Northwood Academy Charter School

Finance Committee Meeting

Date and Time

Wednesday March 2, 2022 at 5:00 PM EST

This is a public meeting of the Finance Committee of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Members of the public are welcome to attend and listen to the Finance Committee conduct its business tonight. All written comments submitted to the Committee via email (board@northwoodcs.org) will be acknowledged and incorporated into the official minutes. This meeting is accessible to the public via the remote platform Zoom and is being recorded.

Meeting will be conducted via Zoom platform with ability to join via phone as well.Join Zoom Meeting
https://us02web.zoom.us/j/81310201034

Meeting ID: 842 0185 0722
Passcode: 254556
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Meeting ID: 842 0185 0722

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
A.	Call the Meeting to Order		Kristine Spraga	1 m
B.	Record Attendance		Kristine Spraga	1 m
C.	Approve Agenda	Vote	Kristine Spraga	1 m
D.	Approve previous Meeting Minutes	Approve Minutes	Kristine Spraga	1 m
E.	Community Comment	Discuss	Kristine Spraga	1 m
II.	**Discuss CBAs**			**5:05 PM**
A.	Current CBAs	Vote	Kristine Spraga	20 m

https://app.smartsheet.com/sheets/p6G9xJXPxGWQ5j8pRqmg3pxfvfRFhwwV4w5cPVr1

Open Mid Year CBAs

- 2022.55-2022.62

B.	Market Compensation Study	Discuss	Kristine Spraga	10 m

Discuss whether this can be included in the 22/23 Annual Budget Process.

III.	**2022-2023 Annual Budget**			**5:35 PM**
A.	Review list of planned CBAs (pulled from the 2021-2022 list)	Discuss	Kristie Dugan	15 m

Review updated Cost Details and Projected Costs for proposed 2022-2023 CBAs.

- The planned list of CBAs will be transitioned over to 2023 naming convention.

		Purpose	Presenter	Time

- The planned list of CBAs will be reviewed and updated to reflect 2022-2023 Cost Details. Only CBAs that have been updated with 2022-2023 costs will be included in Version 1 of the Annual Budget and submitted for the March Finance Sub Committee Meeting.

https://app.smartsheet.com/sheets/G49hFXFX3JxpGRCgmxC4JrvXFwcjp7m7jq3j7FJ1?view=grid

B.	Annual Budget Version 1	Discuss	Tom Taylor	20 m

- Review Version 1 of the Annual Budget to include Assumptions and proposed CBAs.
- Per the Annual Budget Process, all deliverables will be reviewed for input by the COO, Principal, Repice and Taylor and Total HR Solutions each month before submission to the Finance sub committee.
- Deliverables provided for each Finance sub committee meeting will designate what information has been vetted with the COO, Principal, Repice and Taylor and Total HR Solutions.
- The following items will be evaluated for discussion during the March Finance sub committee meeting:

1. Unused PTO Bonus
2. Opt Out payments (Benefits)
3. 12% increase in Benefits costs

- Assumptions will be updated to include the approach for ESSR 3 Funding including Teachers, the Building, etc.

C.	ESSER Funding	Discuss	Tom Taylor	10 m

Review updated ESSER II and ESSER III Funding Reports.

IV. Closing Items — 6:20 PM

A.	Adjourn Meeting	Vote	Kristine Spraga	1 m

Coversheet

Approve previous Meeting Minutes

Section: I. Opening Items
Item: D. Approve previous Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: 2022_02_02_finance_sub_committee_meeting_minutes.pdf

DRAFT

Northwood Academy Charter School

Minutes

Finance Sub Committee Meeting

Date and Time
Wednesday February 2, 2022 at 5:00 PM

This is a public meeting of the Finance Committee of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Members of the public are welcome to attend and listen to the Finance Committee conduct its business tonight. All written comments submitted to the Committee via email (board@northwoodcs.org) will be acknowledged and incorporated into the official minutes. This meeting is accessible to the public via the remote platform Zoom and is being recorded.

Meeting will be conducted via Zoom platform with ability to join via phone as well.Join Zoom Meeting
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+1 669 900 9128 US (San Jose)
Meeting ID: 842 0185 0722

Committee Members Present

C. Carey (remote), K. Dugan (remote), K. Spraga (remote), T. Taylor (remote)

Committee Members Absent
T. Hunt

I. Opening Items

A. Call the Meeting to Order

K. Spraga called a meeting of the Finance Committee of Northwood Academy Charter School to order on Wednesday Feb 2, 2022 at 5:12 PM.

B. Record Attendance

C. Approve Agenda

T. Taylor made a motion to Approve the Agenda.
C. Carey seconded the motion.
The committee **VOTED** to approve the motion.

D. Approve previous Meeting Minutes

T. Taylor made a motion to approve the minutes from Finance Sub Committee Meeting on 01-05-22.
K. Dugan seconded the motion.
The committee **VOTED** to approve the motion.

E. Community Comment

There was no community representation at this meeting.

II. Discuss CBAs

A. Current CBAs

T. Taylor made a motion to Approve CBA 2022.51 - Fund for COVID Rapid Tests.
K. Dugan seconded the motion.
The committee **VOTED** to approve the motion.
C. Carey made a motion to Approve CBA 2022.52 - TCi Social Studies Alive Curriculum Renewal/ Additional Materials for 22-23 SY.
T. Taylor seconded the motion.
The committee **VOTED** to approve the motion.

B. Standard Contingency

Standard continencies for CBAs will be included in the package for the February Board Meeting.
Standard contingencies will be reviewed on a quarterly basis - the next target is July 2023 after the annual budget process is complete.

III. 2022-2023 Annual Budget

A. Review list of planned CBAs (pulled from the 2021-2022 list)

The planned list of CBAs will be transitioned over to 2023 naming convention.

The planned list of CBAs will be reviewed and updated to reflect 2022-2023 Cost Details. Only CBAs that have been updated with 2022-2023 costs will be included in Version 1 of the Annual Budget and submitted for the March Finance Sub Committee Meeting.

B. Annual Budget Version 1

Annual Budget documentation reviewed during the February Finance Sub Committee Meeting will be marked DRAFT and included in February Board materials.
Per the Annual Budget Process, all deliverables will be reviewed for input by the COO, Principal, Repice and Taylor and Total HR Solutions each month before submission to the Finance sub committee.

Deliverables provided for each Finance sub committee meeting will designate what information has been vetted with the COO, Principal, Repice and Taylor and Total HR Solutions.
The following items will be evaluated for discussion during the March Finance sub committee meeting:

- Unused PTO Bonus
- Opt Out payments (Benefits)
- 12% increase in Benefits costs

Assumptions will be updated to include the approach for ESSR 3 Funding - including Teachers, the Building, etc.

C. ESSER Funding

There were no changes presented for ESSER II and III Funding during the February Finance sub committee. Updates will be provided as part of the March Finance sub committee meeting.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
K. Spraga

Coversheet

Annual Budget Version 1

Section: III. 2022-2023 Annual Budget
Item: B. Annual Budget Version 1
Purpose: Discuss
Submitted by:
Related Material: Northwood_2223_Version_1_Noninstructional_Salary_030222.pdf
Northwood_2223_Version_1_Salary_Benefit_030222.pdf
Northwood_2223_Version_1_Teacher_Salary_030222.pdf
Northwood_223_Budget_Version_1_030222.pdf

NORTHWOOD ACADEMY CHARTER SCHOOL
NON-INSTRUCTIONAL AND NON CERTIFIED
FISCAL 2022-2023

Dept Number		Name		Salary Grade	Minimum	Mid	Maximum	2021-2022 Actual	% Increase	2022-2023 Projected	Spot Bonus	% of Middle
1190		Classroom Assistant	4	4NI	23,877.00	29,846.00	35,815.00	35,815	0.00%	35,815	1,074	120.00%
1190		Classroom Assistant	4	4NI	23,877.00	29,846.00	35,815.00	33,044	3.00%	34,035	-	114.04%
1190		Classroom Assistant	4	4NI	23,877.00	29,846.00	35,815.00	27,787	3.00%	28,621	-	95.89%
1190		Classroom Assistant	4	4NI	23,877.00	29,846.00	35,815.00	25,500	3.00%	26,265	-	88.00%
1190	VACANT	Title I Social Studies / Science Asst	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	26,000	-	87.11%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	26,000	3.00%	26,780	-	89.73%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,001	3.00%	25,751	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190		Classroom Assistant - ESSER	4	4NI	23,877.00	29,846.00	35,815.00	25,000	3.00%	25,750	-	86.28%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1190	VACANT	Hall Monitor	1	1NI	17,159.00	21,449.00	25,738.00	18,720	3.00%	19,282	-	89.90%
1200		Director of Special Education	9	9NI	66,822.00	83,527.00	103,574.00	96,900	3.00%	99,807	-	119.49%
1200		Behavior Specialist	7	7NI	39,540.00	49,424.00	59,309.00	67,320	0.00%	67,320	2,020	136.21%
1200	VACANT	Behavior Specialist	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	27,996	-	93.80%
1200	VACANT	Behavior Specialist	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	27,996	-	93.80%
1200	VACANT	Behavior Specialist	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	27,996	-	93.80%
1200	VACANT	Behavior Specialist	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	27,996	-	93.80%
1200	VACANT	Behavior Specialist	4	4NI	23,877.00	29,846.00	35,815.00	-	0.00%	27,996	-	93.80%
2120		Guidance Counselor - Upper School	8	8NI	51,401.00	64,252.00	77,102.00	72,541	3.00%	74,717	-	116.29%
2120		Guidance Counselor - Lower School	8	8NI	51,401.00	64,252.00	77,102.00	66,051	3.00%	68,032	-	105.88%
2120	VACANT	Dean of Students	7	9NI	39,540.00	49,424.00	59,309.00	-	0.00%	75,000	-	151.75%
2360	VACANT	CEO	11	11NI								
2380	VACANT	Principal Upper School	10	10NI								
2380		Assistant Principal 5-8	9	9NI	66,822.00	83,527.00	103,574.00	95,041	3.00%	97,892	-	117.20%
2380		Assistant Principal K-4	9	9NI	66,822.00	83,527.00	103,574.00	91,801	3.00%	94,555	-	113.20%
2390		Office Assistant	4	4NI	23,877.00	29,846.00	35,815.00	30,665	3.00%	31,585	-	105.83%
2390		Special Education Secretary	7	7NI	39,540.00	49,424.00	59,309.00	57,295	3.00%	59,014	-	119.40%
2390		Operations Executive Assistant	8	8NI	51,401.00	64,252.00	77,102.00	56,100	3.00%	57,783	-	89.93%
2390	VACANT	Instructional Executive Assistant	8	8NI	51,401.00	64,252.00	77,102.00	56,100	3.00%	57,783	-	89.93%
2400		Nurse	8	8NI	51,401.00	64,252.00	77,102.00	72,496	3.00%	74,671	-	116.22%
2600		Director Operations	9	9NI								
2600	VACANT	Senior Operations Manager	9	9NI	66,822.00	83,527.00	103,574.00	-	0.00%	100,000	-	119.72%
2600		Building Maintenace	8	8NI	51,401.00	64,252.00	77,102.00	60,796	3.00%	62,620	-	97.46%
2600	VACANT	Maintenance Assistant	5	5NI	27,458.00	34,323.00	41,187.00	-	0.00%	37,500	-	109.26%
2600	VACANT	Safety Coordinator	7	7NI	39,540.00	49,424.00	59,309.00	-	0.00%	55,000	-	111.28%
2800		Technology Coordinator	8	8NI	51,401.00	64,252.00	77,102.00	81,978	0.00%	81,978	2,459	127.59%
2800	VACANT	Help Desk Coordinator	7	7NI	39,540.00	49,424.00	59,309.00		3.00%	26,000	-	52.61%
2800		Compliance Coordinator	7	7NI	39,540.00	49,424.00	59,309.00	63,737	0.00%	63,737	1,912	128.96%
3300		Community Coordinator	8	8NI	51,401.00	64,252.00	77,102.00	56,100	3.00%	57,783	-	89.93%
3100		Lunchroom Aide # 1	1	1NI	17,159.00	21,449.00	25,738.00	7,900	3.00%	8,137	-	37.94%
3100		Lunchroom Aide # 2	1	1NI	17,159.00	21,449.00	25,738.00	7,900	3.00%	8,137	-	37.94%
3100		Lunchroom Aide # 3	1	1NI	17,159.00	21,449.00	25,738.00	7,900	3.00%	8,137	-	37.94%

NORTHWOOD ACADEMY CHARTER SCHOOL

PERSONNEL COSTS

FISCAL 2022 / 2023

	Dept		Position Title	Current Salary	Proposed Salary	Other Stipend	Unused PTO Bonus	Spot Bonus	Total Salary	Total Medical	35.26% PSERS	5.00% 403B	FICA & all other benefits	Cost of Position
1	1100		Kindergarten	73,443	74,999	-	1,500	-	76,499	32,773	26,445	-	6,140	141,857
2	1100		Kindergarten	78,301	79,435	-	1,500	-	80,935	32,879	28,009	-	6,479	148,302
3	1100		Kindergarten	60,475	64,349	-	1,500	-	65,849	33,192	-	3,217	5,325	107,584
4	1100		Kindergarten	68,972	70,430	-	1,500	-	61,999	5,331	-	3,522	5,031	75,882
5	1100		First Grade	80,586	81,754	-	1,500	-	83,254	33,331	28,826	-	6,657	152,068
6	1100		First Grade	78,301	79,435	-	1,500	-	80,935	20,521	28,009	-	6,479	135,943
7	1100		First Grade	74,999	76,083	-	1,500	-	77,583	25,987	26,827	-	6,223	136,619
8	1100		First Grade	64,349	67,545	-	1,500	-	69,045	11,587	23,816	-	5,570	110,018
9	1100		Second Grade	76,731	77,882	-	1,500	-	79,382	11,673	27,461	-	6,360	124,877
10	1100		Second Grade	81,754	82,940	-	1,500	-	84,440	33,340	29,245	-	6,747	153,772
11	1100		Second Grade	50,948	52,679	-	1,500	-	54,179	11,494	-	2,634	4,432	72,740
12	1100		Second Grade	78,301	79,435	-	1,500	-	80,935	33,316	28,009	-	6,479	148,739
13	1100		Third Grade	76,083	77,184	-	1,500	-	78,684	33,300	27,215	-	6,307	145,506
14	1100		Third Grade	77,184	78,301	-	1,500	-	79,801	11,676	-	3,915	6,392	101,784
15	1100		Third Grade	53,876	57,771	-	1,500	-	59,271	11,515	-	2,889	4,822	78,496
16	1100		Third Grade	81,754	82,940	-	1,500	-	84,440	12,118	29,245	-	6,747	132,550
17	1100		Fourth Grade	80,236	80,236	-	1,500	2,247	81,736	33,329	-	4,012	6,540	125,617
18	1100		Fourth Grade	82,940	82,940	-	1,500	2,322	84,440	33,347	29,245	-	6,747	153,779
19	1100		Fourth Grade	60,475	64,349	-	1,500	-	65,849	11,560	-	3,217	5,325	85,952
20	1100		Fourth Grade	73,379	74,480	-	1,500	-	75,980	20,486	-	3,724	6,100	106,291
21	1100		Fifth Grade	76,083	77,184	-	1,500	-	78,684	20,076	27,215	-	6,307	132,282
22	1100		Fifth Grade	79,435	80,586	-	1,500	-	82,086	33,323	28,415	-	6,567	150,391
23	1100		Fifth Grade	51,706	53,876	-	1,500	-	55,376	5,212	-	2,694	4,524	67,805
24	1100		Fifth Grade	68,972	70,430	-	1,500	-	71,930	5,333	-	3,522	5,790	86,574
25	1100		Sixth Grade	71,920	73,443	-	1,500	-	74,943	20,912	-	3,672	6,021	105,548
26	1100		Sixth Grade	74,999	76,083	-	1,500	-	77,583	5,373	26,827	-	6,223	116,005
27	1100		Sixth Grade	76,083	77,184	-	1,500	-	78,684	20,505	-	3,859	6,307	109,355
28	1100		Sixth Grade	61,645	64,841	-	1,500	-	66,341	33,200	-	3,242	5,363	108,146
29	1100		Seventh Grade	69,216	70,739	-	1,500	-	72,239	11,621	-	3,537	5,814	93,211
30	1100		Seventh Grade	53,876	57,771	-	1,500	-	59,271	11,515	-	2,889	4,822	78,496
31	1100		Seventh Grade	64,349	67,545	-	1,500	-	69,045	33,219	-	3,377	5,570	111,211
32	1100		Seventh Grade	77,184	78,301	-	1,500	-	79,801	33,308	27,609	-	6,392	147,110
33	1100		Eighth Grade	67,545	68,972	-	1,500	-	70,472	11,609	-	3,449	5,679	91,209
34	1100		Eighth Grade	74,999	76,083	-	1,500	-	77,583	11,661	-	3,804	6,223	99,271
35	1100		Eighth Grade	79,435	80,586	-	1,500	-	18,254	26,018	28,415	-	1,684	74,370
36	1100		Eighth Grade	73,443	74,999	-	1,500	-	76,499	33,282	-	3,750	6,140	119,671

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NORTHWOOD ACADEMY CHARTER SCHOOL

PERSONNEL COSTS

FISCAL 2022 / 2023

	Dept		Position Title	Current Salary	Proposed Salary	Other Stipend	Unused PTO Bonus	Spot Bonus	Total Salary	Total Medical	35.26% PSERS	5.00% 403B	FICA & all other benefits	Cost of Position
37	1100		Art	79,435	80,586	-	1,500	-	82,086	26,018	28,415	-	6,567	143,085
38	1100		Physical Education	70,430	71,920	3,000	1,500	-	76,420	25,955	-	3,596	6,134	112,105
39	1100		Music Teacher	37,713	40,440	-	1,500	-	41,940	11,403	-	2,022	3,496	58,861
40	1100		STEAM Specialist Teacher	82,940	82,940	-	1,500	2,322	84,440	33,347	29,245	-	6,747	153,779
41	1100		STEAM Specialist Teacher	73,443	74,999	-	1,500	-	76,499	33,841	-	3,750	6,140	120,230
42	1100		Upper School Math Interventionist	46,514	48,244	-	1,500	-	49,744	11,661	-	2,412	4,093	67,911
43	1100		Uncertified Specialist	48,546	52,136	-	1,500	-	53,636	5,209	18,383	-	4,391	81,619
44	1100		Uncertified Specialist	42,472	50,606	-	1,500	-	52,106	11,485	17,844	-	4,274	85,708
45	1100		Reading Specialist	-	51,706	-	1,500	-	53,206	18,300	-	2,585	4,358	78,449
45	1100		ESL	70,430	71,920	-	1,500	-	73,420	11,629	-	3,596	5,904	94,549
	1100		Master Teacher Stipends	-	-		-	-	20,000	-	-	-	1,818	21,818
	1100		Summer Bridge Program	20,000	19,800	-	-	-	19,800	-	6,981	-	1,802	28,584
	1100		Staff Winter Bonus	-	11,358	-	-	-	11,358	-	-	-	1,156	12,514
46	1200		Director of Special Education	-	99,807	-	1,500	-	101,307	33,388	-	4,990	8,038	147,723
47	1200		Special Ed	82,940	82,940	-	1,500	2,322	84,440	33,347	29,245	-	6,747	153,779
48	1200		Special Ed	76,083	77,184	-	1,500	-	78,684	11,668	27,215	-	6,307	123,874
49	1200		Special Ed	82,940	82,940	-	1,500	2,322	84,440	11,716	29,245	-	6,747	132,148
50	1200		Special Ed	57,771	61,645	-	1,500	-	63,145	11,542	-	3,082	5,118	82,887
51	1200		Special Ed	64,349	67,545	-	1,500	-	69,045	33,219	-	3,377	5,570	111,211
52	1200		Special Ed	77,184	78,301	-	1,500	-	79,801	5,404	27,609	-	6,392	119,206
53	1200		Special Ed	70,430	71,920	-	1,500	-	73,420	11,629	25,359	-	5,904	116,312
54	1200		Special Ed	71,920	73,443	-	1,500	-	74,943	33,271	25,896	-	6,021	140,131
55	1200	**Vacant**	**Special Ed - 3rd & 4th Grade**	51,706	53,876	-	1,500	-	55,376	18,300	-	2,694	4,524	80,894
56	1200		Special Ed - K	76,083	77,184	-	1,500	-	78,684	11,867	-	3,859	6,307	100,717
57	1200		Behavior Specialist	-	67,320	-	1,500	2,020	68,820	30,334	-	3,366	5,552	108,073
58	1200	**Vacant**	**Behavior Specialist**	-	27,996	-	1,500	-	29,496	18,300	-	1,400	2,544	51,740
59	1200	**Vacant**	**Behavior Specialist**	-	27,996	-	1,500	-	29,496	18,300	-	1,400	2,544	51,740
60	1200	**Vacant**	**Behavior Specialist**	-	27,996	-	1,500	-	29,496	18,300	-	1,400	2,544	51,740
61	1200	**Vacant**	**Behavior Specialist**	-	27,996	-	1,500	-	29,496	18,300	-	1,400	2,544	51,740
62	1200	**Vacant**	**Behavior Specialist**	-	27,996	-	1,500	-	29,496	18,300	-	1,400	2,544	51,740
63	1100		Classroom Assistant	35,798	35,815	-	1,500	1,074	37,315	33,022	12,628	-	3,142	86,107
64	1100		Classroom Assistant	31,514	34,035	-	1,500	-	35,535	25,697	12,001	-	3,006	76,239
65	1100		Classroom Assistant	-	28,621	-	1,500	-	30,121	25,660	-	1,431	2,592	59,804
66	1100		Classroom Assistant	-	26,265	-	1,500	-	27,765	5,030	-	1,313	2,412	36,520
67	1100	**Vacant**	**Title I Social Studies / Science Asst**	-	26,000	-	1,500	-	27,500	18,300	-	1,300	2,391	49,491
68	1100		Classroom Assistant - ESSER	-	26,780	-	1,500	-	28,280	11,519	-	1,339	2,451	43,589
69	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	11,512	-	1,288	2,372	42,422
70	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	11,512	-	1,288	2,372	42,422
71	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	5,028	-	1,288	2,372	35,937
72	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	11,512	-	1,288	2,372	42,422
73	1100		Classroom Assistant - ESSER	-	25,751	-	1,500	-	27,251	11,512	-	1,288	2,372	42,423
74	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	11,512	-	1,288	2,372	42,422

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NORTHWOOD ACADEMY CHARTER SCHOOL

PERSONNEL COSTS

FISCAL 2022 / 2023

	Dept		Position Title	Current Salary	Proposed Salary	Other Stipend	Unused PTO Bonus	Spot Bonus	Total Salary	Total Medical	35.26% PSERS	5.00% 403B	FICA & all other benefits	Cost of Position
75	1100		Classroom Assistant - ESSER	-	25,750	-	1,500	-	27,250	5,379	-	1,288	2,372	36,289
76	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
77	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
78	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
79	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
80	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
81	1100	Vacant	Hall Monitor	-	19,282	-	1,500	-	20,782	18,300	-	964	1,877	41,923
						-								
82	2120		Guidance Counselor - Upper School	72,541	74,717	-	1,500	-	76,217	11,644	26,345	-	6,118	120,325
83	2120		Guidance Counselor - Lower School	66,051	68,032	-	1,500	-	69,532	11,599	-	3,402	5,607	90,140
84	2120	Vacant	Dean of Students	-	75,000	-	1,500	-	76,500	35,600	-	3,750	6,140	121,990
85	2360	Vacant	CEO											
86	2380	Vacant	Principal Upper School											
87	2380		Assistant Principal 5-8	95,041	97,892	-	2,400	-	100,292	33,386	-	4,895	7,960	146,532
88	2380		Assistant Principal K-4	91,801	94,555	-	2,400	-	96,955	5,461	33,340	-	7,705	143,461
89	2390		Office Assistant	30,665	31,585	-	1,500	-	33,085	5,066	-	1,579	2,819	42,549
90	2390		Special Education Secretary	57,295	59,014	-	1,500	-	60,514	5,232	20,808	-	4,917	91,471
91	2390		Operations Executive Assistant	56,100	57,783	-	1,500	-	59,283	11,530	-	2,889	4,823	78,525
92	2390	Vacant	Instructional Executive Assistant	56,100	57,783	-	1,500	-	59,283	18,300	-	2,889	4,823	85,295
93	2400		Nurse	72,496	74,671	-	1,500	-	76,171	5,355	26,329	-	6,115	113,970
94	2600		Director Operations											
95	2600		Building Maintenace	60,796	62,620	-	1,500	-	64,120	19,971	22,080	-	5,193	111,363
96	2600	Vacant	Maintenance Assistant	-	37,500	-	1,500	-	39,000	18,300	-	1,875	3,271	62,446
97	2800		Technology Coordinator	81,978	81,978	-	1,500	2,459	83,478	5,421	28,905	-	6,674	124,478
98	2800	Vacant	Help Desk Coordinator	-	26,000	-	1,500	-	27,500	18,300	-	1,300	2,391	49,491
99	2800		Compliance Coordinator	63,737	63,737	-	1,500	1,912	65,237	11,512	22,474	-	5,278	104,501
100	3200		Community Coordinator	56,100	57,783	-	1,500	-	59,283	11,530	-	2,889	4,823	78,525
101	3100		Lunchroom Aide # 1	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
102	3100		Lunchroom Aide # 2	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
103	3100		Lunchroom Aide # 3	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
104	3100		Lunchroom Aide # 4	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
105	3100		Lunchroom Aide # 5	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
106	3100		Lunchroom Aide # 6	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
107	3100		Lunchroom Aide # 7	7,900	8,137	-	-	-	8,137	-	-	407	910	9,454
	3200		Morning Duty #1	3,420	3,420	-	-	-	3,420	-	1,206	-	185	4,811
	3200		Morning Duty #2	3,420	3,420	-	-	-	3,420	-	1,206	-	185	4,811

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NORTHWOOD ACADEMY CHARTER SCHOOL

PERSONNEL COSTS

FISCAL 2022 / 2023

	Dept		Position Title	Current Salary	Proposed Salary	Other Stipend	Unused PTO Bonus	Spot Bonus	Total Salary	Total Medical	35.26% PSERS	5.00% 403B	FICA & all other benefits	Cost of Position
	3200		Morning Duty #3	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #4	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #5	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #6	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #7	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #8	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #9	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #10	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #11	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Morning Duty #12	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #1	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #2	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #3	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #4	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #5	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #6	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #7	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
	3200		Afternoon Duty #8	3,420	5,562	-	-	-	5,562	-	1,961	-	411	7,934
				$5,149,426	**$6,406,520**	**$3,000**	**$153,600**	**$22,652**	**$6,509,357**	**$1,892,420**	**$1,064,913**	**$168,749**	**$529,474**	**$10,164,913**

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NORTHWOOD ACADEMY CHARTER SCHOOL

EMPLOYEE SALARY VERSUS SALARY SCALE

(PFT PROPOSED SALARY SCALE)

FISCAL 2022-2023

Employee Number		Name	Certification	Code	Grade Taught	Fiscal 21/22 Yr of Service	Fiscal 22/23 Yr of Service	2021-2022 Actual Salary	2022-2023 Salary Scale	Spot Bonus Above 20 years
1		Kindergarten	MS	2	K	12	13	73,443	74,999	-
2		Kindergarten	MS	2	K	16	17	78,301	79,435	-
3		Kindergarten	MS	2	K	6	7	60,475	64,349	-
4		Kindergarten	MS	2	K	9	10	68,972	70,430	-
5		First Grade	MS	2	1	18	19	80,586	81,754	-
6		First Grade	MDE	2	1	16	17	78,301	79,435	-
7		First Grade	MS	2	1	13	14	74,999	76,083	-
8		First Grade	BS	2	1	7	8	64,349	67,545	-
9		Second Grade	BS	1	2	17	18	76,731	77,882	-
10		Second Grade	MS	2	2	19	20	81,754	82,940	-
11		Second Grade	MS	2	2	2	3	50,948	52,679	-
12		Second Grade	MS	2	2	16	17	78,301	79,435	-
13		Third Grade	MS	2	3	14	15	76,083	77,184	-
14		Third Grade	MS	2	3	15	16	77,184	78,301	-
15		Third Grade	BS	1	3	5	6	53,876	57,771	-
16		Third Grade	MS	2	3	19	20	81,754	82,940	-
17		Fourth Grade	BS	1	4	20	21	80,236	80,236	2,247
18		Fourth Grade	MS	2	4	23	24	82,940	82,940	2,322
19		Fourth Grade	BS	2	4	6	7	60,475	64,349	-
20		Fourth Grade	BS	1	3	14	15	73,379	74,480	-
21		Fifth Grade	BS	2	5	14	15	76,083	77,184	-
22		Fifth Grade	MS	2	5	17	18	79,435	80,586	-
23		Fifth Grade	BS	1	5	4	5	51,706	53,876	-
24		Fifth Grade	MS	2	5	9	10	68,972	70,430	-
25		Sixth Grade	MS	2	6	11	12	71,920	73,443	-
26		Sixth Grade	MS	2	6	13	14	74,999	76,083	-
27		Sixth Grade	BS	2	6	14	15	76,083	77,184	-
28		Sixth Grade	BS	1	6	7	8	61,645	64,841	-
29		Seventh Grade	BS	1	7	11	12	69,216	70,739	-
30		Seventh Grade	BS	1	7	5	6	53,876	57,771	-
31		Seventh Grade	MS	2	7	7	8	64,349	67,545	-
32		Seventh Grade	MS	2	7	15	16	77,184	78,301	-
33		Eighth Grade	MS	2	8	8	9	67,545	68,972	-
34		Eighth Grade	MS	2	8	13	14	74,999	76,083	-
35		Eighth Grade	MS	2	8	17	18	79,435	80,586	-
36		Eighth Grade	MS	2	8	12	13	73,443	74,999	-

NORTHWOOD ACADEMY CHARTER SCHOOL

EMPLOYEE SALARY VERSUS SALARY SCALE

(PFT PROPOSED SALARY SCALE)

FISCAL 2022-2023

Employee Number		Name	Certification	Code	Grade Taught	Fiscal 21/22 Yr of Service	Fiscal 22/23 Yr of Service	2021-2022 Actual Salary	2022-2023 Salary Scale	Spot Bonus Above 20 years
37		Art	MS	2	o	17	18	79,435	80,586	-
38		Physical Education	BS	2	o	10	11	70,430	71,920	-
39		Music Teacher	BS	1	o	5	6	37,713	40,440	-
40		STEAM Specialist Teacher	MAT	2	o	20	21	82,940	82,940	2,322
41		STEAM Specialist Teacher	MS	2	o	12	13	73,443	74,999	-
42		Upper School Math Interventionist	BS	1	o	1	2	46,514	48,244	-
	VACANT	Reading Specialist	BS	1	o	3	4	-	51,706	-
43		ESL	MS	2	se	10	11	70,430	71,920	-
44		Special Ed	MS	2	se	24	25	82,940	82,940	2,322
45		Special Ed	MDE	2	se	14	15	76,083	77,184	-
46		Special Ed	MS	2	se	27	28	82,940	82,940	2,322
47		Special Ed	BS	1	se	6	7	57,771	61,645	-
48		Special Ed	MS	2	se	7	8	64,349	67,545	-
49		Special Ed	MS	2	se	15	16	77,184	78,301	-
50		Special Ed	MS	2	se	10	11	70,430	71,920	-
51		Special Ed	MS	2		11	12	71,920	73,443	-
52	VACANT	Special Ed - 3rd & 4th Grade	BS	1	se	4	5	51,706	53,876	-
53		Special Ed - K	MS	2	se	14	15	76,083	77,184	-
54		Uncertified Specialist				14	15	49,517	52,136	-
55		Uncertified Specialist				12	13	49,517	50,606	-
								$ 3,845,323	**$ 3,986,265**	**$ 11,536**

NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED BUDGET
FISCAL 2022 / 2023
VERSION 1
3/2/2022

NORTHWOOD ACADEMY CHARTER SCHOOL
BUDGET ASSUMPTIONS
FISCAL 2022 / 2023
VERSION 1

The purpose of the budget assumptions is to provide the Board, "the basics" of the development of the 2022 / 2023 budget. These assumptions are by no means a statement of fact. They are based on the information know at a point of time. As we progress further into the budget process, these assumptions are refined into a defined budget with support that the Board will approve in the June 2021 Board meeting. The assumptions are as follows:

	Review	CBA #	Status
REVENUE			
School District Revenue			
a. Maximum enrollment from the school district of Philadelphia 788 students. Our forecast is for 788 students.			
b. Currently there is one (1) student coming from the Cheltenham Township School District.			
c. Regular Ed enrollment is forecasted at 647 for the School District of Philadelphia.			
d. Special Ed enrollment is forecasted at 140.			
e. Approved private school forecasted at 9 students.			
f. Regular Education tuition is forecasted to remain flat in fiscal year 2022-2023			
g. Special Education tuition is forecasted to remain flat in fiscal year 2022-2023			
Federal Revenue			
a. Title I - Based on the 2021 / 2022 final allocation.			
b. Title II - Based on the 2021 / 2022 final allocation.			
c. Title IV - Based on the 2021 / 2022 final allocation.			
d. Ready to Learn Grant - forecasted to remain flat.			
e. IDEA is based on the # of IEP students in December 2021 x $1,030.72			
f. ESSER II Funds will be based on projected spending.			
g. ESSER III Funds will be based on projected spending.			
State Revenue			
a. SHARRS health care reimbursement has been forecasted @ $11,330.			
Other			
a. Interest income is estimated based on the current year projection.			
b. Fundraising revenue is forecasted based on 2021-2022 fiscal year.			
c. Food Service revenue is forecasted based on 2021-2022 fiscal year.			
d. CORA rent is estimated at $0 per month until COVID ends.			
e. Student activity revenue is forecasted based on 2021-2022 fiscal year.			
EXPENDITURES			
Personnel Cost			
a. Teachers above Step 20 will receive a 3% spot bonus in addition to the salary scale adjustment.	Yes		
b. Non-Instructional salaries greater than the maximum salary grade will receive a 3% spot bonus.	Yes		
c. Non-Instructional salaries less than the maximum salary grade will receive a 3% salary increase.	Yes		
d. Staff Winter Bonus - $12,514	Yes	**2023.10**	
e. Health insurance rates are forecasted to increase 12%.			
f. Dental, Life, and Disability insurance rates are forecasted to increase 2%.			
g. Opt out payout will remain the same for fiscal year 2021-2022.			
h. PSERS contributions will increase from 34.94% to 35.26%.	Yes		

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NORTHWOOD ACADEMY CHARTER SCHOOL
BUDGET ASSUMPTIONS
FISCAL 2022 / 2023
VERSION 1

The purpose of the budget assumptions is to provide the Board, "the basics" of the development of the 2022 / 2023 budget. These assumptions are by no means a statement of fact. They are based on the information know at a point of time. As we progress further into the budget process, these assumptions are refined into a defined budget with support that the Board will approve in the June 2021 Board meeting. The assumptions are as follows:

	Review	CBA #	Status
Personnel Cost (Continued)			
j. Professional Development is forecasted at $93,000 detailed as follows: - Self Selected Seminars - $36,000 - Tuition Reimbursement - $20,000 - Outside Guest Speakers - $12,000 - Professional Education - $16,500 - Other - $500 - Board Training - $8,000			
k. Master Teacher stipends are forecasted at $21,818	Yes		
l. Summer Bridge Program is forecasted at $28,584	Yes	**2023.01**	
m. Tutoring program via academic support for students			
ESSER 3 Funded Positions			
a. Eight (8) Primary Classroom Assistants - Salary Grade 4NI - Total cost of the positions $327,927	Yes	**2023.02**	
b. Special Education Teacher (3rd-4th Grade) - $80,894	Yes	**2023.04**	
c. Upper School Math Interventionist - $67,911	Yes	**2023.05**	
d. Special Education Teacher (K) - $100,717	Yes	**2023.08**	
e. Five (5) Behavior Specialists - Salary Grade 4NI - Total cost of the positions $258,699	Yes	**2023.16**	
Vacant Positions already approved			
a. CEO			
b. Principal			
c. Title I Social Studies / Science Assistant			
d. Instructional Executive Assistant			
New Positions			
a. Reading & Literacy Specialist - 7NI			
b. Dean of Students - 9NI			
c. Help Desk Coordinator - 7NI			
d. Maintenance Assistant - 5NI			
e. Safety Coordinator - 7NI			
f. Senior Operations Manager - 9NI			
1100 - REGULAR EDUCATION			
a. Instrument Music Consultant - $15,840 for three days per week @ $240 per day			
b. Substitutes based on 2021 / 2022.			
c. Instructional supplies based on 2021 / 2022 actuals.			
d. Books consists of the following: - Math Curriculum purchased in 2020 / 2021 - $37,277.34 over 3 years = $12,425.78. - New Math Curriculum - $85,132.82 over three (3) years = $28,377.61			
e. Software is based on 2021 / 2022 and includes TCI Social Studies K-3 costing $9,900	Yes	**2023.03**	
f. Replacement iPad (60) for students. Estimated cost is $22,000.	Yes	**2023.06**	

Northwood Academy Charter School - Finance Committee Meeting - Agenda - Wednesday March 2, 2022 at 5:00 PM
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NORTHWOOD ACADEMY CHARTER SCHOOL
BUDGET ASSUMPTIONS
FISCAL 2022 / 2023
VERSION 1

The purpose of the budget assumptions is to provide the Board, "the basics" of the development of the 2022 / 2023 budget. These assumptions are by no means a statement of fact. They are based on the information know at a point of time. As we progress further into the budget process, these assumptions are refined into a defined budget with support that the Board will approve in the June 2021 Board meeting. The assumptions are as follows:

	Review	CBA #	Status
1200 SPECIAL EDUCATION			
a. IDEA service is based on revenue received.			
b. Supplies include MTSS Dean's list software @ $9,900.		**2022.03**	
c. Special education services are based on Fiscal 2021 / 2022 projections with ESSER spending.			
d. Approved Private School expenses are based on the projection included in budget.			
2120 Guidance			
a. Psychologist and Related services are based on Fiscal 2020 / 2021 projection with an additional $60,000 based on ESSER III spending.			
2380 / 2500 Office of the Principal / Business Expense			
a. Audit services is forecasted at $35,000.			
b. Legal services is forecasted at $100,000.			
c. Business management services will increase 3% in Fiscal 2022 / 2023.			
d. Human Resource services will include:			
- Standard monthly contract - $9,550 x 5 months + $9,741 x 7 months = $115,937			
- Recruitment monthly contract - $3,366 x 12 months = $40,392.			
- Two (2) employee engagement surveys - $3,570 x 2 = $7,140.			
- Talent Review study = $11,332.20			
e. Winter Luncheon @ $2,500.	Yes	**2022.09**	
f. All other expenses are forecasted based on Fiscal 2021 / 2022.			
2400 Health			
a. Professional Fees consist of the following:			
- Ida Brophy - $325 per month			
- Meadowbrook Pediatrics, P.C. - $1,000			
- Aya Healthcare, Inc. - $110,000			
- Certified Nursing Assistant to assist the nurse @ $60 per hour 3 days per week. Total cost $31,680.			
b. Supplies based on Fiscal 2021 / 2022 less COVID testing kits.			
2600 Operations			
General			
a. Utilities are forecasted based on a 15% increase from Fiscal 2021 / 2022 forecast.			
b. Recoating of gym floor and stage.		**2023.13**	
c. Interior Painting of hallways, select classrooms, and stairwell		**2023.15**	
d. Equipment rental (copiers) are forecasted based on the lease agreement			
e. Custodial Services are based on an actual quote from Mills Professional Services			
f. Landscaping is based on quote from Mata Landscaping			
g. Snow removal contract. Total cost is $15,000.			
h. Insurance is being quoted with the broker.			

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NORTHWOOD ACADEMY CHARTER SCHOOL
BUDGET ASSUMPTIONS
FISCAL 2022 / 2023
VERSION 1

The purpose of the budget assumptions is to provide the Board, "the basics" of the development of the 2022 / 2023 budget. These assumptions are by no means a statement of fact. They are based on the information know at a point of time. As we progress further into the budget process, these assumptions are refined into a defined budget with support that the Board will approve in the June 2021 Board meeting. The assumptions are as follows:

	Review	CBA #	Status
Capital Improvements			
a. Two (2) new doors and remaining offices carpeted @ $14,755.	Yes	**2023.07**	
b. Replace the floor of the 2nd floor of the original building @ $66,754.	Yes	**2023.11**	
c. New gate on the parking lot at Orthodox and Adams @ $25,200.	Yes	**2023.12**	
d. Roof Coating @ $19,500.	Yes	**2023.14**	

2800 Information Technology

a. Software non instructional is based on fiscal year 2021-2022.
b. Computer services include GOVAN and $10,000 ESXI Host
c. Computer supplies are based on 2021-2022 forecast.

3100 Food Services

a. Food service costs are based on the 2021 / 2022 forecast.

3200 Student Activities

a. Student activities are based on the 2020 / 2021 budget.
b. Aquarium monthly maintenance fees. Total cost $3,540.

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NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED BUDGET
FISCAL 2022 / 2023
VERSION 1

	3/2/2022 Version 1 2022 / 2023 Budget	Final 2021 / 2022 Budget	Variance
Revenues:			
Local:			
Regular Ed Tuition	$ 6,901,649	$ 6,882,758	$ 18,891
Special Ed Tuition	4,353,882	4,447,180	(93,297)
Federal:			
Title I - Basic Programs	898,751	881,128	17,623
Title II - Improving Tchr Quality	61,436	60,231	1,205
Title IV - Student Support & Academic Enrichment	63,333	62,091	1,242
Ready to Learn Grant	64,712	64,712	-
IDEA - Part B	144,581	138,116	6,465
ESSER II	1,458,025	744,368	713,657
ESSER III	1,714,824	-	1,714,824
State:			
Health Care Reimbursement	11,330	-	11,330
Other:			
Int on Invest & Int Cking Acct	15,000	8,000	7,000
Fundraiser/other	15,000	23,000	(8,000)
Food Service Revenue	609,838	530,000	79,838
Student Activity Revenue	5,000	25,000	(20,000)
Aftercare Revenue	-	5,000	(5,000)
Miscellaneous Revenue	1,000	1,000	-
Total Revenue	**16,318,361**	**13,872,584**	**$ 2,445,777**
Expenditures:			
1100 - Regular Ed			
Salaries and Wages	$ 3,810,638	$ 3,507,153	$ 303,485
Medical/Dental/Disability Insurance	1,254,768	1,103,989	150,780
PSERS/Retirement	699,393	642,442	56,951
Employer Taxes	311,071	285,553	25,517
Professional Development / Tuition Reimbursement	93,000	93,000	-
Substitutes	64,000	45,000	19,000
Travel	1,000	1,000	-
Instructional Supplies	60,000	50,000	10,000
Books	40,803	169,936	(129,133)
Software	76,594	59,183	17,411
Equipment	-	-	-
Technology	22,000	30,000	(8,000)
Total Instructional	**$ 6,433,268**	**$ 5,987,256**	**$ 446,012**
1200 - Spec Ed			
Salaries and Wages	$ 1,059,585	$ 864,709	$ 194,876
Medical/Dental/Disability Insurance	337,186	241,235	95,951
PSERS/Retirement	192,936	180,508	12,428
Employer Taxes	85,947	69,601	16,346
Travel	-	-	-
Instructional Supplies	30,000	20,825	9,175
Books	-	-	-
Professional Services	153,210	70,000	83,210
Approved Private Schooling	550,000	600,000	(50,000)
Total Special Ed	**$ 2,408,864**	**$ 2,046,878**	**$ 361,986**

NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED BUDGET
FISCAL 2022 / 2023
VERSION 1

	3/2/2022 Version 1 2022 / 2023 Budget	Final 2021 / 2022 Budget	Variance
2140 - Guidance and Pyschologist			
Salaries and Wages	$ 222,250	$ 141,592	$ 80,658
Medical/Dental/Disability Insurance	58,843	21,100	37,743
PSERS/Retirement	33,497	28,648	4,849
Employer Taxes	17,865	11,407	6,458
Psychologist	31,000	68,000	(37,000)
Related Services	236,792	145,000	91,792
Total	**$ 600,246**	**$ 415,747**	**$ 184,499**
2300 - Office of Principal			
Salaries and Wages	$ 714,082	$ 625,910	$ 88,172
Medical/Dental/Disability Insurance	145,761	94,817	50,944
PSERS/Retirement	118,513	160,696	(42,184)
Employer Taxes	56,928	49,895	7,033
Audit	35,000	30,000	5,000
Legal	100,000	100,000	-
Business Services	170,210	170,210	-
Human Resource Services	174,801	154,310	20,491
Supplies	85,000	55,000	30,000
Meals	14,000	5,000	9,000
Travel	7,700	2,500	5,200
Advertising	45,000	3,000	42,000
Postage	2,000	2,000	-
Insurance - E & O,/ D&O / Worker Comp, etc	54,244	55,937	(1,693)
Dues & Fees	18,000	25,000	(7,000)
Total Admin	**$ 1,741,238**	**$ 1,534,275**	**$ 206,963**
2400 Nurse			
Salaries and Wages	$ 76,171	$ 73,496	$ 2,675
Medical/Dental/Disability Insurance	5,355	2,940	2,415
PSERS/Retirement	26,329	25,330	999
Employer Taxes	6,115	5,910	205
Professional Fees	114,900	5,200	109,700
Supplies	30,470	3,000	27,470
Total Nurse	**$ 259,339**	**$ 115,876**	**$ 143,463**
2600 - Operations			
Salaries and Wages	$ 227,217	$ 185,893	$ 41,324
Medical/Dental/Disability Insurance	43,744	21,143	22,601
PSERS/Retirement	66,865	63,763	3,102
Employer Taxes	18,245	14,796	3,449
Rent - 4621 Castor	631,710	631,710	-
Utilities - Gas & Electric / Water	103,500	90,000	13,500
Utilities - Telephone	16,068	15,600	468
Utilities - Internet	26,940	5,639	21,301
Equipment Rental	30,340	30,340	-
Custodial Services	257,026	249,540	7,486
Trash Disposal	22,766	17,899	4,867

NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED BUDGET
FISCAL 2022 / 2023
VERSION 1

	3/2/2022 Version 1 2022 / 2023 Budget	Final 2021 / 2022 Budget	Variance
2600 - Operations (continued)			
Landscaping	17,960	9,470	8,490
Snow Removal	15,000	5,000	10,000
Building Repairs	80,435	90,000	(9,565)
Equipment Repairs	5,000	10,000	(5,000)
Supplies	55,000	25,000	30,000
Equipment	15,000	15,000	-
Capital Improvements	126,209	144,851	(18,642)
Insurance - General Property & Liability	49,251	43,313	5,938
Total Facilities	**$ 1,808,276**	**$ 1,668,957**	**$ 139,320**
2800			
Salaries and Wages	$ 176,215	$ 141,215	$ 35,000
Medical/Dental/Disability Insurance	35,233	13,458	21,775
PSERS/Retirement	52,679	48,467	4,212
Employer Taxes	14,343	11,378	2,965
Software non instructional	24,928	9,780	15,148
Computer Services	59,808	58,066	1,742
Computer Supplies	5,000	5,000	-
Equipment	10,000	25,500	(15,500)
Total Information Services	**$ 378,206**	**$ 312,864**	**$ 65,342**
3100 - Food Operations			
Salaries and Wages	$ 56,960	$ 38,639	$ 18,321
Medical/Dental/Disability Insurance	-	18,300	(18,300)
PSERS/Retirement	2,848	3,339	(491)
Employer Taxes	6,371	1,932	4,439
Food Costs	424,795	410,300	14,495
Supplies	12,000	9,700	2,300
Total Food Operations	**$ 502,974**	**$ 482,209**	**$ 20,765**
3200 - Student Activities			
Salaries and Wages	$ 166,239	$ 98,640	$ 67,599
Medical/Dental/Disability Insurance	11,530	10,442	1,088
PSERS/Retirement	40,602	17,144	23,457
Employer Taxes	12,589	6,914	5,675
Coaching / Club Stipends	30,000	30,000	-
Sports / SEPCAL	25,000	25,000	-
Ballroom Dancing	6,000	6,000	-
School Trips	30,000	30,000	-
School Activities	15,000	15,000	-
Robotics Team + travel	1,800	1,800	
Aquarium Maintenance	3,540	-	3,540
Total Student Activities	**$ 342,301**	**$ 240,941**	**$ 101,359**
Total Expenditures	**$ 14,474,712**	**$ 12,805,004**	**$ 1,669,708**
Net Income / (Loss)	**$ 1,843,648**	**$ 1,067,580**	**$ 776,069**

NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED SCHOOL DISTRICT REVENUES
FISCAL 2022 / 2023

	Regular Students	Spec Ed Students	Totals
School District of Philadelphia			
Enrollment	647	140	787
Philadelphia Tuition - Current	10,639	31,099	
Philadelphia Tuition - Proposed	10,639	31,099	
Cheltenhem Township School District			
Enrollment	1	-	1
2021 / 2022 Tuition	$ 18,061	$ 43,600	
2022 / 2023 Tuition	18,061	43,600	
Total Tuition	**$ 6,901,649**	**$ 4,353,882**	**$ 11,255,531**

NORTHWOOD ACADEMY CHARTER SCHOOL
PROPOSED FEDERAL REVENUES
FISCAL 2022 / 2023

	Fiscal 2021 / 2022	%	Fiscal 2022 / 2023
Federal:			
Title I - Basic Programs	881,128	102%	898,751
Title II - Improving Tchr Quality	60,231	102%	61,436
Title IV - Student Support & Acad. Enrich	62,091	102%	63,333
Ready to Learn Grant	64,712	100%	64,712
IDEA	140,450	1,032.72	144,581
ESSER II	1,592,695		1,458,025
ESSER III	-		1,714,824
Total Federal	**$ 2,801,307**		**$ 4,405,661**

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NORTHWOOD ACADEMY CHARTER SCHOOL
DEBT SERVICE COVERAGE RATIO CALCULATION
JULY 1, 2022 THROUGH JUNE 30, 2023

	Northwood Academy July - Jun 23	NW CDC , LLC July - Jun 23	Consolidated 12 Months
Net Income	1,843,648.47	245,471.79	2,089,120.26
PSERS Adjustment	-		-
Depreciation	-	-	-
Amortization	-	-	-
Interest Expense	-	$386,237.85	386,237.85
			-
Add Back Depreciated Technology	-	-	
Totals	**$ 1,843,648.47**	**$ 631,709.64**	**$ 2,475,358.11**
Scheduled Maturities of L-T Debt	-	245,471.79	245,471.79
Interest Expense	-	386,237.85	386,237.85
	$ -	**$ 631,709.64**	**$ 631,709.64**
Debt Service Coverage Ratio			**3.92**
Required Debt Coverage Service Ratio			1.20
Pass or Fail			Pass

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Coversheet

ESSER Funding

Section: III. 2022-2023 Annual Budget
Item: C. ESSER Funding
Purpose: Discuss
Submitted by:
Related Material: Northwood_ESSER_II_010322.pdf
Northwood_ESSER_III_010322 (1).pdf

Northwood Academy Charter School

ESSER II BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 21-22	Fiscal 22-23	Totals
1100	100	Upper School Math Interventionist	46,514.00	48,244.00	94,758.00
1100	200	Benefits	15,568.02	16,754.87	32,322.89
1100	100	Summer Bridge Program	20,000.00	21,218.00	41,218.00
1100	200	Benefits	8,913.62	9,287.12	18,200.74
1100	100	Tutoring Program	36,000.00	-	36,000.00
1100	200	Benefits	15,400.00	-	15,400.00
1100	600	Technology	132,925.00	30,000.00	162,925.00
1190	100	Classroom Assistant - 1st Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88
1190	100	Classroom Assistant - 1st Grade	26,000.00	26,780.00	52,780.00
1190	200	Benefits	12,973.00	14,039.67	27,012.67
1190	100	Classroom Assistant - 1st Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88
1190	100	Classroom Assistant - 1st Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88
1190	100	Classroom Assistant - 2nd Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88
1190	100	Classroom Assistant - 2nd Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88

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Northwood Academy Charter School

ESSER II BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 21-22	Fiscal 22-23	Totals
1190	100	Classroom Assistant - 2nd Grade	26,000.00	26,780.00	52,780.00
1190	200	Benefits	12,973.00	14,039.67	27,012.67
1190	100	Classroom Assistant - 2nd Grade	25,000.00	25,750.00	50,750.00
1190	200	Benefits	12,846.50	13,909.38	26,755.88
1190	100	Classroom Assistant - 3rd Grade	12,500.00	25,750.00	38,250.00
1190	200	Benefits	6,423.25	13,909.38	20,332.63
1190	100	Classroom Assistant - 3rd Grade	12,500.00	25,750.00	38,250.00
1190	200	Benefits	6,423.25	13,909.38	20,332.63
1190	100	Classroom Assistant - 3rd Grade	12,500.00	25,750.00	38,250.00
1190	200	Benefits	6,423.25	13,909.38	20,332.63
1190	100	Classroom Assistant - 3rd Grade	12,500.00	25,750.00	38,250.00
1190	200	Benefits	6,423.25	13,909.38	20,332.63
1190	100	Hall Montiors (6)	65,520.00	115,689.60	181,209.60
1190	200	Benefits	39,810.00	151,786.05	191,596.05
1200	100	Special Ed - 3rd & 4th Grade	77,583.00	78,684.00	156,267.00
1200	200	Benefits	19,498.25	20,605.53	40,103.78
1200	100	Behavior Support Specialists (5)	82,156.00	132,449.76	214,605.76
1200	200	Benefits	56,143.98	84,135.50	140,279.48
1200	300	Special Ed - K (Contracted)	78,449.00	80,802.47	159,251.47
1200	300	Professional Services (Speech / OT)	45,000.00	45,000.00	90,000.00

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Northwood Academy Charter School

ESSER II BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 21-22	Fiscal 22-23	Totals
1200	300	Personal Care Assistants / Reigstered Behavior Technicians	300,000.00	-	300,000.00
2400	100	Nurse Salary	72,496.00	60,135.09	132,631.09
2400	300	Professional Services	25,000.00	25,000.00	50,000.00
2600	410	Janitorial contract increase due to COVID	45,000.00	60,000.00	105,000.00
2600	430	Water fountain conversion	30,000.00	-	30,000.00
			$ 1,592,694.87	**$ 1,458,025.13**	**$ 3,050,720.00**

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Northwood Academy Charter School

ESSER III BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 22-23	Fiscal 23-24	Totals
1100	100	Teacher - Kindergarden	76,499.00	77,583.00	154,082.00
1100	100	Teacher - 1st Grade	83,254.00	84,440.00	167,694.00
1100	100	Teacher - 2nd Grade	79,382.00	80,550.00	159,932.00
1100	100	Teacher - 3rd Grade	78,684.00	79,801.00	158,485.00
1100	100	Teacher - 4th Grade	84,143.08	84,143.08	168,286.16
1100	100	Teacher - 5th Grade	78,684.00	79,801.00	158,485.00
1100	100	Teacher - 6th Grade	74,943.00	76,499.00	151,442.00
1100	200	Benefits for above teachers	354,050.45	375,862.15	729,912.60
1100	100	Upper School Math Interventionist	-	51,475.00	51,475.00
1100	200	Benefits	-	18,972.42	18,972.42
1100	100	Summer Bridge Program	-	21,854.54	21,854.54
1100	200	Benefits	-	9,670.63	9,670.63
1100	100	Tutoring Program	36,000.00	36,000.00	72,000.00
1100	200	Benefits	15,577.20	15,757.20	31,334.40
1100	600	Online Curriculum	66,000.00	66,000.00	132,000.00
1100	750	Mobile Classroom Furniture	250,000.00	-	250,000.00
1100	760	Smartboard (20) in 22-23 and (10) in 23-24	120,000.00	60,000.00	180,000.00
1190	100	Classroom Assistant - 1st Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 1st Grade	-	27,583.40	27,583.40
1190	200	Benefits	-	15,804.69	15,804.69
1190	100	Classroom Assistant - 1st Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49

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Northwood Academy Charter School

ESSER III BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 22-23	Fiscal 23-24	Totals
1190	100	Classroom Assistant - 1st Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 2nd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 2nd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 2nd Grade	-	27,583.40	27,583.40
1190	200	Benefits	-	15,804.69	15,804.69
1190	100	Classroom Assistant - 2nd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 3rd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 3rd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 3rd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Classroom Assistant - 3rd Grade	-	26,522.50	26,522.50
1190	200	Benefits	-	15,670.49	15,670.49
1190	100	Hall Monitors (6)	-	119,160.30	119,160.30
1190	200	Benefits	-	15,073.74	15,073.74
1200	100	Special Ed - 3rd & 4th Grade	-	79,801.00	79,801.00

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Northwood Academy Charter School

ESSER III BUDGET

As of December 29, 2021

Function	Object	Description	Fiscal 22-23	Fiscal 23-24	Totals
1200	200	Benefits	-	22,764.91	22,764.91
1200	100	Behavior Specialist - Current	66,163.40	66,163.40	132,326.80
1200	200	Benefits	32,786.78	35,237.91	68,024.69
1200	100	Behavior Specialists (5)	-	136,454.40	136,454.40
1200	200	Benefits	-	89,859.15	89,859.15
1200	300	Special Ed Teacher - Outsourced	-	83,226.54	83,226.54
1200	300	Professional Services (Speech / OT)	50,000.00	50,000.00	100,000.00
1200	300	Personal Care Assistants / Reigstered Behavior Technicians	443,880.00	457,196.40	901,076.40
2120	100	Guidance Counselor - Lower	68,032.53	70,073.51	138,106.04
2120	100	Guidance Counselor - Upper	74,717.23	76,958.75	151,675.98
2120	200	Benefits	64,011.70	67,790.48	131,802.18
2400	100	Nurse Salary	-	76,911.01	76,911.01
2400	200	Nurse Benefits	-	39,032.39	39,032.39
2400	300	Professional Services	-	25,000.00	25,000.00
2400	600	PPE	-	10,000.00	10,000.00
2600	410	Janitorial contract increase due to COVID	60,000.00	60,000.00	120,000.00
2600	430	HVAC replacement	250,000.00	-	250,000.00
2800	100	Technology Coordinator	85,751.94	85,751.94	171,503.88
2800	100	Technology Assistant	27,583.40	28,410.90	55,994.30
2800	200	Benefits	50,137.40	50,675.84	100,813.24
			$ 2,670,281.11	**$ 3,472,657.67**	**$ 6,142,938.78**

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