



The Meliora School

Minutes

Board Meeting

09 December 2025

Date and Time

Tuesday December 9, 2025 at 7:00 PM

Location

Remote

Directors Present

P. Flinch (remote), P. Jackson (remote), R. Goodwin, Z. Mahmuda (remote)

Directors Absent

None

Directors who arrived after the meeting opened

R. Goodwin

Guests Present

C. Keck (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

P. Jackson called a meeting of the board of directors of The Meliora School to order on Tuesday Dec 9, 2025 at 7:08 PM.

C. Approve Agenda

D. Approve Minutes from Previous Meeting

P. Flinch made a motion to approve the minutes from Board Meeting on 11-19-25.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Old Business

A. Facilities Update

Lease should be ready by end of week and will be sent to the Board by end of week. Vote next week (16 Dec)

B. Enrollment Update

81 applications.

ScholarLead met with Zenat and there is an upcoming training meeting that is open to the Board so we can understand what they are doing. Training will be recorded if any one wants to review afterwards. If you want to attend - email Zenat.

R. Goodwin arrived at 7:14 PM.

C. Finance Update

- CSP Grant has been approved for \$2MM. Official announcement is tomorrow.
- RedefinED is \$150,000.
- Chrissy to add to the finance spreadsheet
- At next finance committee - discuss status with EdTec and additional deliverables.

D. Events Update

- Meliora Mondays will be kicked off again to help provide context to interested parents.
- School choice expo - we will be tabling there.
- Social media campaign on Facebook and Instagram - "12 days of Pursuing Better" starting on 13 Dec 2025.

III. New Business

A.

Vote to Accept Resignation of Lyschel Shipp from Board

P. Jackson made a motion to accept resignation of Lyschel Shipp.

P. Flinch seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Z. Mahmuda Aye

P. Flinch Aye

R. Goodwin Aye

P. Jackson Aye

B. Additional Board Members for Year 0

Interviewed more candidates to add to the Year 0 board.

Interviewed more candidates to add to the Year 0 board.

P. Flinch made a motion to approve Michael Powell for the board.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Jackson Aye

R. Goodwin Aye

P. Flinch Aye

Z. Mahmuda Aye

P. Flinch made a motion to approve Michael Powell for the board.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Jackson Aye

P. Flinch Aye

R. Goodwin Aye

Z. Mahmuda Aye

P. Flinch made a motion to approve Michael Powell for the board.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Flinch Aye

Z. Mahmuda Aye

R. Goodwin Aye

P. Jackson Aye

P. Flinch made a motion to approve Lydia Hollon.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Z. Mahmuda Aye

Roll Call

R. Goodwin Aye

P. Jackson Aye

P. Flinch Aye

R. Goodwin made a motion to approve Darrell Stinson.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Jackson Aye

Z. Mahmuda Aye

R. Goodwin Aye

P. Flinch Aye

R. Goodwin made a motion to approve Laila Hooda.

P. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Discussion and vote on Head of School contract

P. Flinch made a motion to approve the retroactive contractor agreement for services rendered by Dr. Keck from August 2025 through December 2025 contingent on approval of CSP funding and verification of amounts currently held in the bank account.

R. Goodwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

R. Goodwin Aye

P. Flinch Aye

P. Jackson Aye

Z. Mahmuda Aye

P. Flinch made a motion to approve offer letter for Dr. Christine Keck as full-time Head of School contingent on approval of CSP funding.

R. Goodwin seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Jackson Aye

P. Flinch Aye

Z. Mahmuda Aye

R. Goodwin Aye

D. Discussion and Vote on Director of Operations

R. Goodwin made a motion to approve the Director of Operations contingent on CSP funding.

P. Flinch seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

P. Jackson Aye

Z. Mahmuda Aye

P. Flinch Aye

R. Goodwin Aye

IV. Closing Items

A. Next Meeting Date: 16 December 2025

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:06 PM.

Respectfully Submitted,

P. Jackson