

# IOTA Community Schools

## Minutes

IOTA Board of Directors' "Retreat" Meeting: February 22, 2025

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### **Date and Time**

Saturday February 22, 2025 at 10:00 AM

### **Location**

Location: We will meet at the Memphis Education Fund.

Topic: IOTA Board of Directors' "Retreat" Meeting

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### **Directors Present**

L. Neal, P. Egwuekwe, P. Velasquez, T. Young

### **Directors Absent**

A. Allen, T. Monger

### **Guests Present**

C. Everett, Daniel Peñaranda, J. Hamilton, J. Rodgers

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## **I. Opening Items**

### **A. Call the Meeting to Order**

P. Egwuekwe called a meeting of the board of directors of IOTA Community Schools to order on Saturday Feb 22, 2025 at 10:33 AM.

### **B. Icebreaker Activity**

J. Hamilton led the discussion.

- Two Truths and A Mission

## **II. Board Development and Governance**

#### **A. Discussion on Best Practices**

J. Hamilton led the discussion.

- Pathway to Excellence
  - Level 1 - Basic
  - Level 2 - Emerging
  - Level 3 - Intermediate
  - Level 4 - Advanced
  - Level 5 - Excellent

#### **B. Compliance & Legal Updates**

J. Hamilton led the discussion.

- Open Meeting Act

### **III. Strategic Planning Session**

#### **A. Team-Building Activity**

J. Hamilton led the discussion.

- Mission Possible: Elevate IOTA

#### **B. SY25 Strategic Priorities**

D. Peñaranda led the discussion.

- Current State Analysis
- Future Outlook and Expansion Considerations
- Visioning the next 5 Years

#### **C. Goal Setting**

J. Hamilton led the discussion.

- Committee Aligned to Priorities
- SMART Goals

### **IV. Action Planning & Next Steps**

#### **A.**

## **Prioritization of Key Initiatives**

D. Peñaranda led the discussion.

- Opening ILA K-5
- Opening ILA 6-8
- Continuing to operate Kirby Middle School
- Continuing to operate Hillcrest High School
- Increase enrollment at Bluff City High School
- Acquire facility and expand revenue streams at Wooddale Middle School
- Maintain / Increase / Decrease the size of central staff
- Reform and refocus the Board of Directors to meet new opportunities and challenges

## **B. Setting Meeting Schedules & Milestones**

D. Peñaranda led the discussion.

- Board Schedule
- Working Session
- Expansion
- Committees
- Board Formation

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:25 PM.

Respectfully Submitted,  
P. Egwuekwe