



# **IMSA Governing Board**

# **Minutes**

# **Board Meeting**

#### **Date and Time**

Tuesday March 30, 2021 at 7:30 PM

#### Location

**Virtual Meeting - Join Zoom Meeting** https://us04web.zoom.us/j/75414477878? pwd=V2VITzI1QjQ3Q2k4VGVkQUIaMy9zdz09

# NOTICE THIS MEETING WILL BE HELD VIRTUALLY VIA ZOOM AT THE LINK BELOW

https://us04web.zoom.us/j/75414477878?pwd=V2VITzI1QjQ3Q2k4VGVkQUIaMy9zdz09

Meeting ID: 754 1447 7878 Passcode: s0wAhe

#### **Directors Present**

B. Valentine-Watts (remote), C. Frazier (remote), D. Coats (remote), J. McFarland (remote), J. Sparks (remote), M. Gonulalan (remote), T. Miller (remote)

#### **Directors Absent**

D. Pierson

#### **Ex Officio Members Present**

H. Dulgeroglu (remote), J. Brown (remote), K. Smith (remote), M. Arslan (remote), M. Atlihan (remote), O. Secen (remote)

# **Non Voting Members Present**

H. Dulgeroglu (remote), J. Brown (remote), K. Smith (remote), M. Arslan (remote), M. Atlihan (remote), O. Secen (remote)

#### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

D. Coats called a meeting of the board of directors of IMSA Governing Board to order on Tuesday Mar 30, 2021 at 7:34 PM.

# C. Pledge of Allegiance

I pledge allegiance to the <u>flag of the United States of America</u> and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

# D. Adopt the Agenda

- T. Miller made a motion to adopt the agenda.
- C. Frazier seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

D. Coats Aye
B. Valentine-Watts Aye
T. Miller Aye
J. McFarland Aye
D. Pierson Absent
J. Sparks Aye
C. Frazier Aye
M. Gonulalan Aye

## E. Public Input

# **II. Approval of Minutes**

# A. Approval of February 2021 Meeting Minutes

- J. Sparks made a motion to approve the minutes from Board Meeting on 02-20-21.
- T. Miller seconded the motion.

The board **VOTED** unanimously to approve the motion.

# Roll Call

D. Coats Aye
B. Valentine-Watts Aye
J. Sparks Aye
J. McFarland Aye

#### Roll Call

M. Gonulalan AyeT. Miller AyeD. Pierson AbsentC. Frazier Aye

#### **III. New Business**

# A. 2021-2022 Academic Calendar Approval

K. Smith - Shared the 2021-2022 Academic Calendar. The calendar is very similar to last year's. There are 184 student days and 193 Staff days. The first day of school is August 10, 2021. The Parent-Teacher conference days and school holidays are in line with last year's.

- B. Valentine-Watts made a motion to accept the 2021-2022 Academic calendar.
- C. Frazier seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

D. Pierson	Absent
J. Sparks	Aye
C. Frazier	Aye
D. Coats	Aye
T. Miller	Aye
M. Gonulalan	Aye
B. Valentine-Watts	Aye
J. McFarland	Aye

#### B. Staff COVID-19 Vaccination Incentive

D. Coats - The next item is one that I brought up. At this point, we would like to offer an incentive to those staff members that get the Covid-19 Vaccine. What we suggest offering is:

1 day of PTO (paid time off) to or get paid (\$150) for it if they do not use it at the end of the year.

- B. Valentine-Watts I can support the \$150
- C. Frazier I can also support the \$150
- J. McFarlan I agree with the \$150
- J. Brown The there would need to be documentation needed to verify.
- M. Arslan We would need to accommodate religious or medical waiver reasons.
- M. Gonulalan I agree with the waivers, but can we do it legally.
- D. Coats We did run it by the attorney.

- C. Frazier made a motion to to accept the motion, that any staff member that gets the vaccine will receive an additional PTO day and if they do not use it by the end of the year, it will be paid out at the rate of \$150.
- J. Sparks seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

J. Sparks Aye
M. Gonulalan Aye
D. Coats Aye
B. Valentine-Watts Aye
C. Frazier Aye
J. McFarland Aye
T. Miller Aye
D. Pierson Absent

# IV. Academic Updates

# A. Academic Update

K. Smith -

Add info from the slides

- D. Coats Does this pertain to 100%?
- K. Smith Yes, 100% of those students were tested
- D. Coats Are we testing all we need?
- K. Smithy We tested everyone that was on a Zoom
- M. Arslan 75-80% of our students too the test
- B. Valentine-Watts For clarification, December, was that accumulative?
- K. Smith It was interim 1 and we did it in December, it was later than normal. North math we had improvement, West ELA and Math we had improvement.
- D. Coats Any reason 7th grade did worse?
- M. Atlihan We see some students received really low scores, they did not take the test seriously. They did not take enough time for a 2nd test.
- K. Smith Some were taken remotely.
- T. Miller Shouldn't that be across all grades and not just 7th?
- M. Atlihan Participation was low in that grade. I am not really sure. The same students receiving these low scores did not do well.
- M. Arslan They increased in ELA. West will look into this more.
- D. Coats Jr. High is a tough group to capture their attention.
- K. Smith It could also do with the questions, maybe they were one's that they had not done yet.
- J. Sparks It is not typical to go backwards, the test or the students are the reason.
- K. Smith Building level data team meetings (slide0 APA's present so it gives additional info for both.

- K. Smith SEL (Social Emotional Learning) We are in Phase 1, we are excited about this.
- B. Valentine-Watts Is this already in place?
- K. Smith We are in Phase 1, there are three phases. We are determining what resources we will need. We are in the early stages, we will roll it out next school year. Teachers may experiment with it, we want the adults in the building to be up to speed. So we can roll it out next year.

# V. School Updates

## A. Principals Corner

- O. Secen We had the Regional Science Fair and the results were:
- K-5 came back Hybrid on March 8th and 6-8 came back on March 29th. We had approximately 175 in person today.
- D. Coats You had about 175 today, will the total be about 250?
- O. Secen K-2 & 6 & 8, come 4 days a week, 3,4,5,& 7 come 2 days a week. There are about 20 kids per grade level that rotate so about 250 if they all show up.
- O. Secen We would like to propose that since we do not have a lot of volume with High School, that we bring in about 6 Seniors and 6 SPED kids, but no more than 50 to the high school.
- M. Atlihan We were approved to continue with eLearning, we sent out a survey and have had about 330 responses. 72% preferred eLearning 28% preferred to stay home. Of those about 80% of those students need busses. We have 28 rooms and staff and have invited kids into the building. On March 15th we had about 180/190 students and on March 29th we will start busses and anticipate about 300 students. It is going well so far. We have five lunch periods.
- D. Coats Onder and Murat do you propose to continue as you are?
- O. Secen Yes
- M. Atlihan Yes
- D. Coats We have a recommendation for the high school.
- M. Gonulalan Do we have plans to open fully?
- O. Secen the social distancing is recommended 3 6 feet. We are planning around 6 feet.
- D. Coats Do you see a time when we might invite more kids back before the end of the year?
- O. Secen Middle School just started, we didn't discuss changing to 3 feet or bring in more kids.
- D. Coats Dr. G., did that answer your question?
- M. Gonulalan My daughter went back a month ago and I see a difference.

- M. Arslan After lots of discussions, we came up with this, we will monitor and see going forward.
- D. Coats I have been part of those discussions, we are talking about opening it limited.
- T. Miller Why do we expect no more than 50 students?
- O. Secen Estimation on how many we can handle and the estimate of how many would really benefit.
- J. Sparks I will second that, it makes sense to me.

## B. High School Hybrid In-Person Discussion

- M. Gonulalan made a motion to accept the proposal of not more than 50 high school students in the building.
- J. Sparks seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

D. Pierson	Absent
B. Valentine-Watts	Aye
J. McFarland	Aye
M. Gonulalan	Aye
C. Frazier	Aye
T. Miller	Aye
D. Coats	Aye
J. Sparks	Aye

#### **VI. Finance Committee**

# A. Approval of February 2021 Financial Reports for North

H. Dulgeroglu - Gave the financial report:

IMSA North has received approximately 69% of its expected revenue. They have about 55% expenses paid. We had no items over \$5,000.

They went over the vouchers and noticed that there were some overdraft charges and that was due to the school checking account having more expenses than usual. They are working with the bank to reverse those charges. Going forward we will monitor the balance weekly to make sure that it does not happen again.

- W. Watson I have been receiving notices for that account
- C. Frazier If the notification's went to the wrong place, can we get them reversed.
- H. Dulheroglu They are working on it, they should get back to us within 10 days.
- T. Miller made a motion to approve IMSA North's financials.
- J. Sparks seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

B. Valentine-Watts Aye
M. Gonulalan Aye
D. Pierson Absent
D. Coats Aye
T. Miller Aye
J. Sparks Aye
C. Frazier Aye

J. McFarland

# B. Approval of February 2021 Financial Reports for West

H. Dulgeroglu - Gave the financial report:

Aye

IMSA West has received approximately 70% of its expected revenue. They have about 58% expenses paid. We had no items over \$5,000 this month.

- D. Coats Do we anticipate any further income from the stimulus?
- H. Dulgeroglu Yes, I will keep the board posted.
- T. Miller made a motion to accept the IMSA West financials.
- J. Sparks seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

D. Coats Aye
C. Frazier Aye
T. Miller Aye
J. McFarland Aye
D. Pierson Absent
M. Gonulalan Aye
J. Sparks Aye
B. Valentine-Watts Aye

## VII. Closing Items

# A. Survey of Attendance For The Next Meeting - 04/17/2021

D. Coats - Thank you all for attending, our next meeting is on April 17th.

JerriAnn - Maybe

Jim - No recovering from surgery

Dr. G. - Working

D. Coats - Maybe

- D. Coats I think we should resume our in-person meeting. Does anyone have any objections?
- B. Valentine-Watts I m not sure

J. Brown - They said the meeting will count as long as we have 3 people present at the meeting, everyone else can be virtual.

# **B.** Adjourn Meeting

- B. Valentine-Watts made a motion to adjourn the meeting.
- T. Miller seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

M. Gonulalan Aye
B. Valentine-Watts Aye
D. Coats Aye
T. Miller Aye
D. Pierson Absent
J. Sparks Aye
C. Frazier Aye
J. McFarland Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

J. Brown

# Documents used during the meeting

- 2021\_03\_30\_draft board\_meeting\_agenda.pdf
- 2021\_02\_20\_draft board\_meeting\_minutes.pdf
- Final 2021-22 IMSA Calendar.pdf
- March Academic Update.pdf
- IMSA North Board Chart FY21(3-20-21).xlsx
- IMSA North February Vouchers.docx
- North CC Details.xlsx
- IMSA West Board Chart FY21(03-20-21).xlsx
- IMSA West February Vouchers.docx
- West CC Details.xlsx