every grade next year
 - Our first lottery was successful
 - New parents completing enrollment will need the calendar
- Communicating facilities changes
 - Had a marketing meeting around messaging
 - Interested parents Zoom 1X per month
 - Solidify image to share with families
 - Announce first time tomorrow that we are moving
 - Hope to share a picture and address by the end of May
 - Needs for communication:
 - Need a mock up of what it will look like
 - Getting students invested
 - Current families know we will only be at our current location for 2 years
 - Want to know about the location
 - Proposed less than a 10 min drive
 - Kids and families were told they could help with the design
- Staffing
 - Current teachers all want to return
 - Offer letters go out in March
 - No Kindergarten teachers
 - We currently have LT substitute teachers
 - Leadership team is providing specific interventions
 - Short on 2 teaching assistance and 1 paraprofessional

- Next Year staffing
 - Specifically target SPED teachers
 - More apps than spots to fill
- Salary
 - LY we were ahead of APS and Fulton county with the salary compensation
 - Target recent college graduates
 - SPED graduate programs in the area
 - Reached out to TFA
 - TFA does not partner with school in its founding years
 - Participating in various job fairs
 - Hiring on the spot job fair
- Marketing feedback
 - In 2 hours we got 200 applications ready to leave the education sector
 - People want more flexibility, less hours, more benefits
 - What are the flexibilities and intangible benefits we can offer staff?
- Mask Mandate
 - Push mask mandate conversation to April
 - No official complaints
- School Hours
 - Traditional 8:30 - 2
 - AUA 7:30-3:30 for kids, 7 - 4:30 for staff
 - Lesson the hours by 30 mins
 - We would have 165 days instead of 180 days
 - b/c we have more hours our shorter days is ok
 - Survey parents and staff to see if we can shorten the hours
 - Implement hours change for next school year
 - Plan is to send out the school calendar the week before or after spring break
 - First week in April
 - If we don't change - incentives from employees
- Calendar
 - More breaks per month
 - More teacher planning days
 - Tomorrow is a teacher planning day - they have the flex to use how they'd like
- Many families have asked for afterschool
 - Afterschool is not accounted for in the budget
 - Point of contention for the school team
 - Current rotational schedule for pick up
 - Concerns with late pick up schedule
 - Opportunity for a stipend

- This may not be feasible based on budget
- Working with consultant to re-shift our org structure
 - Consider an hourly employee
- Boys and girls club partnershi
- 2 afterschool vans
 - AUA does not offer after school
- We get a lot of early dismissals
 - Usually starts around 2:45
 - Parents have other kids at traditional schools
- SCSC - Year 1 Evaluation
 - Meet standard in
 - Academics
 - Finances
 - Approaching Standards
 - Operations
 - Will need to go to state commission
 - What have we done to rectify the findings
 - AUA received met rating with most of the competencies we didn't meet previously
 - 1 person from the board must be present for state commission meeting
 - Talk in detail for next board meeting
 - Solidify who may represent from the board in this meeting

IV. Facilities

A. Facilities Update

SCSC reached out to gauge our plan for our location for the next year

- Considering several options
- ST plan vs LT plan
- ST budget impact vs LT budget impact
- Consider amending charter as an option

V. Governance

A. Governance Training Update

Final required SCSC training for all board members coming up

B. LKES Planning

C. School Decisions

A. Williamson made a motion to vote on changing AUA school hours from 7am - 4pm to 7:30am - 3:30pm contingent upon favorable survey data from both staff members and families.

M. Childress seconded the motion.

- Motion to vote on changing school hours from 7-4 to 7:30- 3:30 contingent upon our survey data for staff
 - Motion - Audrey
 - Monique - 2nd
 - Audrey - yes
 - Monique - yes
 - Sherida - yes
 - Travis - yes
 - Janelle - yes
 - Melissa - yes
 - Lynn - yes
 - Shayla - yes
 - Ryan - yes
 - Jonathan - yes

The board **VOTED** to approve the motion.

VI. Public Comment

A. Public Comment

- Public comment was asked for
 - No one from public was present to comment
 - No public comments were shared

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted,
M. Childress