



## IMSA Governing Board

### Minutes

#### Board Meeting

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##### **Date and Time**

Saturday September 21, 2019 at 10:00 AM

##### **Location**

IMSA North 7435 N. Keystone Avenue, Indianapolis, IN 46240

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##### **Directors Present**

B. Valentine-Watts, D. Coats, D. Pierson, J. McFarland, J. Sparks, L. Orcutt, T. Miller

##### **Directors Absent**

C. Frazier, M. Gonulalan

##### **Ex Officio Members Present**

H. Dulgeroglu (remote), J. Brown, K. Smith, M. Arslan, M. Atlihan, O. Secen

##### **Non Voting Members Present**

H. Dulgeroglu (remote), J. Brown, K. Smith, M. Arslan, M. Atlihan, O. Secen

##### **Guests Present**

Aerionna.Martin@indy.gov

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#### **I. Board Committee Meetings**

##### **A. Finance Committee & Academic Excellence Committee Meet**

## **II. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

D. Coats called a meeting of the board of directors of IMSA Governing Board to order on Saturday Sep 21, 2019 at 11:04 AM.

### **C. Pledge of Allegiance**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

### **D. Adopt the Agenda**

T. Miller made a motion to to adopt the agenda.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Public Input**

D. Coats opened the floor to public input. No public input was given.

## **III. Approval of Minutes**

### **A. Approval of August 17, 2019 Board Meeting Minutes**

T. Miller made a motion to approve minutes from the Board Meeting on 08-17-19 Board Meeting on 08-17-19.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. New Business**

### **A. ILearn Scores Report**

D. Coats had the Board Members introduce themselves to Karen Smith the new Director of Curriculum and Instruction, and had Karen introduce herself to the board.

K. Smith shared the ILearn results, she had a printout of the scores that compared IMSA to the other Mayor charter schools, as well as the other local schools and districts. She also shared a document that had Airways vs I Learn information.

The dips in the scores were anticipated. This almost always occurs with a change in the test or testing process. The legislation is talking about a 'hold harmless' so that the schools are not affected by the low scores. This will give us time to be more prepared for the next test.

K. Smith sits on several committees that do the curriculum and that will be a benefit to us.

J. Sparks, kids are so adapted to using the computer, how is the online testing harder for them? K. Smith shared that it is a different platform and not something they are used to. Karen will communicate with Bernice before the next meeting and have more grade-level data for review. We need to Celebrate for Wests 8th grade math and their 71.8% proficiency rate.

Karen will be updating the rigor on the IMSA's. as well as collaborating with the teachers to make sure we are teaching the highly tested standards. Also to make sure that we are using the PD time to help with this.

T. Miller – are you going to replicate the 8th-grade math with the other grades across the board? Also, I would like to come and personally thank them. What did Washington Township do that we are not? What is Paramount doing? Are we doing anything to help the kids, such as food-related, tutoring, etc. K. Smith will address those questions as we move forward.

Paramount had only 2 classes and therefore a smaller group of testers, that is why their scores look so high.

## **V. Academic Excellence Committee**

### **A. Academic Excellence Committee Report**

B. Valentine-Watts gave a brief overview of what K. Smith presented at the committee meeting. T. Miller shared that he would like some talking points, that would help him with the negativity towards charter schools. There is a new group called RISE and they are agnostic as far as charter schools. So it would be helpful.

## **VI. Finance Committee**

### **A. Approval of August 2019 Financial Reports for North**

T. Miller shared that there were expenses of \$5,000 or more, however, they just did not get listed on the spreadsheet. We are expecting the grant money to come in at the end of this month or next month. There were a few items that we clarified on the vouchers and we will have a better breakdown of the "other items" on the spreadsheet at the next meeting. The overall percentage on the insurance and textbooks costs looked higher than they should be but it is because we pay them in advance.

The committee recommends approval of the August financials.

T. Miller made a motion to accept the financials for IMSA North.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Approval of August 2019 Financial Reports for West**

Miller shared what the expenses of \$5,000 or more, were for. We are expecting the grant money to come in at the end of this month or next month. Nothing stood out on the vouchers and we will again like for North have a better breakdown of the "other items" on the spreadsheet at the next meeting. The overall percentage on the insurance and textbooks costs looked higher than they should be again that is because we pay them in advance.

The committee recommends approval of the August financials.

T. Miller made a motion to accept the financials for IMSA North.

D. Pierson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Revise Employee Participation Plan in PERF for IMSA North**

H. Dulgeroglu shared that IMSA North is currently offering PERF plan to just three positions. Those positions are;

- Dean of Students
- Teacher Aid
- Secretary

We will need to expand those covered positions by saying "Any position who are not covered in TRF Plan".

We have 2 retirement funds

1 = Teachers retirement fund

1 = Public Employees retirement fund

It is currently different at both schools.

At West, everyone is being offered this option.

At North we have some people that are not covered under those positions. We would like to cover all those who are eligible for those programs.

We wanted to cover everyone and the 3 positions were enough to cover everyone in the past. Now we have so many additional positions we have 2 people that are not covered. It would cost us 5-6 thousand dollars to catch up with the 2 that are not covered.

D. Pierson made a motion to accept the added language.

B. Valentine-Watts seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VII. Governance Committee**

### **A. Governance Committee Report**

### **B. Board Retreat - Proposal**

D. Coats talked about the proposal that was received from Mr. Salim Ucan. He has offered to facilitate the retreat for the Board for a fee of \$1,000 including accommodations and travel costs. He felt that this was a very reasonable price and suggested that we choose a date for the Retreat.

It was decided that November 16, 2019, would be the date for the retreat. Bernice has generously offered to provide Subway for the team for lunch. The retreat will go from 9 am to 3 pm.

## **VIII. Development Committee**

### **A. Development Committee Report**

J. Sparks talked about different things committee could do. One would be by bringing in some outside people, giving each of the board members an opportunity to bring in someone to learn about IMSA. Pick a day and put together a program and then begin inviting people. We can show them, who we are and how we can be better.

## **IX. Principals' Corner**

### **A. School Updates - Enrollment**

A. Atlihan shared that the CYSP students were helping at an event hosted by the International Marketplace held at New Wineskins Ministries.

J. Brown gave an update on the enrollment numbers, both schools made and exceeded their budget number

West Budget # 575 ADM # 576

North Budget # 690 ADM # 696

We changed our marketing strategies this year, we focused more on the digital market, such as Facebook & Google. We tried to make the enrollment process easier for our parents and making time available after hours for them. We also increased our communication with the parents, making sure they were informed of upcoming events, such as back to school night.

## **X. Closing Items**

### **A. Survey of Attendance For The Next Meeting - 10/12/2019 @ West**

Survey of attendance for the next meeting (Oct. meeting is at West)

Jim. Yes

Daniel. No

Bernice Yes

Laura. No

JerriAnn Yes

Toby. Yes

### **B. Adjourn Meeting**

B. Valentine-Watts made a motion to adjourn the meeting.

L. Orcutt seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:35 PM.

Respectfully Submitted,

J. Brown