



Edison School of the Arts

Minutes

Health Insurance Meeting

Date and Time

Friday June 28, 2019 at 3:00 PM

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

Directors Present

G. Wallis

Directors Absent

E. Disney-Britton, H. Leck, K. Feeney-Caito, T. Givens, T. Overdorf

Ex Officio Members Present

N. Tuttle

Non Voting Members Present

N. Tuttle

Guests Present

C. Jones, Chad Miller

I. Opening Items

A. Zoom Meeting Instructions

B. Record Attendance and Guests

C. Call the Meeting to Order

N. Tuttle called a meeting to order on Friday Jun 28, 2019 at 3:14 PM.

II. New section

A. Insurance Renewal Proposal

Miller Insurance Group presented the health insurance proposal for the 2019-2020 school year.

Insurance Renewal Pricing

- Age of population affected the insurance renewal pricing. Members on the plan that are older in age or have medical conditions that resulted in the proposed rates.

IU Health Plan and United Healthcare

- If we want to stay with United Healthcare, then Miller Insurance Group can negotiate with IU Healthcare pricing.
- United Healthcare was a 16.5% increased premium for the 2019-2020 school year.
- G. Wallis posed the question, "Why is Edison's premium higher than other schools?"
 - C. Miller replied that the age of the employees in most charter schools are a younger staff. Edison employees has experienced senior staff.
- Edison May financials: \$198,141 actuals of health insurance for the school year.
 - Projected year end \$225,000 for 2018-2019 school year.
 - \$238,000 budgeted for 2019-2020 school year.
- 30 staff members on the insurance plan.

2018-2019 Health Plan

- 2018-2019 rates and \$200,012 estimated based on Edison elections spent on healthcare.

2019-2020 Renewal rate with United Healthcare

- Edison will review if they will give the same amount to employees because the premium increased. Employees would have to cover more.
- Healthcare pricing coverage estimation based on if employees choose the same coverage as the previous school year.
- Option 1 Coverage
 - Edison would pay the same contribution as last year. Employees contribution would increase from last school year.
 - Edison employees would pay \$74.77 for health care.
- Option 2 Coverage
 - Edison will pay an increased annual contribution. Employees would pay the same amount as last year.

Additional Coverage

- Vision and dental coverage will be paid by most of the premium.

Next Steps

- N. Tuttle will email additional staff information that can be used to negotiate healthcare pricing to Miller Insurance Group.
- Miller Insurance Group will present a revised health coverage options to Edison.
- July 8th internal decision on coverage will be communicated to Miller Insurance Group.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:05 PM.

Respectfully Submitted,
N. Tuttle