



RISE Prep Mayoral Academy

RISE Prep Special Board Meeting

Published on July 7, 2025 at 9:29 AM EDT

Date and Time

Monday July 7, 2025 at 9:30 AM EDT

Location

30 Cumberland Street Woonsocket, RI 02895

A vote may be taken on any agenda item.

Zoom link: [https://us04web.zoom.us/j/8615357511?](https://us04web.zoom.us/j/8615357511?pwd=VVhWdElmLzRRWWhvOFZDQVVBZzQrZz09#success)

[pwd=VVhWdElmLzRRWWhvOFZDQVVBZzQrZz09#success](https://us04web.zoom.us/j/8615357511?pwd=VVhWdElmLzRRWWhvOFZDQVVBZzQrZz09#success)

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:30 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
II. Consideration of Kite LOA Ammendment			9:31 AM
Request: The board consider and vote on the amendment of Kite Architect's LOA to include Civil Engineering.			

	Purpose	Presenter	Time
A. Vote on LOA Amendment	Vote	Rosalind DaCruz	5 m
III. Closing Items			9:36 AM
A. Adjourn Meeting	Vote		

Note: Members of the public may provide public comment virtually, but the Board of Directors must participate in the meeting in-person.

Coversheet

Vote on LOA Amendment

Section:	II. Consideration of Kite LOA Ammendment
Item:	A. Vote on LOA Amendment
Purpose:	Vote
Submitted by:	
Related Material:	LOA 1 Kite Pare with attachment.pdf



AN EMPLOYEE-OWNED COMPANY

312 Waterman Avenue

East Providence, RI 02914

401-383-8266 | kcmgroupri.com

June 26, 2025

Rosalind DaCruz
Rise Prep Academies
30 Cumberland Street
Woonsocket, RI 02895

Re: Letter of Authorization 1

Dear Ms. DaCruz,

KCM initiated a request to Kite Architects to provide a proposal for the following services under their existing contract for the Upper Academy.

1. Existing Conditions Services
2. Site/Civil Schematic Design
3. Geotechnical Services
4. Traffic Engineering Services
5. Landscape Design

We typically see these services carried under the Architect. KCM has reviewed Kite's proposal along with the backup and find it to be fair, acceptable, and complete. KCM recommends that Rise Prep Academies accept Kite Architects' revised fee proposal for \$108,105.

Sincerely,

Daniel Secone
KCM GROUP

Accepted

Daniel Secone
Owner's Project Manager
KCM Group

Rosalind DaCruz
Founder & Executive Director
Rise Prep Academies

Attachments: Proposals



kite architects one central street providence rhode island 02907 401 272 0240 kitearchitects.com

June 26, 2025

Roslind DaCruz
RISE Prep Academies
30 Cumberland Street
Woonsocket, RI 02895

Dear Roz,

We appreciate the opportunity to offer this amendment to our proposal dated May 13, 2025, to include Professional Site/Civil Engineering, Geotechnical Engineering, Traffic Engineering, Landscape Design and Survey Services for the Stage II application of RISE Upper Academy located at 120 Spring Street in Woonsocket, RI.

Above mentioned work will be performed by PARE as KITE's subconsultant. Additional detail for PARE's scope of work is included in the attached proposal (Pare Proposal # CP290.25) dated June 23, 2025.

FEE PROPOSAL

We propose to complete the work listed in the attached proposal for the lump sum of **\$108,105.00**.

Please note this includes our standard markup on subconsultant charges of 10%. This proposal is offered on the following condition: Except for acts amounting to willful or intentional wrongs, neither the Architect, Architect's consultants, nor their agents or employees shall be jointly, severally or individually liable to the Owner in excess of \$500,000.

We enjoy working with you all and are grateful for our productive working relationship. Please do not hesitate to contact me if I can offer any additional information or answer any questions about the process or proposal. If these terms are acceptable, please sign and return one copy of this letter to our office (scan/email is fine).

Sincerely,

Christine M. West, AIA
Principal
KITE Architects, Inc.

Accepted by:

Signature	printed name	title/organization	date
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June 23, 2025

Ms. Christine M. West, AIA Principal
KITE Architects
One Central Street
Providence, RI 02907

Re: **Professional Engineering Services**
RISE Prep Upper Academy RIDE Stage II
120 Spring Street
Woonsocket, Rhode Island
A.P. 13J Lots 5, 177, & 178
(Pare Proposal No.: CP290.25)

Dear Ms. West:

Pare Corporation is pleased to have this opportunity to submit this proposal to KITE Architects (Client) for Professional Site/Civil Engineering, Geotechnical Engineering, and Traffic Engineering Services for the project referenced above. This proposal is based upon information provided by the Client. Outlined herein is a brief description of your project, our proposed Scope of Services, and the method and basis of compensation for our services.

PROJECT DESCRIPTION

RISE Prep Academies (RISE, Owner) is proposing a new charter high school, RISE Prep Upper Academy, serving 400 students in grades 9-12. The Client is working with RISE to provide architectural design services. The project site is located at 120 Spring Street in Woonsocket, RI and includes 3 parcels totaling approximately 1.51 acres of previously developed land that was formerly used as an elementary school. The site is bordered by Spring Street to the east, Woodland Road to the south and west, and residential neighbors to the north. The former elementary school has been vacant since 2009.

The project includes demolition of the former elementary school building and construction of a new school building with a proposed total gross floor area of approximately 63,000 square feet. The site will include parking areas, drive aisles, a loading area, walks, utilities, and a stormwater management system. The concept provided by the Client depicts a three-level school building with a courtyard that occupies a large portion of the site. On-site parking is anticipated for visitors, staff, and accessible parking spaces. New athletic facilities and playgrounds are not anticipated, therefore, the athletic field and playground design is not included in this proposal.

On-site parking may be limited. The Owner and Client are reviewing the feasibility of leasing off-site parking areas to fulfill parking requirements. The off-site areas may also be utilized for site circulation for buses and student drop-off and pickup. Pare will review the feasibility of utilizing existing off-site parking areas to meet the project needs. Pare will review access, pedestrian routing, and estimate available parking spaces in these existing parking areas. This proposal does not include preparation of design plans to create, expand or modify existing parking areas to meet project requirements.

▼
8 Blackstone Valley Place
Lincoln, RI 02865
401-334-4100

10 Lincoln Road, Suite 210
Foxborough, MA 02035
508-543-1755

14 Bobala Road, Suite 2B
Holyoke, MA 01040
413-507-3448



Ms. Christine West, AIA Principal

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June 23, 2025

SCOPE OF SERVICES

Basic Services

EXISTING CONDITIONS

Task 001- Existing Conditions

In order to meet the requested proposal schedule, Pare has included an estimated allowance for the services outlined in Task 001 below.

1. **Project Administration/Coordination:** Pare will coordinate with the land surveying sub-consultant for the preparation of the existing conditions plan.
2. **Class III Topographic Survey:** Pare, through a land surveying sub-consultant, will provide field measurements to depict topography and underground utilities on the provided existing conditions plan entitled "Survey & Location Plan" prepared by E. Greenwich Surveyors, LLC, dated March 18, 2020. The land surveying sub-consultant shall prepare a Class III Topographic survey for the site. The survey shall show existing conditions including but not limited to; approximate property lines from available assessor's data, topography, downspouts, record utility information, drainage systems, and other site features.

A property line survey is not included in this proposal.

3. **Field Review / Data Collection:** Pare will perform a field review to observe existing conditions and surface features depicted on the provided existing condition plan. Pare will review available record information provided by the Client including stormwater management reports, geotechnical reports, and available record plans.

SITE/CIVIL ENGINEERING SERVICES

Task 101 - Schematic Design

Pare will prepare a Schematic Design submission for RIDE Stage II.

1. **Project Administration/Coordination/Meetings:** Pare will coordinate with the Client and the project team throughout this phase to discuss design issues related to this project. Pare will attend up to eight virtual coordination meetings to discuss the school project with the Client and the design team.
2. **Utility Coordination:** Pare will discuss the project site with representatives from the Woonsocket Water Department, Sewer Division, and Department of Public Works to understand the condition of the existing water and sewer systems adjacent to the project site, note any known issues, and discuss potential locations for new service connections.

Evaluation of existing utilities is limited to field observation and discussion with the local utility companies. Any testing, video pipeline inspection, flow testing, monitoring, or other inspection services are not included in this proposal. Coordination with utility companies providing electric, gas and communication shall be completed by others.



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3. **Concept Site Plans:** Pare will work with the Client to review site layout alternatives that accommodate the new building. Pare will provide up to three figures depicting a concept site layout. It is anticipated and budgeted that the Client will provide a building footprint prior to development of concept site plans. Pare will note major site elements including parking lots and drive aisles for parents, staff, and buses, and retaining walls.
4. **Schematic Demolition, Site, Drainage & Utility Plan:** Following the Owner's selection of a concept site plan, Pare will develop Schematic Demolition, Site Plan, Drainage & Utility Plans based upon the selected concept site layout, the building footprint provided by the Client, and the existing conditions plan prepared by the land surveying sub-consultant. The Schematic Plans will depict site features to be demolished on the Demolition Plans. Pare will review vehicle turning movements and make recommendations for the width of driveways, parking areas, and loading areas. Pare will depict conceptual utility routing for gas, water, sewer, and the stormwater management system. Preliminary sizing of the stormwater management systems will be performed so these systems may be depicted on the schematic site plan.

Sizing of utilities serving the buildings will be provided by the project mechanical, electrical and plumbing engineer.

5. **Site Engineering Calculations:** Pare will utilize the design of sustainable and low impact stormwater management techniques for control of stormwater runoff. It is anticipated that the proposed stormwater management design will incorporate a closed drainage system with the best on-site management practices that provide water quality treatment, groundwater recharge, and detention in accordance with the RI Stormwater Design and Installation Standards Manual. This will be accomplished through a combination of stormwater facility improvements and may employ water quality swales, tree box filters, bioretention areas, sand filters, permeable surfaces, underground detention systems, or other best management practices to obtain no net increase in the rate of runoff from the site.

Pare will prepare a letter summarizing the stormwater management design approach for the project. A Stormwater Treatment Area calculation depicting the total limit of disturbance, impervious area, and treated impervious area will be prepared for submission to RIDE.

6. **Rhode Island Department of Education and Northeast Collaborative for High Performance Schools:** Pare will coordinate with the Design Team to develop a strategy to meet Rhode Island Department of Education (RIDE) and Northeast Collaborative for High Performance Schools (NE-CHPS) standards. Pare will make recommendations for site improvements to meet NE-CHPS credits.
7. **Sitework Outline Technical Specifications:** Pare will prepare the sitework outline technical specifications for the roadway and drainage elements based upon the State of Rhode Island DOT standard specifications for the site engineering related items for this project.
8. **Site Narrative and Permitting Summary:** Pare will prepare the site narrative describing the existing condition and proposed demolition and utility improvements for inclusion in the report prepared by the Client. Pare will work with the Client to prepare a summary of Local and State Permits required for the project.



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GEOTECHNICAL ENGINEERING SERVICES

Pare Corporation understands that the proposed project consists of the demolition of the existing structures and construction of a new Charter High School building. The proposed investigation will provide a general indication of the site's subsurface conditions to support the preliminary design. On completion of the site work, Pare will prepare a Geotechnical Report to provide preliminary subsurface information to the design team. Due to the presence of existing structures within the proposed building footprint, this report may include recommendations for additional sub surface investigation(s) after demolition. Based upon this understanding, Pare proposes the following scope of work.

Task 201 - Phase 1 Geotechnical Site Investigation

Pare will perform the following Geotechnical Engineering services for the project.

1. Prior to commencing the subsurface exploration program, Pare will file a Locate Request Form with Dig Safe and coordinate the locating of private utilities with the Owner/Client.
2. Pare will provide field observation and coordination for the investigation program. Field personnel will observe drilling conditions, visually identify the soil (and rock, if encountered) samples, and record groundwater levels (if encountered) during the advancement of the exploration. All samples will be visually identified using the Burmister classification system. The retrieved samples will be placed in glass containers labeled with the boring location, sample number, sample depth and other pertinent data, and transported to Pare's office for review, analyses, and storage.
3. Pare will subcontract a drilling contractor to undertake explorations as detailed in the table below. The borings will be performed to the depths indicated to characterize the subsurface conditions at the site.

LOCATION	PROGRAM	DEPTH
Proposed High School Building	4 borings	Up to 30 feet ¹
Proposed High School Building (Seismic)	1 boring	Up to 70 feet ¹

¹ Or bedrock whichever is encountered first.

Standard Penetration Tests (SPT) will be performed in the boring in accordance with ASTM D1586, continuously for the first 10 feet, then at 5-foot intervals or change in strata thereafter. In the event bedrock refusal is encountered within the borings, 5-feet of NX-size core will be taken in two of the borings.

The exploration program will be reviewed and coordinated with the Client prior to implementation of the exploration program to reflect the most recent changes to the anticipated site layout.

4. Pare will prepare typed logs of the explorations using gINT software. The logs will include estimated surface elevations based upon available topographic mapping, identification of soil strata, sample identifiers and data, and field test results, and groundwater levels. Pare will prepare an exploration location plan in AutoCAD Civil 3D based upon a topographic plan provided by the Client, for inclusion in the final report. Boring locations will be determined using a handheld GPS.



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5. Upon completion of the subsurface investigation, Pare will prepare a *Geotechnical Design Basis Report* suitable for preliminary design of the project. The report will provide design parameters required for schematic design at the site, inclusive of:
- Summary of the additional subsurface investigation methods used
 - Description of the subsurface conditions
 - Pare's boring logs showing approximate ground surface elevations interpolated from available topography
 - Plan showing boring locations
 - Groundwater data
 - Feasibility of shallow foundations and alternate foundation types, if applicable
 - Minimum soil cover for frost protection of footings
 - Allowable bearing capacity for foundations
 - Estimated total and differential settlement
 - Liquefaction Evaluation
 - Seismic design recommendations in accordance with the Rhode Island State Building Code
 - Recommendations for lateral earth pressures for retaining wall design
 - Recommendations for subgrade preparation and backfill including removal of unsuitable soils, compaction requirements
 - Recommendation for pavement design based upon low volume road design criteria
 - Construction consideration, including the suitability of reusing onsite materials as backfill, and dewatering, if needed

An electronic PDF copy of the report will be provided.

It is anticipated that a truck mounted drilling rig will be used to advance the boring. As proposed, the boring program for the building will require three (3) days to complete.

TRAFFIC ENGINEERING SERVICES

Pare will review existing conditions of the roadways and intersections most likely to be affected by the development of school site to find potential shortcomings that would need to be addressed as part of the development program. A detailed traffic impact and access study would be completed as part of the Stage II submission, when more details about the site access and circulation are known, as well as anticipated student populations for the proposed addition on the site. The streets and intersections anticipated to be most affected by the addition include:

Streets:

- Woodland Road
- Spring Street
- Prospect Street

Intersections:

- Upland Road and Woodland Road
- Prospect Street and Spring Street
- Winter Street and Woodland Road
- Prospect Street and Winter Street



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Pare proposes to perform the following traffic engineering tasks for this project:

Task 301 - Traffic Engineering

1. **Coordination/Meetings:** Coordination with the client will be conducted to discuss issues and/or questions related to the project.

As part of this scope, Pare has included fee for attendance at one internal team meeting. If additional meetings are necessary, we will take part in the meetings (in-person or virtually) on a time and material basis at the rates in the attached schedule of fees.

Public Presentation or meetings are not included in this scope of services.

2. **Data Collection and Review:** A field review of project site and surrounding roadways and intersections will be performed to investigate the roadway and intersections conditions and operations. Pertinent field information to be obtained during the field review includes sight distances, roadway conditions, adjacent land uses, travel lanes, and pavement widths. Also, peak hour traffic conditions will be observed to determine traffic patterns, queuing lengths, and delays within the study area. The roadways that will be reviewed are Woodland Road and Spring Street. The intersection to be reviewed will be Woodland Road and Spring Street, and Prospect Street and Spring Street.

Traffic counts are not anticipated to be necessary and are not included in this scope of services. Due to the summer design schedule, conducting observations while school is in session is not feasible. However, this may be a task to consider to be needed, if deemed necessary by the city to understand traffic patterns, queuing lengths, and delays within the study area better.

Crash data for the last three years available will be requested from the Woonsocket Police Department.

3. **Traffic Safety Analysis:** The geometric configuration of the site entrance to the proposed development will be analyzed with regards to safe travel. Based upon principles presented in the latest edition of *A Policy on Geometric Design of Highways and Streets*, published by the American Association of State Highway and Transportation Officials (AASHTO), Pare will evaluate the existing roadway characteristics, including anticipated available sight distances for potential access driveway locations on Woodland Road.

An analysis of the crash data will be performed to determine if there are any unusual crash patterns in the area.

4. **Trip Generation:** Anticipated traffic for the proposed schools will be calculated based upon projected student enrollment data provided by the client and information contained in the latest edition of *Trip Generation*, published by the Institute of Transportation Engineers (ITE).
5. **Traffic Capacity Assessment:** Pare will discuss the anticipated impacts of the site's anticipated traffic volumes on the roadways and intersections immediately surrounding the site.

Pare will not perform any intersection capacity or parking analysis as part of this study, as the specifics of the proposed parking program have not yet been finalized at the time of this proposal.



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6. **Report:** A letter will be prepared describing the data collection process, the anticipated trip generation, safety discussion, and potential impacts to the operations of the roadways and the intersections surrounding the site. Recommendations will be made, if necessary, regarding potential off-site improvement needs to accommodate the traffic volumes and vehicles associated with the proposed new schools.

LANDSCAPE DESIGN

Task 401 - Landscape Design

Pare, through a landscape architect subconsultant, will provide landscape architectural design services for the project. Services may include input on proposed plantings, preparation of a planting plan, review of NE-CHPS requirements, or micro-climate analysis. This proposal includes an estimated allowance for these services. During preparation of the Stage II documents, Pare will work with the Client to outline a scope that fits within the Client's budget.

ASSUMPTIONS & EXCLUSIONS

Pare's Scope of Services is defined above. Pare has performed a preliminary review of available information and based on discussions between the Client and Pare, the following specific assumptions & exclusions have been identified. Pare is available to provide additional services related to these exclusions, but at this time they are not included in this proposal.

1. **Underground Utility Locating Services:** The use of ground penetrating radar or similar underground utility locating services to identify the locations and depths of underground utilities is not included in this proposal.
2. **Offsite Improvements:** Offsite improvements including utilities, parking, sidewalks, new traffic signals, physical alterations to existing traffic signals, and geometric roadway improvements have not been included in this proposal.
3. **Temporary Offsite Improvements:** Temporary offsite improvements required during construction including parking, sidewalks, utilities, and roadway improvements have not been included in this proposal.
4. **Construction Cost Estimates:** Pare will not prepare any construction cost estimates for the project, except as necessary for acquiring permits.
5. **Site Lighting:** Pare will not prepare site lighting plans and light pole foundation design.
6. **Landscaping:** During this stage, Pare will not prepare detailed landscaping plans, design trash receptacles, benches, plantings, bike racks, irrigation, outdoor classrooms, or prepare documentation for landscape NE-CHPS credits.
7. **Hydrant Flow Tests:** Conducting a hydrant flow test for evaluation of water pressure is not included in this proposal.



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8. **RIDE Stage III Documents:** Preparation of schematic, design development and construction document plans for RIDE Stage III, permitting, and construction are not included in this proposal.
9. **Surface Restoration:** Please note that while efforts will be expended to avoid damage to the surface of the access route during the boring exploration program, some disturbance will occur. Restoration of the access route will be the responsibility of the Owner.
10. **Environmental Engineering Services:** Phase I Environmental Site Assessment, Site Investigations, testing and the preparation of a Notification of Release, Site Investigation Reports, or Remedial Action Work Plans are not included in this proposal.
11. **Local and State Permitting:** Preparation of local and state permit applications are not included in this proposal.

SERVICES PROVIDED BY THE CLIENT/OWNER

The Client or Owner shall provide the following services and information for this project:

- Site Access.
- Existing site and utility information, including but not limited to, as-built drawings, master plans, previous condition surveys, and previous records where appropriate and available.
- Architectural drawings including dimensions, elevations and details of proposed improvements, alterations or new construction.
- The services of consultants for the evaluation and design of building gas, electrical, communication and other utilities, as appropriate.
- Electrical Engineering services for design of light poles, foundations, and photometrics.
- Utilizations Plans depicting temporary fencing, construction trailers, and other temporary measures required for construction.**
- Phasing Plans.**
- Review and clearance of marked boring locations.
- Provision, application of and payment for drilling permits.
- Restoration of grass surfaces and reseeding, if required.
- Construction Cost Estimating Services.
- Structural Engineering Services.**
- Environmental Engineering Services.**

** These services are available through Pare Corporation and can be contracted by supplemental agreement.



Ms. Christine West, AIA Principal

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OUTSIDE SERVICES

The following outside services will be provided:

- **Existing Conditions Survey:** An existing conditions survey will be prepared by a professional land surveyor registered in Rhode Island.
- **Boring and Monitoring Well Installation Contractor:** Pare will team with a local drilling company to complete the borings and monitoring wells. Borings and monitoring wells will be completed in accordance with RIDEM standards and guidelines.
- **Laboratory Testing:** Geotechnical laboratory testing will be undertaken by Geotesting Express located in Acton, Massachusetts, or Thielsch Engineering located in Cranston, Rhode Island.

ADDITIONAL SERVICES

Other services required by the Client that are not part of the Scope of Services, as described above, shall be considered Additional Services. Additional Services shall be furnished by Pare or obtained from others by Pare if requested in writing by the Client. The Client shall pay Pare for Additional Services in accordance with rates and charges agreed to in writing prior to authorization by the Client.

PERIOD OF SERVICE

The time period for performance of the services as set forth in the Scope of Services shall commence before June 25, 2025 and be completed on September 15, 2025. Services will commence upon written authorization to proceed, and information required to perform our services. It should be noted that Pare cannot accurately estimate the review time required by public entities or public meeting schedules. Delay of public review or meeting schedules will affect Pare's ability to complete the work within the proposed time frame. Additional services may materially add to the time required to complete the work on the Project. Pare will be entitled to an equitable adjustment in the Period of Service as a result of services added.

BASIS OF COMPENSATION AND METHOD OF PAYMENT

Pare Corporation shall be paid a Lump Sum Fee for Basic Services as described above, a fee of **Ninety-Eight Thousand Three Hundred Fifty Dollars (\$98,350.00)**. The fee breakdown for these services are as follows:

Basic Services

Existing Conditions

Task 001 Existing Conditions (Estimated Allowance)	\$	11,000.00
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Site/Civil Engineering Services

Task 101 Schematic Design		
Concept Design	\$	6,200.00
Schematic Design	\$	25,700.00
Site/Civil Engineering Services	\$	31,900.00



Ms. Christine West, AIA Principal

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Geotechnical Engineering

Task 201 - Phase 1 Geotechnical Site Investigation

Drilling Subcontractor (3 Days)* \$ 14,000.00

Professional Services \$ 12,500.00

Geotechnical Engineering Subtotal \$ 26,500.00**Traffic Engineering**

Task 301 - Traffic Engineering \$ 23,950.00

Landscape Design

Task 401 - Landscape Design \$ 5,000.00

Total Basic Services Lump Sum Fee \$ 98,350.00

Fee assumes one mobilization of equipment only. Additional mobilizations will be at additional cost. Fee also assumes prevailing wage rates for the drilling subcontractor.

Additional meetings over and above those identified within this proposal will be billed additional services in accordance with the attached schedule of fees.

This represents our best judgment at this time as to the effort required to achieve the stated objectives. It should be recognized that should you change the Scope of Services or corresponding level of effort upon which this proposal is based, that an increase or decrease in charges may result. You will be notified of any change regarding an increase in charges and we will not exceed the recommended budget without your approval, nor will be required to work beyond the approved budget.

Pare reserves the right to renegotiate or adjust the fee accordingly if its Proposal for Service is not accepted within a sixty (60) day period.

The above-stated Scope of Service constitutes our Proposal for Professional Services in connection with this Project. Should you accept this Proposal, we will enter into a separate form of agreement that will supersede this Proposal and constitute the final, complete, and integrated agreement between us.

We look forward to working with you on this project. If you have any questions, please contact us at your convenience.

Sincerely,

David L. Potter, P.E.
Vice President

DLP/TT/BN/DH/dp
Enclosures

Schedule of Fees dated June 23, 2025



SCHEDULE OF FEES

For Proposal for Services, dated June 23, 2025
(Pare Proposal No. CP290.25)

LABOR:

Engineer I	\$ 140.00 /Hour
Engineer II	\$ 155.00 /Hour
Project Engineer	\$ 175.00 /Hour
Senior Project Engineer	\$ 205.00 /Hour
Managing Engineer	\$ 240.00 /Hour
Principal/Officer	\$ 300.00 /Hour
Environmental Scientist/Planner	\$ 115.00 /Hour
Senior Environmental Scientist/Planner	\$ 130.00 /Hour
Managing Environmental Scientist/Planner	\$ 180.00 /Hour
Principal Environmental Scientist/Planner	\$ 220.00 /Hour
Senior Project Coordinator	\$ 200.00 /Hour
Senior Technical Consultant/Advisor	\$ 230.00 /Hour
CADD Operator/Designer	\$ 110.00 /Hour
Senior CADD Operator/Designer	\$ 140.00 /Hour
Principal CADD Operator/Designer	\$ 170.00 /Hour
GIS Specialist	\$ 115.00 /Hour
Senior GIS Specialist	\$ 140.00 /Hour
Construction Observer/Representative	\$ 130.00 /Hour
Senior Construction Observer/Representative	\$ 140.00 /Hour
Principal Construction Observer/Representative	\$ 210.00 /Hour
Engineering Technician	\$ 95.00 /Hour
Senior Engineering Technician	\$ 105.00 /Hour
Clerical/Office Personnel	\$ 110.00 /Hour

REIMBURSABLE EXPENSES:

Mileage (at Federal Standard Rate)	\$ 0.70 /Mile
Printing/Copying Wide Format (in-house)	\$ 0.15 /Square Foot
Photocopying (in-house)	\$ 0.10 /Copy
Outside Services and Out-of-Pocket Expenses	Cost plus 12%

The above rates for technical and support personnel will be charged for actual time worked on the project. In addition, there will be charges for time required for travel from company office to job or site, and return.

For expert and material witness services, including preparation, associated with any actual or potential litigation, mediation, arbitration, or similar proceeding, a fifty percent (50%) premium will be added to the above rates. Overtime worked by non-exempt, non-professional employees will be charged at a rate of one and one-half times the rates shown above for all time worked in excess of 8 hours per day.

(Effective 01032025)B