

APPROVED



## Atlanta Unbound Academy

### Minutes

#### AUA Monthly Board Meeting

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##### **Date and Time**

Sunday September 19, 2021 at 2:00 PM

##### **Location**

AUA monthly board meeting will be held the 3rd Sunday of every month via Zoom. You can find more information on the Atlanta Unbound Academy website, [atlantaunboundacademy.org](http://atlantaunboundacademy.org).

Join Zoom Meeting

<https://zoom.us/j/94815547865>

Meeting ID: 948 1554 7865

One tap mobile

+13126266799,,94815547865#

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##### **Directors Present**

A. Williamson (remote), J. Funderburk (remote), J. Green (remote), L. Belvitt (remote), M. Brogdon (remote), M. Childress (remote), R. Pompey (remote), S. M (remote), S. Riddick (remote), T. Jones (remote)

##### **Directors Absent**

*None*

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#### **I. Opening Items**

##### **A. Call the Meeting to Order**

M. Brogdon called a meeting of the board of directors of Atlanta Unbound Academy to order on Sunday Sep 19, 2021 at 2:07 PM.

## **B. Record Attendance**

## **C. Approve Minutes**

M. Childress made a motion to approve the minutes from AUA Monthly Board Meeting on 08-08-21.

M. Brogdon seconded the motion.

The board **VOTED** to approve the motion.

## **II. FY21 Audit Approval**

### **A. Findings**

Finances Committee

- Table finance pieces and review on next meetings
- Treasurer
  - Monique has offered to serve as treasurer for the board

## **III. Finance**

### **A. FINANCE Policy Update**

- Language we like to amend policy
- Review audit overview
- Audit approval
  - The board has to review and approve

### **B. Acquisition of Credit Card for school**

- Open AUA credit card
  - Points or benefits attached to CC
  - CC has to go through treasurer to get it set up

## **IV. Academic Excellence**

### **A. School Leader Report**

- Only accepting 7th grade
- FTE starting on Sept 23rd - Oct 24th
  - We get more than 1 FTE for Sped students
- Attendance
  - SCSC goal - 75%

- School goal - 90%
  - August - 91%
  - Virtual students have a much higher rate than in person
  - Seeing more covid absences
    - How many are excused vs not excused
- Academic Data
  - Rough data - should be finished diagnostic test next week
  - Retesting
- Covid
  - 21 students reported positive
  - 11 staff members tested negative
- Virtual Learning (11% of the school's populations) - 20 student

## B. FY22 Monitoring Visit

- Insurance Benefits
  - Board must vote on AUA's insurance policy for hourly staff
    - Must vote on policy and update in AUA handbook
- Options
  - Option 1 - offer insurance full percentage
  - Option 2 - offer insurance partial percentage
  - Option 3 - don't offer insurance
- Employee Handbook
  - Policy amendment to employee handbook
    - Doesn't highlight hourly employees healthcare benefits
- Insurance Coverage
  - Criteria or threshold
    - 40+ hours
    - Over 50 employees, we have to offer benefits to anyone over 30 hours per

A. Williamson made a motion to Motion to offer hourly AUA employees health benefits.

S. M seconded the motion.

**Motion: To amend policy to create threshold of insurance coverage for hourly employees to 40+ hours**

The board **VOTED** unanimously to approve the motion.

### Roll Call

S. Riddick     Aye  
 A. Williamson   Aye  
 J. Funderburk   Aye  
 M. Brogdon     Aye  
 S. M             Aye

### Roll Call

M. Childress Aye  
R. Pompey Aye  
L. Belvitt Aye  
J. Green Aye  
T. Jones Aye

S. M made a motion to vote on the level of insurance we provide hourly AUA employees.

S. Riddick seconded the motion.

- Motion to vote on the level of insurance we provide to hourly AUA employees with option 1 or option 2
  - Option 1: full (medical, dental, vision)
  - Option 2: partial
- Audrey - full
- Lynn - full
- Melissa - full
- Monique - full
- Sherida - full
- Travis - full
- Ryan - full
- Shayla - full
- Jonathan - full
- Unanimous decision

The board **VOTED** unanimously to approve the motion.

### Roll Call

A. Williamson Aye  
T. Jones Aye  
S. Riddick Aye  
L. Belvitt Aye  
S. M Aye  
J. Funderburk Aye  
M. Brogdon Aye  
R. Pompey Aye  
J. Green Aye  
M. Childress Aye

A. Williamson made a motion to Amend the April minutes to include the name of each policy we voted on.

M. Childress seconded the motion.

- SCSC needs the name of each policy
  - Motion to amend april board mins
  - Motion - Audrey
  - Second motion - monique
    - Unanimous yes

- (suicide policy, bullying policy, employee handbook, student handbook, special education policy- these are the actual policies that need to be named

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

J. Funderburk	Aye
S. Riddick	Aye
L. Belvitt	Aye
M. Brogdon	Aye
T. Jones	Aye
R. Pompey	Aye
A. Williamson	Aye
M. Childress	Aye
S. M	Aye
J. Green	Aye

### **V. Facilities**

#### **A. Facilities Update**

Option 1

Option 2

Budgeting/Funding will be greatly impacted based on option selected

- Bond financing vs. CDFI funding
- Debt capacity
- Plan for growth
- Covid impact on construction

J. Green made a motion to Move forward with submission of earnest money of \$15K.

M. Brogdon seconded the motion.

Motion to vote for board approval to move forward on property earnest money of \$15K

- Lynn - yes
- Melissa - yes
- Shayla - yes
- Monique - yes
- Sherida - yes
- Ryan - yes
- Travis - yes
- Jonathan - yes
- Audrey - yes
- Motion passed unanimously

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Brogdon	Aye
R. Pompey	Aye
S. M	Aye
M. Childress	Aye
J. Green	Aye
S. Riddick	Aye
L. Belvitt	Aye
T. Jones	Aye
A. Williamson	Aye
J. Funderburk	Aye

**VI. Governance**

**A. LKES Schedule and next steps for the year**

Discuss during next board meeting

**B. Committee Alignment**

Discuss during next board meeting

**C. Board Committees**

Discuss during next board meeting

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:03 PM.

Respectfully Submitted,  
J. Funderburk