



New Position Request Form

Position Requested:	School Psychologist
Position Requested By:	Anastasia Riley, Principal
Date of Request:	July 17, 2023
Submission for Board Meeting on:	August 16, 2023
Supporting Documentation Submitted:	Job Description Rationale
Requested Grade and Salary:	Salary Grade 9NI, \$72,000
Salary Justification:	At a salary grade 9NI, this will bring the position to a compa ratio of 0.86 of the mid-point of the salary grade range. This is based upon current market data. However, the position is slotted within the 2021 compensation structure. It is in line with Northwood's compensation philosophy for non-instructional staff.