

Northwood Academy Charter School

Finance Sub Committee Meeting

Date and Time

Wednesday December 1, 2021 at 5:00 PM EST

This is a public meeting of the Finance Committee of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Meeting will be conducted via Zoom platform with ability to join via phone as well. Join Zoom Meeting https://us02web.zoom.us/j/81310201034

Meeting ID: 842 0185 0722

Passcode: 254556 One tap mobile

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+13126266799,,84201850722# US (Chicago)

Dial by your location

- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
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- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 900 9128 US (San Jose)

Meeting ID: 842 0185 0722

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Kristine Spraga	1 m
B. Call the Meeting to Order		Kristine Spraga	1 m
C. Approve Agenda	Vote	Kristine Spraga	1 m
D. Approve previous Meeting Minutes	Approve Minutes	Kristine Spraga	1 m

Purpose Presenter Time

5:19 PM

II. Discuss CBAs 5:04 PM

A. Current CBAs Discuss Kristine Spraga 15 m

https://app.smartsheet.com/sheets/p6G9xJXPxGWQ5j8pRqmg3pxfvfRFhwwV4w5cPVr1

Open Mid Year CBAs

- 2022.38
- 2022.39
- 2022.40
- 2022.41
- 2022.42
- 2022.43

III. Long Term Planning

A. 5 Year Financial Plan - Review Personnel and Strategic Plan Discuss Kristine Spraga 45 m related information

• Per the 10/6/21 meeting, materials will be provided for review during the Finance sub-committee meetings starting in November and presented to the Board in January.

IV. Closing Items 6:04 PM

A. Adjourn Meeting Vote Kristine Spraga 1 m

Coversheet

5 Year Financial Plan - Review Personnel and Strategic Plan related information

Section: III. Long Term Planning

Item: A. 5 Year Financial Plan - Review Personnel and Strategic Plan

related information

Purpose: Discuss

Submitted by:

Related Material: Northwood_Five_Year_Projection_113021.pdf

Northwood Academy Charter School Five Year Projection 2022-2023 through 2026-2027

Page	
1-3	Assumptions at 100% enrollment
4-5	Five Year Proforma Summary (100%)
	Supporting Worksheets
6-8	Employee Salaries - 22/23 - 26/27
9-11	Employee Taxes - 22/23 - 26/27
12-14	Employee Retirement - 22/23 - 26/27
15-17	Employee Benefits - 22/23 - 26/27

Northwood Academy Charter School Five Year Proforma Assumptions Fiscal Years 2022 / 2023 through 2026 / 2027

Enrollment

The basis of enrollment for all five years is the current allowable enrollment stated in the charter which is 788 students. The forecast assumes 20% of the Charter School's students will be in the special education program.

FY Ended	Grades	Reg Ed	Special Ed	Total
2022-2023	K-8	630	158	788
2023-2024	K-8	630	158	788
2024-2025	K-8	630	158	788
2025-2026	K-8	630	158	788
2026-2027	K-8	630	158	788

Revenue

Local Revenue - The forecast assumes all students will reside within the School District of Philadelphia. The school district rates were determined by the published PDE-363 rates published on the PDE website for fiscal year 2021 / 2022. They are as follows:

		Nonspecial Education	Special	
School District	County	Expend. per ADM	Education Expend. per ADM	
School District of Philadelphia	Philadelphia	\$10,639.24	\$31,059.16	

In the 5 year proforma, it is assumed there will be 100% enrollment throughout the year. It is assumed rates will remain flat in 2022-2023, reduce by 2% in year 2023-2024, remain flat in 2024-2025 and increase by 2% in years 2025-2026 and 2026-2027.

In the 5 year proforma, it is assumed there will be 100% enrollment throughout the year.

School Year	Program Designation	Student Population		Total Annual Payment		Annual Per Pupil		
2022-2023	Regular Ed	630	\$	6,702,719		\$10,639.24		
2022-2023	Special Ed	158	\$	4,907,347		\$31,059.16		
		788	\$	11,610,065				
2023-2024	Regular Ed	630	\$	6,568,664	\$	10,426.45		
2023-2024	Special Ed	158	\$	4,809,200	\$	30,437.97		
		788	\$	11,377,864	•	00,107.07		
2024-2025	Regular Ed	630	\$	6,568,664	\$	10,426.45		
2024-2025	Special Ed	158	\$	4,809,200	\$	30,437.97		
		788	\$	11,377,864		00,101.01		
2025-2026	Regular Ed	630	\$	6,700,037	\$	10,634.98		
2025-2026	Special Ed	158	\$	4,905,383	\$	31,046.73		
		788	\$	11,605,421	•	01,010.70		
2026-2027	Regular Ed	630	\$	6,834,038	\$	10,847.68		
2026-2027	Special Ed	158	\$	5,003,490	\$	31,667.66		
		788	\$	11,837,529	*	3.,307.00		

State

The charter school owns their own building. Therefore, the lease reimbursement is not applicable for this forecast.

The school plans to receive the Health care reimbursement. The five year projection revenues is as follows:

Revenue Source	Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Health Care Reimbursement	11,330	11,670	12,020	12,381	12,752

Federal

Revenue Source	Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Title I Funding	925,289	971,554	1,020,132	1,071,138	1,124,695
Title II Funding	61,436	62,664	63,918	65,196	66,500
Title IV Funding	74,509	89,411	107,293	128,752	154,502
Ready to Learn	48,510	48,510	48,510	48,510	48,510
ESSER III	3,085,362	3,085,362	-		•
IDEA	140,878	143,696	146,570	149.501	152,491
Food Service Program	545,900	556,818	567,954	579,313	590,900

Other

Revenue Source	Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027	
Interest Income	8,000	8,000	8,000	8,000	8,000	
Fund Raising	25,000	25,000	25,000	25,000	25,000	
Student Activities	25,000	25,000	25,000	25,000	25,000	
Miscellaneous Revenue	1,000	1,000	1,000	1,000	1,000	

Northwood Academy Charter School Five Year Proforma Assumptions Fiscal Years 2022 / 2023 through 2026 / 2027

Expense

Salary and Benefits expense

Please refer to the staffing schedules for the total salary and benefits breakdown. Overall the forecast has projected staffing based on the requests from the schools administration. The five year salary forecast is based on the current salary scales in place as of November 2021.

Instructional personnel receive a step increase each year. The instructional scale contains twenty (20) steps. Once the steps are maxed, the board determines the spot bonus increase for employees who have exceeded the scale. For purposes of the projection, a 3% increase has been used for anyone exceeding the scale.

Non-instructional personnel receive a salary increase based on the administration and human resources committee, For purposes of this projection, a 3% increase is used each year. For employees, who max out of their salary grade, a 3% spot bonus has been forecasted instead of a salary increase.

All employees who eeither exceed or will exceed both the salary scale and salary grade aren noted in the salary schedules.

Medical / Dental Benefits

Medical & Dental benefits are based on previous year claims. Traditionally Northwood has received increases below 12% for the past 7 years. For purposes of this projection, the health insurance increase is forecasted at 10% each year. Dental, Vision, Short term disability, long term disability, term life insurance, and AD & D coverage are forecasted to increase 2% for the next five years...

Retirement Plan

The Charter school is enrolled in both PSERS and a 403b alternate plan. All new employees are enrolled in the 403b plan. The following rates are assumed:

	PSERS Contribution	403B Contribution
FY Ended	Rate	Rate
2022-2023	35.62%	5.00%
2023-2024	36.12%	5.00%
2024-2025	36.60%	5.00%
2025-2026	37.23%	5.00%
2026-2027	37.79%	5.00%

Other Benefits

Other benefits consists of the following: FICA / Medicare, Unemployment Comp, and Other.

Professional Development

	Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Self Selected Seminars	37,080	38,192	39,338	40,518	41,734
Tuition Reimbursement	20,600	21,218	21,855	22,510	23,185
Outside Guest Speakers	12,360	12,731	13,113	13,506	13,911
Professional Education	16,995	17,505	18,030	18,571	19,128
Other	515	530	546	563	580
Board Training	8,240	8,487	8,742	9,004	9.274
Total	\$ 95,790	\$ 98,664	\$ 101,624	\$ 104,672	

Professional Services

This includes the use of outside service providers that are anticipated for the upcoming years.

	Fiscal Fisca 2022-2023 2023-20		Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Professional Services					
Substitute Services	30,000	30,900	31.827	32,782	33,765
Special Education Services	75,000	78,750	82,688	86,822	
Approved Private Schools	550,000	577,500	606,375	636,694	668,528
Psychologists / Speech Therapy	60,000	61,800	63,654	65,564	67,531
Audit	35,000	36,050	37,132	38,245	39,393
Legal	100,000	103,000	106,090	109,273	112,551
Human Resources	194,092	197,974	201,934	205,972	210,092
Business Services	170,211	175,317	180,577	185,994	191,574
Payroll Services	12,360	12,731	13,113	13,506	13,911
Health Services	10,000	10,300	10.609	10,927	11,255
Computer Services	59,808	61,602	63,450	65,354	67,314
Total	\$ 1,191,471	\$ 1,236,274	\$ 1,282,933	\$ 1,331,529	\$ 1,382,149

Insurance

Category	Fiscal 2022-2023		Fiscal 2023-2024		Fiscal 2024-2025		Fiscal 2025-2026		Fiscal 2026-2027	
General Liability	60,638		63,670		66,854	and a	70,196	100	73,706	
All other Insurances	58,734		61,671		64,754		67,992		71,391	
Total Insurance	\$ 119,372	\$	125,341	\$	131,608	\$	138,188	\$	145,097	

Northwood Academy Charter School Five Year Proforma Assumptions Fiscal Years 2022 / 2023 through 2026 / 2027

Consumable Supplies Category	20	Fiscal 022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Administrative		57,750	60,638	63,669	66.853	70,195
Nurse		5,000	5,250	5,513	5,788	6,078
Technology		30,900	32,445	34,067	35,771	37,559
Instructional		52,500	55,125	57,881	60,775	63,814
Special Ed & IDEA supplies		37,616	39,497	41,472	43,546	45,723
Total Consumable Supplies	\$	183,766	\$ 192,955	\$ 202,602	\$ 212,732	\$ 223,369

Books/Instructional Aids Category	Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
Books	34,443	50,000	50,000	50,000	50,000
Educational Software	74,183	77,892	81,787	85,876	90,170
Totals	108,626	127,892	131,787	135,876	140,170

Other Overhead Costs	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal
Category	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Marketing	5,000	5,000	5,000	5,000	5,000
Travel / Meals	20,000	21,000	22,050	23,153	24,310
Postage	2,500	2,625	2,756	2,894	3,039
Dues & Fees	12,640	13,272	13,936	14,632	15,364
Totals	\$ 40,140	\$ 41,897	\$ 43,742	\$ 45,679	\$ 47,713

Equipment	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal
Category	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Equipment					
Classroom Furniture	75,0	000 10,000	10,000	10.000	10,000
Office Furniture	10,0	000 2,500	2,500	2,500	2,500
Technology					
Technology Infrastructure	25,0	25,000	25,000	25,000	25,000
Classroom	10,0	10,000	10,000	10,000	10,000
Office	5,0	5,000	5,000	5,000	5,000
Totals	\$ 125,0	00 \$ 52,500	\$ 52,500	\$ 52,500	\$ 52,500

Site Cost	Fiscal	Fiscal	Fiscal	Fiscal	Fiscal
Category	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Capital Improvements	750,000	-		-	
Rent	631,710	631,710	631,710	631,710	631,710
Utilities	92,700	95,481	98,345	101,296	104,335
Telephone & Internet	92,700	95,481	98,345	101,296	104,335
Equipment Rental	31,857	32,813	33,797	34,811	35,855
Custodial Services	262,017	269,878	277,974	286,313	294,903
Maintenance & Repairs	138,987	145,937	153,234	160,895	168,940
Supplies	25,750	26,523	27,318	28,138	28,982
Totals	\$ 2,025,721	\$ 1,297,821	\$ 1,320,723	\$ 1,344,459	\$ 1,369,059

Student Activities	Fiscal		Fiscal	Fiscal	Fiscal		Fiscal
Category	2022-2023	Y BY	2023-2024	2024-2025	2025-2026	1 2	2026-2027
Clubs / Sports	64	684	66,625	68,623	70,682	10.75	72,802
Supplies	15.	450	15,914	16,391	16,883		17,389
Trips	30	900	31,827	32,782	33,765		34,778
Totals	\$ 111,	034	\$ 114,365	\$ 117,796	\$ 121,330	\$	124,970

Food service					
Food Costs / Supplies	441,000	463,050	486,203	510,513	536,038 I
Totals	\$ 441,000 \$	\$ 463,050	\$ 486,203	\$ 510,513	\$ 536,038

Reserve for Contingencies

In these economic times, the school understands many variables can impact the budget and operations of the school. Some examples include less than 100% enrollment through the year, decreased state funding for education, decreased funding from school districts due to drop in tuition rates, increase expenses such as health care, utilities, services etc.

Due to the above, a reserve for these type of contingencies has been allocated to each year of the budget. The reserve is calculated based on tota expenditures in the current year. The breakdown is as follows:

Fiscal Year	Amount	
2022-2023	\$ 500,00	00
2023-2024	500,00	00
2024-2025	500,00	00
2025-2026	500,00	00
2026-2027	500,00	00

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Fiscal Year Ending: Enrollment:		6/30/2023 788		6/30/2024 788		6/30/2025 788		6/30/2026 788		6/30/2027 788
Bayanya										
Revenue: Local										
Regular Education	\$	6,702,719	•	6,568,664	•	6 569 664	•	6 700 007	•	0.004.000
Special Education	Φ	4,907,347	Ф	4,809,200	Ф	6,568,664 4,809,200	Þ	6,700,037 4,905,383	\$	6,834,038 5,003,490
<u>State</u>										
Health Care Reimbursement		11,330		11,670		12,020		12,381		12,752
<u>Federal</u>										
Title I		925,289		971,554		1,020,132		1,071,138		1,124,695
Title II		61,436		62,664		63,918		65,196		66,500
Title IV		74,509		89,411		107,293		128,752		154,502
Ready to Learn	-53	48,510		48,510		48,510		48,510		48,510
ESSER III	1	3,085,362		3,085,362		-				
IDEA		140,878		143,696		146,570		149,501		152,491
Food service		545,900		556,818		567,954		579,313		590,900
Other										
Interest Income		8,000		8,000		8,000		8,000		8,000
Fund Raising		25,000		25,000		25,000		25,000		25,000
Student Activities		25,000		25,000		25,000		25,000		25,000
Miscellaneous Revenue		1,000		1,000		1,000		1,000		1,000
Total Revenue	\$	16,562,279	\$	16,406,549	\$	13,403,261	\$	13,719,212	\$	14,046,879
Salary & Benefits										
Salaries	\$	6,604,007	\$	6,740,041	\$	6,866,970	\$	6,991,108	\$	7,098,128
Health Benefits		1,742,702		1,897,273		2,067,142		2,253,835		2,459,033
Payroll Taxes		505,207		515,613		525,323		534,820		543,007
Retirement		1,291,333		1,328,862		1,361,548		1,397,253		1,440,195
Total Personnel Costs	\$		\$		\$	10,820,983	\$	11,177,016	\$	11,540,363
% of Revenue		61.24%		63.89%		80.73%		81.47%		82.16%
Professional Development										
Self Selected Seminars		37,080		38,192		39,338		40,518		41,734
Tuition Reimbursement		20,600		21,218		21,855		22,510		23,185
Outside Guest Speakers		12,360		12,731		13,113		13,506		13,911
Professional Education		16,995		17,505		18,030		18,571		19,128
Other		515		530		546		563		580
Board Training		8,240		8,487		8,742		9,004		9,274
Totals		95,790		98,664		101,624		104,672		107,812
% of Revenue		5.50%		5.20%		4.92%		4.64%		4.38%
Contracted Services										
Substitute Services		30,000		30,900		31,827		32,782		33,765
Special Education Services		75,000		78,750		82,688		86,822		91,163
Approved Private Schools		550,000		577,500		606,375		636,694		668,528
Psychologists / Speech Therapy		60,000		61,800		63,654		65,564		67,531
Audit		35,000		36,050		37,132		38,245		39,393
_egal		100,000		103,000		106,090		109,273		112,551
Human Resources		194,092		197,974		201,934		205,972		210,092
Business Services		170,211		175,317		180,577		185,994		191,574
Payroll Services		12,360		12,731		13,113				13,911
Health Services		10,000		10,300		10,609		13,506 10,927		
Computer Services		59,808		61,602		63,450				11,255
Sub Total		1,296,471		1,345,924		1,397,447	_	65,354		67,314
6 of Revenue		7.8%		8.2%		1,397,447		1,451,133 10.6%		1,507,077 10.7%
nsurance										
All Required Insurances		119,372		125,341		121 609		120 100		145 007
Sub Total	-	119,372		125,341		131,608 131,608		138,188		145,097
6 of Revenue		0.7%		0.8%		1.0%		138,188 1.0%		145,097 1.0%
4 OF 1 10 FOR 10 O		0.770		U 070		1.0%		1 0%		7 (1%

	Northwood Acad 5 Year	lemy Charter Sch Proforma	iool		
Fiscal Year Ending: Enrollment:	6/30/2023 788	6/30/2024 788	6/30/2025 788	6/30/2026 788	6/30/2027 788
Consumable Supplies					
Administrative	57,750	60.639	62.660	00.050	70.40
Nurse	5,000	60,638	63,669	66,853	70,19
Technology	30,900	5,250	5,513	5,788	6,078
Instructional	52,500	32,445	34,067	35,771	37,559
Special Ed & IDEA supplies		55,125	57,881	60,775	63,814
opedial Ed & IDEA supplies	37,616	39,497	41,472	43,546	45,723
% of Revenue	183,766 1.1%	192,955 1.2%	202,602 1.5%	212,732 1.6%	223,36 9
Books / Software					
Books	34,443	50,000	50,000	50,000	E0 000
Educational Software	74,183			50,000	50,000
Eddodional Contward	108,626	77,892	81,787	85,876	90,170
% of Revenue	0.7%	127,892 0.8%	131,787 1.0%	135,876 1.0%	140,17 0
				1.576	1.0,
Other Overhead Costs					
Marketing	5,000	5,000	5,000	5,000	5,000
Travel / Meals	20,000	21,000	22,050	23,153	24,310
Postage	2,500	2,625	2,756	2,894	3,039
Dues & Fees	12,640	13,272	13,936	14,632	15,364
	40,140	41,897	43,742	45,679	47,713
% of Revenue	0.2%	0.3%	0.3%	0.3%	0.3%
Equipment					
Classroom	75,000	10,000	10.000	40.000	40.000
Office	10,000	2,500	10,000	10,000	10,000
Technology	10,000	2,500	2,500	2,500	2,500
Technology Infrastructure	05.000	05.000			
Classroom	25,000	25,000	25,000	25,000	25,000
Office	10,000	10,000	10,000	10,000	10,000
Sub Total	5,000	5,000	5,000	5,000	5,000
% of Revenue	125,000 0.8%	52,500 0.3%	52,500 0.4%	52,500 0.4%	52,500 0.4%
Site Costs				0.170	0.17
Capital Improvements	750.000				
	750,000	-	•	•	-
Rent Utilities	631,710	631,710	631,710	631,710	631,710
	92,700	95,481	98,345	101,296	104,335
Telephone & Internet	92,700	95,481	98,345	101,296	104,335
Equipment Rental	31,857	32,813	33,797	34,811	35,855
Custodial Services	262,017	269,878	277,974	286,313	294,903
Maintenance & Repairs	138,987	145,937	153,234	160,895	168,940
Supplies	25,750	26,523	27,318	28,138	28,982
Sub Total 6 of Revenue	2,025,721 12.2%	1,297,821 7.9%	1,320,723 9.9%	1,344,459 9.8%	1,369,059
		7.970	9.570	9.6%	9.7%
Student Activities 6 of Revenue	111,034 0.7%	114,365 0.7%	117,796 0.9%	121,330 0.9%	124,970 0.9%
Food Service	444 000	462.050			
6 of Revenue	441,000 2.7%	463,050 2.8%	486,203 3.6%	510,513 3.7%	536,038 3.8%
otal Disbursements \$	14,249,169 \$	13,879,148 \$	14,320,812 \$	14,783,584 \$	15,258,130
Annual Net Surplus / (Deficit)	2,313,110 \$	2,527,400 \$	(917,551) \$	(1,064,372) \$	(1,211,252)
Beginning Net Surplus after Debt Service	11,441,844	13,254,954	15,282,355	13,864,804	12,300,431
nnual Net Surplus before Debt Service	2,313,110	2,527,400	(917,551)	(1,064,372)	(1,211,252)
Reserve for Contingencies	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
inding Fund balance Surplus(shortage) \$	13,254,954 \$	15,282,355 \$			10,589,180

				the the		Fiscal 2022-2023	Fiscal 2023-2024	Fiscal 2024-2025	Fiscal 2025-2026	Fiscal 2026-2027
00000000000000000000000000000000000000	<u> </u>	apt	Position	Scale	PSERS	X X	Salaries	Salaries	Salaries	Salaries
00000000000000000000000000000000000000		1100 Kindergarten		SHIPPER SH	>	\$ 76,499	69	\$ 78,684	\$ 79.801	\$ 80 935
2		1100 Kindergarten			>	80,935			Distance of the last	77,170
2		100 Kindergarten			z	65,849	Stations			73,420
00000 00000 00000 00000 00000 00000 0000		TIOU NINGERGAREN			z	61,999	61,999	61,999	61,999	61,999
0000 0000 0000 0000 0000 0000 0000 0000 0000		100 First Grade		23 / 24	>	83 254	84 440	86 928	900 98	000 30
000 000 000 000 000 000 000 000 000 00		100 First Grade		26 / 27		80,935	100000000000000000000000000000000000000			86 928
00000000000000000000000000000000000000		100 First Grade			\	77,583	78,684	79,801		82,086
00000000000000000000000000000000000000		100 First Grade			>	69,045		71,930	73,420	74,943
0000 0000 0000 0000 0000 0000 0000 0000 0000		100 Second Grade		25 / 26	>	70 382	000	001.70		
1		100 Second Grade		23/27	- >	790'61	000,00	81,736		84,143
1	N.	100 Second Grade		17107		54 179	55 910	58 080	86,928	86,928
000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		100 Second Grade		26 / 27	>	80,935	82,086	83,254		86 928
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		H		S BUREAUS S		STREET STREET				20,00
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 I hird Grade		BEAUTY AND	> :	78,684	79,801	986'08		83,254
1		100 Third Grade			z	79,801	80,935	82,086	83,254	84,440
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Third Grade		100	z	59,271	63,145	66,341		69,226
00000000000000000000000000000000000000		200		47/07		84,440	86,928	86,928	86,928	86,928
000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		100 Fourth Grade		Yes	2	84 143	04 140	04.440		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Fourth Grade		Yes	· >	86 928	86 928	86 028		84,143
1		100 Fourth Grade	THE COURSE OF THE PERSON OF TH		z	65 849		70.472	71 030	73 420
11	99	100 Fourth Grade			z	75,980	760,77	78.231		80.550
11							D BUILDING			
000 000 000 000 000 000 000 000 000 00		100 Fifth Grade			z	78,684	79,801	80,935	82,086	83,254
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Fifth Grade		25 / 26	>	82,086	888169	84,440		86,928
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Fifth Grade			z	55,376		63,145		67,768
00000000000000000000000000000000000000		ion rilli Glade			z	71,930		74,943		77,583
000 000 000 000 000 000 000 000 000 00					z	74 943	76 499	77 583	79 694	200 07
000 000 000 000 000 000 000 000 000 00	N	100 Sixth Grade			· >	77 583	78 684	70 801	78,584	79,801
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	18	100 Sixth Grade			Z	78 684	79,801	80 035		02,080
111111111111111111111111111111111111111		100 Sixth Grade			z	66,341	67,768	69,226	70.716	72,234
1110000 000000000000000000000000000000				SERVICE TOO						2,203
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Seventh Grade			z	72,239	73,795	74,879	75,980	760,77
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		100 Seventh Grade			z	59,271	63,145	66,341	67,768	69,226
111111111111111111111111111111111111111		100 Seventh Grade			z;	69,045	70,472	71,930	73,420	74,943
11100 1100 1100		100 Severiti Giade			>	79,801	80,935	82,086	83,254	84,440
000000000000000000000000000000000000000		100 Eighth Grade			z	70.472	71,930	73 420	£76 7Z	76 400
1100 1100 1100 1100 1100 1100 1100 110		100 Eighth Grade			z	77,583	78,684	79,801	80 935	82,086
1100 1100 1100 1100 1100 1100 1100 110		100 Eighth Grade		25 / 26	Y	82,086	83,254	84,440	86,928	86,928
1100 1100 1100 1100 1100 1100 1100 110		100 Eighth Grade			z	76,499	77,583	78,684	79,801	80,935
1100 1100 1100 1100 1100 1100 1100	180	100 Art		25/26	>	82 086	83 254	04 440	000	000
1100 1100 1100 1100 1100 1100		100 Physical Educa	tion		z	76.420	77,943	79 499	80,928	81 684
11000011100001110000111000111100011110001111		100 Music Teacher		No. III Comment	z	59,271	63,145	66,341	67.768	69 226
1100		100 Technology		Yes	\	81,651	81,651	81,651	81,651	81,651
1100		100 STEAM Specia	alist Teacher	DESCRIPTION OF THE PERSON OF T	z	76,499	77,583	78,684	79,801	80,935
		100 Upper School N	Math Interventionist - ESSER II		z	49,744	51,475	53,206	55,376	59,271
		100 Uncertified Spe	Scialist		> ;	53,136	53,918	54,712	55,517	56,335
		100 Gilderinied Spe	Scialist		- 2	51,606	52,365	53,136	53,918	54,712
		101			2	73,420	/4,943	/6,499	77,583	78,684
	0	100 Master Teacher	r Stipends		z	20,000	20,000	20,000	20.000	20.000
0) 1100 Summer Bridge Program - ESSER II		100 Summer Bridge	e Program - ESSER II	100 To	\	20,000	20,000	20,000	20,000	20,000

			the		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
	Dept	Position	Scale	PSERS	Salaries	Salaries	Salaries	Salaries	Salaries
36	1200								
47	1200	Special Ed	,	z	98,400	98,400	98,400	98,400	98,400
48	1200	Special Ed	res	->	86,928	86,928	86,928	86,928	86,928
49	1200	Special Ed	No.	->	78,584	79,801	80,935	82,086	83,254
20	1200	Special Ed	3	- 2	63 146	00,928	826,928	86,928	86,928
51	1200	Special Ed		z	60,045	100,04	24,000	927,69	70,716
52	1200	Special Ed		>	70,043	10,472	71,930	73,420	74,943
53	1200	1200 Special Ed		>	73 420	24.043	92,080	83,254	84,440
54	1200	1200 Special Ed		->	74.042	76 400	77,500	17,583	78,684
55	1200	1200 Special Ed - 3rd & 4th Grade - ESSER II		- 2	78 684	70,804	17,583	78,684	79,801
99	1200	Behavior Specialist	Yes	2	66.163	19,001	80,935	82,086	83,254
			3	-	60, 103	60,103	66,163	66,163	66,163
25	1100	Classroom Assistant	Yes	>	38.372	38.372	38 372	38 372	38 370
28	1100	Classroom Assistant	26 / 27	>	35,535	36,556	37 608	38,691	39,807
29	1100			z	28,621	29.479	30 364	31 275	32,007
9	1100	Classroom Assistant		z	26.265	27.053	27,865	28 700	20,213
61	1100	Title I Social Studies /		z	30,138	31.042	31 973	32 932	33 020
62	1100	Classroom Assistant - ESSER II	STATE OF STA	z	25,750	26 523	27.318	28,332	26,00
63	1100	Classroom Assistant -		z	26.780	27,583	28 411	20,130	20,902
64	1100	Classroom Assistant - ESSER II		z	25,750	26.523	27.318	28,203	28 082
92	1100	Classroom Assistant - ESSER II	BALLES STREET	z	25,750	26.523	27.318	28 138	206,02
99	1100	Classroom Assistant - ESSER II		z	25,750	26.523	27.318	28 138	20,02
29	1100	Classroom Assistant - ESSER II		z	25,750	26 523	27.318	28 138	206,02
89	1100	Classroom Assistant - ESSER II		z	26,780	27,583	28 411	29,133	30,302
69	1100	Classroom Assistant - ESSER II	THE STREET	z	25,750	26.523	27 318	28 138	28 082
0				z	25,750	26,523	27,318	28 138	28,52
7	1100		STATE STATE AND ADDRESS.	z	25,750	26,523	27,318	28.138	28 982
72	1100	Classroom Assistant - ESSER II		z	25,750	26,523	27,318	28.138	28 982
3	1100	1100 Classroom Assistant - ESSER II		Z	25,750	26,523	27,318	28,138	28,982
1	00,7		ON SHALL SECURISE						
14	001-	TIOU Hall Monitors	THE STREET, STREET,	z	19,282	19,860	20,456	21,070	21,702
0 2	0011	1100 Hall Monitors		z	19,282	19,860	20,456	21,070	21,702
0 1	001	1100 Hall Monitors	R Control Street	z	19,282	19,860	20,456	21,070	21.702
1 6	0011	1100 Hall Monitors	Section of the second	z	19,282	19,860	20,456	21,070	21.702
3 8	1100	1100 Hall Monitors	SE STATE OF SECOND	z	19,282	19,860	20,456	21,070	21,702
2	0011	1100 Hall Monitors		z	19,282	19,860	20,456	21,070	21,702
Va	1200	1200 Borroad Cara Academic			III ON THE REAL PROPERTY.				
3 2	1200	1200 Felsonal Care Assistants		z	49,316	962'09	52,320	53,889	55,506
5 6	1200	1200 Felsonal Care Assistants		z	49,316	962'09	52,320	53,889	905,53
83	1200	1200 reisonal Care Assistants		z	49,316	50,796	52,320	53,889	55,506
3 8	1200	1200 Felsonal Care Assistants		z :	49,316	962'09	52,320	53,889	55,506
2 2	1200	1200 Fisolial Cale Assistants		z	49,316	962'09	52,320	53,889	55,506
8 8	1200	Personal Care Assistants		z	49,316	962'09	52,320	53,889	55,506
2 6	1000	1200 Demonstration		Z	49,316	962'09	52,320	53,889	909'99
/0	1200	rersonal Care Assistants		z	49,316	962'09	52,320	53,889	55,506
88	2120	Guidance Counselor - Upper School	25/26	>	71777	78.050	000 05	000	
89	2120	2120 Guidance Counselor - Lower School	27 / 27	z	68.033	70.074	72 176	80,822	80,822
	Both Best		STATE OF STA			50.0	011,21	10,1	16,07
90	2360 CEO	CEO		>		A STATE OF THE STA	TANKS THE PARTY OF		
2	2380	Code Samuel I I colonia		,					
92	2380	2380 Assistant Principal 5-8	76 / 97	> 2	00 442	100.004			
93	2380	2380 Assistant Principal K-4	26 / 26	2 >	98,442	100,381	102,358	104,375	106,433
		1 1000000000000000000000000000000000000							

Salaries		the		FISCAI 2022-2023	2023-2024	2024-2025	Fiscal 2025-2026	Fiscal
ve Assistant N 32,778 33,404 34,042 34,683 ve Assistant N 58,722 59,846 61,110 62,688 62,588 ve Assistant N 56,722 59,866 61,034 62,524 ves Y 63,512 64,782 66,017 79,218 79,218 ves Y 63,512 67,803 28,411 29,224 or Y 26,780 27,683 28,411 29,263 or Y 86,762	osition	-	SERS	Salaries	Salaries	Salaries	Salaries	Salaries
ve Assistant 24/25 Y 55/47 61/104 62,588 62,524 ve Assistant 25/26 Y 58,722 59,866 61,034 62,284 62,224 ve Assistant Yes Y 63,512 64,752 66,017 67,308 ve Syra Y 63,512 64,752 66,017 67,308 ve Syra Y 63,722 85,752 86,017 67,308 or Y 63,722 85,752 86,175 86,762 86,762 or Y 85,752 86,762 86,762 86,762 86,762 86,762 or Y 86,722 86,862 61,763 86,268 61,762 86,762 or A 86,722 86,862 61,762 86,762 86,762 86,762 or A 86,722 86,862 61,764 86,262 86,762 86,264 86,362 86,264 or A A 86,622 57,29 </td <td></td> <td></td> <td>z</td> <td>37778</td> <td>22 404</td> <td>04 040</td> <td>000</td> <td></td>			z	37778	22 404	04 040	000	
Ve Assistant N 58,722 69,866 61,034 62,224 Yes Y 74,671 76,911 79,218 79,224 Yes Y 63,512 64,752 66,017 67,308 or Y 63,512 64,752 66,112 67,308 or Y 63,512 64,752 66,172 67,308 or 24,726 N 26,780 27,683 28,411 29,263 or 24,726 N 26,780 27,683 28,411 29,263 or 24,726 N 26,722 86,782 86,782 86,782 or 24,726 N 26,723 60,529 60,629 60,628 62,224 or A 58,722 59,866 61,004 62,224 or A 58,722 59,866 61,004 62,729 or A 5,662 5,729 5,901 6,078 or A 5,662 <td>ecretary</td> <td>24 / 25</td> <td>: ></td> <td>59 941</td> <td>61,110</td> <td>54,042</td> <td>34,693</td> <td>35,357</td>	ecretary	24 / 25	: >	59 941	61,110	54,042	34,693	35,357
Yes Y 65,12 64,72 66,017 79,912 79,912 Or Y 65,12 64,72 66,017 67,308 73,08 Or Y 65,72 86,72 86,75 86,72 86,72 Or Z4/25 Y 65,72 86,72 86,72 86,72 Or Z4/25 Y 66,780 27,83 28,41 29,263 Or Z4/25 Y 66,780 27,583 28,41 29,263 Or Z4/25 Y 26,780 27,583 28,41 29,263 Or Z4/25 X 66,286 61,334 62,284 62,284 Or A 26,722 60,529 60,836 62,283 62,283 Or B 1,37 8,381 8,632 8,632 8,632 Or B 1,37 8,381 8,633 8,832 8,832 Or M B 1,37 8,381	ive Assistant		z	58,722	59,866	61.034	62 224	63 439
Yes Y 63,512 64,762 66,017 67,308 Or Yes N 26,780 27,683 26,411 29,283 Or Yes N 26,780 86,782 86,782 86,782 Or Yes N 26,780 86,782 86,782 86,782 Or 24,28 Y 26,780 86,782 86,782 86,782 Or 24,28 Y 26,780 80,882 86,782 86,782 Or N 17,874 18,204 18,750 19,313 882 N 8,137 8,381 8,633 8,882 882 N 8,137 8,381 8,633 8,882 N 8,137 8,381 8,633 8,882 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y						of only		
Yes €3.512 €4.752 €6.017 €7.308 Or Y €3.512 €4.752 €6.017 €7.308 Or Y €6.752 €6.752 €6.752 €7.253 Or 26.780 27.383 28.411 29.283 Or 24.725 Y 56.372 60.529 60.836 62.524 Or N 17.674 18.204 18.750 19.333 8.882 Or N 8.137 8.381 8.633 8.882 Y 5.562 5.729 5.901 6.078 Y 5.562 <td></td> <td>97/97</td> <td>></td> <td>74,671</td> <td>76,911</td> <td>79,218</td> <td>79,972</td> <td>80,915</td>		97/97	>	74,671	76,911	79,218	79,972	80,915
Of Y 63,512 64,752 66,017 67,308 Of Y 63,512 64,762 66,017 67,308 Of Y 26,780 27,583 28,411 29,263 Of N 26,780 27,583 28,411 29,263 Of 20,224 60,829 60,836 62,524 Of 86,752 69,866 61,034 62,224 Of 8,137 8,381 8,633 8,832 N 17,674 18,204 18,750 19,313 N 8,137 8,381 8,633 8,882 N 8,137 8,381 8,633 8,882 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,		Yes	>					
Or Yes N 26,780 27,583 28,411 29,283 Or N 26,780 27,583 28,411 29,283 Or 24,725 Y 56,772 66,782 66,782 66,783 62,588 Or 24,725 Y 56,722 59,866 61,034 62,588 Or N 17,674 18,204 18,750 19,313 N 8,137 8,381 8,632 8,892 N 8,137 8,381 8,633 8,892 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078			>	63.512	64 752	66 017	R7 308	69 624
tor Yes Y 86,752 86,752 86,752 86,752 for 24 / 26 Y 26,800 27,863 28,471 29,263 for 24 / 26 Y 59,372 60,529 60,836 62,588 for N 17,674 18,204 18,750 19,313 N 1,674 18,204 18,750 19,313 N 8,137 8,881 8,633 8,892 N 8,137 8,381 8,633 8,892 N 8,562 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y 5,662	Market Strategic		z	26,780	27,583	28,411	29.263	30,024
Yes N 85,782 86,901 86,078								(2)
A 26,780 27,583 28,411 29,263 24 / 25 Y 59,372 60,529 60,836 62,588 N N 17,674 18,204 18,750 19,313 N 8,137 8,381 8,633 8,892 Y 5,562 5,729 5,901 6,078 Y 5,562 5,729 5,901 6,078 Y 5,662 5,729 5,901 6,078 Y <	or	Yes	>	85,752	85,752	85,752	85,752	85,752
N			z	26,780	27,583	28,411	29,263	30,141
N 58,722 59,866 61,034 62,224 N 17,674 18,204 18,760 19,313 8,892 N 8,137 8,381 8,633 8,892 8,892 N 8,137 8,381 8,633 8,892 Y 5,662 5,729 5,901 6,078 Y <th< td=""><td>tor</td><td>24 / 25</td><td>></td><td>59,372</td><td>60,529</td><td>60,836</td><td>62,588</td><td>62,588</td></th<>	tor	24 / 25	>	59,372	60,529	60,836	62,588	62,588
N 17,674 18,204 18,750 19,313 18,812 18,813 18,812 18,813			:		Book and the second sec	STATE OF STATE OF		A STREET STREET, SELECT
17,674 18,204 18,750 19,313 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 <t< td=""><td>5</td><td></td><td>z</td><td>27./99</td><td>998'69</td><td>61,034</td><td>62,224</td><td>63,439</td></t<>	5		z	27./99	998'69	61,034	62,224	63,439
8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,62 5,729 5,901 6,078 5,62 5,729 5,901 6,078 5,62 5,729 5,901 6,078 5,62 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729<			z	17 674	18 204	19 750	0,00	000
8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,137 8,381 8,633 8,892 8,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			z	8 137	8 381	10,730	0.000	19,892
8,137 8,381 8,633 8,892 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			z	8 137	8 381	0,000	260,0	9, 139
6,562 5,729 6,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			z	8,137	8.381	8 633	8 892	9,139
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,						200'0	700'0	60-16
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			>	5,562	5.729	5 901	8.078	9 280
5,562 5,729 5,901 6,078 5,682 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 5,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,			>	5,562	5,729	5,901	6.078	6.260
5,562 5,729 5,901 6,078 5,682 5,729 5,901 6,078 5,682 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,729 5,901 6,078 6,582 5,			\	5,562	5,729	5,901	6.078	6.260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,662 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			>	5,562	5,729	5,901	6,078	6.260
5,562 5,729 5,901 6,078 5,682 5,729 5,901 6,078 5,682 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,			>	5,562	5,729	5,901	6.078	6.260
5,562 5,729 5,901 6,078 5,682 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,662 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6.260
5,562 5,729 5,901 6,078 5,682 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,662 5,729 5,901 6,078 6,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,078 5,901 6,078								
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5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			-	5,562	5,729	5,901	8/0/9	6,260
5,562 5,729 6,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,078 5,901 6,078			>	5,562	5,729	5,901	8/0/9	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 6,078 5,901 6,078			>	5,562	5,729	5,901	8/0/9	6.260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	6,078	6,260
5,562 5,729 5,901 6,078 5,562 5,729 5,901 6,078			>	5,562	5,729	5,901	8/0/9	6,260
5,729 5,901 6,078			>	5,562		5,901	6,078	6,260
			>	1/2/	5,729	5,901	8.078	6.260

			2022-2023 Payroll	2023-2024 Payroll	2024-2025 Payroll	2025-2026 Payroll	2026-2027 Payroll
11		Scale PSERS	Taxes	Taxes	Taxes	Taxes	Taxes
00000000000000000000000000000000000000		>	\$ 5.852	\$ 5035	6040		
1		>	6.192	•	8 0,0	6,105	\$ 6,192
1		z	5,037	8-00-008	5,391	5,503	5,904
00000000000000000000000000000000000000		z	4,743	4,743	4,743	9,303	7,10,0
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				BANK TO THE YEAR	Barrell Marchael		
1100 1100 1100 1100 1100 1100 1100 110	23	23 / 24 Y	6,369	6,460	6,650	6,650	6,650
11	26/27		6,192	6,280	698'9	6,460	6,650
11100 00 00 00 00 00 00 00 00 00 00 00 0		> >	5,935	6,019	6,105	6,192	6,280
00000000000000000000000000000000000000			5,282	5,391	5,503	5,617	5,733
000 000 000 000 000 000 000 000 000 00	752	7 Y	6 073	6 162	6.053	707.0	107.0
00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	23 / 24		6.460	6,650	6,233	6,650	0,437
00 00 00 00 00 00 00 00 00 00 00 00 00		z	4,145	4.277	4 443	0,030	6,037
000 00 00 00 00 00 00 00 00 00 00 00 00	26/27		6,192	6,280	6369	6,460	9,037
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							000,0
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		>	6,019	6,105	6,192	6,280	6,369
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		z	6,105	6,192	6,280	698'9	6,460
1100 1100 1100 1100 1100 1100 1100 110			4,534	4,831	5,075	5,184	5,296
00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	23 / 24	24 Y	6,460	6,650	6,650	6,650	6,650
1100 00 00 00 00 00 00 00 00 00 00 00 00		+		ACCOUNT TO STATE OF THE PARTY O		No. 25 of Section Section	
11	Yes	+	6,437	6,437	6,437	6,437	6,437
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Yes	+	6,650	6,650	6,650	6,650	6,650
1100 1110 100 1110 100 100 100 100 100		2 2	5,037	5,282	5,391	5,503	5,617
1100 00 1110 00 1110 00 1110 00 1110 00 1110 1100 1110 110 10		Z	5,812	5,898	5,985	6,073	6,162
1100 1100 1100 1100 1100 1100 1100 110		Z	010	0.400	0070		California confinedina
1100 1100 1100 1100 1100 1100 1100 110	95/36	1	0,00	6,105	6,192	6,280	6,369
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			4 236	0,309	0,400	6,650	6,650
1100 00 11100 00 11000 10000 1		z	5.503	5,534	4,031	5,075	5,184
1100 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				500	200	700'0	0,930
1100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		z	5,733	5,852	5,935	6019	6 105
1100 1100 1100 1100 1100 1100 1100 110		Υ	5,935	6,019	6,105	6.192	6.280
00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		z	6,019	6,105	6,192	6.280	6369
1100 00 11100 00 11000 10000 1		z	5,075	5,184	5,296	5,410	5,526
1100 1100 1100 1100 1100 1100 1100 110							
1100 000 000 000 000 000 000 000 000 00		z	5,526	5,645	5,728	5,812	5,898
1100 1100 1100 1100 1100 1100 1100 110		z	4,534	4,831	5,075	5,184	5,296
111000000000000000000000000000000000000		z	5,282	5,391	5,503	5,617	5,733
1100 1100 1100 1100 1100 1100 1100 110		-	6,105	6,192	6,280	698'9	6,460
000 000 000 000 000 000 000 000 000 00		z	5 391	5 503	5.647	6 700	0
00 11 10 10 10 10 10 10 10 10 10 10 10 1		z	5,935	6,000	6,105	6 102	2,852
00 11 10 10 10 10 10 10 10 10 10 10 10 1	25/26	26 Y	6,280	6,369	6.460	6 650	6,200
100000000000000000000000000000000000000		z	5,852	5,935	6,019	6,105	6,192
10000111100011	96 1 26	> 90	000	000			STATE OF STATE AND
100 00 11 11 10 00 10 10 10 10 10 10 10	107		0,200	6,369	6,460	6,650	6,650
1100 011 1100 011		z	0,040	2,903	6,082	6,165	6,249
1100	Yes	-	400,4 900,4	4,03	3,073	5,184	5,296
1100	+	z	5,852	5 935	6,240	6,246	6,246
1100	tionist - ESSER II	z	3,805	3,038	0,019	0,100	6,192
		· >	4.065	4 125	4 185	4,230	4,534
		>	3.948	4,006	4 065	4 125	4,310
		z	5,617	5,733	5,852	5,935	6,019
0 1100 Summer Bridge Program - ESSER	COCED II	z >	1,530	1,530	1,530	1,530	1,530
	יייייייייייייייייייייייייייייייייייייי		U56,T	1 05¢,T	1,530	1,530	1,530

	1	:	the		Payroll	Payroll	Payroll	Payroll	Payroll
	Dept	Position	Scale	PSERS	Taxes	Taxes	Taxes	Taxes	Taxes
20									
46	1200	Director		z	7,528	7,528	7,528	7.528	7 528
47	1200	200 Special Ed	Yes	\	6,650	6,650	6,650	6,650	6.650
48	1200	Special Ed		\	6,019	6,105	6,192	6,280	6,369
49	1200	1200 Special Ed	Yes	>	6,650	6,650	6,650	6,650	6,650
200	1200	Special Ed		z	4,831	5,075	5,184	5,296	5,410
10	1200	1200 Special Ed		z	5,282	5,391	5,503	5,617	5,733
70	1200	Special Ed		>	6,105	6,192	6,280	698'9	6,460
25	1200	1200 Special Ed	Thursday in	>	5,617	5,733	5,852	986'9	6,019
40	1200	Special Ed		>	5,733	5,852	5,935	6,019	6,105
000	1200	Special Ed - 3rd & 4th Grade - ESSEK II		z	6,019	6,105	6,192	6,280	696'9
9	1200	Izuu beriavior Specialist	Yes	z	5,062	5,062	5,062	5,062	5,062
57	1100	1100 Classroom Assistant	Yes	>	2035	2000	2026	1000	
58	1100	Classroom Assistant	26/27	- >	2718	707.0	778 6	2,935	2,935
59	1100	Classroom Assistant		z	2,189	2.7.55	2,373	2,900	3,045
9	1100	Classroom Assistant		z	2,009	2,200	2,323	2,333	2,464
61	1100	Title I Social Studies / Science Asst		z	2,306	2,375	2,446	2.519	2,595
62	1100	1100 Classroom Assistant - ESSER II		z	1,970	2,029	2,090	2,153	2.217
5 63	1100	Classroom Assistant - ESSER II		z	2,049	2,110	2,173	2,239	2,306
65	1100	1100 Classroom Assistant - ESSER II		z	1,970	2,029	2,090	2,153	2,217
000	1100	1100 Classroom Assistant - ESSER II		z	1,970	2,029	2,090	2,153	2,217
67	1100			z	1,970	2,029	2,090	2,153	2,217
88	1100	Classroom Assistant - ESSEN II		2 2	1,970	2,029	2,090	2,153	2,217
69	1100	Classroom Assistant - ESSER II		2 2	2,049	2,110	2,1/3	2,239	2,306
20	1100	Classroom Assistant - ESSER II		z	1,970	2,029	2,090	2,153	7,277
71	1100			z	1,970	2025	2,090	2,133	7,500
72	1100	1100 Classroom Assistant - ESSER II		z	1,970	2,029	2.090	2,153	2217
73	1100	Classroom Assistant - ESSER II		z	1,970	2,029	2,090	2,153	2,217
1,4	4400					Personal Control			
75	1100	TIOU Hall Monitors		z	1,475	1,519	1,565	1,612	1,660
107	1100	1100 Hall Monitors		z	1,475	1,519	1,565	1,612	1,660
10	1100	1100 nall Monitors		z	1,475	1,519	1,565	1,612	1,660
10/	7	Hall Monitors		z	1,475	1,519	1,565	1,612	1,660
0 0	1100	Hall Monitors		z	1,475	1,519	1,565	1,612	1,660
2	1100	1100 Hall Monitors		z	1,475	1,519	1,565	1,612	1,660
80	1200	1200 Personal Care Assistants		Z	2772	- 00	- 000		
81	1200	Personal Care Assistants		z	3,773	000,0	4,002	4,123	4,246
82	1200			z	3773	3,886	4,002	4,123	4,246
83	1200	Personal Care Assistants		z	3,773	3 886	4 002	4 123	A 246
84	1200	1200 Personal Care Assistants		z	3,773	3,886	4,002	4,123	4 246
85	1200	Personal Care Assistants		z	3,773	3,886	4,002	4,123	4,246
86	1200	1200 Personal Care Assistants		z	3,773	3,886	4.002	4.123	4 246
87	1200	1200 Personal Care Assistants		z	3,773	3,886	4,002	4,123	4,246
a	2120	Sound Tourney County	007.30	;					
89	2120	Guidance Counselor - Opper School	07/07	- 2	5,716	5,887	6,064	6,183	6,183
					103,0	00.0	120,0	100,0	000'0
06	2360	CEO		>					
91	2380	Principal Upper School		>					
92	2380	2380 Assistant Principal 5-8	26 / 27	z	7 531	7 679	7 830	7 985	C 142
93	2380	2380 Assistant Principal K-4	25 / 26	>	7,222	7.364	7,509	7,657	7,808
-						The second secon			222.

NORTHWOOD ACADEMY CHARTER SCHOOL SALARIES & BENEFITS FISCL YEAR 2022-2023 THROUGH 2026-2027

			Over		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
			the		Payroll	Payroll	Payroll	Payroll	Payroll
_	nebt	Position	Scale	PSERS	Taxes	Taxes	Taxes	Taxes	Taxes
3	0000						THE REAL PROPERTY.		
94	7390	2390 Office Assistant		z	2,508	2,555	2,604	2,654	2,705
95	2390	2390 Special Education Secretary	24 / 25	\	4,585	4,675	4,788	4.788	4 788
96	2390	2390 Executive Administrative Assistant	STATE OF THE STATE	z	4,492	4,580	4,669	4,760	4.853
				20 THE STATE OF		Was defended than the cap			
97	2400	2400 Nurse	25 / 26	\	5,712	5,884	6,060	6,118	6.190
				IN THE ST					
86		Director Operations	Yes	>	The second second			The state of the s	STATE
66		2600 Building Maintenance		\	4,859	4,954	5,050	5.149	5 250
100		Building Assistant		z	2,049	2,110	2,173	2.239	2 306
				to State of					
101	2800	2800 Technology Coordinator	Yes	>	6,560	6,560	6.560	6.560	6 560
102	2800	2800 Technology Assistant		z	2,049	2,110	2,173	2.239	2,306
103	2800	2800 Compliance Coordinator	24 / 25	>	4,542	4,630	4,654	4.788	4 788
E BOOM S	THE WAY				THE REPORT OF THE PARTY OF THE				
104	3200	3200 Community Coordinator		z	4,492	4,580	4,669	4.760	4.853
105	3100	3100 Operations Assistant		z	1,352	1,393	1.434	1,477	1 522
106	3100	3100 Lunchroom Aide # 1	STATE OF STATE OF	z	623	641	990	680	701
107	3100	3100 Lunchroom Aide # 2		z	623	641	660	680	704
108	3100	3100 Lunchroom Aide # 3	A STATE OF THE PARTY OF T	z	623	641	099	680	707
					THE RESIDENCE OF				
THE STATE OF	3200	3200 Morning Duty		>	425	438	451	465	470
THE STATE OF	3200	3200 Morning Duty	All Services	>	425	438	451	465	479
	3200	3200 Morning Duty		>	425	438	451	465	479
TOTAL STATE	3200	3200 Morning Duty	The second second	>	425	438	451	465	479
175	3200	3200 Morning Duty		>	425	438	451	465	470
Minnes	3200	3200 Morning Duty		>	425	438	451	465	479
SECTION S	3200	3200 Morning Duty	THE RESERVE	>	425	438	451	465	479
STEEL SEE	3200	3200 Morning Duty	S0.8 (C. S.)	\	425	438	451	465	479
S S S S S S S S S S S S S S S S S S S	3200	3200 Morning Duty		7	425	438	451	465	479
The state of the s	3200	3200 Morning Duty	1000	\	425	438	451	465	479
	3200	3200 Morning Duty		Υ	425	438	451	465	479
	3200	Morning Duty		7	425	438	451	465	479
						Medical School	Design See Section		
the state of	3200	3200 Afternoon Duty		\	425	438	451	465	479
	3200	3200 Afternoon Duty		\	425	438	451	465	479
	3200	3200 Afternoon Duty		\	425	438	451	465	479
	3200	3200 Afternoon Duty		7	425	438	451	465	479
	3200	3200 Afternoon Duty		\	425	438	451	465	479
	3200	3200 Afternoon Duty		>	425	438	451	465	479
	3200	3200 Afternoon Duty		>	425	438	451	465	479
	3200	3200 Afternoon Duty		\	425	438	451	465	479
					\$ 505,207	\$ 515,613	\$ 525,323	\$ 534,820	\$ 543,007

1100 Kindergarten Y 1100 Kindergarten N 1100 Kindergarten N 1100 Kindergarten N 1100 First Grade 28 / 24 Y 1100 First Grade 26 / 27 Y 1100 First Grade 25 / 26 Y 1100 First Grade 25 / 26 Y 1100 First Grade 25 / 26 Y 1100 Second Grade 26 / 27 Y 1100 Second Grade 26 / 26 Y 1100 Third Grade Y Y 1100 Firth Grade Y Y 1100 Firth Grade Y Y 1100 Firth Grade Y Y 1100 Sixth Grade Y Y	\$ 27,249 28,829 3,292 3,100 3,100 29,655 28,829 27,635 24,594 24,594 24,594 2,703 30,078	ייייייייייייייייייייייייייייייייייייייי	חברות	00100	4030
Kindergarten Kindergarten Kindergarten Kindergarten Kindergarten 23 / 24 First Grade 26 / 27 First Grade 25 / 26 First Grade 25 / 26 Second Grade 26 / 27 Second Grade 26 / 27 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Fifth Grade 25 / 26 Sixth Grade 25 / 26 Sixth Grade Sixth Grade Sixth	27,249 28,829 3,292 3,100 3,100 29,655 28,829 27,636 24,594 24,594 27,036 27,036 24,594 27,036		PSERS	PSEKS	PSERS
Kindergarten Kindergarten Kindergarten Kindergarten First Grade 23 / 24 First Grade 26 / 27 First Grade 26 / 27 First Grade 26 / 26 Second Grade 28 / 26 Second Grade 26 / 26 Second Grade 26 / 26 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Fifth Grade Yes Fifth Grade Yes Sixth Grade Sixth Grade Sixth Grade	28,829 3,292 3,100 3,100 29,655 28,829 27,635 24,594 24,594 28,276 30,078	\$ 28,023 \$	28,798	\$ 29.710	\$ 30.893
Kindergarten Kindergarten Kindergarten Kindergarten First Grade 28 / 24 First Grade 25 / 26 First Grade 25 / 26 Second Grade 25 / 26 Second Grade 26 / 27 Second Grade 26 / 27 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Fifth Grade Sixth Grade Sixth	3,292 3,100 3,100 29,655 28,829 27,635 24,594 24,594 28,276 30,078	29,649	+	31 437	29 456
First Grade 23 / 24 First Grade 26 / 27 First Grade 26 / 27 First Grade 25 / 26 Second Grade 25 / 26 Second Grade 25 / 26 Second Grade 26 / 27 Third Grade 765 Third Grade 765 Fourth Grade 765 Fourth Grade 765 Fifth Grade 765 Fifth Grade 765 Fifth Grade 765 Fifth Grade 765 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26 Eighth Grade 25 / 26 Ei	3,100 29,655 28,829 27,635 24,594 28,276 30,078	3,452	3,524	3.597	3 671
First Grade 23 / 24 First Grade 26 / 27 First Grade 26 / 26 First Grade 25 / 26 Second Grade 23 / 24 Second Grade 26 / 27 Third Grade 26 / 27 Third Grade 7 / 85 Fourth Grade 7 / 85 Fifth Grade 7 / 85 Fifth Grade 7 / 85 Sixth Grade 2 / 2 / 8 Seventh Grade	29,655 28,829 27,635 24,594 28,276 30,078	3,100	3,100	3,100	3,100
First Grade Second Grade Second Grade Second Grade Second Grade Second Grade First Grade First Grade First Grade First Grade Fourth Grade Fourth Grade First Grade	28,829 28,829 27,635 24,594 28,276 30,078		医三角膜 医二角性		
First Grade	28,829 27,635 24,594 28,276 30,078	30,500	30,905	31,437	32,231
First Grade 25 / 26 Second Grade 25 / 26 Second Grade 23 / 24 Second Grade 26 / 27 Third Grade 23 / 24 Third Grade Yes Fourth Grade Yes Fifth Grade Yes Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Eighth Grade Seventh Grade	27,635 24,594 28,276 30,078	29,649	30,471	31,437	32,231
Second Grade 25 / 26 Second Grade 23 / 24 Second Grade 23 / 24 Second Grade 26 / 27 Third Grade 7 es Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Fifth Grade Yes Fifth Grade Yes Fifth Grade Yes Sixth Grade Sixth Grade Seventh Grade Sixth Grade Eighth Gr	24,594 28,276 30,078	28,421	29,207	30,132	31,332
Second Grade 25 / 26 Second Grade 23 / 24 Second Grade 26 / 27 Third Grade 23 / 24 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Fifth Grade Yes Fifth Grade Yes Fifth Grade Yes Sixth Grade Sixth Grade Sixth Grade	28,276 30,078 2,709	25,454	26,326	27,334	28,606
Second Grade 23/24 Second Grade 26/27 Second Grade 26/27 Third Grade 23/24 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Fifth Grade Fifth Grade Sixth Grade Fifth Grade Sixth Grade Sixth Grade Sixth Grade Eighth Grade Sixth Grade	30,078	100 00			
Second Grade Third Grade Third Grade Third Grade Third Grade Sixth Grade Seventh Grade	30,078	29,095	29,915	30,430	31,199
Decord Grade	2 709	31,398	30,905	31,437	32,231
Second Grade 26 / 27 Third Grade 23 / 24 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade Yes Sixth Grade Yes Seventh Grade Yes Eighth Grade Yes		2,796	2,904	3,099	3.292
Third Grade 23 / 24 Third Grade 23 / 24 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade 25 / 26 Fifth Grade Eifth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade 25 / 26 Eighth Grade Eighth Grade Eighth Grade 25 / 26 Eighth Grade Eighth Grade	28,829	29,649	30,471	31,437	32,231
Third Grade 23 / 24 Third Grade 23 / 24 Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade 25 / 26 Fifth Grade 25 / 26 Fifth Grade 25 / 26 Sixth Grade 25 / 26 Sixth Grade 25 / 26 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26					
Third Grade 23 / 24 Third Grade 23 / 24 Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade 25 / 26 Fifth Grade 25 / 26 Fifth Grade 25 / 26 Sixth Grade 25 / 26 Sixth Grade 25 / 26 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26	28,027	28,824	29,622	30.561	31 778
Third Grade 23 / 24 Third Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade 25 / 26 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26	3.990	4.047	4 104	4 163	4 222
Third Grade 23 / 24 Fourth Grade Yes Fourth Grade Yes Fourth Grade Yes Fifth Grade 25 / 26 Fifth Grade 25 / 26 Fifth Grade 25 / 26 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26	2 964	3,157	3 3 4 7	2,200	777
Fourth Grade Fourth Grade Fourth Grade Fourth Grade Fifth Grade Fifth Grade Fifth Grade Fifth Grade Sixth Grade Fifth Grade	30.078	31 398	30 905	21 437	1040
Fourth Grade Yes Fourth Grade Yes Fourth Grade 25 / 26 Fifth Grade 25 / 26 Fifth Grade 25 / 26 Fifth Grade 25 / 26 Sixth Grade 25 / 26 Seventh Grade 25 / 26 Eighth Grade 25 / 26			200,000	104,10	32,23
Fourth Grade	4 087	7 087	V 007	1007	
Fourth Grade Fifth Grade Sixth Grade Fifth Grade	30,78	30,500	4,007	4,087	4,087
Fourth Grade Fifth Grade Fifth Grade Fifth Grade Fifth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Fighth Grade	3,70,2	00,00	20,000	31,437	32,231
25/26 25/26 25/26 25/26	287'6	3,452	3,524	3,597	3,671
Fifth Grade Fifth Grade Fifth Grade Fifth Grade Sixth Grade Fifth Grade Seventh Grade Seventh Grade Fighth Grade	3,789	3,855	3,912	3,969	4,028
Fifth Grade Fifth Grade Fifth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Fifth Grade					
Fifth Grade	3,934	3,990	4,047	4,104	4,163
Fifth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Fighth Grade Fighth Grade Fighth Grade Fighth Grade Fighth Grade Fighth Grade	29,239	30,071	30,905	31,437	32,231
Sixth Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Art Art Sixth Grade Art Art Art Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Art Art Sixth Grade Art Art Art Art Sixth Grade	2,769	2,964	3,157	3,317	3,388
Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Art Sixth Grade Art Art Sixth Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Sixth Grade Seventh Grade Seventh Grade Eighth Grade Fighth Grade Fighth Grade Fighth Grade Fighth Grade Fighth Grade	3,597	3,671	3,747	3,825	3,879
Sixth Grade Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Sexton Sixth Grade Art Art Sexton Grade Art Sexton Grade Sexton Grade Sexton Grade Eighth Grade Art Sexton Grade Art Sexton Grade Sexton Grade Sexton Grade Sexton Grade Art Art Sexton Grade Sexton Grade Sexton Grade Art Art Sexton Grade Sexton Grade Sexton Grade Art Art Sexton Grade Art Art Art Art Sexton Grade Sexton					
Sixth Grade Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art 25 / 26	3,747	3,825	3,879	3,934	3,990
Sixth Grade Sixth Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Art Physical Education	27,635	28,421	29.207	30.132	31 332
Sixth Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Seventh Grade Art Art Seventh Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Seventh Grade Art Art Seventh Grade Seventh Grade Seventh Grade Seventh Grade Art Art Art Seventh Grade Seventh Grade Seventh Grade Art	3,934	3,990	4 047	4 104	4 163
Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Seventh Grade Art Art Seventh Grade	3.317	3.388	3 461	3.536	3,510
Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Seventh Grade Art Seventh Grade Seventh				000'0	210,0
Seventh Grade Seventh Grade Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Seventh Grade Art Art	3.612	3,690	3 744	3 700	2 0 6 6
Seventh Grade Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art Art Seventh Grade Seventh Grade 25 / 26 Art Art	2 964	3,157	3 3 1 7	3 3 3 8	0,000
Seventh Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art S5/26 Art Physical Education	3 452	3 524	2 507	0,000,0	3,401
Eighth Grade Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Art 25 / 26	201,0	20,024	180'0	3,6/1	3,747
Eighth Grade Eighth Grade Eighth Grade Eighth Grade Art Physical Education	C74'07	29,234	30,043	30,995	32,231
Eighth Grade Eighth Grade Eighth Grade Art Physical Education	3 524	3 507	2 674	277.0	
Eighth Grade 25 / 26 Eighth Grade 25 / 26 Art 25 / 26 Physical Education	3,879	3,034	000 8	3,747	3,825
Eighth Grade Art Physical Education	29 239	30,021	30,006	1,047	4,104
Art 25 / 26 Physical Education	3 825	3 870	20,900	31,437	32,231
Art Physical Education 25 / 26	0,020	8,000	3,834	3,880	4,047
Physical Education	20 230	30.074	300.00	107. 50	
7	3 821	3 897	30,903	1,43/	32,231
1100 Music Teacher	7.064	3,537	0,970	4,028	4,084
1100 Technology	100,00	761,5	110000	3,388	3,461
STEAM Specialist Teacher	28,004	284,432	78,884	30,389	31,166
ptionist - FOOFB II	20,00	3,079	450,0	3,990	4,047
COCK	79497	2,3/4	7,660	2,769	2,964
1100 Office timed Specialist	18,927	19,475	20,025	20,669	21,503
	18,382	18,914	19,448	20,074	20,884
N EST	3,671	3,747	3,825	3,879	3,934
1100 Master Teacher Stipends	000	000	000	000	
1100 Miaster Teacher Superiors	1,000	1,000	1,000	1,000	1,000

3 / 4S		4,920	32,231	37,78	3 536	3,777	32 234	30,034	30,034	4 163	3,214	44 007	15 194	1,611	1,478	1,696	1,449	1,507	1,449	1,449	1 449	1,507	1,449	1,449	1,449	1,449	1,449		1,085	1,085	1,085	1,085	1,085		2,775	2,775	2,775	2,775	2,775	2,775	2,775	2,775	2000	3,829				5,322	38,957
403B / PSERS																																			A STATE OF STATE OF			THE STREET							Academic academic				The second second
403B / PSERS		4,920	31,437	31,437	3,461	3 671	30,00	28 884	20,004	4.104	3,214	13 886	14 405	1,564	1,435	1,647	1,407	1,463	1,407	1,407	1,407	1,463	1,407	1,407	1,407	1,407	1,407		1,053	1,053	1,053	1,033	1,053		2,694	2,694	2,694	2,694	2,694	2,694	2,694	2,694	NAC 0C	3,717				5,219	37,263
403B / PSERS		4,920	30,905	30,022	3,388	3 597	30.043	27,999	28,395	4,047	3,214	13 651	13.765	1,518	1,393	1,599	1,366	1,421	1,366	1,366	1,366	1,421	1,366	1,366	1,366	1,366	1,366	7 000	1,023	1,023	1,023	1 023	1,023		2,616	2,616	2,616	2,616	2,616	2,616	2,616	2,616	29 012	3,609				5,118	35,925
403B / PSERS		4,920	28 824	30,500	3.317	3,524	29,234	27.069	27.631	3,990	3,214	13 472	13,204	1,474	1,353	1,552	1,326	1,379	1,326	1,326	1,326	1,379	1,326	1,326	1,326	1,326	1,326	COC	883	8833	993	993	866		2,540	2,540	2,540	2,540	2,540	2,540	2,540	2,540	27 798	3,504				5,019	34,769
403B / PSERS		4,920 30,078	28,078	30.078	3,157	3,452	28,425	26,152	26,695	3,934	3,214	13.286	12,658	1,431	1,313	1,507	1,288	1,339	1 288	1.288	1,288	1,339	1,288	1,288	1,288	1,288	1,288	790	904	964	964	964	964		2,466	2,466	2,466	2,466	2,466	2,466	2,466	2,466	26.614	3,402				4,922	33,626
PSERS	2	z >	- >	>	z	z	>	>	>	z	z	>	>	z	z	z	2 2	2 2	z	z	z	z	z	z	z	z	z	2	2 2	2 2	z	z	z		z	z	z	z	z	z	z	z	>	z	>		>	z	>
the		Yes	3	Yes							Yes	Yes	26 / 27							Mary Contract Mary													THE CONTRACTOR										25 / 26				SE 0.18 ST/19 SE	26 / 27	25 / 26
Position	Director of Special Education	Special Ed	Special Ed	Special Ed	Special	Special Ed	Special	Special Ed	Special Ed	Special Ed - 3rd & 4th Grade - ESSER II	Behavior Specialist	Classroom Assistant	Classroom Assistant	Classroom Assistant	Classroom Assistant	1100 Figure 3 Science Asst		Classroom Assistant - ESSER II	Classroom Assistant - ESSER II	1100 Classroom Assistant - ESSER II	1100 Classroom Assistant - ESSER II	Classroom Assistant -	Classroom Assistant - ESSEK II	1100 Hall Monitors	Hall Monitors	1100 Hall Monitors	Hall Monitors	Hall Monitors	Hall Monitors	Charles A con Classical	Personal Care Assistants	1200 Personal Care Assistants	Personal Care Assistants	1200 Personal Care Assistants	Personal Care Assistants	1200 Personal Care Assistants	1200 Felsonal Care Assistants	reisonal Care Assistants	Guidance Counselor - Upper School	Guidance Counselor - Lower School	CEO		2380 Principal Upper School	Assistant Principal 5-8	Assistant Principal K-4				
Dept	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1100	1100	1100	1100	1100	1100	1100	1100	1100	1100	1100	1100	1100	1100	1,00	00 -	1100	1100	1100	1100	1100	1100	0007	1200	1200	1200	1200	1200	1200	1200	1200	2120	2120	2360	2007	2380	2380	2380
	46	47	48	49	20	21	52	53	54	22	26	57	58	29	62	0 0	63	64	65	99	29	89	69	77	702	702	2	74	75	76	77	78	79	0	00 2	0 0	70	3 6	96	8 8	2 2	ò	88	88	06	3	91	92	93

PSERS Benefits Floring Total Total Y S. 2628 3.6702 \$ 3.9442 \$ 4.0661 Y S. 2628 3.6702 \$ 3.9442 \$ 4.0661 Y S. 2628 3.6702 \$ 3.948 \$ 3.0678 N 3.2,848 3.6107 3.9560 43.387 A Y 2.0374 2.2300 24.418 26.745 A Y 3.3060 3.622 3.972 43.567 A Y 3.3060 3.622 3.972 43.568 A Y 3.3060 3.6247 3.972 43.567 A Y 3.3060 3.6247 3.972 43.5				+		Total				
1100 Kindengamen		Dept	Position	Scale	PSERS	Benefits	l otal Benefits	lotal Benefits	Total	Total
1100 Kindepatherin V S 28,589 S 28,472 S 44,281 S 1,100 Kindepatherin V S 28,589 S 28,472 S 24,581 S 1,100 Kindepatherin V S 28,589 S 28,472 S 24,581 C 24,542 C 24										5115
1100 Numbergatien N 75,050 99,246 96,260 43,050 1100 Numbergatien 1100 Numbergatien N 30,540 96,107 39,940 43,057 1100 Numbergatien 1100 Numbergatien 30,240 20,000 43,957 43,957 1100 Field Grade 20,274 20,000 20,470 20,900 43,957 1100 Field Grade 20,274 20,000 20,470 20,900 43,957 1100 Second Grade 21,272 Y 20,204 20,900 43,957 1100 Second Grade 22,126 Y 11,412 12,620 43,557 1100 Second Grade 22,127 Y 20,000 36,270 43,557	- 0		arten	STATE OF THE PARTY	\		35,678	39,142	42,951	
1100 Mindespatien 70 20 244 36 107 39 560 43 397 1100 Mindespatien 20 124 V 20 30 00 36 170 39 660 43 397 1100 Mindespatien 20 124 V 20 30 00 36 170 39 660 43 397 1100 Mindespatien 20 124 V 20 30 00 36 170 39 660 43 397 1100 Mindespatien 20 124 V 20 30 00 36 170 39 660 43 367 1100 Mindespatien 20 124 V 20 30 00 36 220 30 660 39 67 15 076 15 070	7	1100 Kinderga	arten		>	32,629	35,782	39,248	-	Security Sec
100 Notice partier No 20 344 20 20 20 20 20 20 20	η,	1100 Kinderga	arten	National Section	z	32,948	36,107	39,580	43,397	47,593
100 FINE Grade 20 / 27 27 27 27 27 27 27 27	4	1100 Kinderga	arten	STATE STATE	z	32,948	36,107	39,580	43,397	47,593
100 First Crade	ч	4400	()						A STATE OF THE STA	The state of the s
1.100 Fire Crade 20.2	2 0	1100 71151 618	an in a	23 / 24	\	33,009	36,170	39,643	43,462	47,659
1.000 First Crade	0 1	1100 First Gra	Ide	26 / 27	> :	20,374	22,300	24,418	26,745	29,302
1100 Percent Canada 25 / 24 7 14 / 38 12 / 36 13 / 78 14 / 38 15 / 78 14 / 38 15 / 7	- 0	1100 First Gra	lde		>	25,790	28,266	30,989	33,981	37,271
1100 Second Grade 25 / 26 Y 11,586 12,570 13,861 15,170 14,141 12,482 13,672 14,847 14,141 12,482 13,672 14,847 14,141 12,482 13,672 13,672 14,847 14,141 12,482 13,672 13,672 13,672 14,847 14,141 12,482 13,672 13,672 13,672 14,847 14,141 12,482 13,672 13,672 13,672 13,672 13,672 13,672 13,672 14,847 14,026 14,000 1	α	1100 First Gra	lde		>	11,498	12,580	13,769	15,075	16,511
1100 Second Grade	(0 0077								
1100 Second Grade 28 / 24 33 80 36 552 39 720 44 547 1100 Second Grade 28 / 24 7 33 80 36 524 36 709 44 547 1100 Midded Grade 28 / 24 7 33 80 36 524 36 709 44 548 1100 Infin Grade 28 / 24 7 33 80 36 524 36 709 44 558 1100 Infin Grade 76 7 7 33 80 36 524 36 709 44 558 1100 Infin Grade 76 7 30 80 36 247 36 249 36 709 44 558 1100 Infin Grade 76 7 30 80 36 247 36 249 36 709 1100 Infin Grade 76 7 30 80 80 36 70 37 70 1100 Infin Grade 7 7 7 7 7 7 7 7 7	5 0	1100 Second (Grade	25 / 26	>	11,586	12,670	13,861	15,170	16,607
1100 Second Grade	2 ;	1100 Second	Grade	23 / 24	>	33,090	36,252	39,727	43,547	47,746
1100 Second Grade	11	1100 Second (Grade		z	11,412	12,492	13,679	14,984	16.418
1100 Flurid Grade	12	1100 Second (Grade	26 / 27	\	33,072	36,234	39,709	43,528	47,727
1100 Frunt Grade					SUP 818275					
1100 First Grade	13	1100 Ihird Gra	ade		>	33,050	36,212	39,686	43,505	47,704
1100 Third Grade N 11422 (25.5) 12.513 13.70 16.006 1100 Third Grade Yes N 12.036 36.261 39.72 43.542 1100 Fourth Grade Yes N 30.096 36.261 39.72 43.542 1100 Fourth Grade Yes N 11.73 11.552 13.741 15.047 1100 Fourth Grade Yes N 20.934 36.26 24.377 26.703 1100 Firth Grade Sep Yes N 20.934 27.56 24.377 26.703 1100 Firth Grade N 20.934 39.74 36.703 26.26 27.76 26.206 27.76 27	4	DIG.	ade		z	11,589	12,673	13,864	15,173	16,610
1100 Find Grade	15	Third	ade		z	11,432	12,513	13,701	15,006	16.440
1100 Fourth Grade Yes N 33,085 36,247 39,722 43,652 1100 Fourth Grade Yes Y 33,095 36,261 39,737 43,657 1100 Futh Grade N 1,471 1,2552 24,377 26,703 1100 Fith Grade N 1,939 21,765 23,862 28,178 1100 Fith Grade N 2,004 38,004 38,236 24,377 26,709 1100 Fith Grade N 2,004 N 2,276 22,862 27,094 1100 Fith Grade N 2,007 22,641 24,765 27,094 1100 Sixth Grade N 2,007 22,641 24,765 27,094 1100 Sixth Grade N 2,007 22,641 24,765 27,094 1100 Sixth Grade N 1,432 12,639 24,766 27,094 1100 Sixth Grade N N 1,432	16	1100 Third Gr	ade	23 / 24	>	12,035	13,128	14,328	15,645	17,093
1100 Fourth Grade Yes N 33,056 36,247 39,727 43,542 1100 Fourth Grade Yes N 13,041 13,741 16,047 43,547 1100 Fourth Grade Yes N 11,471 12,552 24,377 26,703 1100 Finth Grade 25,126 N 19,839 21,756 23,822 26,178 1100 Finth Grade 25,126 N 5,299 21,756 23,822 26,178 1100 Finth Grade 25,126 N 20,077 22,691 24,776 26,709 1100 Finth Grade N 20,077 22,641 24,766 27,099 1100 Sixth Grade N 20,077 22,641 24,766 27,099 1100 Sixth Grade N N 20,077 26,764 24,766 27,099 1100 Sixth Grade N 20,383 22,799 24,366 27,099 1100 Sixth Grade N N 20,379 22,818 24,366 1100 Severith Grade	!				Service of the					
1100 Fourth Grade Yes Y 33,099 32,091 39,771 43,657 1100 Fourth Grade 100 Fourth Grade N 11,078 22,260 24,377 26,773 1100 Finth Grade 25,126 Y 20,334 22,260 24,377 26,778 1100 Finth Grade 25,126 Y 5,304 32,25 39,710 26,784 1100 Finth Grade N 5,307 22,601 22,60 27,36 1100 Finth Grade N 5,370 25,764 28,276 27,26 1100 Sixth Grade N 20,707 22,604 28,28 5,39 1100 Sixth Grade N 20,707 22,604 28,26 27,28 1100 Sixth Grade N 20,707 22,604 28,28 5,39 1100 Sixth Grade N 20,305 36,26 24,366 27,36 1100 Sixth Grade N N 20,305 36,16 39,70 36,26 1100 Sixth Grade N N <td< td=""><td>17</td><td>1100 Fourth G</td><td>rade</td><td>Yes</td><td>z</td><td>33,085</td><td>36,247</td><td>39,722</td><td>43,542</td><td>47,741</td></td<>	17	1100 Fourth G	rade	Yes	z	33,085	36,247	39,722	43,542	47,741
1100 Fourth Grade	18		rade	Yes	>	33,099	36,261	39,737	43,557	47,756
1100 Figure Grade	9		rade	No. of Contract of	z	11,471	12,552	13,741	15,047	16.482
1100 Frifth Grade N 19 839 21 756 22 862 28 176 1100 Frifth Grade 25 726 Y 33,074 36,236 39,710 43,530 1100 Fifth Grade N 25 726 25 641 27,756 27,099 1100 Sixth Grade N 23,770 5,376 28,276 27,705 1100 Sixth Grade N 23,476 28,279 28,281 31,049 1100 Sixth Grade N 23,475 25,164 28,281 27,099 1100 Sixth Grade N N 23,475 28,184 28,286 43,406 1100 Sixth Grade N 11,539 12,513 13,701 15,009 1100 Sixth Grade N 11,539 12,513 13,01 15,109 1100 Seventh Grade N N 11,530 12,613 13,01 15,109 1100 Eighth Grade N N 11,520	20	1100 Fourth G	rade	BY BUSINESS	z	20,334	22,260	24,377	26,703	29,260
1100 Fifth Grade 26 / 26 Pt N 19,839 21,755 29,822 26,176 46,530 1100 Fifth Grade N 5,204 5,217 3,226 5,234 46,530 1100 Fifth Grade N 5,204 5,217 24,766 27,09 1100 Fifth Grade N 23,475 25,764 28,281 3,709 1100 Sixth Grade N 23,705 22,779 23,370 5,382 5,383 5,405 1100 Sixth Grade N 2,370 22,779 24,396 26,405 1100 Sixth Grade N 2,370 22,779 23,586 24,396 26,105 1100 Seventh Grade N 11,539 12,622 13,811 15,119 1100 Seventh Grade N 11,539 12,622 35,896 43,406 1100 Eighth Grade N 11,539 12,622 13,811 15,119 1100 Eighth Grade N 1,574 12,636 31,016 34,011 1100 Eighth Grade	1						The self of the se			
1100 Fifth Grade Z5 / Z8 Y 35/374 36/236 39/710 43/530 1100 Fifth Grade N 2.0,707 2.2,641 2,246 5,234 1100 Sixth Grade N 2.0,707 2.2,641 2,626 5,234 1100 Sixth Grade N 2.3,475 2.5,764 28 281 3,006 1100 Sixth Grade N 2.0,365 2.2,739 24,366 26,723 1100 Sixth Grade N 3.2,856 36,116 39,588 43,406 1100 Seventh Grade N 11,432 12,513 13,701 15,106 1100 Seventh Grade N 11,432 12,513 13,701 15,106 1100 Seventh Grade N 11,432 12,513 13,701 15,106 1100 Seventh Grade N 11,524 12,513 15,100 14,250 1100 Seventh Grade N 11,524 12,513 15,100 15,100 1100 Eighth Grade N 11,574 12,568 13,108 15,100 <td>7</td> <td></td> <td>de</td> <td></td> <td>z</td> <td>19,839</td> <td>21,755</td> <td>23,862</td> <td>26,178</td> <td>28,724</td>	7		de		z	19,839	21,755	23,862	26,178	28,724
1100 Sixth Grade	777	1100 FIRTH GFB	de	25 / 26	> :	33,074	36,235	39,710	43,530	47,729
1100 Sixth Grade N 20,707 22,614 24,765 27,099 1100 Sixth Grade N 23,476 25,764 26,782 26,783 5,405 1100 Sixth Grade N 23,476 25,782 26,383 5,405 1100 Sixth Grade N 20,383 26,723 26,723 1100 Sixth Grade N 32,366 36,176 39,688 43,406 1100 Sixth Grade N 11,539 12,623 12,119 1100 Seventh Grade N 11,539 12,623 13,701 16,119 1100 Seventh Grade N 11,539 12,623 13,701 16,119 1100 Seventh Grade N 11,520 12,623 13,701 16,109 1100 Seventh Grade N 11,520 12,623 13,701 16,109 1100 Eighth Grade N 11,520 12,623 13,701 16,106 1100 Eighth Grade 25,128 Y 25,826 31,018 43,622 1100 Eighth Grade	27		de		z	5,209	5,217	5,225	5,234	5,243
1100 Swth Grade N 23,475 (238) 25,764 (268) 28,281 (268) 31,049 (268) 1100 Swth Grade Y 6,370 (238) 22,279 (238) 6,389 (2406) 6,406 1100 Swth Grade N 20,383 (22,279 (247)) 26,723 (247) 26,723 (247) 26,723 (247) 1100 Swenth Grade N 11,639 (247) 12,622 (247) 13,968 (247) 26,119 (247) 1100 Seventh Grade N 11,432 (242) 12,613 (242) 15,100 (242) 15,100 (242) 1100 Seventh Grade N 11,520 (242) 12,613 (242) 15,100 (242) 15,100 (242) 1100 Eighth Grade N 11,520 (242) 12,603 (242) 15,100 (243) 15,100 (243) 1100 Eighth Grade N 11,520 (242) 12,603 (242) 15,100 (243) 15,100 (243) 1100 Eighth Grade S N 1,520 (242) N 26,268 (243) 36,734 (243) 1100 Eighth Grade S S S S S S 36,74 (243) 1100 Eighth Grade S N S	47	I IOU FIITH GIR	ap		z	20,707	22,641	24,765	27,099	29,663
1100 Sixth Grade N 23,737 23,794 28,219 31,049 1100 Sixth Grade N 20,353 22,279 24,396 54,06 1100 Sixth Grade N 20,353 22,279 24,396 26,723 1100 Seventh Grade N 11,539 12,622 13,611 15,119 1100 Seventh Grade N 11,539 12,622 13,611 15,106 1100 Seventh Grade N 33,064 36,136 39,608 43,426 1100 Seventh Grade N 11,520 12,613 13,701 15,006 1100 Eighth Grade N 11,520 12,623 31,701 43,626 1100 Eighth Grade N 11,574 12,603 31,018 34,011 1100 Eighth Grade N 11,574 12,603 31,018 34,011 1100 Eighth Grade N 11,574 12,603 31,018 34,011 1100 Eighth Grade N 11,574 12,803 31,018 34,020	25	Sixth	ade		Z	92 475	105 30	700 00	0,0	
1100 Sixth Grade N 20,333 22,202 24,395 26,735 1100 Sixth Grade N 32,956 36,116 39,588 43,406 1100 Seventh Grade N 11,539 12,622 13,811 15,119 1100 Seventh Grade N 11,432 12,613 13,701 15,016 1100 Seventh Grade N 11,432 12,613 13,701 15,016 1100 Eighth Grade N 11,520 12,603 13,793 15,100 1100 Eighth Grade N 11,574 12,658 13,848 15,166 1100 Eighth Grade N 11,574 12,658 13,848 15,166 1100 Eighth Grade N 11,574 12,658 13,848 15,166 1100 Eighth Grade N 33,038 36,139 34,020 16,166 1100 Eighth Grade N 25,268 28,236 31,026 34,020 1100 Music Teacher N 25,788 28,236 36,101 1100 Uncertified	26	1100 Sixth Gra	ade		>	5,370	53,704	187'07	31,049	34,091
1100 Sixth Grade N 32,956 35,16 36,16 36,165 43,406 1100 Seventh Grade N 11,632 12,613 13,711 15,109 1100 Seventh Grade N 11,622 12,613 13,711 15,006 1100 Seventh Grade N 11,620 12,613 39,000 43,425 1100 Eighth Grade N 11,520 12,613 13,733 15,100 1100 Eighth Grade N 11,520 12,613 13,733 15,100 1100 Eighth Grade N 11,520 12,618 39,000 43,520 1100 Eighth Grade N 11,520 12,618 13,482 15,100 1100 Eighth Grade N 11,520 12,618 31,018 34,011 1100 Eighth Grade N 11,520 12,618 31,018 34,011 1100 Eighth Grade N 11,520 12,688 31,018 34,011 1100 Eighth Grade N 11,520 12,389 31,026 34,026	27	1100 Sixth Gra	ade		Z	20,353	20,00	305.70	2,403	0,417
1100 Seventh Grade N 11,539 12,622 13,811 15,119 1100 Seventh Grade N 11,639 12,622 13,811 15,106 1100 Seventh Grade N 11,632 36,135 39,700 43,426 1100 Seventh Grade Y 32,976 36,126 39,700 43,520 1100 Eighth Grade N 11,574 12,603 13,798 15,100 1100 Eighth Grade N 11,574 12,603 13,798 15,100 1100 Eighth Grade 25,726 Y 26,818 28,296 31,018 15,100 1100 Eighth Grade 25,726 Y 25,826 31,018 15,100 1100 Eighth Grade 25,726 Y 26,826 31,018 15,100 1100 Eighth Grade 25,726 Y 26,826 31,018 14,887 1100 Maxic Teacher N 13,226 Y 28,236	28	1100 Sixth Gra	ade		z	32,956	36,116	39 588	43 406	47,602
1100 Seventh Grade N 11,639 12,622 13,811 15,119 1100 Seventh Grade N 11,432 12,623 13,701 15,006 1100 Seventh Grade N 11,432 12,633 13,701 15,006 1100 Seventh Grade Y 33,064 36,226 39,700 43,425 1100 Eighth Grade N 11,520 12,633 15,100 43,425 1100 Eighth Grade N 11,574 12,638 13,748 15,100 1100 Eighth Grade N 11,574 12,638 31,018 34,011 1100 Eighth Grade N 25,268 Y 25,828 31,018 34,020 1100 Eighth Grade N 11,574 12,638 31,018 34,020 1100 Eighth Grade N 25,728 Y 25,828 31,018 34,011 1100 Music Teacher N 11,320 12,339 13,626 33,426 1100 Uncertified Specialist Teacher N 11,381 12,481 1	100			Massachine.					201	700,17
1100 Seventh Grade N 11,432 12,513 13,701 16,006 1100 Seventh Grade N 32,975 36,135 39,608 43,426 1100 Seventh Grade Y 33,064 36,226 39,700 43,520 1100 Eighth Grade N 11,520 12,603 13,793 15,100 1100 Eighth Grade N 11,574 12,658 13,448 15,166 1100 Eighth Grade N 25,26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade N 33,038 36,199 39,674 43,425 1100 Eighth Grade N 25,26 Y 25,826 31,018 34,011 1100 Eighth Grade N 33,038 36,199 39,674 43,426 1100 Physical Education N 25,768 26,826 28,303 31,018 34,426 1100 Mysical Teacher N Y 11,320 12,461 14,887 1100 Upper School Math Interventionist - ESSER II N	29	1100 Seventh	Grade		z	11,539	12,622	13,811	15.119	16.555
1100 Seventh Grade N 32,975 36,135 39,608 43,425 1100 Seventh Grade Y 33,064 36,226 39,700 43,520 1100 Eighth Grade N 11,524 12,668 13,848 15,160 1100 Eighth Grade 25 / 26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade 25 / 26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade 25 / 26 Y 25,826 31,018 34,022 1100 Eighth Grade N 11,574 25,826 31,018 34,492 1100 Physical Education N 33,038 36,199 33,048 14,887 1100 Physical Education N 11,320 12,399 13,684 14,887 1100 Music Teacher N N 27,68 36,286 39,736 42,198 1100 Uncertified Specialist Y <t< td=""><td>30</td><td>1100 Seventh</td><td>Grade</td><td></td><td>z</td><td>11,432</td><td>12,513</td><td>13,701</td><td>15,006</td><td>16,440</td></t<>	30	1100 Seventh	Grade		z	11,432	12,513	13,701	15,006	16,440
1100 Seventh Grade Y 33,064 36,226 39,700 43,520 1100 Eighth Grade N 11,520 12,603 13,793 15,100 1100 Eighth Grade N 11,574 12,668 31,018 34,011 1100 Eighth Grade 25,26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade N 33,038 36,199 31,018 34,011 1100 Eighth Grade N 25,788 28,393 31,026 34,020 1100 Physical Education N 11,320 12,399 33,948 33,948 1100 Physical Education N N 11,320 12,399 33,948 1100 Physical Education N N 11,320 13,985 34,026 1100 Physical Education N N 11,320 12,394 14,985 1100 Physical Education N N 11,381 34,965 <td>31</td> <td>1100 Seventh</td> <td>Grade</td> <td></td> <td>z</td> <td>32,975</td> <td>36,135</td> <td>39,608</td> <td>43,425</td> <td>47,622</td>	31	1100 Seventh	Grade		z	32,975	36,135	39,608	43,425	47,622
1100 Eighth Grade N 11,520 12,603 13,793 15,100 1100 Eighth Grade N 11,574 12,668 13,448 15,100 1100 Eighth Grade 26 / 26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade N 33,038 36,199 39,674 43,492 1100 Eighth Grade N 25,758 28,295 31,026 34,020 1100 Physical Education N 25,758 28,234 30,966 33,488 1100 Physical Education N 11,320 12,399 13,584 14,887 1100 Probabilist N 11,320 12,399 13,584 14,887 1100 Uncertified Specialist N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 11,381 12,478 13,647 14,950 1100 Uncertified Specialist Y 11,547 12	32	1100 Seventh	Grade		>	33,064	36,226	39,700	43,520	47,718
1100 Eighth Grade N 11,520 12,603 13,793 16,100 1100 Eighth Grade 26 / 26 Y 25,818 28,295 31,018 15,156 1100 Eighth Grade N 33,038 36,199 39,674 43,492 1100 Eighth Grade N 25,26 Y 25,826 28,303 31,026 34,020 1100 Art N 25,758 28,234 30,966 33,948 14,887 1100 Physical Education N 11,320 12,399 13,584 14,887 1100 Physical Education N 11,320 12,399 13,584 14,887 1100 Department Transpect	C									
1100 Eighth Grade 25 / 26 Y 25,826 31,018 15,156 1100 Eighth Grade 25 / 26 Y 25,818 28,295 31,018 34,011 1100 Eighth Grade N 33,038 36,199 39,674 43,492 1100 Art 25 / 26 Y 25,826 28,303 31,026 34,020 1100 Physical Education N 25,758 28,234 30,966 33,948 1100 Physical Education N 11,320 12,399 13,584 14,887 1100 Technology Y 33,088 36,260 38,405 42,198 1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Upper School Math Interventionist - ESSER II Y 5,208 5,214 5,233 1100 Upper School Math Interventionist - ESSER II Y 11,381 12,478 13,647 14,950 1100 Upper School Math Interventionist - ESSER II Y 11,381 12,478 13,647 14,970 1100 Locati	200	1100 Eighth C	rade		z	11,520	12,603	13,793	15,100	16,536
1100 Eighth Grade 25,26 V 25,86 25,82 31,018 34,011 1100 Fighth Grade 1100 Flysical Education N 25,758 28,234 30,966 33,048 1100 Physical Education N 25,758 28,234 30,966 33,948 1100 Pechnology Y 33,088 36,280 39,735 43,556 1100 Second Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 5,208 5,224 5,233 1100 Uncertified Specialist Y 11,381 12,478 13,667 14,970 1100 Uncertified Specialist Y 11,381 12,478 13,667 14,970 1100 Uncertified Specialist Y 11,381 12,478 13,667 14,970 1100 Master Teacher Stipends N 11,547 12,630 13,820 15,128	35	1100 Fighth G	0000	36 / 36	2 >	476,71	12,658	13,848	15,156	16,594
1100 Art 25 / 26 Y 25 / 26 Y 25 / 26 Y 25 / 26 34 / 32 1100 Art Art 25 / 26 Y 25 / 26 26 / 234 30 / 356 34 / 320 1100 Physical Education N 11,320 12,399 13,584 14,887 1100 Pechnology Y 33,098 36,260 39,735 42,198 1100 STEAM Specialist Teacher N 11,381 34,955 38,405 42,198 1100 Uncertified Specialist N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 11,381 12,481 14,970 1100 Uncertified Specialist Y 11,381 12,481 14,970 1100 Location Specialist N 11,547 12,630 13,820 15,128 1100 Master Teacher Stipends N N 11,547 12,630 13,820 15,128	36	1100 Eighth G	000	27/77		010,02	C67'97	31,018	34,011	37,301
1100 Art 25 / 26 Y 25 / 26 Y 25 / 26 34,020 1100 Physical Education N 25,786 28,234 30,966 33,948 1100 Music Teacher N 11,320 12,399 13,684 14,887 1100 Technology Y 33,098 36,260 39,735 43,556 1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Upper Interventionist - ESSER II Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,381 12,478 13,665 14,970 1100 ESL N 11,547 12,678 13,665 15,128 1100 ESL N 11,547 12,678 15,128 1400 N N 11,547 12,630 15,128	3		000		Z	33,038	36,199	39,674	43,492	47,690
1100 Physical Education N 25,786 20,234 30,986 33,948 1100 Music Teacher N 11,320 12,399 13,684 14,887 1100 Technology Y 33,098 36,260 39,735 43,556 1100 STEAM Specialist Teacher N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,381 12,478 13,665 14,970 1100 Uncertified Specialist Y 11,387 12,478 15,128 1100 ESL N 11,547 12,678 15,128 1100 Master Teacher Stipends N N 11,547 12,630 15,128	37	1100 Art		25 / 26	>	25 826	28 303	31 026	000 78	27 240
1100 Music Teacher N 11,320 12,399 13,584 14,887 1100 Technology Y 33,098 36,260 39,735 43,566 1100 STEAM Specialist Teacher N 31,818 34,955 38,405 42,198 1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Upper Interventionist - ESSER II Y 11,388 12,478 13,665 14,970 1100 Loncertified Specialist N 11,547 12,678 15,128 1100 Loncertified Specialist N 11,547 12,670 15,128 1100 Loncertified Specialist N 11,547 12,630 15,128	38	1100 Physical	Education		z	25,758	28,234	30,956	33,948	37,728
1100 Technology Yes Y 33,098 36,260 39,735 43,566 1100 STEAM Specialist Teacher N 31,818 34,955 38,405 42,198 1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,381 12,478 13,665 14,970 1100 Locatified Specialist N 11,547 12,630 13,820 15,128 110 Master Teacher Stipends N N 11,547 15,830 15,128	39	1100 Music Te	acher	Salisa Maria	z	11,320	12,399	13.584	14.887	16 319
1100 STEAM Specialist Teacher N 31,818 34,955 38,405 42,198 1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,398 12,478 13,665 14,970 1100 ESL N 11,547 12,630 13,820 15,128 1400 Suman Edidor Brosco Forti III N N N N	40	1100 Technolo		Yes	>	33,098	36,260	39,735	43,556	47.755
1100 Upper School Math Interventionist - ESSER II N 11,381 12,461 13,647 14,952 1100 Uncertified Specialist Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,398 12,478 13,665 14,970 1100 ESL N 11,547 12,630 13,820 15,128 1100 Aster Teacher Stipends N N N N	41	1100 STEAM 5	alist Teacher		z	31,818	34,955	38,405	42,198	46,370
1100 Uncertified Specialist Y 5,208 5,216 5,224 5,233 1100 Uncertified Specialist Y 11,398 12,478 13,665 14,970 1100 ESL N 11,547 12,630 13,820 15,128 1100 Master Teacher Stipends N N N N	42	1100 Upper Sc	Math Interventionist -		z	11,381	12,461	13,647	14,952	16,385
1100 Uncertified Specialist Y 11,398 12,478 13,665 14,970 1100 ESL N 11,547 12,630 13,820 15,128 1100 Master Teacher Stipends N - -	43	1100 Uncertifie			>	5,208	5,216	5,224	5,233	5,241
1100 ESL	44	1100 Uncertifie			Υ	11,398	12,478	13,665	14,970	16,403
1100 Master Teacher Stipends	45				z	11,547	12,630	13,820	15,128	16,565
110U Master Bacher Stagends N	•				Section as					THE RESERVE THE RE
The state of the s	0 0	1100 Master I	eacher Stipends		z					•

N 33,141 Benefits Benefits N 33,099 36,305 Y 11,682 12,666 Y 11,682 12,666 Y 11,682 12,666 Y 11,682 12,666 Y 11,632 12,666 Y 11,632 12,666 Y 11,645 12,670 Y 11,542 12,670 N 11,542 12,670 N 11,232 12,309 N 11,234 12,315 N 11,238 12,316 N 11,238 12,316 N <				Over		22-23	23-24	24-25	25-26	26-27
100 Diseason Assistant ESSER N 53,141 56,936 59,281 39,787 43,697 42,00		Dept	Position	Scale	PSERS	Benefits	Benefits	Benefits	l otal Benefits	lotal Benefits
1700 Second Ed. Second Ed. Carbollon New York 11,622 12,626 13,826 15,156 15,157 13,107 13,										
1000 Septemble Ed. 1,000	46		IM		z	33,141	36.305	39 781	43 602	CU8 71
1000 Septemble Ed.	47		Special Ed	Yes	>	33,099	36,261	39 737	43.557	47 756
100 September Color Co	48		Special Ed		\	11,582	12,666	13,856	15,165	16,602
100 Description Assistant ESSER	49		Special Ed	Yes	>	11,630	12,715	13,907	15,216	16,655
7200 Descondibility NA 72 988 89 128 98 128 13 647 14 78 </td <td>200</td> <td></td> <td>Special Ed</td> <td>Name of the last</td> <td>z</td> <td>11,452</td> <td>12,533</td> <td>13,721</td> <td>15,027</td> <td>16,462</td>	200		Special Ed	Name of the last	z	11,452	12,533	13,721	15,027	16,462
COOK DEPONDED CONTRIBUTION CONTRI	57		Special Ed		z	32,963	36,123	39,596	43,413	47,609
1200 Disposal Common Control Con	70		Special Ed		>	12,456	13,557	14,766	16,092	17,548
1/10/20 Special Ed. 2.04 & 4/10 Gade. ESSER II Very Special Ed. 2.04 & 4/10 Gade. ESSER II Very Special Ed. 2.04 & 4/10 Gade. ESSER II Very Special Ed. 2.04 & 4/10 Gade. ESSER II Very Special Ed. 2.04 & 4/10 Gade. ESSER II Very Special Ed. 2.04 & 4/10 Gade. ESSER II 11/10 Gassoom Assistant 15/10 Gassoom Assistant 15/10 Gassoom Assistant 11/10 Gassoom	25		Special Ed		>	11,542	12,625	13,815	15,123	16,559
1100 Classroom Assistant 1.00 Classroom Assistant ESSER II N 11,289 12,369 30,989 40,212 1100 Classroom Assistant 1.00 Classroom Assistant 1.00 Classroom Assistant 1.00 Classroom Assistant 1.00 Classroom Assistant 1.65 ER II N 25,100 27,74 36,930 30,989 40,212 1100 Classroom Assistant 1.00 Classroom Assistant 1.00 Classroom Assistant 1.65 ER II N 11,222 12,369 30,681 30,682 1100 Classroom Assistant 1.65 ER II N 11,222 12,369 14,739 14,739 1100 Classroom Assistant 1.65 ER II N 11,222 12,369 14,739 14,600 1100 Classroom Assistant 1.65 ER II N 11,222 12,369 14,739 14,600 1100 Classroom Assistant 1.65 ER II N 11,222 12,369 14,739 14,800 1100 Classroom Assistant 1.65 ER II N 11,222 12,369 14,739 14,800 1100 Classroom Assistant 1.65 ER II N 11,229 12,369 14,739 14,800 1100 Classroom Assistant 1.65 ER II N 11,229 12,369 14,739	40		Special Ed	S AGE	>	33,021	36,182	39,656	43,474	47,672
1100 Classroom Assistant Yes N 25,774 36,990 39,897 1100 Classroom Assistant 26,727 Y 32,774 36,990 36,989 36,987 1100 Classroom Assistant 26,127 Y 25,774 36,990 30,681 36,592 1100 Classroom Assistant 26,127 Y 26,507 Z 30,681 30,681 30,683 1100 Classroom Assistant 26,127 N 11,222 12,399 14,479 1100 Classroom Assistant ESSER II N 11,223 12,316 14,753 1100 Classroom Assistant ESSER II N 11,223 12,316 14,753 1100 Classroom Assistant ESSER II N 11,223 12,316 14,510 1100 Classroom Assistant ESSER II N 11,223 12,316 14,510 1100 Classroom Assistant ESSER II N 11,222 12,316 14,510 1100 Classroom Assistant ESSER II N 11,223 12,316 14,510	22		Special Ed - 3rd & 4th Grade - ESSER II		z	11,586	12,670	13,861	15,169	16,607
1100 Classroom Assistant Legis Minimum Pressor	90		Benavior Specialist	Yes	z	25,710	28,186	30,906	33,897	37,185
1100 Classoromic Assistant 28 17 25 27 27 27 27 27 27 2	57		Classicom Assistant	7	;		SHEET CASE SECTION			
1100 ClassoromiAssistant ESSER	2 4		Classroom Assistant	res	> ;	32,774	35,930	39,399	43,212	47,405
1100 Classroom Assistant Life Classroom Assistant ESSER II N 5,030 a.7,135 b. 5,034 b. 1,122 b. 1,122 b. 1,123 b. 1,123 b. 1,132 b.	20 65		Classroom Assistant	17/07	- 2	79,507	27,979	30,695	33,682	36,965
1100 Classicom Assistant ESSER II N 1,1222 12,309 13,482 14,783 1100 Classicom Assistant ESSER II N 1,1222 12,309 13,482 14,783 14,	09		Classroom A		2 2	72,465	27,935	30,651	33,636	36,919
1100 Classroom Assistant ESSER 1	61		Title I Social Studies /		2	34 863	2,034	5,039	5,044	5,049
1100 Classroom Assistant - ESSER II N 11,236 12,315 14,800 1100 Classroom Assistant - ESSER II N 11,232 12,316 14,802 14,802 1100 Classroom Assistant - ESSER II N 11,232 12,309 13,492 14,793 1100 Classroom Assistant - ESSER II N 11,222 12,309 13,492 14,793 1100 Classroom Assistant - ESSER II N 11,222 12,309 13,499 14,900 1100 Classroom Assistant - ESSER II N 11,238 12,316 13,499 14,900 1100 Classroom Assistant - ESSER II N 11,238 12,316 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,316 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,316 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,316 14,800 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,316 14,800 14,800	62		Classroom Assistant - ESSER II		z	11 232	12,00	12 400	42,246	46,419
1100 Classroom Assistant ESSER II N 11222 12,306 13,482 14,783 1100 Classroom Assistant ESSER II N 11,222 12,306 13,482 14,783 1100 Classroom Assistant ESSER II N 11,228 12,316 13,489 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 13,489 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 13,489 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 13,489 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 14,800 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 14,800 14,800 1100 Classroom Assistant ESSER II N 11,228 12,316 14,800 14,800 1100 Hall Monitors N 1,202 5	63		Classroom Assistant - ESSER II		z	11 238	12,303	13,492	14,793	16,223
1100 Classroom Assistant ESSER II N 11,222 12,309 13,492 14,773 1100 Classroom Assistant ESSER II N 11,023 12,309 13,492 14,773 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,773 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant ESSER II N 11,238 12,315 13,499 14,800 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1100 Hall Monitors	64		Classroom Assistant - ESSER II		z	11,004	12,015	13.755	14,600	16,231
1100 Classroom Assistant - ESSER II N 11,222 12,309 13,429 14,729 1100 Classroom Assistant - ESSER II N 11,238 12,316 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Hall Monitors N 11,238 12,315 13,499 14,800 1100 Hall Monitors N 6,032 6,039 6,046 6,053 1100 Hall Monitors N 6,032 6,039 6,046 6,053 1100 Hall Monitors N N 6,032 6,039 6,046 6,053 1100 Hall Monitors	65	8	Classroom Assistant - ESSER II		z	11 232	12,309	13 492	14,002	10,977
1100 Classroom Assistant: ESSER II N 11,089 12,136 13,17 14,514 <td>99</td> <td></td> <td>Classroom Assistant - ESSER II</td> <td></td> <td>z</td> <td>11 232</td> <td>12,309</td> <td>13 492</td> <td>14,793</td> <td>10,223</td>	99		Classroom Assistant - ESSER II		z	11 232	12,309	13 492	14,793	10,223
1100 Classroom Assistant: ESSER II N 1128B 12315 13,499 14,800 1100 Classroom Assistant: ESSER II N 1128B 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 1128B 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 1128B 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 11,23B 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 11,23B 12,315 13,499 14,800 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032	29		Classroom Assistant - ESSER II		z	11,063	12,136	13.317	14 614	16,041
1100 Classroom Assistant - ESSER II N 11,238 12,315 13,439 14,000 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,439 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,439 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,439 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,439 14,800 1100 Hall Monitors N 5,022 5,039 5,046 5,053 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1100 Hall Monitors N N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 </td <td>89</td> <td></td> <td>Classroom Assistant - ESSER II</td> <td></td> <td>z</td> <td>11,238</td> <td>12,315</td> <td>13 499</td> <td>14 800</td> <td>16,041</td>	89		Classroom Assistant - ESSER II		z	11,238	12,315	13 499	14 800	16,041
1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,500 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 14,990 14,800 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1100 Hall Monitors N N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 </td <td>69</td> <td>1100</td> <td>Classroom Assistant - ESSER II</td> <td></td> <td>z</td> <td>11,238</td> <td>12,315</td> <td>13 499</td> <td>14 800</td> <td>16.231</td>	69	1100	Classroom Assistant - ESSER II		z	11,238	12,315	13 499	14 800	16.231
1100 Classroom Assistant: ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 11,238 12,315 13,499 14,800 1100 Classroom Assistant: ESSER II N 5,032 5,039 5,046 5,053 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 <t< td=""><td>20</td><td>1100</td><td>Classroom Assistant - ESSER II</td><td></td><td>z</td><td>11,238</td><td>12,315</td><td>13,499</td><td>14.800</td><td>16 231</td></t<>	20	1100	Classroom Assistant - ESSER II		z	11,238	12,315	13,499	14.800	16 231
1100 Classroom Assistant - ESSER II N 11,236 12,315 13,499 14,800 1100 Classroom Assistant - ESSER II N 11,238 12,315 13,499 14,800 1100 Hall Monitors N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,033 1200 Personal Care Assistants N 5,032 5,039 5,046 <t< td=""><td>71</td><td>1100</td><td>Classroom Assistant - ESSER II</td><td></td><td>z</td><td>11,238</td><td>12,315</td><td>13,499</td><td>14,800</td><td>16 231</td></t<>	71	1100	Classroom Assistant - ESSER II		z	11,238	12,315	13,499	14,800	16 231
1100 Hall Monitors N 6,032 6,039 6,046 6,053 1200 Personal Care Assistants N 6,032 6,039 6,046 6,053 1200 Personal Care Assistants N 6,032 6,039 6,046 6,053 1200 Personal Care Assistants N 6,032 6,039 6,046 6,053 1200 Personal Care Assistants N 6,032 6,039 6,046 6,053	72	1100	Classroom Assistant - ESSER II	The state of the s	z	11,238	12,315	13,499	14,800	16.231
1100 Hall Monitors N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 <	73	1100	Classroom Assistant - ESSER II	STATE OF STATE	z	11,238	12,315	13,499	14,800	16,231
1100 Hall Monitors N 5,032 5,039 5,046 5,053 1100 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053	i					VALUE CONTRACTOR				
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1200 Personal Care Assistants N 5,032 6,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 120 Guidance Counselor - Lower School N 11,562 Y 12,645 13,786 15,093 2360 CEO Y	B/	1100	Hall Monitors		z	5,032	5,039	5,046	5,053	5,061
1200 Personal Care Assistants N 5,032 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 5,032 bits 5,039 bits 5,046 bits 5,053 bits 1200 Personal Care Assistants N 11,562 bits 12,645 bits 15,143 bits 1200 Personal Care Assistant Principal Care Assistant Principal K-4 28/126 bits Y 11,514 bits 12,596 bits 15,046 bits 15,043 bits 2380 Assistant Principal K-4	ď	1200	Doronal Cara Anaistanta							
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1200 Personal Care Assistants N 5,032 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 11,562 12,645 15,143 2120 Guidance Counselor - Upper School N 11,562 12,645 15,093 2120 Guidance Counselor - Lower School N 11,514 12,596 13,786 15,093 2360 CEO Y Y 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25,26 Y 5,476 5,490 5,504	83	1200	Personal Care Assistants		2	5,032	950,5	5,046	5,053	5,061
1200 Personal Care Assistants N 5,032 5,046 5,053 1200 Personal Care Assistants N 6,032 5,039 5,046 5,053 1200 Personal Care Assistants N 5,032 5,039 5,046 5,053 1200 Personal Care Assistants N 11,562 5,039 5,046 5,053 2120 Guidance Counselor - Upper School N 11,514 12,596 13,835 15,143 2360 CEO Y 11,514 12,596 13,786 15,093 2360 CEO Y 33,139 36,302 39,778 43,599 2380 Principal Upper School Y 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25,26 Y 5,466 5,490 5,504	84	1200	Personal Care Assistants		2 2	2,032	950,5	5,046	5,053	5,061
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1200 Personal Care Assistants N 5,032 5,046 5,046 5,053 2120 Guidance Counselor - Upper School 25 / 26 Y 11,514 12,596 13,835 15,143 2360 CEO Y 11,514 12,596 13,786 15,093 2380 Principal Upper School Y 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25 / 26 Y 5,476 5,476 5,490 5,504	86	1200	Personal Care Assistants		2 2	5,032	90,03	5,046	5,053	5,061
2120 Guidance Counselor - Upper School 25 / 26 Y 11,562 12,646 13,835 15,143 2120 Guidance Counselor - Lower School N 11,514 12,596 13,786 15,093 2360 CEO Y N 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25 / 26 Y 5,463 5,476 5,490 5,504	87	1200	Personal Care Assistants		2	5,032	0,030	5,046	5,053	5,061
2120 Guidance Counselor - Upper School 25 / 26 Y 11,562 12,645 13,835 15,143 2120 Guidance Counselor - Lower School N 11,514 12,596 13,786 15,093 2360 CEO Y N 11,514 12,596 15,093 2380 Principal Upper School Y N 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25 / 26 Y 5,483 5,476 5,490 5,504						200,0	eco'c	2,040	560,c	5,061
2120 Guidance Counselor - Lower School N 11,514 12,596 13,786 15,093 2360 CEO Y X	88	2120	Guidance Counselor - Upper School	25 / 26	>	11,562	12.645	13.835	15 143	16.580
2360 CEO Y Y 2380 Principal Upper School Y 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25/26 Y 5,463 5,476 5,490 5,504	88	2120	Guidance Counselor - Lower School		z	11,514	12,596	13,786	15,093	16,529
2380 Principal Upper School Y 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25/26 Y 5,463 5,476 5,490 5,504	Co	2360	Cu		>			Commence of the second		
2380 Principal Upper School Y A3,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25 / 26 Y 5,463 5,476 5,490 5,504	000	2300	O L		<u> </u>					
2380 Assistant Principal 5-8 26 / 27 N 33,139 36,302 39,778 43,599 2380 Assistant Principal K-4 25 / 26 Y 5,463 5,476 5,490 5,504	91	2380	Principal Upper School		>					
2380 Assistant Principal K-4 25 / 26 Y 5,463 5,476 5,490 5,504	92	2380	Assistant Principal 5-8	26 / 27	z	33,139	36,302	39,778	43,599	47.799
	93	2380	Assistant Principal K-4	25 / 26	>	5,463	5,476	5,490	5,504	5,518
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	1000		tho		Total	Total			
	Dept	Position	Scale	PSERS	Benefits	Benefits	Benefits	lotal Benefits	l otal Benefits
1	0000)							
46	7390	Office Assistant		z	2,067	2,072	2,077	2,083	2.08
95	2390	Special Education Secretary	24 / 25	\	2,231	2,240	2,249	2.258	2.26
96	2390	2390 Executive Administrative Assistant		z	11,445	12,526	13,714	15,019	16,454
100	0070								
6	2400	2400 Nurse	25/26	>	5,357	5,368	5,380	5,391	5,403
86	2600	Director Operations	Yes	>					
66	2600	2600 Building Maintenance	3	>	19 819	21 735	23 841	22 4 56	207 90
00	2600	Building Assistant		Z	5 032	5 039	5,04	6.063	20,70
					300,0	2000	0,040	sen'e	190,6
101	2800	2800 Technology Coordinator	Yes	>	5,423	5,435	5,448	5.461	5 474
102	2800	2800 Technology Assistant		z	5,032	5,039	5,046	5.053	5.061
103	2800	Compliance Coordinator	24 / 25	>	11,430	12,510	13,698	15,003	16,437
104	3200	3200 Community Contractor		-					
	2000			2	11,448	675,279	13,/17	15,022	16,457
105	3100	3100 Operations Assistant		z					
106	3100	3100 Lunchroom Aide # 1	N. GO. S. GO.	z					
107	3100	3100 Lunchroom Aide # 2	The state of the s	z					
108	3100	Lunchroom Aide # 3		z		-			
				Street Street					
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	3200	Afternoon Duty		\			THE SECOND SECOND	- 20 - 20 - 20 - 20 - 20 - 20 - 20 - 20	
	3200	Afternoon Duty		>			STEEL STREET,		
	3200	Afternoon Duty		>					
B	3200	3200 Afternoon Duty	BEST HOUSE	>	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO PERSON NAMED				