Northwood Academy Charter School

HR Committee Meeting

Date and Time

Wednesday August 6, 2025 at 5:00 PM EDT

Location

You are invited to a Zoom webinar!
When: Jul 2, 2025 05:00 PM Eastern Time (US and Canada)

Please download and import the following iCalendar (.ics) files to your calendar system.
Monthly: https://us02web.zoom.us/webinar/tZUtdOCgqjooHtE1IUW9HmTLGLj3YIPHrVVI/ics?icsToken=DIOXI7otaota8RkkfAAALAAAAOjhWBbOm8ratSCkayvZC_yVmf5zBpd7Yc6Dw3_OgIYi5wk1XZIUg05CA7Wrg7GmqFQkHXUFoKcSrnCFqTAwMDAwMQ
Topic: Finance Committee Meeting
Join from PC, Mac, iPad, or Android:
https://us02web.zoom.us/j/81039841245
Phone one-tap:
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Webinar ID: 810 3984 1245
International numbers available: https://us02web.zoom.us/u/kPB2y3HXx

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This is a public meeting of the Human Resource Committee of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Members of the public are welcome to attend and listen to the Human Resource Committee conduct its business tonight. All written comments submitted to the Committee via email (board@northwoodcs.org) will be acknowledged and incorporated into the official minutes. This meeting is accessible to the public via the remote platform Zoom and is being recorded.

Zoom Link to join the webinar:
https://us02web.zoom.us/j/84796634799

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:00 PM**
A.	Call the Meeting to Order		Kristine Spraga	1 m
B.	Record Attendance		Kristine Spraga	1 m
C.	Approval of Agenda	Vote	Kristine Spraga	1 m
	Approve HR Committee Meeting Agenda for August 6, 2025.			
D.	Approval of Minutes	Approve Minutes	Kristine Spraga	2 m
	Approve the June 4, 2025 Ad Hoc HR Committee Meeting minutes.			

		Purpose	Presenter	Time
	Approve minutes for Human Resources Ad Hoc Meeting on June 4, 2025			
E.	Community Comment	Discuss	Kristine Spraga	1 m
	No Community Comment for the August 6, 2025 Ad Hoc HR Committee meeting.			

II. New Business — 5:06 PM

A.	Resolution 2025.810: Resignation of Eric Langston as CEO	Vote	Kristine Spraga	3 m
	to acknowledge and accept the resignation of Eric Langston as CEO, effective July, 8, 2025.			
B.	Resolution 2025.811: Separation Agreement for Eric Langston	Vote	Kristine Spraga	3 m
	to approve the Separation Agreement for Eric Langston.			
C.	Resolution 2025.812: Acknowledgement of Nancy Daly as Interim CEO	Vote	Kristine Spraga	3 m
	to acknowledge Nancy Daly as Interim CEO, providing her a stipend and signing authority on behalf of Northwood Academy effective 7/9/2025.			
D.	Resolution 2025.813: Executive Search Contract	Vote	Kristine Spraga	3 m
	to approve the Executive Search Contract with Total HR.			
E.	Resolution 2025.814: Replacement of the SPED Lead Case Manager with a SPED Teacher	Vote	Kristine Spraga	3 m
	to approve the replacement of the SPED lead case manager with a SPED Teacher.			

III. Closing Items — 5:21 PM

A.	Adjourn Meeting	Vote	Kristine Spraga	1 m
	Adjourn the Ad Hoc Hr Committee Meeting.			