



# Northwood Academy Charter School

## Board Meeting

### Board Meeting

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#### Date and Time

Wednesday February 18, 2026 at 5:30 PM EST

#### Location

You are invited to a Zoom webinar!

When: Aug 20, 2025 05:30 PM Eastern Time (US and Canada)

Every 2 months on the Third Wed, until Jun 17, 2026, 6 occurrence(s)

Aug 20, 2025 05:30 PM

Oct 15, 2025 05:30 PM

Dec 17, 2025 05:30 PM

Feb 18, 2026 05:30 PM

Apr 15, 2026 05:30 PM

Jun 17, 2026 05:30 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://us02web.zoom.us/webinar/tZ0ld-GurzgjHNWKNFueG8JHae8kPa2HWrgx/ics?icsToken=DHHT4aGrhHDi1qGkYgAALAAAAAgff\\_c7h9p8m8Rk0kmMH1tjj5zZJ5rASly1NsTD\\_Y\\_bIlg8LJ-ESoWAKs4DFuqQldhqk18CD8Wig-onjAwMDAwMQ](https://us02web.zoom.us/webinar/tZ0ld-GurzgjHNWKNFueG8JHae8kPa2HWrgx/ics?icsToken=DHHT4aGrhHDi1qGkYgAALAAAAAgff_c7h9p8m8Rk0kmMH1tjj5zZJ5rASly1NsTD_Y_bIlg8LJ-ESoWAKs4DFuqQldhqk18CD8Wig-onjAwMDAwMQ)

Topic: Board Meeting

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/89808613961>

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Webinar ID: 898 0861 3961

International numbers available: <https://us02web.zoom.us/j/kcPg8b99E2>

This is a public meeting of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b>	Call the Meeting to Order	Warren Young	1 m
<b>B.</b>	Roll Call	Warren Young	1 m
<b>C.</b>	Reading of the NACS Mission Statement: Northwood is a comprehensive learning sanctuary that educates and supports the whole child. We achieve this by working as a highly qualified team, that delivers collective knowledge, creativity, and real-world learning	Warren Young	1 m

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experiences required for our students to become successful lifelong learners.			
<b>II. Approval of the Agenda</b>			<b>5:33 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the agenda for the February 18, 2026 meeting.	Vote	Warren Young	1 m
<b>III. Public Participation</b>			<b>5:34 PM</b>
<b>A.</b> Community Comment	FYI	Ellisa Lofton	10 m
There are two speakers for Community Comment for the February 18, 2026 meeting.			
1- Emily Parico, Kindergarten Teacher & Union Vice Chair			
2- Kevin Donley, NACS School Psychologist & Union Secretary			
<b>IV. Minutes</b>			<b>5:44 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the minutes from the December 17, 2025 meeting.	Approve Minutes	Warren Young	1 m
<b>V. Executive Session</b>			<b>5:45 PM</b>
<b>A.</b> It is recommended that the Board of School Directors move into Executive Session for matters allowed under the Pennsylvania Sunshine Act.	Vote	Warren Young	30 m
<b>B.</b> It is recommended that the Board of Trustees resumes the public portion of the meeting.	Vote	Warren Young	1 m
<b>C.</b> The Board of Trustees met in Executive Session for purposes permitted under the Pennsylvania Sunshine Act to discuss legal and HR matters.	FYI		1 m
<b>VI. Staff Reports</b>			<b>6:17 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Chief Executive Officer's Report	FYI	Steve Yanni	3 m
<b>B.</b> Financial Report	FYI	Frank Ayata	3 m
<b>C.</b> Specialized Services Report	FYI	Frank Viall	3 m
<b>D.</b> Operations Report	FYI	Christopher Jones	3 m
<b>E.</b> Human Resources Report	FYI	Tracee Hunt	3 m
<b>VII. Instructional Recommendations</b>			
<b>VIII. Specialized Services Recommendations</b>			<b>6:32 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the ratification/approval the Settlement and Release Agreement in the following special education litigation matter, as presented to the Board in executive session.	Vote	Warren Young	1 m
<ul style="list-style-type: none"> <li>• Student CL</li> </ul>			
<b>IX. Financial Recommendations</b>			<b>6:33 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the 25-26 Audit as presented by Cris Sefransky.	Vote	Warren Young	1 m
<b>B.</b> It is recommended that the Board of Trustees approve Finance Report and Disbursements as attached.			
<b>C.</b> It is recommended that the Board of Trustees approve the end of year Staff Bonuses totaling approximately \$19,666.	Vote	Warren Young	3 m
<b>X. Human Resources Recommendations</b>			<b>6:37 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the continuation of the PT ELL teacher being utilized for up to four days a week to	Vote	Warren Young	2 m

	Purpose	Presenter	Time
support our ELL students through the end of the school year at a cost of \$29,700.			
<b>B.</b> It is recommended that the Board of Trustees approve the Principal Search Agreement with Total HR at a cost of \$38,720.	Vote	Warren Young	2 m
<b>C.</b> It is recommended that the Board of Trustees accepts and ratifies the personnel changes, modifications and additions, as presented in the attached Key Performance Indicator (KPI).	Vote	Warren Young	1 m
<b>D.</b> It is recommended that the Board of trustees approve a Facility Condition Assessment to be completed by ICS at a cost not to exceed \$12,000.	Vote	Warren Young	3 m
<b>E.</b> It is recommended that the Board of Trustees approve the 2026-2027 school calendar.	Vote	Warren Young	2 m
<b>XI. Operations Recommendations</b>			<b>6:47 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the cost of the construction and installation of six fire doors at a cost of \$38,400.  This action requires a roll call vote.	Vote	Warren Young	1 m
<b>XII. Policy Recommendations</b>			<b>6:48 PM</b>
<b>A.</b> It is recommended that the Board of Trustees approve the NACS 100 Programs, 200 Pupils, and 800 Operations series policies. All have been reviewed by legal counsel.	Vote	Warren Young	2 m
<b>XIII. Discussion Items</b>			<b>6:50 PM</b>
<b>A.</b> Members of the Leadership Team will discuss the Staff Survey Results.	Discuss	Steve Yanni	5 m
<b>B.</b> Members of the Leadership Team will discuss the Compensation Study completed by Total HR.	Discuss	Steve Yanni	5 m

	Purpose	Presenter	Time
<b>C.</b> Members of the Leadership Team will review the 2026-2027 NACS Budget Development Process.	Discuss	Frank Ayata	5 m
<b>D.</b> Members of the Leadership Team will discuss the replacement needs of the gymnasium HVAC system.	Discuss	Christopher Jones	3 m
<b>E.</b> Members of the Leadership Team will update the Board of Trustees on the status and schedule of the Dining RFP.	Discuss	Chris Jones, Steve Yanni	3 m
<b>F.</b> Members of the Leadership Team will discuss the first reading of the 300, 600 and 700 series policies.	Discuss	Steve Yanni	3 m
<b>XIV. Closing Items</b>			<b>7:14 PM</b>
<b>A.</b> Adjourn Meeting	Vote		