APPROVED

International Academy of Flint

Minutes

Special Meeting

Date and Time
Thursday June 24, 2021 at 5:30 PM

Directors Present
D. Thompson, F. Booker (remote), J. Houck, J. Sopczynski, Y. Speights-Beaugard

Directors Absent
J. Kelley, M. Childress

Guests Present
A. Wesley (remote), Amy Zastow - Partner Solutions, B. Gesaman, G. Meihn (remote), H. Yorks, T. Cormier

I. Opening Items

A. Call the Meeting to Order

D. Thompson called a meeting of the board of directors of International Academy of Flint to order on Thursday Jun 24, 2021 at 5:36 PM.

B. Record Attendance and Guests

C. Conflict of Interest

No conflict of interest presented.

D. Approval of Agenda

J. Houck made a motion to approve the agenda.

J. Sopczynski seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Kelley	Absent
D. Thompson	Aye
M. Childress	Absent
J. Houck	Aye
F. Booker	Aye
J. Sopczynski	Aye
Y. Speights-Beaugard	Aye

II. Public Comment

A. Public Comment

No public comment

III. Consent Agenda

A. Approval of June 8, 2021 Meeting Minutes

J. Sopczynski made a motion to approve the minutes from Board Meeting on 06-14-21.
Y. Speights-Beaugard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Houck	Aye
Y. Speights-Beaugard	Aye
J. Kelley	Absent
D. Thompson	Aye
J. Sopczynski	Aye
M. Childress	Absent
F. Booker	Aye

IV. New Business

A. Partner Solutions-Amy Zastrow

Information only

- Summary of investigation presented by Amy Zastow

B. FEM response to IAF request to change curriculum & program

Information only

- Summary of the request for curriculum & program changes

J. Sopczynski made a motion to terminate IAF agreement with FEM and license with SABIS pursuant to Section 11.8 of the EP Agreement effective June 30. The board had identified the following: 1. Continued poor student performance after many years of promises of improvement FEM and lack of progress 2. Annual reports issued by CMU demonstrating the lack of improvement; 3. CMU felt concerned enough to hire a monitor; 4. Reasons set forth in the boards initial letter provided in March to FEM setting forth the deficiencies; 5. The board's Supplemental letter setting forth additional deficiencies; 6. Actions taken unilaterally by Amy Wesley seeking to control and direct the flow of communication to the Board by requiring all communication be routed to her first and her continued refusal to apologize for her behavior and the resulting impact that her actions have caused, namely complaints of harassment and retaliation and creating a hostile environment for our education team 7. Teacher surveys because we care about our educators and value their input, teamwork and honesty 8. The over 65 teachers, administrators, and parents that spoke at board meetings regarding the FEM SABIS educational program and actions which reflect FEM's inability to be flexible and accommodate IAF students and create a culture of learning 9. Our several educators have terminated their employment due to having to teach the SABIS system and the environment created by FEM 10. Section 4.4 of the EP Agreement makes FEM is accountable to the Academy Board for student performance; 11. SABIS/FEM has failed to create an educational environment that is designed to attract and maintain teachers. Instead we see a complete loss of confidence in FEM's role and SABIS educational program; 12. The failures set forth in the SchoolWorks report; 13. Failure of FEM to act in a prompt manner to address a pending FOIA request, thereby putting the Academy at risk 14. The report we received today from CS Partners regarding the teachers and their comments related to SABIS's ; 15. FEM has failed to accept all of the requested changes in program and curriculum proposed by the Board 16. IAF is concerned that we will not be able to hire/retain sufficient educators if changes are not made to the SABIS system as proposed, We do not believe that those deficiencies are capable of being cured within the time frame by FEM under Sections 11.3.2 and 11.8,.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Sopczynski	Aye
F. Booker	Aye
M. Childress	Absent
J. Houck	Aye
J. Kelley	Absent
D. Thompson	Aye
Y. Speights-Beaugard	Aye

J. Sopczynski made a motion to nominate Kendra Giles as Interim Director.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Sopczynski	Aye

Roll Call

J. Kelley	Absent
Y. Speights-Beaugard	Aye
M. Childress	Absent
F. Booker	Aye
J. Houck	Aye
D. Thompson	Aye

J. Sopczynski made a motion to form a small curriculum committee.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Houck	Aye
M. Childress	Absent
J. Kelley	Absent
Y. Speights-Beaugard	Aye
F. Booker	Aye
D. Thompson	Aye
J. Sopczynski	Aye

C. Ratify Disbursements & Transfers

J. Sopczynski made a motion to approve the ratified disbursements and transfers.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Childress	Absent
Y. Speights-Beaugard	Aye
F. Booker	Aye
J. Sopczynski	Aye
D. Thompson	Aye
J. Houck	Aye
J. Kelley	Absent

D. Amended Budget 2020-21

J. Sopczynski made a motion to approve the amended budget for 2020-21.

J. Houck seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Houck	Aye
J. Sopczynski	Aye
F. Booker	Aye
D. Thompson	Aye
Y. Speights-Beaugard	Aye
M. Childress	Absent

Roll Call

J. Kelley	Absent

E. Proposed Budget 2021-22

J. Sopczynski made a motion to approve the proposed budget for 2021-22 with the removal of FEM fees.
J. Houck seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Childress	Absent
D. Thompson	Aye
J. Kelley	Absent
J. Houck	Aye
J. Sopczynski	Aye
F. Booker	Aye
Y. Speights-Beaugard	Aye

F. Student Matter 1920-05

J. Sopczynski made a motion to allow Student 1920-50 to remain virtual for credit recovery.
J. Houck seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Y. Speights-Beaugard	Aye
J. Sopczynski	Aye
F. Booker	Aye
D. Thompson	Aye
J. Houck	Aye
M. Childress	Absent
J. Kelley	Absent

G. Legal Update

Nothing to report

H. CMU-Bill Gesaman

Information only
CMU has received the contract amendment which is under review.

V. Other Business

A. Announcement of Next Meeting

The next regular meeting is scheduled for Monday July 19, 2021 at 5:30pm

VI. Closing Items

A. Adjourn Meeting

J. Houck made a motion to adjourn the meeting.
J. Sopczynski seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Sopczynski	Aye
M. Childress	Absent
D. Thompson	Aye
Y. Speights-Beaugard	Aye
J. Kelley	Absent
J. Houck	Aye
F. Booker	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,
Y. Speights-Beaugard