

APPROVED



## International Academy of Flint

### Minutes

#### IAF Board Meeting

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#### Date and Time

Monday October 21, 2024 at 5:30 PM

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**International Academy of Flint will prepare students for success in college or career, inspire students to respect learning, and lead purposeful lives.**

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#### Directors Present

D. Thompson, F. Booker, J. Houck, J. Sopczynski

#### Directors Absent

J. Kelley, M. Childress, Y. Speights-Beaugard

#### Guests Present

Carlie Lockwood, E. Yurk, G. Meihn, Heather Sherrer, Kendra Giles, Novee Pennyman, T. Cormier

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#### I. Opening Items

##### A. Call the Meeting to Order

D. Thompson called a meeting of the board of directors of International Academy of Flint to order on Monday Oct 21, 2024 at 5:32 PM.

##### B. Record Attendance and Guests

##### C. Conflict of Interest

None

**D. Approval of Agenda**

J. Houck made a motion to approve the agenda.

F. Booker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Student Discipline**

Parent Requested a closed session.

Closed at 5:34 and Opened at 5:42.

J. Houck made a motion to accept administrations recommendation.

J. Sopczynski seconded the motion.

- Student will complete 10 day suspension.
- Student must complete an online vape/e-cigarette class.
- Student will submit 500 word essay.
- Student will volunteer at 2 of the schools food drives, dates to be determined.

The board **VOTED** to approve the motion.

**Roll Call**

F. Booker	Aye
J. Houck	Aye
J. Sopczynski	Aye
Y. Speights-Beaugard	Absent
D. Thompson	Aye
J. Kelley	Absent
M. Childress	Absent

**F. Student Discipline**

F. Booker made a motion to accept administrations recommendation.

J. Houck seconded the motion.

- Student will complete 10 day suspension.
- Student must complete an online vape/e-cigarette class.
- Student will submit 500 word essay.
- Student will volunteer at 2 of the schools food drives, dates to be determined.

The board **VOTED** to approve the motion.

**Roll Call**

D. Thompson	Aye
F. Booker	Aye
J. Sopczynski	Aye
J. Kelley	Absent
M. Childress	Absent

### **Roll Call**

Y. Speights-Beaugard Absent

J. Houck Aye

## **G. Partner Solutions**

Carlie Lockwood and Heather Sherrer were present to provide update:

- Teacher retention is at 86%, which is great.
- All staff meeting was completed in August.
- 27k student loan repayment went out in September. There should be another round coming up.
- Onsite support will be provided to IAF:
  - 3 times a month
  - meet with staff as needed
  - support open enrollment
  - handle investigations as necessary

## **H. Academic Update**

Traci Cormier:

- Enrollment is at 938 and bonuses for identified staff are going out for exceeding enrollment target of 875.
- All teaching positions are filled, 2 positions remain unfilled.
- Flint Center for Educational Excellence does not have enough staff for afterschool programs. IAF is currently having our staff fill in as needed.
- Teach Michigan selected 7 IAF staff. Great opportunity for IAF and our staff.
- Grow Your Own grant - currently we have 24 staff involved in the program.

Emily Yurk and Jacob Sopczynski:

- Audit is almost wrapped up.
  - Material Weakness found for large amount of deferred revenue.
  - Due to timing of final approval and draw down, ESSER revenue will not be recognized in FY'24, but will be recognized in FY'25 with no expenses.

## **I. EpiCenter Update**

100% on time

## **II. Public Comment**

### **A. Public Comment**

Novee Penyman informed the Board that she has officially gotten her certification and it has been turned in to IAF and Partner Solutions.

### III. Consent Agenda

#### A. Approval of September 16, 2024 Meeting Minutes

J. Houck made a motion to approve the minutes from IAF Board Meeting on 09-16-24.

F. Booker seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### B. Accept Reports

#### C. IAF Budget vs Actual

### IV. Unfinished Business

#### A. HR Contract/RFP

J. Sopczynski made a motion to Attorney Gregory M. Meihn requested that the Board go into closed session to discuss his legal opinion pursuant to MCL 15.261 and MCL 15.268 et. seq. The Board went into closed session at 6:30 pm.

J. Houck seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Sopczynski made a motion to return to open session at 6:48 pm.

J. Houck seconded the motion.

The Board came out of closed session.

The board **VOTED** unanimously to approve the motion.

#### B. CMU Reauthorization Year

Partner Solutions will be completing the personnel audit required by CMU for reauthorization.

### V. New Business

#### A. Ratify Disbursements & Transfers

J. Sopczynski made a motion to ratify the disbursements and transfers.

F. Booker seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### B. Lewis & Knopf Audit Contract Extension

J. Sopczynski made a motion to approve the audit contract extension.

J. Houck seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. Student Applicant

J. Sopczynski made a motion to deny enrollment based on safety concerns for out staff and students.

F. Booker seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Childress	Absent
J. Kelley	Absent
J. Houck	Aye
D. Thompson	Aye
Y. Speights-Beaugard	Absent
J. Sopczynski	Aye
F. Booker	Aye

### D. Field Trip Approvals

J. Sopczynski made a motion to approve the field trip request.

J. Houck seconded the motion.

The board **VOTED** unanimously to approve the motion.

### E. YMCA Fundraiser Approval

J. Sopczynski made a motion to approve the YMCA fundraiser.

J. Houck seconded the motion.

The board **VOTED** unanimously to approve the motion.

### F. RFP

No action taken

### G. Attorney Payment

no action taken

### H. Legal Update

None at this time.

### I. CMU

Corey Merante was not present as he was at a conference.

## VI. Other Business

### A. Announcement of Next Meeting

The next regular meeting is scheduled for Monday November 25, at 5:30 P.M.

## VII. Closing Items

### A. Adjourn Meeting

J. Sopczynski made a motion to adjourn the meeting.

J. Houck seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:03 PM.

Respectfully Submitted,

D. Thompson