Northwood Academy Charter School

Monthly Board Meeting

Date and Time

Wednesday October 18, 2023 at 5:30 PM EDT

This is a public meeting of the Board of Trustees of Northwood Academy Charter School that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website.

Members of the public are invited to participate by submitting written comments via email (board@northwoodcs.org). All written testimony should include the individual's name, home address and topic. During the public comment section of the meeting, board members will read into the record short summaries of comments, grouped by topic, and will note the number of individuals submitting comments.

Please Note: In the interest of the health of our staff, board members and public and in alignment with public health guidelines regarding the COVID-19 pandemic, the Board has adjusted the way in which it holds its meetings. The meetings will be accessible to the public via Zoom and recorded.

Zoom Link to join the webinar:
https://us02web.zoom.us/j/84770355559

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:30 PM**
	Opening Items			

		Purpose	Presenter	Time
A.	Call the Meeting to Order		Paul Kleschick	1 m
B.	Record Attendance and Guests		Tara Caldwell	1 m
C.	Reading of Mission Statement		Paul Kleschick	1 m
	Northwood Academy Charter School is a comprehensive learning sanctuary that educates and supports the whole child. We achieve this by working as a highly qualified team, that delivers collective knowledge, creativity, and real-world learning experiences needed for students to become successful individuals.			
D.	Resolution 101823.1: Approval of Agenda	Vote	Paul Kleschick	5 m
E.	Resolution 101823.2: Approval of Previous Minutes	Approve Minutes	Paul Kleschick	5 m
F.	Community Comment		Paul Kleschick	5 m
II.	**Committee Reports**			**5:48 PM**
A.	Academic Excellence Committee	Discuss	Diana Abellard	5 m
B.	Governance Committee	Discuss	Tara Caldwell	3 m
C.	Human Resource Committee (Ad Hoc)	Discuss	Paul Kleschick	3 m
D.	Finance Committee	Discuss	Kristine Spraga	5 m
III.	**Staff Reports**			**6:04 PM**
A.	CEO	Discuss	Eric Langston	3 m
B.	DOO	Discuss	Averyel Sawyer	3 m
C.	Special Education & Student Support	Discuss	Barbara Guillory	3 m
D.	Human Resources	Discuss	Tracee Hunt	3 m
E.	Principal Report	Discuss	Diana Abellard	5 m
IV.	**Executive Session**			
V.	**Finance**			**6:21 PM**

		Purpose	Presenter	Time
A.	Resolution 10182023.003: Discussion of Financials	Discuss	Michael McLeish	5 m

VI. Human Resources — 6:26 PM

A.	HR Initiatives Timeline	Discuss	Tracee Hunt	5 m
B.	Personnel (Key Performance Indicator)	Vote	Tracee Hunt	5 m

RESOLVED, that the Board of Trustees of Northwood Academy Charter School hereby accepts and ratifies the personnel changes, modifications and additions, as presented in the attached Key Performance Indicator (KPI).

C.	Resolution 10182023.4: College & Career Position Request	Vote	Tracee Hunt	5 m
D.	Resolution 10182023.5: Second Social Worker Position Request	Vote	Tracee Hunt	5 m
E.	Resolution 10182023.6: Additional Dean Request	Vote	Tracee Hunt	5 m
F.	Resolution 10182023.7: Jounce Partners Position Request	Vote	Tracee Hunt	5 m
G.	Resolution 10182023.8: HR SPED Search	Vote	Tracee Hunt	5 m
H.	Resolution 10182023.9: Retained Search Principal Contract	Vote	Tracee Hunt	5 m
I.	Resolution 10182023.10: Org Chart Update	Vote	Tracee Hunt	5 m
J.	Resolution 10182023.11: New Position Request for Executive Assistant to CEO	Vote	Tracee Hunt	5 m

VII. New Business — 7:16 PM

A.	Oath of Office, Newly Appointed Trustees	Vote	Nicole Snyder	5 m

"I do solemnly swear (or affirm) that I will support, obey, and defend the Constitution of the United States and the Constitution of this Commonwealth and that I will discharge the duties of my office with fidelity."

		Purpose	Presenter	Time
	Kristine Spraga			
B.	Resolution 101823.19: Hearing Officers	Vote	Dr. Paul Kleschick	5 m
C.	Resolution 10182023.12: Settlement of Former Employee 2023.03	Vote	Dr. Paul Kleschick	5 m

WHEREAS, it is the desire of the Board of Trustees of Northwood Academy Charter School to settle all disputes or potential disputes in the matter of Employee Number 2023.03 without admission of any liability.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees and it is hereby resolved by the authority of the same as follows:

The Board of Trustees of Northwood Academy Charter School hereby approves the terms of the Confidential Settlement Agreement with Former Employee Number 2023.03

D.	Resolution 10182023.13: 10/18/2023 Memo	Vote	Eric Langston	5 m
E.	Resolution 10182023.14: Settlement for Student 163-23	Vote	Dr. Paul Kleschick	5 m
F.	Resolution 10182023.15: Settlement for Student 115-23	Vote	Dr. Paul Kleschick	5 m
G.	Resolution 10182023.16: Settlement for Student 148.22	Vote	Dr. Paul Kleschick	5 m
H.	Resolution 10182023.17: Settlement for Student 399.23	Vote	Dr. Paul Kleschick	5 m
I.	Resolution 10182023.18: Appoint new CEO	Vote	Dr. Paul Kleschick	5 m

Appoint new Cheif Executive Officer Eric Langston.

J.	Resolution 10182023.18: 2023-2024 Student/Parent Handbook	Vote	Dr. Paul Kleschick	5 m
VIII.	**Closing Items**			**8:06 PM**
A.	Adjourn Meeting	Vote	Paul Kleschick	1 m