



NORTHWOOD ACADEMY CHARTER SCHOOL
A Learning Sanctuary

COST / BENEFIT ANALYSIS

CBA #:

Date: 10/3/2023

Budget Category: ESSER III

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Request: College and Career Readiness Teacher

Overview of the Project: The college and career readiness teacher would serve as an additional specialist teacher, delivering instruction in alignment with PA college and career readiness standards.

Projected Cost: \$91,203

Cost Details: \$46,514- \$82,940 salary range plus (\$10,512- \$42,440). A median salary and benefit cost was used for purposes of projected total cost.

Benefits: The position will enable students to master 21st century skills along with meeting mandated PA guidelines. Additionally, a fourth specialist will allow for continuation of the school's four cohort model, allowing for existing grade level teachers to maintain their preparation period, as best practices.