

APPROVED



Atlanta Unbound Academy

Minutes

AUA Monthly Board Meeting

Date and Time

Sunday September 19, 2021 at 2:00 PM

Location

AUA monthly board meeting will be held the 3rd Sunday of every month via Zoom. You can find more information on the Atlanta Unbound Academy website, atlantaunboundacademy.org.

Join Zoom Meeting

<https://zoom.us/j/94815547865>

Meeting ID: 948 1554 7865

One tap mobile

+13126266799,,94815547865#

Directors Present

A. Williamson (remote), J. Funderburk (remote), J. Green (remote), L. Belvitt (remote), M. Brogdon (remote), M. Childress (remote), R. Pompey (remote), S. M (remote), S. Riddick (remote), T. Jones (remote)

Directors Absent

None

I. Opening Items

A. Call the Meeting to Order

M. Brogdon called a meeting of the board of directors of Atlanta Unbound Academy to order on Sunday Sep 19, 2021 at 2:07 PM.

B. Record Attendance

C. Approve Minutes

M. Childress made a motion to approve the minutes from AUA Monthly Board Meeting on 08-08-21.

M. Brogdon seconded the motion.

The board **VOTED** to approve the motion.

II. FY21 Audit Approval

A. Findings

Finances Committee

- Table finance pieces and review on next meetings
- Treasurer
 - Monique has offered to serve as treasurer for the board

III. Finance

A. FINANCE Policy Update

- Language we like to amend policy
- Review audit overview
- Audit approval
 - The board has to review and approve

B. Acquisition of Credit Card for school

- Open AUA credit card
 - Points or benefits attached to CC
 - CC has to go through treasurer to get it set up

IV. Academic Excellence

A. School Leader Report

- Only accepting 7th grade
- FTE starting on Sept 23rd - Oct 24th
 - We get more than 1 FTE for Sped students
- Attendance
 - SCSC goal - 75%

- School goal - 90%
 - August - 91%
 - Virtual students have a much higher rate than in person
 - Seeing more covid absences
 - How many are excused vs not excused
- Academic Data
 - Rough data - should be finished diagnostic test next week
 - Retesting
- Covid
 - 21 students reported positive
 - 11 staff members tested negative
- Virtual Learning (11% of the school's populations) - 20 student

B. FY22 Monitoring Visit

- Insurance Benefits
 - Board must vote on AUA's insurance policy for hourly staff
 - Must vote on policy and update in AUA handbook
- Options
 - Option 1 - offer insurance full percentage
 - Option 2 - offer insurance partial percentage
 - Option 3 - don't offer insurance
- Employee Handbook
 - Policy amendment to employee handbook
 - Doesn't highlight hourly employees healthcare benefits
- Insurance Coverage
 - Criteria or threshold
 - 40+ hours
 - Over 50 employees, we have to offer benefits to anyone over 30 hours per

A. Williamson made a motion to Motion to offer hourly AUA employees health benefits.

S. M seconded the motion.

Motion: To amend policy to create threshold of insurance coverage for hourly employees to 40+ hours

The board **VOTED** unanimously to approve the motion.

Roll Call

T. Jones Aye
M. Childress Aye
S. Riddick Aye
A. Williamson Aye
J. Funderburk Aye

Roll Call

R. Pompey Aye
M. Brogdon Aye
S. M Aye
L. Belvitt Aye
J. Green Aye

S. M made a motion to vote on the level of insurance we provide hourly AUA employees.
S. Riddick seconded the motion.

- Motion to vote on the level of insurance we provide to hourly AUA employees with option 1 or option 2
 - Option 1: full (medical, dental, vision)
 - Option 2: partial
- Audrey - full
- Lynn - full
- Melissa - full
- Monique - full
- Sherida - full
- Travis - full
- Ryan - full
- Shayla - full
- Jonathan - full
- Unanimous decision

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Williamson Aye
M. Childress Aye
R. Pompey Aye
T. Jones Aye
L. Belvitt Aye
S. M Aye
J. Green Aye
M. Brogdon Aye
S. Riddick Aye
J. Funderburk Aye

A. Williamson made a motion to Amend the April minutes to include the name of each policy we voted on.

M. Childress seconded the motion.

- SCSC needs the name of each policy
 - Motion to amend april board mins
 - Motion - Audrey
 - Second motion - monique
 - Unanimous yes

- (suicide policy, bullying policy, employee handbook, student handbook, special education policy- these are the actual policies that need to be named

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Riddick Aye
L. Belvitt Aye
M. Brogdon Aye
A. Williamson Aye
J. Funderburk Aye
R. Pompey Aye
S. M Aye
J. Green Aye
T. Jones Aye
M. Childress Aye

V. Facilities

A. Facilities Update

Option 1

Option 2

Budgeting/Funding will be greatly impacted based on option selected

- Bond financing vs. CDFI funding
- Debt capacity
- Plan for growth
- Covid impact on construction

J. Green made a motion to Move forward with submission of earnest money of \$15K.

M. Brogdon seconded the motion.

Motion to vote for board approval to move forward on property earnest money of \$15K

- Lynn - yes
- Melissa - yes
- Shayla - yes
- Monique - yes
- Sherida - yes
- Ryan - yes
- Travis - yes
- Jonathan - yes
- Audrey - yes
- Motion passed unanimously

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Williamson Aye
M. Brogdon Aye
R. Pompey Aye
J. Funderburk Aye
T. Jones Aye
S. Riddick Aye
J. Green Aye
L. Belvitt Aye
M. Childress Aye
S. M Aye

VI. Governance

A. LKES Schedule and next steps for the year

Discuss during next board meeting

B. Committee Alignment

Discuss during next board meeting

C. Board Committees

Discuss during next board meeting

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:03 PM.

Respectfully Submitted,
J. Funderburk