# Northwood Academy Charter School

## Board Meeting

Board Meeting

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**Date and Time**

Wednesday February 18, 2026 at 5:30 PM EST

**Location**

You are invited to a Zoom webinar!
When: Aug 20, 2025 05:30 PM Eastern Time (US and Canada)
Every 2 months on the Third Wed, until Jun 17, 2026, 6 occurrence(s)
Aug 20, 2025 05:30 PM
Oct 15, 2025 05:30 PM
Dec 17, 2025 05:30 PM
Feb 18, 2026 05:30 PM
Apr 15, 2026 05:30 PM
Jun 17, 2026 05:30 PM
Please download and import the following iCalendar (.ics) files to your calendar system.
Monthly: https://us02web.zoom.us/webinar/tZ0ld-GurzgjHNWKNFueG8JHae8kPa2HWrgx/ics?icsToken=DHHT4aGrhHDi1qGkYgAALAAAAAgff_c7h9p8m8Rk0kmMH1tijj5zZJ5rASly1NsTD_Y_bIxg8LJ-ESoWAkS4DFuqQIdhqk18CD8Wig-onjAwMDAwMQ
Topic:  Board Meeting
Join from PC, Mac, iPad, or Android:
https://us02web.zoom.us/j/89808613961
Phone one-tap:
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+1 309 205 3325 US
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+1 346 248 7799 US (Houston)
+1 360 209 5623 US
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+1 507 473 4847 US
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+1 669 900 9128 US (San Jose)
+1 689 278 1000 US
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Webinar ID: 898 0861 3961
International numbers available: https://us02web.zoom.us/u/kcPg8b99E2

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This is a public meeting of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

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**Agenda**

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **I.** | **Opening Items** | | | **5:30 PM** |
| | **A.** Call the Meeting to Order | | Warren Young | 1 m |
| | **B.** Roll Call | | Warren Young | 1 m |
| | **C.** Reading of the NACS Mission Statement: Northwood is a comprehensive learning sanctuary that educates and supports the whole child. We achieve this by working as a highly qualified team, that delivers collective knowledge, creativity, and real-world learning | | Warren Young | 1 m |

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| | experiences required for our students to become successful lifelong learners. | | | |
| **II.** | **Approval of the Agenda** | | | **5:33 PM** |
| **A.** | It is recommended that the Board of Trustees approve the agenda for the February 18, 2026 meeting. | Vote | Warren Young | 1 m |
| **III.** | **Public Participation** | | | **5:34 PM** |
| **A.** | Community Comment | FYI | Ellisa Lofton | 10 m |
| | There are two speakers for Community Comment for the February 18, 2026 meeting.<br><br>1- Emily Parico, Kindergarten Teacher & Union Vice Chair<br>2- Kevin Donley, NACS School Psychologist & Union Secretary | | | |
| **IV.** | **Minutes** | | | **5:44 PM** |
| **A.** | It is recommended that the Board of Trustees approve the minutes from the December 17, 2025 meeting. | Approve Minutes | Warren Young | 1 m |
| **V.** | **Executive Session** | | | **5:45 PM** |
| **A.** | It is recommended that the Board of School Directors move into Executive Session for matters allowed under the Pennsylvania Sunshine Act. | Vote | Warren Young | 30 m |
| **B.** | It is recommended that the Board of Trustees resumes the public portion of the meeting. | Vote | Warren Young | 1 m |
| **C.** | The Board of Trustees met in Executive Session for purposes permitted under the Pennsylvania Sunshine Act to discuss legal and HR matters. | FYI | | 1 m |
| **VI.** | **Staff Reports** | | | **6:17 PM** |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **A.** | Chief Executive Officer's Report | FYI | Steve Yanni | 3 m |
| **B.** | Financial Report | FYI | Frank Ayata | 3 m |
| **C.** | Specialized Services Report | FYI | Frank Viall | 3 m |
| **D.** | Operations Report | FYI | Christopher Jones | 3 m |
| **E.** | Human Resources Report | FYI | Tracee Hunt | 3 m |

## VII. Instructional Recommendations

## VIII. Specialized Services Recommendations — 6:32 PM

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|---|---|---|---|---|
| **A.** | It is recommended that the Board of Trustees approve the ratification/approval the Settlement and Release Agreement in the following special education litigation matter, as presented to the Board in executive session.<br><br>• Student CL | Vote | Warren Young | 1 m |

## IX. Financial Recommendations — 6:33 PM

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| **A.** | It is recommended that the Board of Trustees approve the 25-26 Audit as presented by Cris Sefransky. | Vote | Warren Young | 1 m |
| **B.** | It is recommended that the Board of Trustees approve Finance Report and Disbursements as attached. | | | |
| **C.** | It is recommended that the Board of Trustees approve the end of year Staff Bonuses totaling approximately $19,666. | Vote | Warren Young | 3 m |

## X. Human Resources Recommendations — 6:37 PM

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| **A.** | It is recommended that the Board of Trustees approve the continuation of the PT ELL teacher being utilized for up to four days a week to | Vote | Warren Young | 2 m |

| | | Purpose | Presenter | Time |
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| | support our ELL students through the end of the school year at a cost of $29,700. | | | |
| **B.** | It is recommended that the Board of Trustees approve the Principal Search Agreement with Total HR at a cost of $38,720. | Vote | Warren Young | 2 m |
| **C.** | It is recommended that the Board of Trustees accepts and ratifies the personnel changes, modifications and additions, as presented in the attached Key Performance Indicator (KPI). | Vote | Warren Young | 1 m |
| **D.** | It is recommended that the Board of trustees approve a Facility Condition Assessment to be completed by ICS at a cost not to exceed $12,000. | Vote | Warren Young | 3 m |
| **E.** | It is recommended that the Board of Trustees approve the 2026-2027 school calendar. | Vote | Warren Young | 2 m |
| **XI.** | **Operations Recommendations** | | | **6:47 PM** |
| **A.** | It is recommended that the Board of Trustees approve the cost of the construction and installation of six fire doors at a cost of $38,400.<br><br>This action requires a roll call vote. | Vote | Warren Young | 1 m |
| **XII.** | **Policy Recommendations** | | | **6:48 PM** |
| **A.** | It is recommended that the Board of Trustees approve the NACS 100 Programs, 200 Pupils, and 800 Operations series policies. All have been reviewed by legal counsel. | Vote | Warren Young | 2 m |
| **XIII.** | **Discussion Items** | | | **6:50 PM** |
| **A.** | Members of the Leadership Team will discuss the Staff Survey Results. | Discuss | Steve Yanni | 5 m |
| **B.** | Members of the Leadership Team will discuss the Compensation Study completed by Total HR. | Discuss | Steve Yanni | 5 m |

| | | Purpose | Presenter | Time |
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| **C.** | Members of the Leadership Team will review the 2026-2027 NACS Budget Development Process. | Discuss | Frank Ayata | 5 m |
| **D.** | Members of the Leadership Team will discuss the replacement needs of the gymnasium HVAC system. | Discuss | Christopher Jones | 3 m |
| **E.** | Members of the Leadership Team will update the Board of Trustees on the status and schedule of the Dining RFP. | Discuss | Chris Jones, Steve Yanni | 3 m |
| **F.** | Members of the Leadership Team will discuss the first reading of the 300, 600 and 700 series policies. | Discuss | Steve Yanni | 3 m |

## XIV. Closing Items — 7:14 PM

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| **A.** | Adjourn Meeting | Vote |