

## Northwood Position Rationale

Position	Rationale
<b>Social Worker</b>	<p>Currently Northwood is budgeted for 2 Guidance Counselors and 1 Social Worker. Our lower school SW started and resigned last week. K-3 would benefit from having a SW opposed to a Guidance Counselor. A SW will be able to meet many of the needs that come up for our students and families in lower school.</p> <p>I am requesting that we post an Additional SW, and our model will be 2 SWs and 1 Guidance Counselor for Upper School. Switching from a Guidance Counselor to Social Worker is cost neutral.</p>