

APPROVED



International Academy  
of Flint

## International Academy of Flint

### Minutes

#### Special Meeting

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#### Date and Time

Thursday June 24, 2021 at 5:30 PM

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#### Directors Present

D. Thompson, F. Booker (remote), J. Houck, J. Sopczynski, Y. Speights-Beaugard

#### Directors Absent

J. Kelley, M. Childress

#### Guests Present

A. Wesley (remote), Amy Zastow - Partner Solutions, B. Gesaman, G. Meihn (remote), H. Yorks, T. Cormier

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#### I. Opening Items

##### A. Call the Meeting to Order

D. Thompson called a meeting of the board of directors of International Academy of Flint to order on Thursday Jun 24, 2021 at 5:36 PM.

##### B. Record Attendance and Guests

##### C. Conflict of Interest

No conflict of interest presented.

##### D. Approval of Agenda

J. Houck made a motion to approve the agenda.

J. Sopczynski seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

D. Thompson	Aye
J. Sopczynski	Aye
J. Houck	Aye
J. Kelley	Absent
M. Childress	Absent
Y. Speights-Beaugard	Aye
F. Booker	Aye

**II. Public Comment**

**A. Public Comment**

No public comment

**III. Consent Agenda**

**A. Approval of June 8, 2021 Meeting Minutes**

J. Sopczynski made a motion to approve the minutes from Board Meeting on 06-14-21.  
Y. Speights-Beaugard seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

J. Houck	Aye
J. Kelley	Absent
J. Sopczynski	Aye
D. Thompson	Aye
Y. Speights-Beaugard	Aye
F. Booker	Aye
M. Childress	Absent

**IV. New Business**

**A. Partner Solutions-Amy Zastrow**

Information only

- Summary of investigation presented by Amy Zastrow

**B. FEM response to IAF request to change curriculum & program**

Information only

- Summary of the request for curriculum & program changes

J. Sopczynski made a motion to terminate IAF agreement with FEM and license with SABIS pursuant to Section 11.8 of the EP Agreement effective June 30. The board had identified the following: 1. Continued poor student performance after many years of promises of improvement FEM and lack of progress 2. Annual reports issued by CMU demonstrating the lack of improvement; 3. CMU felt concerned enough to hire a monitor; 4. Reasons set forth in the boards initial letter provided in March to FEM setting forth the deficiencies; 5. The board's Supplemental letter setting forth additional deficiencies; 6. Actions taken unilaterally by Amy Wesley seeking to control and direct the flow of communication to the Board by requiring all communication be routed to her first and her continued refusal to apologize for her behavior and the resulting impact that her actions have caused, namely complaints of harassment and retaliation and creating a hostile environment for our education team 7. Teacher surveys because we care about our educators and value their input, teamwork and honesty 8. The over 65 teachers, administrators, and parents that spoke at board meetings regarding the FEM SABIS educational program and actions which reflect FEM's inability to be flexible and accommodate IAF students and create a culture of learning 9. Our several educators have terminated their employment due to having to teach the SABIS system and the environment created by FEM 10. Section 4.4 of the EP Agreement makes FEM is accountable to the Academy Board for student performance; 11. SABIS/FEM has failed to create an educational environment that is designed to attract and maintain teachers. Instead we see a complete loss of confidence in FEM's role and SABIS educational program; 12. The failures set forth in the SchoolWorks report; 13. Failure of FEM to act in a prompt manner to address a pending FOIA request, thereby putting the Academy at risk 14. The report we received today from CS Partners regarding the teachers and their comments related to SABIS's ; 15. FEM has failed to accept all of the requested changes in program and curriculum proposed by the Board 16. IAF is concerned that we will not be able to hire/retain sufficient educators if changes are not made to the SABIS system as proposed, We do not believe that those deficiencies are capable of being cured within the time frame by FEM under Sections 11.3.2 and 11.8,.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Houck	Aye
J. Kelley	Absent
F. Booker	Aye
Y. Speights-Beaugard	Aye
M. Childress	Absent
J. Sopczynski	Aye
D. Thompson	Aye

J. Sopczynski made a motion to nominate Kendra Giles as Interim Director.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

F. Booker	Aye
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**Roll Call**

Y. Speights-Beaugard Aye  
D. Thompson Aye  
M. Childress Absent  
J. Sopczynski Aye  
J. Kelley Absent  
J. Houck Aye

J. Sopczynski made a motion to form a small curriculum committee.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Houck Aye  
D. Thompson Aye  
J. Sopczynski Aye  
J. Kelley Absent  
Y. Speights-Beaugard Aye  
M. Childress Absent  
F. Booker Aye

**C. Ratify Disbursements & Transfers**

J. Sopczynski made a motion to approve the ratified disbursements and transfers.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Booker Aye  
Y. Speights-Beaugard Aye  
J. Houck Aye  
D. Thompson Aye  
M. Childress Absent  
J. Sopczynski Aye  
J. Kelley Absent

**D. Amended Budget 2020-21**

J. Sopczynski made a motion to approve the amended budget for 2020-21.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Sopczynski Aye  
M. Childress Absent  
F. Booker Aye  
Y. Speights-Beaugard Aye  
D. Thompson Aye  
J. Houck Aye

**Roll Call**

J. Kelley Absent

**E. Proposed Budget 2021-22**

J. Sopczynski made a motion to approve the proposed budget for 2021-22 with the removal of FEM fees.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Sopczynski Aye

M. Childress Absent

J. Kelley Absent

F. Booker Aye

Y. Speights-Beaugard Aye

D. Thompson Aye

J. Houck Aye

**F. Student Matter 1920-05**

J. Sopczynski made a motion to allow Student 1920-50 to remain virtual for credit recovery.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Sopczynski Aye

J. Kelley Absent

J. Houck Aye

Y. Speights-Beaugard Aye

F. Booker Aye

D. Thompson Aye

M. Childress Absent

**G. Legal Update**

Nothing to report

**H. CMU-Bill Gesaman**

Information only

CMU has received the contract amendment which is under review.

**V. Other Business**

**A. Announcement of Next Meeting**

The next regular meeting is scheduled for Monday July 19, 2021 at 5:30pm

## VI. Closing Items

### A. Adjourn Meeting

J. Houck made a motion to adjourn the meeting.

J. Sopczynski seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

D. Thompson           Aye

J. Sopczynski         Aye

Y. Speights-Beaugard Aye

J. Houck               Aye

F. Booker             Aye

M. Childress         Absent

J. Kelley             Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,

Y. Speights-Beaugard