



Edison School of the Arts

DECEMBER 2023 BOARD MEETING

Date and Time

Tuesday December 19, 2023 at 5:30 PM EST

Location

This is an in-person meeting held in the media center at Edison School of the Arts.

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

Edison School of the Arts Vision is to provide an environment that promotes high academic and creative achievement through implementation of visual and performing arts course programming. We encourage students to become responsible citizens who are culturally diverse. We develop lifelong learners, appreciators, and consumers of the arts.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Vionta Jones	1 m
B. Call the Meeting to Order	Discuss	Tanya Overdorf	1 m
C. Adoption of Agenda	Vote	Tanya Overdorf	5 m

	Purpose	Presenter	Time
D. Welcome & Introductions	Discuss	Tanya Overdorf	1 m
E. Open Door Law Review		Ernest Disney-Britton	5 m

The agency must post the notice on the outside of its main office or at the meeting location. It must send notices to any media that asked by January 1 of the current year to receive them.

The 48-hour notice period does not include Saturdays, Sundays, or legal holidays. The notice for an executive session must state the specific part of the Open Door Law that allows it to be a private meeting. Agencies must keep memoranda of each public meeting and make them available to you for inspection and copying within a reasonable time after the meeting. Memoranda generally include:

- Date, time, and place of the meeting
 - Members present or absent
 - General information on matters discussed or decided
 - Record of votes taken, listed by individual if a roll call vote was taken
- Agencies must also make any minutes taken available to you for inspection and copying. The minutes and memoranda for executive sessions must identify the specific part of the Open Door Law that allowed it to be a private meeting. They must also state that no other matters were discussed during the session.

F. Board Member Comments 2-minutes each	Discuss	Tanya Overdorf	5 m
G. Public Comments 3-minutes each (maximum per speaker) A timer will be set.		Tanya Overdorf	15 m
H. November 2023 Meeting Minutes	Approve Minutes	Tanya Overdorf	5 m

II. Board Chair Report 6:08 PM

A. Update on Executive Director & CEO Search	Discuss	Tanya Overdorf	5 m
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III. Building Administrator Report 6:13 PM

	Purpose	Presenter	Time
A. Personnel Report	FYI	Amy Berns	5 m
B. Building Administration Report	Discuss	Amy Berns	5 m
C. Facilities Report & Updates	FYI	Amy Berns	5 m
Waiting on approval from IPS Facilities Management Department.			
IV. Academic Excellence Committee			6:28 PM
A. Committee Chair Report	FYI	Kelli Marshall	5 m
V. Treasurer's Report			6:33 PM
A. November 2023 Financial Report	FYI	Gregory Wallis	5 m
B. YTD Stipends 2023	FYI	Gregory Wallis	10 m
C. Submit Financial Budget 23-24 Academic Year	Discuss	Gregory Wallis	5 m
VI. Advancement Committee			6:53 PM
A. Advancement Report	FYI	Penny Guthrie	5 m
VII. Building & Grounds Chair - No Report			
VIII. Governance Chair - No Report			
IX. Other Business			6:58 PM
A. Unfinished Business	Discuss	Edgar Palacios	15 m
<ol style="list-style-type: none"> 1. Comprehensive Review of Guided Learning Center Policy & Procedures 2. Structure for Review of Organizational Chart & Job Descriptions 3. Discussion of Updated Standing Monthly Board Agenda Items 4. Important Board Dates (listed in Governance Handbook) 			
B. New Business	Discuss	Tanya Overdorf	
X. Final Board Comments			7:13 PM

	Purpose	Presenter	Time
3-minutes each			
A. 3-minutes for each Board member	FYI	Tanya Overdorf	6 m
XI. Closing Items			7:19 PM
A. Adjourn Meeting	Vote		

Coversheet

November 2023 Meeting Minutes

Section: I. Opening Items
Item: H. November 2023 Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for NOVEMBER 2023 BOARD MEETING on November 28, 2023
2023_11_28_executive__session_minutes (2).pdf

APPROVED



Edison School of the Arts

Minutes

NOVEMBER 2023 BOARD MEETING

Date and Time

Tuesday November 28, 2023 at 5:30 PM

Location

This is an in-person meeting held in the media center at Edison School of the Arts.

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

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Directors Present

G. Wallis, K. Marshall, T. Overdorf

Directors Absent

K. Feeney-Caito, T. Givens

Ex Officio Members Present

E. Disney-Britton (remote)

Non Voting Members Present

E. Disney-Britton (remote)

Guests Present

A. Berns, E. Palacios, V. Jones

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Overdorf called a meeting of the board of directors of Edison School of the Arts to order on Tuesday Nov 28, 2023 at 5:35 PM.

C. Adoption of Agenda

G. Wallis made a motion to Adopt agenda.

K. Marshall seconded the motion.

The board **VOTED** to approve the motion.

D. Welcome & Introductions

Presented by Tanya Stuart-Overdorf

E. Open Door Law Review

Presented by Kelli Marshall.

F. Board Member Comments

Not Applicable

G. Public Comments

Not applicable.

H. October 2023 Board Meeting Minutes

T. Overdorf made a motion to approve the minutes from OCTOBER 2023 BOARD MEETING on 10-17-23.

K. Marshall seconded the motion.

The board **VOTED** to approve the motion.

I. Revised 23-24 School Calendar

G. Wallis made a motion to approve revised school calendar.

K. Marshall seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Report - No Report

A. Board Chair Report

Will have staff lunch provided by ESOA BOD on December 8, 2023.

III. Governance Report

A. Governance Report

Presented by Edgar Palacios gave an update from Stronger Consultants contractor used to hire new CEO. Board will move with offer to recommend new CEO. Approved by Tanya Stuart-Overdorf and Kelli Marshall. Once offer has been confirmed Edison staff, parents and community will be notified.

IV. Building Administrator Report

A. Personnel Report

Presented by Amy Berns.

B. Building Administration Report

Presented by Amy Berns.

C. Facilities Report & Updates

Presented by Amy Berns.

V. Academic Excellence Committee

A. Committee Chair Report

Presented by Kelli Marshall.

VI. Treasurer's Report

A. October 2023 Financial Report

Presented by Greg Wallis. Requested by BOD to make committee documents/reports visible for public view.

B. YTD Stipends 2023

Presented by Greg Wallis.

C.

22-23 Audit Review/Approval

Presented by Greg Wallis.

Kelly approved audit communication
seconded by Tanya Stuart add this as a vote

D. Submit Financial Budget 23-24 Academic Year

Presented by Greg Wallis. Will submit final budget for the 23-24 in January 2024.

VII. Advancement Committee

A. Advancement Report

Presented by Amy Berns.

B. Holiday Helper Proposal

G. Wallis made a motion to Approve Holiday Helper.

K. Marshall seconded the motion.

Approved \$5k but authorized Board President to increase the support up to a total of \$20k if there is a family need.

The board **VOTED** to approve the motion.

VIII. CEO Search Process

A. Progress Since October 2023 Board Meeting

Presented by Edgar Palacios

IX. Other Business

A. Unfinished Business

PUBLISHING OF AGENDA DOCUMENTS

Greg Wallis called for unanimous consent to begin making all board reports available for public view along with the publishing of the agenda at the discretion of committee chairs.

There was no **dissent**. This was also reaffirmed by legal counsel Heather Harris on 11/30/23.

B. New Business

X. Final Board Comments

A. 3-minutes for each Board member

Not applicable.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:17 PM.

Respectfully Submitted,
T. Overdorf

DRAFT



Edison School of the Arts

Minutes

Executive Session

Date and Time

Tuesday November 28, 2023 at 5:00 PM

Location

Edison School of the Arts Media Center/Conference Room

Edison School of the Arts Mission is to continue to be an educational and artful resource for all students, parents, community, and staff members by consistent and focused professional development, invitational practices by all, utilizing quarterly and annual reviews. We will continue to develop our educational and arts aesthetic by expanding our arts experiences, exposure, and partnerships

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Directors Present

G. Wallis, K. Marshall, T. Overdorf

Directors Absent

K. Feeney-Caito, T. Givens

Guests Present

E. Palacios

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Presented by Tanya Stuart-Overdorf

II. Closing Items

A. Legal/CEO Prospect Update

- Discussed litigation.
- Board discussed the final candidate for CEO.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
T. Overdorf

Coversheet

Committee Chair Report

Section: IV. Academic Excellence Committee
Item: A. Committee Chair Report
Purpose: FYI
Submitted by:
Related Material: Public December Academic Excellence Report .docx.pdf



Edison School of the Arts

December Academic Excellence Report (Nov. 20th – Dec. 12th)

Staffing Updates

Personnel Updates

Rationale for those leaving

- One received on 12-11. Staff member accepted another position in a coaching role

Vacancies

- 6th grade Math, 4th grade ELA, ESL teacher (2) - one additional position was allotted after ADM count, Sped.
- Classified Positions:
 - Number of Applicants – 10
 - Number of Unresponsive Applicants – 6
 - Number of No Call/No Show Interviews - 0
 - Number of interviews conducted – 3 scheduled later in the week
 - Number of proposed offers – 0
- Certified Positions
 - Number of Applicants – 0
 - Number of Unresponsive Applicants – 0
 - Number of No Call/No Show Interviews - 0
 - Number of interviews conducted - 0
 - Number of proposed offers – 0
 - Number of Unlicensed Applicants - 0

Academics

- Academic Enrichment update:
 - Starting in January all targeted students and students approaching mastery in their grade level based on winter NWEA data, will be in Academic Enrichments.
 - Teachers will spend 3 days teaching mini lessons based on student's past module assessments. Teachers will use current curriculum to reteach skills. Day 4 there is a quiz to check for understanding and the 5th day is IXL for 25 min. Students are working on skills assigned by Coaches on day 5.
 - Data Coach and Instructional coaches then analyze data to see next steps with students on Friday and then inform teachers on what standards they are teaching the following week based on student data.

- Coaches have been practicing this technique with current academic enrichment students this last month to make sure implementation runs smoothly.
- Exit ticket tracking is progressing and Coaches are making sure teachers are keeping up in entering their exit ticket data.
- Highlights:
 - High priority students have been identified and data is being tracked to work towards our goal of getting at least 22 additional students to pass both math & ELA on the ILEARN state assessment. These identified students will start Academic enrichments January.
 - All staff participated in arts integration professional development learning a visual arts technique that focused on mathematics.
- Area for Growth & Next Steps:
 - Monitoring the mini lessons during Academic Enrichments to make sure the reteaches are effective. Coaches will monitor Enrichments daily Mon-Wed.
 - Analyze NWEA Winter data
 - Upcoming training on data and reacting to data with targeted students

Overall Attendance Percentages (October 18th-November 20th):

- Staff - 93%
 - Arts - 93%
 - Support Staff - 87%
 - Teachers - 94%
- Students - 88%
- Leadership Team - 99%

Special Education Update

- Compliance Updates per IDOE:
 - Move-In Case Conferences: 100% compliant
 - Annual Case Conferences: 100% compliant
 - Initial Case Conferences: 100% compliant
 - Progress Monitoring: 100% compliant
- Updates on Achievement
 - One additional student tested out of special education (Developmental Delay).
 - Five IEP goals have been met.
 - 89% of our Sped. Students are in a gen. ed. Setting or inclusion setting for more than 80% of the day.
 - Two students with high needs have approved to have 1:1's.

Discipline (11/21/23 – 12/12/23)

Note: Interventions are used to support students with recurrent behaviors to ensure their actions are not impacting their learning and the learning of others.

- **Total number of classroom interventions by grade level**
 - Kindergarten – 44
 - 1st Grade – 19
 - 2nd Grade – 15 (13 are for the same student)
 - 3rd Grade – 16

- 4th Grade – 18
- 5th Grade– 8
- 6th Grade – 23
- 7th Grade – 29
- 8th Grade – 116
- **Total interventions: 188** Common spaces such as the cafeteria and hallways are high volume locations for discipline related issues/incidents for all grades across the building.
- **Number of OSS by Grade Level:**
 - Kdg. - 3
 - 1st - 1
 - 2nd – 2 (same student, two incidents)
 - 3rd - 1
 - 4th – 3 (one of these students withdrew after discussion regarding expulsion)
 - 5th - 1
 - 6th - 0
 - 7th - 4
 - 8th - 2
 - Total - 17

Additional Challenges:

- Staffing continues to be a challenge on a daily basis
- Highly qualified applicant pool for candidates
- Student attendance and number of chronic attendance concerns
- Culture challenges

Coversheet

November 2023 Financial Report

Section: V. Treasurer's Report
Item: A. November 2023 Financial Report
Purpose: FYI
Submitted by:
Related Material: Edison Financials 2023.11.30.pdf

Edison School for the Arts

Statement of Financial Position Comparison

As of November 30, 2023

	Nov-23	Oct-23	Change	% Change	Nov-22
ASSETS					
Current Assets					
Bank Accounts					
NBOI Operating	24,743	25,018	(275)	-1.1%	938,690
Restricted Checking	10,566	10,548	19	0.2%	10,396
Savings Sweep- (0093)	1,239,156	1,399,080	(159,923)	-11.4%	
Total Bank Accounts	1,274,466	1,434,645	(160,180)	-11.2%	949,086
Accounts Receivable					
Accounts Receivable	124,342	62,013	62,330	100.5%	606,722
Total Accounts Receivable	124,342	62,013	62,330	100.5%	606,722
Total Current Assets	1,398,808	1,496,658	(97,850)	-6.5%	1,555,808
Fixed Assets					
Accumulated Depreciation	(176,589)	(176,589)	-	0.0%	(152,998)
Furniture and equipment	168,332	168,332	-	0.0%	160,328
Textbooks	64,424	64,424	-	0.0%	64,424
Total Fixed Assets	56,167	56,167	-	0.0%	71,754
TOTAL ASSETS	1,454,975	1,552,825	(97,850)	-6.3%	1,627,562
LIABILITIES AND EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
Accounts Payable (A/P)	-	16,265	(16,265)	-100.0%	-
Total Accounts Payable	-	16,265	(16,265)	-100.0%	-
Credit Cards					
Credit Card	10,627	20,827	(10,200)	-49.0%	15,199
Total Credit Cards	10,627	20,827	(10,200)	-49.0%	15,199
Total Current Liabilities	10,627	37,092	(26,465)	-71.3%	15,199
Total Liabilities	10,627	37,092	(26,465)	-71.3%	15,199
Equity					
Opening Balance Equity	8,205	8,205	-	0.0%	8,205
Retained Earnings	1,452,973	1,452,973	-	0.0%	1,061,390
Net Revenue	(16,830)	54,555	(71,385)	-130.8%	542,767
Total Equity	1,444,348	1,515,733	(71,385)	-4.7%	1,612,363
TOTAL LIABILITIES AND EQUITY	1,454,975	1,552,825	(97,850)	-6.3%	1,627,562

Edison School for the Arts Statement of Activity July - November, 2023

	<u>Jul 2023</u>	<u>Aug 2023</u>	<u>Sep 2023</u>	<u>Oct 2023</u>	<u>Nov 2023</u>	<u>Total</u>
Revenue						
ESSER Pass Through Revenue		38,016	45,834	62,013		145,862
Grants			36,000	2,500	34,000	72,500
Interest Income	1,747	1,755	3,234	4,674	4,435	15,845
Other Revenue		296	6,800	2,000	2,653	11,750
SBA Funding	425,165	425,165	425,165	425,165	425,165	2,125,827
Title I	4,630	3,227			62,330	70,186
Total Revenue	431,542	468,460	517,033	496,352	528,583	2,441,970
Gross Profit	431,542	468,460	517,033	496,352	528,583	2,441,970
Expenditures						
Advertising/Marketing	3,614	1,772	1,765			7,150
Insurance			2,413	2,413	2,413	7,239
Melio Credit card fee	23	24	18	14	20	98
Office Supplies & Software		(178)				(178)
Other/Contingency						-
Advertising/Marketing				2,732	2,221	4,953
Travel	98	(98)			1,884	1,884
Total Other/Contingency	98	(98)	-	2,732	4,104	6,836
Professional Development	4,472	(1,099)	18,360	88	451	22,271
Travel for PD	33	108				141
Total Professional Development	4,505	(991)	18,360	88	451	22,412
Purchased Services						-
Accounting Services	3,500	7,150	7,150	7,150	7,150	32,100
Bank Fees				50	50	100
Dues & Subscriptions	4,920	13,729	2,768	357	1,217	22,992
Field Trips	560			213		773
IPS Purchased Services	86,953	37,565	44,515	48,322	42,462	259,818
IT Services	2,466	2,466	2,466	2,466	2,466	12,332
Legal Fees				9,695	558	10,253
Nursing Services	3,712	1,276				4,988
Other Professional Services	15,678	610	5,649	2,310	70	24,317
PEO Admin Fee	1,896	3,633	3,550	3,389	5,760	18,228
Substitute Teachers			2,142			2,142
Total Purchased Services	119,686	66,429	68,241	73,952	59,733	388,041
Salaries/Benefits/Taxes						-
Admin Salaries - Certified	14,024	32,395	32,395	32,779	49,169	160,762
Admin Salaries - Non-Certified	10,992	23,692	22,567	19,192	28,939	105,382
FICA Taxes	11,535	19,038	21,947	18,603	28,206	99,329
Health Insurance	13,567	23,686	42,808	37,351	62,127	179,539
Instructional Salaries - Certified	118,319	163,421	157,775	162,756	244,528	846,800
Instructional Salaries - Non-Certified	9,964	45,605	46,142	36,628	67,384	205,722
Other Benefits	831	1,606	1,606	1,744	2,532	8,318

Edison School for the Arts Statement of Activity July - November, 2023

	<u>Jul 2023</u>	<u>Aug 2023</u>	<u>Sep 2023</u>	<u>Oct 2023</u>	<u>Nov 2023</u>	<u>Total</u>
Retirement Match	(2,134)	1,937	1,436	3,919	(501)	4,657
Stipends	4,009	3,982	49,380	17,634	10,235	85,240
SUI	220	1,235	1,109	395	511	3,469
TRF/ PERF Expense	20,988	29,318	26,795	45,442	24,322	146,865
Workers Comp	622	1,039	1,198	1,024	1,549	5,431
Total Salaries/Benefits/Taxes	202,938	346,953	405,158	377,466	519,000	1,851,514
School Events	2,053		1,389			3,442
Athletics				356	181	537
Parent Involvement	1,172			1,520		2,692
Performance	840	5,179	263	1,070	901	8,253
Student Recognition	1,773	317		1,043	6,215	9,348
Total School Events	5,839	5,496	1,652	3,990	7,297	24,272
Supplies & Materials						-
Art Supplies	131	12				144
Classroom Supplies	6,921	1,941		595	200	9,658
Curriculum & Assessments	30,160	(231)	42,794	4,031		76,754
Custodial Supplies	56	57	132			245
Extra- Curricular Supplies	141	190	341			672
Furniture	4,973	46		136	156	5,311
Hardware/Software	9,348	60	1,380	6,225	492	17,504
Musical Instruments			3,730			3,730
Office Supplies	3,479	3,432	5,216	3,306	1,517	16,951
Staff Appreciation	5,094	5,850	1,593	3,327	4,586	20,449
Total Supplies & Materials	60,302	11,358	55,186	17,619	6,951	151,415
Total Expenditures	397,003	430,764	552,792	478,273	599,968	2,458,800
Net Operating Revenue	34,539	37,696	(35,758)	18,079	(71,385)	(16,830)
Net Revenue	34,539	37,696	(35,758)	18,079	(71,385)	(16,830)

Coversheet

YTD Stipends 2023

Section: V. Treasurer's Report
Item: B. YTD Stipends 2023
Purpose: FYI
Submitted by:
Related Material: YTD_Stipends_2023.11.pdf

Pay Description	August 2023		September 2023		October 2023		November 2023		YTD	
	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours	Amount Paid	Hours
1099 Hours	\$ 6,335	571	\$ 7,069	714	4,057	410	6,970	715	\$ 24,431	2,411
AFTER HOURS	\$ 2,184	80	\$ 222	16	805	11	495	17	\$ 3,707	125
AFTER SCHOOL CLUB	\$ 764	28	\$ 294	22	1,897	50	-	-	\$ 2,955	100
ATHLETICS	\$ -	-	\$ -	-	7,700	2	-	-	\$ 7,700	2
BONUS +	\$ 500	1	\$ 1,500	1	-	-	-	-	\$ 2,000	2
BONUS	\$ -	-	\$ 39,975	27	-	-	-	-	\$ 39,975	27
CONTRACT PAYOUT	\$ 1,071	1	\$ 2,876	1	2,050	1	-	-	\$ 5,997	3
CONTRACT PAYOUT	\$ 520	1	\$ 3,799	2	-	-	-	-	\$ 4,319	3
OUTDOOR CLASS	\$ 195	7	\$ 465	16	450	15	240	8	\$ 1,350	45
PHONE STIPEND	\$ 480	-	\$ 480	-	480	-	480	-	\$ 1,920	-
PROF DEVELOP	\$ 840	28	\$ -	-	-	-	50	2	\$ 890	30
REFERRAL BONUS	\$ 500	1	\$ -	-	-	-	-	-	\$ 500	1
SUB HOURS	\$ 5,894	218	\$ 7,192	280	2,898	135	3,262	199	\$ 19,245	832
TRANSLATION	\$ -	-	\$ -	-	245	8	120	4	\$ 365	12
TOTALS	\$ 19,284	936	\$ 63,872	1,078	20,582	633	11,617	945	\$ 115,355	3,592

Coversheet

Advancement Report

Section: VI. Advancement Committee
Item: A. Advancement Report
Purpose: FYI
Submitted by:
Related Material: December_2023_Edison_Advancement_Committee_Report (2).pdf



December 2023 Edison Advancement Committee Report

Enrollment Update

Current Enrollment: 589

Edison is currently enrolling students for zones 3 and 4 and anticipating that this may change. Edison is contacting schools, churches, preschools, and daycares to enroll future kindergarten students. We continue to give physical and virtual school tours and educate potential new families about Edison and the lottery process.

The lottery opened on November 1, 2023. To date there have been 110 lottery applications and 73 first choice applications.

Application rounds for the 2024-2025 school year will take place as follows:

Round 1: November 1, 2023 - January 24, 2024

Round 1 Results will be released February 22, 2024

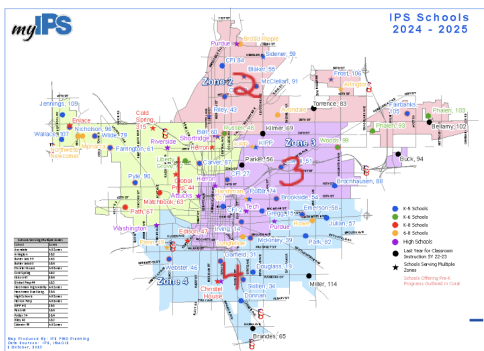
Round 2: January 25, 2024 - April 19, 2024

Round 2 Results will be released May 16, 2024

In the Rebuilding Stronger plan, families can choose from multiple educational models:

1. Dual Language
2. Exploratory.
3. High Ability.
4. International
5. Baccalaureate.
6. Montessori
7. Reggio Emilia
8. STEM
9. Visual and Performing Arts

In 2024-2025, the new IPS Rebuilding Stronger Enrollment Zones will be implemented. Edison will no longer enroll students from the entire district but only zones 3 and 4 listed below.



Parent Engagement

[Parent Calendar](#)

Parent Leadership Team will meet once a month on Zoom to plan school events and fundraisers. New parent leaders are continually joining The PLT. Parent Meetings are held once a month. The next meeting will be in January, 2024

Parent Advisory Committee

No updates, waiting on Board Direction

Community Engagement

Mozel Sanders Food Project – 2500 meals have been distributed.

Mozel Sanders Edison Thanksgiving Project – 160 meals were distributed.

Mozel Sanders Christmas Project – 4 families and 10 children will receive assistance

The Pacers donated 2 skids of toys

Individuals from the Valley Neighborhood and The National Bank of Indianapolis have adopted a total of 6 students for Christmas.

Communication

[Edison's Sunday at 6](#)

Advancement

[Grants Link](#)