



MOT Charter School

Board of Directors Meeting

Date and Time

Wednesday January 21, 2026 at 7:00 PM EST

Location

High School Campus
 1275 Cedar Lane Road
 Middletown, DE 19709

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests		Sam Sullivan	
B. Call the Meeting to Order		Kelly Swab	5 m
C. Approve Minutes	Approve Minutes	Kelly Swab	5 m
Approve minutes for Board of Directors Meeting on November 19, 2025			
II. Public Comment			7:10 PM
A. Public Comment	FYI		15 m
<p><i>Individuals desiring to address the board (both in-person and virtually) must read, complete and sign the Request Form. A link can be found at https://forms.gle/Xjr29eccX58Bq5C86 . Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes.</i></p>			

	Purpose	Presenter	Time
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*In-person comments will go first, followed by members of the public who are participating virtually. Once they have joined the meeting using the link below, those wishing to provide comment **must** use the meeting chat function to **list their name, the topic of their comment, and the time they joined the meeting.***

Virtual Link for Board of Directors Meeting:

<https://motcharter.zoom.us/j/87207658263?pwd=6MtCivlfmatl2Vqit4F5IV5aMjduKy.1>

Once the public comment portion of the meeting has passed and the board has moved on to the next item on the agenda, there will be no further opportunity for members of the public to speak at this meeting.

III. Leadership Team Presentation			7:25 PM
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At each board meeting, a group from the K12 leadership team will present on a topic of interest to the board.

A. Middle School Leadership Presentation	FYI	Kelly Green	10 m
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Members of the 6-8 leadership team will share an update on recent efforts in the middle school.

https://docs.google.com/presentation/d/1coPGd7EsesN0wHrgfy_k2MPQOVDofGAWHRwAsR8ydxo/edit?usp=sharing

IV. Governance Committee			7:35 PM
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A. Committee Report	FYI	Kelly Swab	5 m
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V. Staff Experience Committee			7:40 PM
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A. Committee Report	FYI	Don Whitaker	5 m
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VI. Student Experience Committee			7:45 PM
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A. Committee Report	FYI	Bernadette Reiling	5 m
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VII. Capital Improvement Committee			7:50 PM
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A. Committee Report	FYI	Stephen Doan	5 m
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Purpose Presenter Time

VIII. Finance & Operations Committee

7:55 PM

Finance

A. Committee Report FYI Stephen Doan 10 m

IX. Head of School Report

8:05 PM

A. Head of School Monthly Report Discuss Ned Southworth 10 m

X. Other Business

8:15 PM

A. Paid Family Medical Leave Policy Vote Rachael Dallas 5 m

Discussion and approval of paid family medical leave policy

B. 2425 Annual Report Vote Ned Southworth 10 m

Review and approval of the Annual Report for the 24-25 academic year.

XI. Closing Items

8:30 PM

A. Adjourn Meeting Vote Kelly Swab