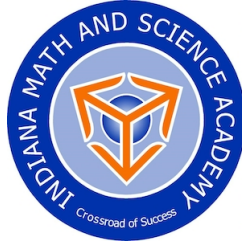


DRAFT



IMSA Governing Board

Minutes

Board Meeting

Board Meeting

Date and Time

Saturday April 19, 2025 at 10:00 AM

Location

7002 Graham Road
Suite 219
Indianapolis, IN 46220

IMSA Regional Office
7002 Graham Road
Suite 219
Indianapolis, IN 46220

Directors Present

A. Ross, C. Frazier, D. Pierson, J. Sanders, J. Sparks, N. Coleman

Directors Absent

T. Miller

Ex Officio Members Present

C. Bultman, E. Kersey, H. Dulgeroglu (remote), J. Brown, M. Arslan, M. Atlihan, Y. AbamislMOV,
Z. Paley

Non Voting Members Present

C. Bultman, E. Kersey, H. Dulgeroglu (remote), J. Brown, M. Arslan, M. Atlihan, Y. AbamislMOV,
Z. Paley

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Sparks called a meeting of the board of directors of IMSA Governing Board to order on
Saturday Apr 19, 2025 at 10:07 AM.

C. Pledge of Allegiance

*I pledge allegiance to the flag of the United States of America and to the Republic for
which it stands, one nation under God, indivisible, with liberty and justice for all.*

D. Adopt the Agenda

D. Pierson made a motion to approve the agenda.

A. Ross seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Input

A. Public Input

No public input was given.

III. Approval of Minutes

A. Approval of March 15, 2025 Board Meeting Minutes

N. Coleman made a motion to approve the minutes from Board Meeting on 03-15-25.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Finance Committee

A.

Review and Approval of IMSA North March 2025 Financials and Vouchers

H. Dulgeroglu - Presented the financial statement summary for IMSA North as of March 30, 2025. It was noted that 76% of the budgeted revenues had been received, and 70% of the budgeted expenditures had been spent. The financials appear to be on track, with no immediate concerns.

J. Sanders made a motion to approve the financials for IMSA North.

N. Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Review and Approval of IMSA West March 2025 Financials and Vouchers

H. Dulgeroglu - Presented the financial statement summary for IMSA West as of March 30, 2025. It was noted that 77% of the budgeted revenues had been received, and 73% of the budgeted expenditures had been spent. The financials appear to be on track, with no immediate concerns.

J. Sanders made a motion to approve the financials for IMSA West.

N. Coleman seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Tuition Reimbursement Policy Review & Vote

H. Dulgeroglu - Presented an update to the Tuition Reimbursement Policy. The proposed change pertains specifically to reimbursement for grant-funded programs. Under the current policy, staff are eligible for reimbursement up to \$3,000 per school year. The revised policy would increase the reimbursement amount to up to \$7,000 per school year, subject to the discretion and approval of the school principal.

D. School Budget Approval for FY26

H. Dulgeroglu - The school budgets for Fiscal Year 2026 were shared. It was noted that there were minimal changes compared to the previous year, with the primary adjustment being a reduction in school grants. Despite this, both schools are projected to maintain a positive balance at the end of the school year.

E. CYSP Gift Card Approval

H. Dulgeroglu - CYSP participation and projected award levels for both campuses. It was noted that the numbers are still preliminary, as hours are actively being logged and several events are scheduled in the coming weeks.

IMSA North: An initial request of \$710 was submitted, but a revised request of up to \$1,000 is being proposed to account for additional anticipated completions.

IMSA West: Based on the current CYSP report card data, it is estimated that 50–55 students will reach Gold level (estimated at \$50 each = \$2,500–\$2,750) and approximately 10 students will achieve Silver (estimated at \$30 each = \$300). A motion is requested to approve up to approximately **\$3,000** for IMSA West CYSP awards.

D. Pierson made a motion to approve the CYSP gift card purchase.

A. Ross seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Academic Excellence Committee

A. Academic Excellence Committee Report

J. Sanders - Shared the newly developed Measles Protocol in response to recent outbreaks. The protocol was reviewed and approved by school leadership, the Board, and legal counsel to ensure preparedness and compliance.

Z. Paley - Presented the spring ClearSight data. Significant academic growth was noted at both campuses, with an anticipated 5% performance increase at IMSA West.

It was also announced that DIBELS has been selected as the universal K–12 screener, in alignment with Department of Education recommendations. Upcoming curriculum changes include the adoption of **GoMath** for grades K–5 and **Wit & Wisdom** for grades K–8. Teacher training for these new programs is scheduled for the summer.

C. Frazier made a motion to to approve the Measles Protocol.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Governance Committee

A. Governance Committee Report

D. Pierson - Provided an update on IMSA Central. A public hearing is scheduled for **April 29, 2025, at 6:00 PM** at the **City-County Building, 200 E. Washington Street**. Mrs. Brown will send calendar invites to board members.

D. Pierson - Informed the board that an interview was held with **Yvonne Matthews**, a prospective board member. Ms. Matthews has maintained a long-standing relationship with IMSA North and has a professional background in finance. Her resume has been sent to all board members for review. The Governance Committee recommends her for board appointment.

D. Pierson made a motion to to appoint Yvonne Matthews as a new board member.

A. Ross seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Development Committee

A. Development Committee Report

A. Ross - Provided an update on the recent Panera fundraiser, noting strong attendance. A check from the event is expected soon. The committee is also planning an upcoming fundraiser in partnership with Chick-fil-A. Additionally, A. Ross shared information about the Giving Compass platform.

C. Bultman - Reported that Erika Soria, Director of Development at Central Office, is currently evaluating customer relationship management (CRM) systems to better solicit and track donations. Updates will be provided as the evaluation progresses.

C. Frazier - Encouraged board members to establish clear, specific goals for the upcoming year to help guide priorities and track progress.

VIII. Board Dashboard Review

A. Monthly Dashboard

M. Arslan - Provided an update on school performance for both IMSA North and IMSA West. IMSA North currently has 100 days of cash on hand, and both proficiency and growth scores are showing improvement. There are no new updates on the IRead assessment at this time. The cohort graduation rate stands at 79.6%, with staff continuing to work on finalizing the status of a few remaining students. Attendance is holding steady at approximately 90.4%.

For IMSA West, the school has 89 days of cash on hand, and like North, it is also seeing gains in proficiency and growth. There are no updates on IRead. The attendance rate is strong at 95.4%.

IX. School Updates

A. Principal's Corner

J. Moore - Presented on behalf of Ms. Garrett and shared several student and school highlights. Ms. Cooley has been selected to attend IU's Biology Summer Institute—congratulations to her on this achievement. Senior Foulematou Keita received national recognition from the National Organization of Black Chemists and Chemical Engineers for excellence in STEM. Additionally, the Debate Team competed at Slippery Rock, where two students earned the All-American Award from the National Educational Debate Association (N.E.D.A.).

Foulematou Keita also appeared with Ms. Garrett on Fox59's *Indy Now* to represent IMSA North. The segment highlighted the school's exceptional programs, clubs, and

opportunities. The school also recently hosted a hiring fair in partnership with Indiana Teaching Fellows.

Upcoming celebrations include:

Kindergarten Promotion – May 21 at 9:15 AM

8th Grade Promotion – May 21 at 11:00 AM

High School Graduation – May 22 at 6:00 PM, Marian University Theatre

M. Atlihan - Shared photos from recent events at IMSA West. The CYSP students participated in a Meal Pack event at Lifelines, which was a successful and enjoyable experience for all involved. Additionally, IMSA West hosted a Family Appreciation Breakfast where families joined teachers and staff for muffins and coffee. Student Council members were present to represent their classes and engage with attendees.

Photos of the school garden were also shared. Students have been actively involved in setting up and planting the garden under the guidance of Ms. Tschaenn, working on both flowers and vegetables. The activity has been a positive and engaging experience for the students..

X. Closing Items

A. Attendance Check for the Next Meeting - May 17, 2025

J. Sparks - Asked if anyone was not going to be able to attend the May board meeting. Jazmin and Nikki will not be able to attend.

Mrs. Bown will add the promotion/graduation events to the Board Calendar.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:47 AM.

Respectfully Submitted,

J. Brown