



NORTHWOOD ACADEMY CHARTER SCHOOL
A Learning Sanctuary

COST / BENEFIT ANALYSIS

CBA #: 2023.42

Date: 10/2/2023

Budget Category: ESSER III

Prepared By: Eric Langston, Michael McLeish

Request: Jounce Partners Coaching and Development

Overview of the Project: Professional development for upwards of 12 teachers through Jounce Partners. Coaching slots would include 36 weeks of continual training with one 40-minute coaching session each week, equating to three full days on-site each week from a teacher coach.

Projected Cost: \$85,000

Cost Details: Standard rate of \$10,000 per teacher. Due to the late start, the cost would be prorated, allowing for 12 teachers to take part in the program.

Benefits: The school is in dire need of coaching, due to the level of turnover recently experienced. The program will improve teacher effectiveness through qualified coaching and provide continuous support and feedback. This is a one-time cost that can be funded with available federal funds.