



Edison School of the Arts

DECEMBER 2024 BOARD MEETING

Date and Time

Tuesday December 17, 2024 at 5:30 PM EST

Location

This in-person meeting is held in the Edison School of the Arts media center.

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

Edison School of the Arts Vision is to provide an environment that promotes high academic and creative achievement through implementation of visual and performing arts course programming. We encourage students to become responsible citizens who are culturally diverse. We develop lifelong learners, appreciators, and consumers of the arts.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Vionta Jones	1 m
B. Call the Meeting to Order	Discuss	Tanya Overdorf	1 m
C. Adoption of Agenda	Vote	Tanya Overdorf	5 m

	Purpose	Presenter	Time
D. Welcome & Introductions	Discuss	Tanya Overdorf	1 m
E. Open Door Law Review		Kay Feeney-Caito	2 m
<p>The agency must post the notice on the outside of its main office or at the meeting location. It must send notices to any media that asked by January 1 of the current year to receive them.</p> <p>The 48-hour notice period does not include Saturdays, Sundays, or legal holidays. The notice for an executive session must state the specific part of the Open Door Law that allows it to be a private meeting. Agencies must keep memoranda of each public meeting and make them available to you for inspection and copying within a reasonable time after the meeting. Memoranda generally include:</p> <ul style="list-style-type: none"> • Date, time, and place of the meeting • Members present or absent • General information on matters discussed or decided • Record of votes taken, listed by individual if a roll call vote was taken <p>Agencies must also make any minutes taken available to you for inspection and copying. The minutes and memoranda for executive sessions must identify the specific part of the Open Door Law that allowed it to be a private meeting. They must also state that no other matters were discussed during the session.</p>			
F. Board Member Comments	Discuss	Tanya Overdorf	5 m
2-minutes each			
G. Public Comments		Tanya Overdorf	15 m
3-minutes each (maximum per speaker) A timer will be set.			
H. November 2024 Meeting Minutes	Approve Minutes	Tanya Overdorf	5 m
II. Board Chair Report			6:05 PM
A. Board Chair Report	Discuss	Tanya Overdorf	10 m
III. BOARD MEETING CALENDAR			6:15 PM

	Purpose	Presenter	Time
A. 24-25 SY Revised Board Meeting Calendar Dates/Bi-Monthly	Vote	Tanya Overdorf	5 m
B. 25-26 SY Board Meeting Calendar Dates	Vote	Tanya Overdorf	5 m
IV. CEO Report			6:25 PM
A. CEO Report	Discuss	Michelle Brittain-Watts	5 m
V. Employee Handbook Revisions			6:30 PM
A. PTO Revisions	Vote	Michelle Brittain-Watts	10 m
VI. Governance Committee Report			
VII. Academic Excellence Committee			6:40 PM
A. Committee Chair Report	Discuss	Kelli Marshall	10 m
VIII. Treasurer's Report			6:50 PM
A. December 2024 Financial Reports	FYI	Gregory Wallis	5 m
B. YTD Stipends 2024-2025	FYI	Gregory Wallis	10 m
IX. Advancement Committee			7:05 PM
A. Advancement Report	FYI	Kay Feeney-Caito	15 m
X. New Business			
XI. Final Board Comments			7:20 PM
3-minutes each			
A. 3-minutes for each Board member	FYI	Tanya Overdorf	6 m
XII. Closing Items			7:26 PM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote		

Coversheet

November 2024 Meeting Minutes

Section: I. Opening Items
Item: H. November 2024 Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for NOVEMBER 2024 BOARD MEETING on November 19, 2024

APPROVED



Edison School of the Arts

Minutes

NOVEMBER 2024 BOARD MEETING

Date and Time

Tuesday November 19, 2024 at 5:30 PM

Location

This in-person meeting is held in the Edison School of the Arts media center.

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

Edison School of the Arts Vision is to provide an environment that promotes high academic and creative achievement through implementation of visual and performing arts course programming. We encourage students to become responsible citizens who are culturally diverse. We develop lifelong learners, appreciators, and consumers of the arts.

Directors Present

G. Wallis, T. Givens, T. Overdorf

Directors Absent

K. Feeney-Caito, K. Marshall

Ex Officio Members Present

M. Brittain-Watts

Non Voting Members Present

M. Brittain-Watts

Guests Present

A. Berns, I. Tawfeek, K. Sims-Fagan, S. Roach, V. Jones

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Overdorf called a meeting of the board of directors of Edison School of the Arts to order on Tuesday Nov 19, 2024 at 5:39 PM.

C. Adoption of Agenda

Presented by Tanya Overdorf.

T. Overdorf made a motion to approved adoption of agenda.

T. Givens seconded the motion.

The board **VOTED** to approve the motion.

D. Welcome & Introductions

Presented by Tanya Stuart-Overdorf.

E. Open Door Law Review

Presented by Ted Givens.

F. Board Member Comments

G. Public Comments

None.

H. October 2024 Meeting Minutes

T. Overdorf made a motion to approve the minutes from OCTOBER 2024 BOARD MEETING on 10-15-24.

T. Givens seconded the motion.

Can't approve due to lack of quorum.

The board **VOTED** to approve the motion.

II. Edison Cool Cats Excel

A.

Edison Cool Cats Excel

Presented by Dr. Watts, Principal Berns, music teacher Ms. Pickard. Board Chair Tanya Stuart-Overdorf.

III. Board Chair Report

A. CEO Report

Presented by Dr. Watts.

B. 2024 Holiday Helper Proposal

Presented by Dr, Watts.

T. Givens made a motion to approved holiday helper.

G. Wallis seconded the motion.

The board **VOTED** to approve the motion.

IV. Form 990

A. Edison School of the Arts, Inc. 2023 Form 990 Draft

G. Wallis made a motion to Approved Form 990.

T. Givens seconded the motion.

The board **VOTED** to approve the motion.

V. Academic Excellence Committee

A. Committee Chair Report

Presented by Amy Berns.

VI. Treasurer's Report

A. October 2024 Financial Reports

Presented by Greg Wallis.

B. YTD Stipends 2024-2025

Presented by Greg Wallis.

C. Edison 23-24 Draft Finance Report

Presented by Greg Wallis.

VII. Advancement Committee

A. Advancement Report

Presented by Kim Fagan.

VIII. Final Board Comments

A. 3-minutes for each Board member

No board comments.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:06 PM.

Respectfully Submitted,
T. Overdorf

Coversheet

24-25 SY Revised Board Meeting Calendar Dates/Bi-Monthly

Section: III. BOARD MEETING CALENDAR
Item: A. 24-25 SY Revised Board Meeting Calendar Dates/Bi-Monthly
Purpose: Vote
Submitted by:
Related Material: Revised 24-25 Edison Board Meeting Calendar.pdf



Revised ESOA 24-25 Board Meeting Calendar/Bi-Monthly Effective February 18, 2025	
Tuesday, July 16, 2024	
Tuesday, August 20, 2024	Tuesday, February 18, 2025
Tuesday, September 17	
Tuesday, October 15, 2024	Tuesday, April 15, 2025
Tuesday, November 19, 2024	
Tuesday, December 17, 2024	Tuesday, June 17, 2025

Committee meetings will continue to meet monthly

Coversheet

25-26 SY Board Meeting Calendar Dates

Section: III. BOARD MEETING CALENDAR
Item: B. 25-26 SY Board Meeting Calendar Dates
Purpose: Vote
Submitted by:
Related Material: 25-26 SY Edison Board Meeting Calendar.pdf



ESOA 25-26 Board Meeting Calendar Bi-Monthly Meetings	
Tuesday, August 19, 2025	Tuesday, February 17, 2026
Tuesday, October 21, 2025	Tuesday, April 21, 2026
Tuesday, December 16, 2025	Tuesday, June 16, 2026

Committee meetings will continue to meet monthly

Coversheet

CEO Report

Section: IV. CEO Report
Item: A. CEO Report
Purpose: Discuss
Submitted by:
Related Material: CEO Report 12-12-24.pdf



Edison School of the Arts, Inc.

Monthly CEO Report

December 12, 2024

Enrollment

- 623

Academics

- See Academic Report

Innovation

- Completing compliance items for December.
- Semi-Annual Report submitted to IPS for review at IPS board meeting

Finance

- Teacher Appreciation Grant (TAG) funding received for December distribution.
- Summer School reimbursement from IDOE/IPS finalized.

Partnerships:

- 16Tech Advanced Manufacturing Celebration – See video highlighting Edison student participation ["I Can Be That" video](#)

DEI (Diversity Equity and Inclusion)

-

Advancement: Family & Community Engagement

Director of Enrollment and Community Outreach

- Advancement Report

Parent Involvement Educator (PIE)

The Mind Trust is supporting autonomous school with enrollment efforts and will be providing custom billboard and yard signs. The billboard will be on located on the east side of the city.

Grants/Donations

-

Staffing/HR

Open positions for the 24-25 academic school year:

- Special Education Teachers (1)

Governance

- Staff Handbook final updates completed with updated language for PTO.
- Updated Board Calendar 2024-2025



Facilities & Safety
ESOA Board Meeting <ul style="list-style-type: none">• February 11 or 25, 2025
MISC

Coversheet

PTO Revisions

Section: V. Employee Handbook Revisions
Item: A. PTO Revisions
Purpose: Vote
Submitted by:
Related Material: Policy-Certified-3450_Pre Existing PTO.pdf



Book	BYLAWS AND POLICIES
Section	3000 CERTIFIED STAFF
Title	Pre-Existing PTO
Code	3450
Status	Active
Legal	29 U.S.C. 2601 et seq. 29 C.F.R. Part 825 45 C.F.R. Part 160, 164
Adopted	December 17, 2024

General Policy Statement

Leaves of absence are generally governed by collective bargaining agreements and/or state and federal employment law. To the extent that Edison School of the Arts has discretion in administering leave, the school shall do so in pursuit of the best instructional environment for students and the most financially efficient manner.

Pre-Existing PTO Accrued Prior to July 29, 2024

Leave accrued prior to July 29, 2024, will not be forfeited with the adoption of this new policy, but carried over subject to Edison School of the Art's prior PTO policy and banked as a separate category of "Pre-Existing PTO."

Pre-Existing PTO may be utilized subject to the applicable annual usage cap of 97.5 hours a year for full time employees. For example, if a full-time employee with Pre-Existing PTO did not carry over any hours from the 2024-25 academic year into the 2025-26 academic year, but had 42 hours of Pre-Existing PTO, they may use up to 21 hours of Pre-Existing PTO in the 2025-26 academic year in addition to their allotment of annual leave. The remaining 21 hours will remain in the bank of Pre-Existing PTO.

Pre-Existing PTO balances will remain as an accrued benefit until all such PTO has been used, paid out at \$25 per hour up to a maximum of \$5,000 or otherwise forfeited.

Eligible employee for Pre-Existing PTO benefits is a Certified, full-time employee.

Edison will no longer accept PTO from any prior employer effective July 29, 2024.

Employees will be allowed to carry over 3-days of PTO annually.

Coversheet

Committee Chair Report

Section: VII. Academic Excellence Committee
Item: A. Committee Chair Report
Purpose: Discuss
Submitted by:
Related Material: December 24-25 Academic Excellence Report .docx.pdf



Edison School of the Arts

December 2024 Academic Excellence Report

IREAD-3

2024-2025	Aug	Oct/Nov	Jan
Foreste	42%	45%	
Hicks	47%	45%	
Jackson	44%	39%	
3rd Grade Average Percent:	44%	43%	
3rd Grade Projected Passing Rate (70% or higher, also includes 2nd grade passers from 22-23)			
4th & 5th Grade Average Percent:		50%	
Combined Projected Passing Rate (70% or higher)			

- MOY Dibels testing is in progress. Starting in January new enrichment groups will start based on MOY data.
- The last IREAD-3 practice test will be mid January to see Progress.
- IREAD-3 Parent meeting with all 2nd and 3rd grade parents. Approximately 100 attended.
 - Individual student data folders, make-it-take-it activities to support home learning.

ILEARN Checkpoints

Math Checkpoint 1					ELA Checkpoint 1				
	Performance Levels	State	District	School		Performance Levels	State	District	School
3rd	Below	42%	66%	83%	3rd	Below	57%	72%	87%
	Approaching	19%	14%	7%		Approaching	19%	14%	7%
	At	23%	14%	10%		At	14%	8%	4%
	Above	17%	7%	0%		Above	9%	6%	2%
	Proficient	40%	21%	10%		Proficient	23%	14%	8%
4th	Below	40%	62%	68%	4th	Below	46%	65%	62%
	Approaching	18%	14%	8%		Approaching	21%	14%	27%
	At	24%	15%	13%		At	19%	12%	8%
	Above	18%	9%	11%		Above	14%	9%	3%
	Proficient	40%	21%	10%		Proficient	33%	21%	11%
5th	Below	39%	69%	81%	5th	Below	45%	64%	71%
	Approaching	22%	15%	8%		Approaching	23%	15%	10%
	At	19%	9%	5%		At	21%	14%	17%
	Above	20%	7%	6%		Above	11%	7%	2%
	Proficient	39%	16%	11%		Proficient	32%	21%	19%
6th	Below	50%	80%	86%	6th	Below	44%	70%	77%
	Approaching	22%	12%	11%		Approaching	23%	14%	11%
	At	16%	6%	3%		At	19%	9%	8%
	Above	12%	3%	0%		Above	13%	7%	5%
	Proficient	28%	9%	3%		Proficient	32%	18%	13%
7th	Below	44%	77%	48%	7th	Below	41%	63%	48%
	Approaching	22%	14%	29%		Approaching	27%	20%	22%
	At	15%	6%	15%		At	20%	12%	26%
	Above	19%	4%	8%		Above	13%	6%	5%
	Proficient	34%	10%	23%		Proficient	33%	18%	31%
8th	Below	45%	74%	61%	8th	Below	39%	61%	57%
	Approaching	24%	13%	25%		Approaching	28%	19%	19%
	At	14%	6%	14%		At	19%	10%	16%
	Above	17%	7%	17%		Above	14%	10%	7%
	Proficient	31%	13%	31%		Proficient	33%	20%	23%

- ILEARN Checkpoint 1 is complete. Checkpoint 2 begins mid January.
- Pacing of the Checkpoints does not align to Edison’s curriculum, and the results from the state are not helpful to teachers.
- Glows:
 - 7th and 8th grade proficiency is above the district.
 - 8th grade Math proficiency is above the district and tied with the State.

NWEA MOY

BOY NWEA ELA								
BOY Norm Data Reading 2024-2025				BOY Edison Comparison ELA				
Grade level	Edison	US Norm	US Difference	Grade level	Edison 24-25	Edison 23-24	Edison 22-23	Edison 21-22
Kdg.	131.9	134.1	-2.2	Kdg.	131.9	130	131.1	135.7
1st	145.9	153	-7.1	1st	145.9	147.2	146.1	145.7
2nd	162.2	169.6	-7.4	2nd	162.2	163.2	166.3	161.2

MOY NWEA ELA								
MOY Norm Data Reading 2024-2025				MOY Edison Comparison ELA				
Grade level	Edison	US Norm	US Difference	Grade level	Edison 24-25	Edison 23-24	Edison 22-23	Edison 21-22
Kdg.	138	143.9	-5.9	Kdg.	138	139	141.3	137.3
1st	152	163.6	-11.6	1st	152	154.9	159.9	156.9
2nd	168.4	179.3	-10.9	2nd	168.4	170.2	176.6	172.5

BOY NWEA Math								
BOY Norm Data Math 2024-2025				BOY Edison Comparison Math				
Grade level	Edison	US Norm	US Difference	Grade level	Edison 24-25	Edison 23-24	Edison 22-23	Edison 21-22
Kdg.	134	136.6	-2.6	Kdg.	134	132	134.2	134.1
1st	151.4	157.2	-5.8	1st	151.4	153.2	148.7	150.8
2nd	163.9	172.4	-8.5	2nd	163.9	162.4	166.2	158.8

MOY NWEA Math								
BOY Norm Data Math 2024-2025				BOY Edison Comparison Math				
Grade level	Edison	US Norm	US Difference	Grade level	Edison 24-25	Edison 23-24	Edison 22-23	Edison 21-22
Kdg.	140.6	147.7	-7.1	Kdg.	140.6	141	143.1	139.6
1st	156	167.8	-11.8	1st	156	164.9	164.5	163
2nd	173.3	182	-8.7	2nd	173.3	171.9	177.6	171.9

- Glows:
 - The following teachers had 50% or more students make their MOY growth goal in Math: Renzi, Gaalema, and Lamm
 - Mrs. Haste had 60% of students make their MOY growth goal in Reading.

DIBELS MOY

- Dibels MOY Benchmark testing is in progress for K-5.
- Glows so far:
 - Dunn-Lanier had high growth in Reading Dibels. She went from 57% in Red to 35%. She also had 22% proficient at the beginning of the year, and she currently has 45% proficient.
- BOY data link: [📄 2024-2025 Edison Data Dashboard](#)

Student Engagement Activities & Events

- IREAD-3 Parent Meeting for 2nd and 3rd Grade
- Take-Home Reading Bags
 - Kindergarten - 4th grade

- creating take home reading bags to increase access to literature at home
- increase parent engagement
- Theatre Performance of Want and Ignorance the Reckoning of Ebenezer Scrooge A Christmas Carol Tuesday and Wednesday December 10th & 11th with close to 200 people each night
- Dance Department's The Nutcracker Ballet on Thursday December 12th
- Winter Concert on Tuesday December 17th
- Tutoring Continues K-8
- After School Activities
 - Chess Club (5th-8th)
 - Student Government (5th-8th)
 - Kind Kids Club (1st - 3rd)
 - Board Game Club (1st - 4th)
 - Folklorico Dance
 - Majorette Dance
- Book Blast - books will be distributed Wednesday December 18th
- Penguin Patch Holiday Shopping Monday & Tuesday December 16th & 17th

Coversheet

December 2024 Financial Reports

Section: VIII. Treasurer's Report
Item: A. December 2024 Financial Reports
Purpose: FYI
Submitted by:
Related Material: Edison_Financials_113024.pdf

Edison School for the Arts

Statement of Financial Position Comparison

As of November 30, 2024

	Nov-24	Oct-24	Change	% Change	Nov-23
ASSETS					
Current Assets					
Bank Accounts					
NBOI Operating	25,008	25,008	(0)	0.00%	24,743
Restricted Checking	6,603	5,602	1,001	17.88%	10,566
Savings Sweep- (0093)	1,494,254	1,529,983	(35,730)	-2.34%	1,239,156
Total Bank Accounts	1,525,865	1,560,594	(34,728)	-2.23%	1,274,466
Accounts Receivable					
Accounts Receivable	12,668	45,605	(32,938)	-72.22%	124,342
Total Accounts Receivable	12,668	45,605	(32,938)	-72.22%	124,342
Other Current Assets					
Prepaid Expense	17,707	17,707	-	0.00%	-
Total Other Current Assets	17,707	17,707	-	0.00%	-
Total Current Assets	1,556,240	1,623,906	(67,666)	-4.17%	1,398,808
Fixed Assets					
Accumulated Depreciation	(200,980)	(200,980)	-	0.00%	(176,589)
Furniture and equipment	168,332	168,332	-	0.00%	168,332
Textbooks	64,424	64,424	-	0.00%	64,424
Total Fixed Assets	31,776	31,776	-	0.00%	56,167
TOTAL ASSETS	1,588,016	1,655,682	(67,666)	-4.09%	1,454,975
LIABILITIES AND EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
Accounts Payable (A/P)	-	48,391	(48,391)	-100.00%	-
Total Accounts Payable	-	48,391	(48,391)	-100.00%	-
Credit Cards					
Credit Card	-	-	-		11,270
Total Credit Cards	-	-	-		11,270
Total Current Liabilities	-	48,391	(48,391)	-100.00%	11,270
Total Liabilities	-	48,391	(48,391)	-100.00%	11,270
Equity					
Opening Balance Equity	8,205	8,205	-	0.00%	8,205
Retained Earnings	1,691,769	1,691,769	-	0.00%	1,452,973
Net Revenue	(111,959)	(92,684)	(19,275)	-20.80%	(17,474)
Total Equity	1,588,016	1,607,290	(19,275)	-1.20%	1,443,704
TOTAL LIABILITIES AND EQUITY	1,588,016	1,655,682	(67,666)	-4.09%	1,454,975

Edison School for the Arts
Statement of Activity Comparison
 July - November, 2024

	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	YTD 2024	YTD 2023	Change	% Change
Revenue									
Contributions	2,491		500	450	1,219	4,660	-	4,660	
ESSER Pass Through Revenue	6,992	57,773				64,765	145,862	(81,097)	-55.60%
Grants			2,500	15,242	11,705	29,448	72,500	(43,052)	-59.38%
Interest Income	5,727	5,841	5,328	4,890	4,266	26,052	15,845	10,207	64.42%
Other Revenue		40	5,084	283	340	5,747	11,750	(6,003)	-51.09%
SBA Funding	465,994	465,994	465,994	465,994	397,309	2,261,285	2,125,827	135,459	6.37%
Title I		19,411		38,003	52,209	109,623	70,186	39,437	56.19%
Total Revenue	481,204	549,060	479,405	524,862	467,049	2,501,581	2,441,970	59,610	2.44%
Gross Profit	481,204	549,060	479,405	524,862	467,049	2,501,581	2,441,970	59,610	2.44%
Expenditures									
Insurance		5,639	2,823	2,823	2,823	14,108	7,239	6,869	94.89%
Melio Credit card fee						-	98	(98)	-100.00%
Office Supplies & Software						-	(178)	178	100.00%
Other/Contingency						-	-	-	
Advertising/Marketing	3,998		2,850	4,275	45	11,168	12,103	(936)	-7.73%
Travel			36			36	1,884	(1,848)	-98.09%
Total Other/Contingency	3,998	-	2,886	4,275	45	11,203	13,987	(2,783)	-19.90%
Professional Development	4,178	25	100	202	1,095	5,600	22,271	(16,672)	-74.86%
Travel for PD	4,792	403		69	676	5,940	141	5,799	4111.57%
Total Professional Development	8,970	428	100	271	1,771	11,540	22,412	(10,872)	-48.51%
Purchased Services									
Accounting Services	3,500	7,300	7,300	7,314	14,890	40,304	32,100	8,204	25.56%
Bank Fees	50	70	38	15	61	234	100	134	133.60%
Dues & Subscriptions	16,909	200	1,765	16,914	1,832	37,621	22,992	14,629	63.63%
Field Trips				(395)	677	282	773	(491)	-63.52%
IPS Purchased Services	38,416	35,983	115,185	70,348	57,891	317,823	259,818	58,006	22.33%
IT Services	2,675	2,675	2,675	2,675	2,258	12,956	12,332	625	5.07%
Legal Fees	133	612	15,518	5,343	11,291	32,896	10,253	22,644	220.86%
Nursing Services	1,885		3,770			5,655	4,988	667	13.37%
Other Professional Services	500	2,827	107	1,989	390	5,814	24,317	(18,503)	-76.09%
PEO Admin Fee	1,468	3,591	3,659	5,537	3,721	17,976	18,228	(252)	-1.38%
Substitute Teachers					2,734	2,734	2,142	592	27.62%
Total Purchased Services	65,537	53,258	150,016	109,739	95,745	474,294	388,041	86,253	22.23%
Salaries/Benefits/Taxes									
142 Stipends	6,120	520	2,855	7,605	523	17,623	85,240	(67,617)	-79.33%
Admin Salaries - Certified	29,963	70,169	71,307	106,960	64,321	342,721	160,762	181,959	113.19%
Admin Salaries - Non-Certified	7,135	17,430	17,760	25,504	20,435	88,264	105,382	(17,118)	-16.24%
FICA Taxes	9,045	20,413	21,501	32,561	22,320	105,840	99,329	6,510	6.55%
Health Insurance	14,746	45,070	45,070	64,168	24,222	193,277	179,539	13,738	7.65%
Instructional Salaries - Certified	76,838	179,406	185,826	282,842	198,414	923,327	846,800	76,527	9.04%
Instructional Salaries - Non-Certified	13,269	17,506	19,786	31,095	20,901	102,556	205,722	(103,167)	-50.15%

Edison School for the Arts
Statement of Activity Comparison
 July - November, 2024

	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	YTD 2024	YTD 2023	Change	% Change
Other Benefits	711	2,129	2,142	3,588	1,247	9,818	8,318	1,500	18.03%
Retirement Match	4,842	1,944	5,331	(873)	(1,730)	9,514	4,657	4,857	104.28%
SUI	222	1,571	1,393	419	66	3,672	3,469	203	5.84%
TRF/ PERF Expense	29,456	25,906	41,765	28,627	22,648	148,402	146,865	1,537	1.05%
Workers Comp	654	1,125	1,185	1,809	1,210	5,982	5,431	551	10.15%
Total Salaries/Benefits/Taxes	193,000	383,189	415,923	584,307	374,575	1,950,995	1,851,514	99,481	5.37%
School Events						-	1,389	(1,389)	-100.00%
Athletics			67	704	296	1,066	653	413	63.29%
Parent Involvement	3,642			1,588	119	5,348	5,074	275	5.41%
Performance	(48)	86	41		1,191	1,269	8,253	(6,983)	-84.62%
Student Recognition	885		1,298		602	2,784	9,348	(6,565)	-70.22%
Total School Events	4,478	86	1,406	2,291	2,206	10,468	24,717	(14,249)	-57.65%
Supplies & Materials	82	174	(200)		33	90	-	90	
Art Supplies					129	129	144	(14)	-9.99%
Classroom Supplies		202	879	3,761	1,079	5,921	9,658	(3,736)	-38.69%
Curriculum & Assessments	43,265	1,308	(430)	45,391	432	89,966	76,754	13,213	17.21%
Custodial Supplies	406				614	1,020	245	776	317.18%
Extra- Curricular Supplies	26		77			103	826	(723)	-87.56%
Furniture						-	5,311	(5,311)	-100.00%
Hardware/Software	6,864	5,000	(5,765)	11,531	(19)	17,611	17,504	107	0.61%
Library Books & Supplies	3,087				3,065	6,152	-	6,152	
Musical Instruments		1,451		1,451		2,902	3,730	(827)	-22.18%
Office Supplies	2,698	105	4,206	656	1,087	8,751	16,996	(8,245)	-48.51%
Postage	28					28	-	28	
Staff Appreciation	2,516	880	1,571	554	2,737	8,258	20,449	(12,191)	-59.62%
Total Supplies & Materials	58,972	9,121	338	63,343	9,159	140,932	151,614	(10,683)	-7.05%
Total Expenditures	334,955	451,721	573,492	767,049	486,324	2,613,540	2,459,444	154,096	6.27%
Net Operating Revenue	146,249	97,339	(94,086)	(242,186)	(19,275)	(111,959)	(17,474)	(94,485)	-540.72%
Net Revenue	146,249	97,339	(94,086)	(242,186)	(19,275)	(111,959)	(17,474)	(94,485)	-540.72%

Coversheet

YTD Stipends 2024-2025

Section: VIII. Treasurer's Report
Item: B. YTD Stipends 2024-2025
Purpose: FYI
Submitted by:
Related Material: YTD_Stipends_2024.11.pdf

Pay Description	July 2024		August 2024		September 2024		October 2024		November 2024		December 2024	
	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours
1099 Hours	\$ 795	53	\$ 3,556	203	1,128	133	890	105	1,781	210		
AFTER HOURS	\$ 1,328	44	\$ 169	7	-	-	-	-	-	-		
AFTER SCHOOL CLUB	\$ -	-	\$ -	-	-	-	-	-	477	19		
ARTS	\$ -	-	\$ -	-	-	-	-	-	-	-		
ATHLETICS	\$ -	-	\$ -	-	-	-	6,800	3	-	-		
BONUS	\$ -	-	\$ -	-	-	-	-	-	-	-		
CONTRACT PAYOUT	\$ -	-	\$ -	-	2,410	1	-	-	-	-		
EARLY LITERACY GRANT	\$ -	-	\$ -	-	-	-	-	-	-	-		
OUTDOOR CLASS	\$ 750	25	\$ 400	16	325	13	450	18	525	21		
TAG GRANT	\$ -	-	\$ -	-	-	-	-	-	-	-		
PHONE STIPEND	\$ 120	-	\$ 120	-	120	-	120	-	120	-		
PROF DEVELOP	\$ -	-	\$ -	-	-	-	150	6	200	8		
PTO PAYOUT	\$ 46,312	1,091	\$ -	-	-	-	-	-	-	-		
REFERRAL BONUS	\$ -	-	\$ -	-	-	-	-	-	-	-		
SBAI IPS STIPEND	\$ -	-	\$ -	-	-	-	-	-	-	-		
STIPEND	\$ -	-	\$ -	-	-	-	-	-	-	-		
SUB HOURS	\$ -	-	\$ -	-	-	-	-	-	-	-		
SUMMER SCHOOL	\$ 38,010	11	\$ -	-	-	-	700	-	-	-		
TRANSLATION	\$ 90	3	\$ -	-	-	-	-	-	-	-		
TUTORING	\$ -	-	\$ -	-	-	-	-	-	1,263	51		
TOTALS	\$ 87,405	1,227	\$ 4,245	226	3,983	147	9,110	132	4,365	309	\$ -	-

Pay Description	January 2025		February 2025		March 2025		April 2025		May 2025		June 2025		YTD	
	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours
1099 Hours													\$ 8,150	704
AFTER HOURS													\$ 1,497	51
AFTER SCHOOL CLUB													\$ 477	19
ARTS													\$ -	-
ATHLETICS													\$ 6,800	3
BONUS													\$ -	-
CONTRACT PAYOUT													\$ 2,410	1
EARLY LITERACY GRANT													\$ -	-
OUTDOOR CLASS													\$ 2,450	93
TAG GRANT													\$ -	-
PHONE STIPEND													\$ 600	-
PROF DEVELOP													\$ 350	14
PTO PAYOUT													\$ 46,312	1,091
REFERRAL BONUS													\$ -	-
SBAI IPS STIPEND													\$ -	-
STIPEND													\$ -	-
SUB HOURS													\$ -	-
SUMMER SCHOL													\$ 38,710	11
TRANSLATION													\$ 90	3
TUTORING													\$ 1,263	51
TOTALS	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 109,108	2,041

July 2024

Header Company Name	Header Form Name	Pay Code	Pay Description
Edison School of the Arts Inc.	Pay Code Summary Report	1099-HRSESOA	1099 Hours
Edison School of the Arts Inc.	Pay Code Summary Report	AFTERHOURS	AFTER HOURS
Edison School of the Arts Inc.	Pay Code Summary Report	ODRCLASSCHIX	OUTDOOR CLASS
Edison School of the Arts Inc.	Pay Code Summary Report	PHNSTPD	PHONE STIPEND
Edison School of the Arts Inc.	Pay Code Summary Report	PTOSS	PTO PAYOUT
Edison School of the Arts Inc.	Pay Code Summary Report	SUMMERSCHOOL	Summer School
Edison School of the Arts Inc.	Pay Code Summary Report	TRANSLATION	TRANSLATION

Amount Paid	Hours
795	53
1327.5	44.25
750	25
120	0
46312.01	1091.08
38010	11
90	3
87404.51	1227.33

August 2024

Header Company Name	Header Form Name	Pay Code	Pay Description
Edison School of the Arts Inc.	Pay Code Summary Report	1099-HRSESOA	1099 Hours
Edison School of the Arts Inc.	Pay Code Summary Report	AFTERHOURS	AFTER HOURS
Edison School of the Arts Inc.	Pay Code Summary Report	ODRCLASSCHIX	OUTDOOR CLASS
Edison School of the Arts Inc.	Pay Code Summary Report	PHNSTPD	PHONE STIPEND

Amount Paid	Hours
3555.53	202.83
169.25	6.77
400	16
120	0
4244.78	225.6

September 2024

Header Company Name	Header Form Name	Pay Code	Pay Description
Edison School of the Arts Inc.	Pay Code Summary Report	1099-HRSESOA	1099 Hours
Edison School of the Arts Inc.	Pay Code Summary Report	CONTRACT	CONTRACT PAYOUT
Edison School of the Arts Inc.	Pay Code Summary Report	ODRCLASSCHIX	OUTDOOR CLASS
Edison School of the Arts Inc.	Pay Code Summary Report	PHNSTPD	PHONE STIPEND

Amount Paid	Hours
1127.84	133
2410.05	1
325	13
120	0
3982.89	147

October 2024

Header Company Name	Header Form Name	Pay Code	Pay Description
Edison School of the Arts Inc.	Pay Code Summary Report	1099-HRSESOA	1099 Hours
Edison School of the Arts Inc.	Pay Code Summary Report	ATHLETICS	ATHLETICS
Edison School of the Arts Inc.	Pay Code Summary Report	ODRCLASSCHIX	OUTDOOR CLASS
Edison School of the Arts Inc.	Pay Code Summary Report	PHNSTPD	PHONE STIPEND
Edison School of the Arts Inc.	Pay Code Summary Report	PROFDEVELOP	PROF DEVELOPMEN
Edison School of the Arts Inc.	Pay Code Summary Report	SUMMERSCHOOL	Summer School

Amount Paid	Hours
890.4	105
6800	3
450	18
120	0
150	6
700	0
9110.4	132

November 2024

Header Company Name	Header Form Name	Pay Code	Pay Description
Edison School of the Arts Inc.	Pay Code Summary Report	1099-HRSESOA	1099 Hours
Edison School of the Arts Inc.	Pay Code Summary Report	AFTERSCHOOL	AFTER SCHOOL
Edison School of the Arts Inc.	Pay Code Summary Report	ODRCLASSCHIX	OUTDOOR CLASS
Edison School of the Arts Inc.	Pay Code Summary Report	PHNSTPD	PHONE STIPEND
Edison School of the Arts Inc.	Pay Code Summary Report	PROFDEVELOP	PROF DEVELOPMEN
Edison School of the Arts Inc.	Pay Code Summary Report	TUTOR	TUTORING

Amount Paid	Hours
1780.8	210
477	19.08
525	21
120	0
200	8
1262.5	50.5
4365.3	308.58

Coversheet

Advancement Report

Section: IX. Advancement Committee
Item: A. Advancement Report
Purpose: FYI
Submitted by:
Related Material: _December 2024 Advancement Report.pdf



12.12.24

Enrollment Numbers

- Edison numbers as of 12/10/24 in PowerSchool 620

Community Engagement

- Secured donations for Holiday Assistance for Edison Students

Parent Involvement Educator

- Hosted an I-Read session for the 2nd & 3rd graders