Northwood Academy Charter School

Ad Hoc Human Resources Meeting

Date and Time

Wednesday December 6, 2023 at 6:30 PM EST

This is a public meeting of the Human Resource Committee of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Members of the public are welcome to attend and listen to the Human Resource Committee conduct its business tonight. All written comments submitted to the Committee via email (board@northwoodcs.org) will be acknowledged and incorporated into the official minutes. This meeting is accessible to the public via the remote platform Zoom and is being recorded.

Zoom Link to join the webinar:
https://us02web.zoom.us/j/85297780443

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order		Paul Kleschick	1 m
B.	Record Attendance		Paul Kleschick	1 m
C.	Approval of Agenda	Vote	Paul Kleschick	1 m

		Purpose	Presenter	Time
D.	Community Comment	Discuss	Paul Kleschick	15 m
II.	**New Business**			**6:48 PM**
A.	Adoption of updated market summary, new salary structure, and adjustment to NACS compensation philosophy language	Vote	Tracee Hunt	5 m
B.	Timeline for NACS Strategic Talent Review Process	Discuss	Tracee Hunt	5 m
C.	Timeline for NACS Performance Evaluation Process	Discuss	Tracee Hunt	10 m
D.	Timeline for Employee Engagement Survey	Discuss	Tracee Hunt	10 m
E.	New Position Request for Lunch Aides (2)	Vote	Tracee Hunt	5 m
III.	**Closing Items**			**7:23 PM**
A.	Adjourn Meeting	Vote	Paul Kleschick	1 m