

APPROVED

IOTA Community Schools

Minutes

IOTA Board of Directors' "Retreat" Meeting: February 22, 2025

Date and Time

Saturday February 22, 2025 at 10:00 AM

Location

Location: We will meet at the Memphis Education Fund.

Topic: IOTA Board of Directors' "Retreat" Meeting

Directors Present

L. Neal, P. Egwuekwe, P. Velasquez, T. Young

Directors Absent

A. Allen, T. Monger

Guests Present

C. Everett, Daniel Peñaranda, J. Hamilton, J. Rodgers

I. Opening Items

A. Call the Meeting to Order

P. Egwuekwe called a meeting of the board of directors of IOTA Community Schools to order on Saturday Feb 22, 2025 at 10:33 AM.

B. Icebreaker Activity

J. Hamilton led the discussion.

- Two Truths and A Mission

II. Board Development and Governance

A. Discussion on Best Practices

J. Hamilton led the discussion.

- Pathway to Excellence
 - Level 1 - Basic
 - Level 2 - Emerging
 - Level 3 - Intermediate
 - Level 4 - Advanced
 - Level 5 - Excellent

B. Compliance & Legal Updates

J. Hamilton led the discussion.

- Open Meeting Act

III. Strategic Planning Session

A. Team-Building Activity

J. Hamilton led the discussion.

- Mission Possible: Elevate IOTA

B. SY25 Strategic Priorities

D. Peñaranda led the discussion.

- Current State Analysis
- Future Outlook and Expansion Considerations
- Visioning the next 5 Years

C. Goal Setting

J. Hamilton led the discussion.

- Committee Aligned to Priorities
- SMART Goals

IV. Action Planning & Next Steps

A.

Prioritization of Key Initiatives

D. Peñaranda led the discussion.

- Opening ILA K-5
- Opening ILA 6-8
- Continuing to operate Kirby Middle School
- Continuing to operate Hillcrest High School
- Increase enrollment at Bluff City High School
- Acquire facility and expand revenue streams at Wooddale Middle School
- Maintain / Increase / Decrease the size of central staff
- Reform and refocus the Board of Directors to meet new opportunities and challenges

B. Setting Meeting Schedules & Milestones

D. Peñaranda led the discussion.

- Board Schedule
- Working Session
- Expansion
- Committees
- Board Formation

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:25 PM.

Respectfully Submitted,
P. Egwuekwe